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Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

November 19, 2026

DIVISION MEMORANDUM
No. 542 .s. 2026

DIVISION SEMINAR-WORKSHOP ON THE IMPLEMENTATION OF KAAGAPAY

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads/HTs and OICs
All Others Concerned

1. In reference to DepEd Memorandum No. 002, s. 2026, titled "Implementing Guidelines of KAAGAPAY Program: Empowering the School Community for Values Formation, Learning Support, and Bullying Prevention," the Schools Division Office of Bulacan shall implement the KAAGAPAY Program to strengthen school-home-community partnerships in support of learners' holistic development, values formation, learning support, and bullying prevention initiatives on December 2-3, 2026, at Villa Emmanuela Resort, Plaridel, Bulacan.

2. The Department of Education recognizes parents, guardians, caregivers, and education stakeholders as vital partners in ensuring learner success and well-being. The KAAGAPAY Program provides a structured mechanism for schools, families, and communities to work together in promoting positive discipline, meaningful parental engagement, values formation, learning support, and safe learning environments.

3. The activity aims to:
   - Orient education stakeholders on the provisions and implementation requirements of the KAAGAPAY Program;
   - Strengthen collaboration among schools, parents, PTA officers, and community stakeholders in supporting learner development;

- Enhance parental engagement strategies that contribute to values formation, improved learning outcomes, and learner well-being;
- Promote awareness and implementation of positive discipline approaches and bullying prevention programs in schools and homes;
- Develop division, district, and school-level action plans to institutionalize KAAGAPAY initiatives; and
- Establish monitoring and reporting mechanisms to ensure effective implementation of the program across the division.

4. The participants to this activity shall be:
   - Secondary School Principals;
   - District KAAGAPAY Advisers who are Elementary School Principals
   - Division PTA Federation Officers; and
   - District PTA Presidents
   - Members of the TWG

5. Topics to be discussed shall include:
   - Overview of DepEd Memorandum No. 002, s. 2026;
   - Roles and Responsibilities of Schools and Stakeholders;
   - Parent and Community Engagement Strategies;
   - Values Formation and Learning Support Mechanisms;
   - Bullying Prevention and Positive Discipline Practices;
   - Preparation of School and District KAAGAPAY Action Plans; and
   - Monitoring, Evaluation, and Reporting Guidelines.

6. The activity shall be jointly managed by the:
   - Curriculum Implementation Division (CID); and
   - Schools Governance and Operations Division (SGOD).

7. The CID shall provide technical guidance relative to the learning and values formation components of the program, while the SGOD shall oversee stakeholder engagement, coordination, monitoring, and documentation of program implementation.

8. Expenses relative to the conduct of the activity shall be charged against downloaded funds on the KAAGAPAY Program, while transportation of the participants shall be charged against available school local funds, subject to existing accounting and auditing rules and regulations.

9. This Memorandum shall serve as the travel authority of all participants.

10. School implementers shall submit reports and accomplishment updates as may be required by the Schools Division Office to monitor compliance with the implementation guidelines of the KAAGAPAY Program and assess the effectiveness of program interventions.

11. Immediate and wide dissemination of this Memorandum is desired.

CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent

Enclosure No. 1 to Division Memorandum No. 542, s. 2026

Day 1: Orientation and Capacity Building

Time	Activity	Objective	Person/s Responsible
8:00-8:30	Registration	Register participants and distribute activity materials	Secretariat
8:30 – 9:15	Introducing Kaagapay	Why Kaagapay; project objectives; role of parents, schools and trainers	SDS
9:15-10:15	Understanding Risks through the 4Cs	Children's digital lives; Content, Contact, Conduct and Contract risks; Connecting OSAEC/CSAEM, bullying/cyberbullying and NVE to children's environments	Crissalyn Joy D. Landayan
10:15 – 10:30	Health Break		
10:30–12:00	Understanding Risks through the 4Cs Cont.	Children's digital lives; Content, Contact, Conduct and Contract risks; Connecting OSAEC/CSAEM, bullying/cyberbullying and NVE to children's environments	Crissalyn Joy D. Landayan
12:00 – 1:00	Lunch Break		
1:00 – 2:30	Parenting in the Digital Age – Understanding Protective Behavior Partnerships for	Protective Behaviors and Socio-Emotional Learning	Eleseo E. Godoy, PhD Education Program Supervisor

	Values Formation and Learning Support		
3:00 – 3:15	Health Break		
3:15 – 4:45	Practical Safety and Response Tools	Strengthen understanding of learner protection and positive behavioral interventions	Crissalyn Joy D. Landayan
4:45 – 5:00	Synthesis of Learning and Day 1 Evaluation	Consolidate learnings and gather feedback	Facilitator

Day 2: Planning and Development Workshop

Time	Activity	Objective	Person/s Responsible
8:00 – 8:15	Morning Activity and Recapitulation	Review and connection to Training Day 1	Facilitator
8:15 – 9:00	Parenting in the Digital Age Module	Unpacking "Kumusta, Kasundo, Kasama at Kaagapay"	Jennifer O. Daguman
9:00 – 9:30	Facilitating "Kumusta, Kasundo, Kasama at Kaagapay"	Using the presentation, facilitator guide and supporting materials; facilitation principles	Mrs. Marites Rosas Division PTA Federation Officer
10:00 – 10:15	Health Break		
10:15 – 12:00	Responding When Something Happens KAAGAPAY Action Plans	Review of DepEd reporting, handling and referral pathways	Mariel T. Austria

12:00 – 1:00 PM	Lunch Break		
1:00 – 2:00	Cascading Kaagapay	Roles of Division, School Heads, Parents, other Stakeholders	Bryan Amiel T. De Jesus
2:00 – 3:00	Home And School Community Partnership	Supports continuity between GMRC/Values Education, Homeroom Guidance, classroom learning, and daily family practices	Eleseo E. Godoy, PhD
3:30 – 3:15	Health Break		
3:15 – 4:30 PM	The 4 Pillars of KAAGAPAY Program	Values Foramation, Learning Support, Positive Discipline and Bullying Prevention	Bryan Amiel T. De Jesus
4:30 – 5:00	Closing Program • Messages • Awarding of Certificates • Closing Remarks	Conclude the activity and recognize participants	Division Management Team

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NAME OF SCHOOL	NAME OF SCHOOL HEAD	POSITION/DESIGNATION
Doña Candelaria Meneses Duque National High School	MELISSA M. MARTIN	SSP III
Taliptip National High School	ALMA M. MAGPAYO	SSP I
San Francisco Xavier High School	LOLITA S. VALERIO	SSP III
Romeo Acuña Santos Memorial High School	REINEL L. MORELOS	SSP I
Sta. Lucia National High School	MELANNIE T. SANGOYO	SSP III
Frances National High School	BENJAMIN C. LIZARONDO	O.I.C.
San Miguel-Meysulao High School	MA CONCEPCION M MADLA	SSP II
Calumpit NHS (San Marcos NHS)	ROSALINA DC. AMPER, PhD, EdD	SSP IV
Caniogan High School	EVANGELINE G. PANGAN, PhD	SSP I
Iba National High School	Roberto A. Cristobal	SSP IV
San Pedro National High School	Felipa DL. Santiago	SSP IV
Tibaguin Integrated School	Josefino A. Gonzales	O.I.C.
Ramona S. Trillana High School	Michael P. Santos	SSP I
Sta. Monica National High School	Ma. Emerutchie C. Gonzales	SSP II
Kapitangan National High School	Ferdinand S. Aldaba	SSP I
San Roque National HS	Ronald E. Panganiban, EdD	SSP III
Sta. Cruz NHS	Ma. Annette A. Dela Cruz	SSP I
Pinalagdan High School	Kathrine Jane L. Ople	O.I.C.
Dulong Malabon Integrated School	Merced S. Bernardo	ESP I
Inaon Integrated School	Ma. Cecilia J. Pascual	ESP IV
DAMPOL 2ND NATIONAL HIGH SCHOOL	Cynthia P. dela Cruz	SSP III
Sta. Peregrina HS	Rico Paulo G. Tolentino, PhD	SSP III
Engr. Virgilio V. Dionisio MHS	ELISEO C. DELA CRUZ	SSP I
Bajet-Castillo High School	Marissa D. Hermogenes	SSP IV
Catacte Integrated School	MARIA VALENCIA F. TALHA	SSPI
Alexis G. Santos National High School	MARIA LOURDES L. RAMOS	SSP III
Cambaog NHS	DULCE VILMA R. GALANG	SSP I
Aguinaldo J. Santos National High School	JAYPEE DS. ARMENION	SSP III

Dr. Pablito V. Mendoza, Sr. High SchooL		
Jose J. Mariano Memorial High School	Nerissa V. Bernardo	SSP III
Dr. Felipe De Jesus Natioanal High School	Loida G. Rillera	SSP III
Bulihan High School	Emmanuel V. Dionisio	SSP I
Dampol 1st National High School	Ma. Vilma L. Adonis	SSP I
Jaime J. Vistan High School	Roselle D. Gabriel	SSP I
Banga High School	Ma. Regina M. Lopez	SSP II
Kambubuyugan Elementary School	Jonalyn S. Perez	T.I.C.
Pinag-anakan Integrated School	Arlene I. Lazaro	O.I.C.
LAURA DE LEON HALILI HIGH SCHOOL	Joy Franklin F. Catimbang	SSP III
Sapang Bulac High School	Airene B. Delos Reyes, Phd	SSP III
Talbak High School	Mar Florence DC. Sebastian	SSP I
Kalayakan High School	Geraldine M. Nogoy	O.I.C.
Esteban Paulino HS	Arnold P. Gamboa	O.I.C.
Calawitan NHS	Rommel V. Delos Reyes, PhD	SSP III
San Ildefonso National High School	Cesae V. Valondo	SSP IV
Sta. Catalina Bata National High School	Loveth Jane E. Trinidad, PhD	SSP I
Akle HS	ALDVIN B. EVANGELISTA, EdD	SSP I
Gabihan High School	Petronila T. Dela Torre	SSP I
Upig High School	ROMULO J. ROXAS, JR.	SSP I
Partida National High School	JOEL G. CAYETANO	SSP III
John J. Russell MHS (Sibul NHS)	JOEL A. CRUZ	SSP III
Vedasto R. Santiago HS	JENNET A. MANALO	SSP IV
EMILIA PEREZ LIGON HIGH SCHOOL	Bryan DC. Gabriel, PhD	SSP I
Pacalag Integrated School	RICHELLE SD. SAGUM	ESHT III
San Miguel NHS	Marciano V. Cruz, Jr.	SSP IV
San Rafael Nat'l Trade School	Bienvenido L. Guevarra Jr. PhD	SSP IV
Maronquillo National High School	ODETTE V. ESPIRIDION, PhD	
Carlos F. Gonzales HS (Maguinao Cruz na Daan NHS)	CEANCENO M. ESPIRITU JR. PhD.	SSP IV
Salapungan NHS	RODRIGO V. JACINTO JR., PhD.	SSP III
Lydia D. Villangca Trade School	Elenita SD. Requejo	SSP II

Assemblywoman Felicita G. Bernardino Memorial Trade School	ROMAN M. CARREON	SSP IV
Obando NHS	Jocelyn V. Sunga	SSP III
Obando School of Fisheries	ABELARDO S. MIRANDA JR.	SCHOOL PRINCIPAL I
Obando Senior High School	RONALDO S. SANCHEZ	O.I.C.
Francisco Balagtas Memorial School	SHELAH MARI V. PAGUIA	ESP III
Balagtas National Agricultural HS	Evangelina S. Cristobal	SSP IV
GAT Francisco Balagtas High School	Roda S. Jimenez. PhD	SSP III
Lolomboy National NHS	ANTONINA D. SANTOS	SSP IV
Taal High School	NERI L. DIZON	SSP IV
Iluminada Mendoza-Roxas Memorial High School (Bambang NHS)	ROMHEL C. ODTOHAN, PHD	SSP III
Batia High School	RHOS MARIE R. RAMOS	
Felizardo C. Lipana NHS (Sta. Rita HS)	Irene S. Velasco, PhD	SSP IV
Guiguinto Nat'l Voc'l. High School	Frederick G. Del Rosario	SSP IV
Tiaong NHS	Eduardo T. Manas	SSP I
Guiguinto National Vocational High School - ANNEX	Kahryz D.. Maninang	SP I
PINAGKUARTELAN INTEGRATED SCHOOL- ELEM	JENNIE J. CRUZ	ESP IV
PINAGKUARTELAN INTEGRATED SCHOOL - JHS	MA. CECILIA C. FLORENCIO	SSP I
Virginia Ramirez-Cruz National High School	MA. LOURDES C. VALONDO	SSP IV
Mapulang Lupa High School	Marivic S. Reyes	SSP I
Pandi Heights Integrated School	Ronaldo A. Contreras	ESP IV
San Isidro Labrador ES	Rosalie G. Centeno	O.I.C.
Bunsuran NHS	Jesie L. Borja, PhD.	SSP IV
Masagana HS	Rolando B. Reyes Jr.	SSP III
Dr. Antonio C. Villarama Memorial School	Maria Robina B. Pascual	ESP I
Binagbag NHS	Richard C. Bagtas	SSP III
Angat HS (Binagbag NHS - Taboc NHS)	Bernardino S. Facun	SSP II
Pres. Diosdado Macapagal MHS	Virginia S. San Gabriel	SSP IV
Angel M. del Rosario High School	Mark Lee C. Sarmiento	SSP I

National Power Corporation Elementary School	Florante Hernandez	T.I.C.
T.P. Policarpio ES (Minuyan ES)	Jennifer E. Castillo	ESP IV
MINUYAN NATIONAL HIGH SCHOOL	Francisca T. Salvador	SSP III
National Power Corporation H.S.	ANTHONY P. PEREZ	SSP I
Julian B. Sumbillo High School	Meriam H. Roldan	SSP I
Norzagaray National High School	Luisito V. De Guzman, PhD	SSP IV
North Hills Village High School	Minerva M. Sikat, PhD	ESP III
FVR National High School	Ricardo C. Benis, Jr	ESP III
Caysio National High School		
Catmon National High School	JEFFREY DC. BASILIO	SSP IV
Sta. Cruz High School	MONALIZA D. CASQUERO	SSP III
Parada NHS	Rizaldy C. Pidlaoan	SSP IV
Sta. Maria National High School	Nancylita C. Cubol PhD	SSP IV
San Gabriel National High School	Josephine L. Cabuhat	SSP I
Pulong Buhangin NHS	Marissa O. Ramos	SSP IV
Fortunato F. Halili National Agricultural School, Cay Pambo-Annex	Guillermo M. Faundo	SSP I
F. F. Halili Natl Agrl School Annex	Melinda G. Manato	SSP I
Cay Pombo High School	Guillermo M. Faundo	SSP I

Marcelo A. Jacinto Jr, PhD	Principal II	Masagana Elementary School	Pandi South District
Imelda R.Vargas	P4	San Miguel North Central School	San Miguel North District
Arnel Lopez Solitario	Principal IV	Batasan Elementary School	San Miguel South District
Eleanor A. Diaz,PhD in	P1	Tabing İlog Elementary School	Marilao North District

VILMA S. CABIGAO	P1	STO. NINO ELEMENTARY SCHOOL	I
MARY ANN R. GUANSING	Head Teacher II	Sumandig Elementary School	San Ildefonso North District
Thelma D. Juliano	Principal III	Lambakin Elementary School	Marilao South District
Michael V. Guinto	Head Teacher II	Dra. Ruperta G. Caluag Elementary School	Guiguinto
MA.TERESA S. SANTOS	P2	Segundo Esguerra Sr.Memorial Elementary School	PULILAN
MARILYN H. ANZURES	Head Teacher II	Lawa Elementary School	Obando
ROLANDO D. DE GUZMAN	Principal IV	Cacarong Bata Elementary school	Pandi North District
Rosario A. Goleña	HT I	Don Miguel Elementary School	Hagonoy West District
SHARLMILLA P. ANDRES, PhD	HT1	Dalig Elementary School	Balagtas
CRISTINA G. LEANO	PRINCIPAL III	CAPIHAN ELEMENTARY SCHOOL	SAN RAFAEL WEST
Mary Jane S. Malapitan	OIC/HT III	Sapang Pahalang Elementary School	San Rafael East
Evelinda C. Santos	Principal IV	FVR Phase 2 Elementary School	Norzagaray West

Ma. Cecilia DP. Catu	Principal I	Balaong Elementary School	San Miguel Central District
FERDINAND S. ALDABA	PRINCIPAL I	KAPITANGAN NATIONAL HIGH SCHOOL	PAOMBONG DISTRICT
Neri L. Dizon	P4	Taal High School	Bocaue
JANNETTE DC. TIQUIA	P1/OIC	PANDI HEIGHTS INTEGRATED SCHOOL	PANDI SOUTH DISTRICT
Marivic S. Reyes	Principal I	Mapulang Lupa High Scho	Pandi North
Frederick G. Del Rosario	P4	Guiguinto National Vocational High School	Guiguinto
Leopoldo A. Ignacio Jr	P-1	San Roque Elementary School	Pandi North
Cherry Lou C, dela Cruz	OIC, Assistant School Principal	Pulo ES	Calumpit North
MINERVA MEDINA SIKAT	PIII	North Hills Village Hs	Norzagaray West
Richard B. Bernabe	HT VI	balagtas National Agricultural high school annex	balagtas
JOSEPHINE L. CABUHAT	SCHOOL PRINCIPAL I	SAN GABRIEL NATIONAL HIGH SCHOOL	STA. MARIA EAST DISTRICT

Rufina DC. Dela Cruz	P-3	Bunducan Elementary School	Bocaue District
Ricardo C. Benis jr.	P3	FVR national High school	Norzagaray west
Joel A. Cruz	Principal III	John J. Russell Memorial High School	San Miguel Central
EDNA M.SORIANO	HT I	Dike/Sapang Munti ES	Norzagaray East District
RODERICK G. BAUTISTA	P3	JOSE JUAN SERAPIO ELEMENTARY SCHOOL	STA. MARIA CENTRAL DISTRICT
Evermina S. Santos	Principal Ii	Bonga Menor Elementary School	Bustos
Noemi V. Dela Cruz	P-2	Lagundi Elementary School	Plaridel District
MA.GINA M.DEL ROSARIO	P1	MARCELO L.ADRIANO MEMORIAL SCHOOL	ANGAT