



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

July 20, 2026

OFFICEMEMORANDUM

No. 019, s. 2026

**DESIGNATION OF MEMBERS OF THE OFFICE FOR STRATEGY
MANAGEMENT (OSM) FOR THE PERFORMANCE GOVERNANCE SYSTEM
(PGS)**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned

1. In support of the continuing implementation and institutionalization of the Performance Governance System (PGS) in the Schools Division of Bulacan, an Office for Strategy Management (OSM) is hereby designated to provide strategic coordination, monitoring, documentation, and technical support to the implementation of the Division's strategy and its Big Bold Moves (BBMs).
2. The OSM shall serve as the strategic management and coordination mechanism that facilitates the translation of the Division Strategy into actionable initiatives, monitors progress and performance, and supports the PGS Core Group and BBM Teams in achieving agreed strategic objectives.
3. The following personnel are hereby designated as members of the Office for Strategy Management (OSM): (see enclosure No.2)
4. Selection considerations. In identifying the members of the OSM, consideration may be given to personnel's strategic management experience, familiarity with PGS processes, data and performance management skills, coordination and facilitation competencies, documentation skills, and capacity to work collaboratively with the PGS Core Group, BBM Teams, Initiative Owners, and other stakeholders.
5. The OSM shall perform the following functions:
 - A.Key functions:
 - Coordinate the monitoring of SPCs;
 - Facilitate strategy and scoreboard meetings;
 - Advise the Executive Committee on strategy execution risks;
 - Coordinate quarterly strategy reviews;
 - Consolidate strategic performance reports; and
 - Ensure that the OSM's functions remain aligned with the PGS-ISA framework.



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B. Performance and Data Officer (Team Leaders per BBMs)

The Performance and Data Officer shall maintain the institutional scorecard and strategic performance dashboards.

Key functions:

- Track SPC key performance indicators;
- Validate performance data and sources;
- Maintain the strategy dashboard;
- Conduct performance analysis;
- Monitor trends and variances; and
- Provide evidence to support management decisions.

These functions are consistent with the existing OSM framework for SDO Bulacan.

C. Strategy Program Officer (2 per BBMs)

The Strategy Program Officer shall support SPC owners and critical initiative teams.

Key functions:

- Track initiative milestones;
- Monitor implementation progress;
- Follow up on risks and delays;
- Coordinate cross-unit initiatives;
- Support initiative owners; and
- Document strategic accomplishments and challenges.

The role reflects the proposed OSM responsibility for supporting SPC initiative teams without taking ownership away from them.

D. MSGC and Communications Liaison

The MSGC and Communications Liaison shall facilitate external engagement, strategic communication, and documentation.

Key functions:

- Support MSGC meetings and engagements;
- Coordinate strategy-related communication;
- Document strategic progress;
- Prepare stakeholder communication materials; and
- Strengthening visibility and understanding of the Division's strategic direction.

6. The designated OSM members shall work in close coordination with the PGS Core Group, Executive Committee Sponsors, Initiative Owners, and BBM Teams to ensure alignment, accountability, and continuous improvement in the implementation of the Division Strategy.

7. This Memorandum shall take effect immediately and shall remain in force unless otherwise modified or revoked through a subsequent issuance.

8. Immediate and wide dissemination of this Memorandum is desired.

CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent



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Members, Office for Strategy Management (OSM)

No.	Name	Designation	ASSIGNMENT
1	CECILIA E. VALDERAMA, PhD, CESO VI	Schools Division Superintendent	Execom Head
2	Virgilio L. Laggui, EdD	Education Program Supervisor	OSM Head
3	Marinella T. Pengson, PhD	Education Program Supervisor	BBM 1 -Audit Leader Score Card Manager
4	Ma. Lourdes J. Patag	Senior Education Program Specialist	BBM 2 -Audit Leader Score Card Manager
5	Marilene G. Ramos, EdD	Education Program Supervisor	BBM 3 -Audit Leader Score Card Manager
6	Teresita Alquiza, PhD	Public Schools District Supervisor	BBM4 -Audit Leader Score Card Manager
7	Bryan Amiel F. De Jesus	Senior Education Program Specialist	MSGC Focal Person
8	Atty. Elmer D. Lopez	Attorney III	Strategy Program Officer BBM 1 – Audit Member
9	Daniel V. Ortega, EdD	Public Schools District Supervisor	Strategy Program Officer BBM 1 – Audit Member
10	Agnes R. Bernardo, PhD	Education Program Supervisor	BBM 2 – SPO
11	Eleseo E. Godoy, PhD	Education Program Supervisor	BBM 3 – SPO
12	Paulo Eduardo Cruz	Planning Officer III	BBM 4 – SPO
13	Alvin V. Suriben	Budget Officer	BBM 4 – SPO
14	Revelyn Maniego, EdD	PSDS - Secondary	Secretariat
15	Jay Arr Sangoyo, PhD	Education Program Supervisor	Secretariat