



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

September 8, 2026

DIVISION MEMORANDUM
No. 415 , s. 2026

**DIVISION ORIENTATION ON SCHOOL-INITIATED INTERVENTION
PROGRAM IMPLEMENTATION FOR SUSTAINABLE EDUCATION**

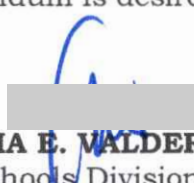
To: Assistant Schools Division Superintendents
CID Chief
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. In support of the Department of Education's continuing commitment to promote learning continuity, equity, and access to quality education, and in accordance with Republic Act No. 10533, or the *Enhanced Basic Education Act of 2013*, and Republic Act No. 10121, or the *Philippine Disaster Risk Reduction and Management Act of 2010*, the implementation of Alternative Delivery Modes (ADM) remains an essential strategy in mitigating learning disruptions caused by emergencies and disasters. Building on the knowledge, experiences, and outputs developed during the first phase of the training, this activity aims to further enhance the competencies of Supervisors, School Heads, and Teachers in strengthening the effective implementation of ADM. The training will emphasize collaborative planning, school-community coordination, preparedness and response mechanisms, and context-responsive strategies for education delivery. Through these efforts, participants will be better equipped to lead and support initiatives that ensure the continued provision of meaningful, accessible, inclusive, and quality learning opportunities for learners, particularly those affected by emergencies, disasters, and environmental hazards.
2. In this regard, this Office, through the Curriculum Implementation Division (CID), announces the conduct of the Division Orientation on School-Initiated Intervention Program Implementation for Sustainable Education on September 10 to 11, 2026 at the venue to be announced and on September 12, 2026, via an online session. The virtual platform link will be forwarded directly to the official ADM group chat.



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3. This training aims to enable participants to:
 - 3.1 enhance the capacity of school heads, teachers, and program implementers in planning, developing, and implementing school-initiated intervention programs that address identified learner and school needs;
 - 3.2 strengthen participants' knowledge and skills in designing evidence-based, context-responsive, and sustainable intervention strategies that support learning continuity, learner achievement, and school improvement; and
 - 3.3 equip participants with effective approaches in monitoring, evaluating, documenting, and sustaining school-initiated intervention programs in alignment with DepEd policies, priorities, and quality standards.
4. Expenses for meals, snacks, and other incidental costs related to the conduct of the orientation shall be charged to ADM Program Support Funds. Travel and other incidental expenses of the participants shall be charged to school MOOE, Special Education Funds (SEF), and other local funds subject to the usual accounting and auditing rules and procedures.
5. The following enclosures shall guide and be utilized in this activity:
 - 5.1 Enclosure No. 1 - Training Matrix
 - 5.2 Enclosure No. 2 - List of Participants
 - 5.3 Enclosure No. 3 - Members of the TWG and Resource Persons
6. This Memorandum shall serve as travel authority of all concerned personnel.
7. Immediate dissemination of this Memorandum is desired.


CECILIA B. VALDERAMA, PhD, CESO VI
Schools Division Superintendent ✓



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Enclosure No. 1 to Division Memorandum No. **415**, s. 2026

TRAINING MATRIX

Day 1			
Session/Topic	Objectives	Activities	Expected Output
Orientation & Context Setting	To introduce the purpose, objectives, and expected outcomes of the training	Opening program, keynote on DepEd Learning Continuity Framework, overview of PPST domains	Shared understanding of training goals
Strategic Leadership for School Heads	To strengthen school heads' capacity in planning and program implementation	Lecture-discussion, case analysis of flood-prone districts, group workshop on leadership strategies	Drafted school-level leadership strategies
Adaptive Pedagogical Strategies	To equip teachers with flexible learning delivery modes	Input session on modular, online, and blended approaches; collaborative design of lesson exemplars	Teacher-designed flexible lesson plans
Disaster Risk Reduction & Management (DRRM)	To integrate DRRM strategies into school operations and instruction	Simulation exercises, school DRRM planning workshop	School DRRM plans aligned with DepEd protocols

Day 2			
Session/Topic	Objectives	Activities	Expected Output
Psychosocial Support for Learners	To build teacher capacity in supporting learners emotionally during disruptions	Role-playing, guided reflection, sharing of best practices	Teacher-prepared psychosocial support strategies
Demonstration Teaching	To model resilience-focused teaching practices in real classroom scenarios	Live demonstration teaching by selected participants; peer feedback and reflection	Documented demonstration lessons with feedback
Program Implementation & Monitoring	To align school programs with division-level strategic planning	Workshop on monitoring tools, checklist development, reporting formats	Division-aligned monitoring and evaluation tools



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Presentation & Discussion of Outputs	To consolidate and validate division-wide strategies for alternative delivery modes in flood-prone districts	Group presentations of drafted Division Strategic Plans; plenary discussion and feedback	Finalized Division Strategic Plan on Alternative Delivery Modes of Education
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Day 3 – Online

Session/Topic	Objectives	Activities	Expected Output
School Action Plan Development	To translate division strategies into school-specific action plans	Guided workshop for school heads and teachers; template-based planning	Drafted School Action Plans aligned with Division Strategic Plan
Peer Review & Refinement	To validate and improve school action plans	Peer sharing, feedback sessions, mentoring from facilitators	Refined and validated school action plans
Synthesis & Closing	To consolidate learning and finalize commitments	Plenary synthesis, action plan consolidation, closing program	Consolidated Division and School Action Plans for sustainable education

SDO- BULACAN/EPS/PSDS/EPSAII/M&E			
1	Cecilia E. Valderama, PhD, CESO VI	SDS	SDO - Bulacan
2	Maria Celina L. Vega, CESO VI	ASDS	SDO - Bulacan
3	Cecilia S. Custodio, PhD	CID Chief	SDO - Bulacan
4	Agnes R. Bernardo, PhD	DEPS	SDO - Bulacan
5	Armando M. Nabong, Jr	EPSA II	SDO - Bulacan
6	Mylene E. Isidro	EPSA II	SDO - Bulacan
7	Carlito C. Bernil, Jr., PhD	EPSA II	SDO - Bulacan
8	Edgardo C. Macarasig	EPSA II	SDO - Bulacan
9	Shiela Marie F. Castillo, PhD	EPSA II	SDO - Bulacan
10	Ma. Lourdes J. Patag	SEPS	SDO - Bulacan
11	Racquel D. Salazar, EdD	PSDS	Bulakan District
12	Paul J. Candelaria	PSDS	Paombong District
13	Charito N. Laggui, PhD	PSDS	Hagonoh East
14	Lourdes T. Villena, PhD	PSDS	Hagonoy West District
15	Gilbert M. Agapito	PSDS	Calumpit North District Office
16	Alexander C. Cruz, Phd	PSDS	Calumpit South District
17	Dulce Regina Chico Flores	PSDS	Obando District
18	Lorelina G. Sierra, EdD	PSDS	Balagtas District
BULAKAN			
1	Teresita S. Lopez	Principal IV	Gen. Gregorio del Pilar ISES
2	Sandra A. Dario	Principal III	Matungao Elementary School
3	Joselito M. Javier	Principal I	Talipitip Elementary School
4	Alexander R. Santos	Head Teacher III	Sta. Ana Elementary School
5	Daisy B. Olleras	Head teacher I	Jose L. Perez Memorial School
6	Kristine Casandra F. Dela Cruz	OIC-THH	Sta Ines Elementary School
7	Reinel L. Morelos	Principal I	Romeo Acuna Santos MHS
8	Alma M. Magpayo	Principal I	Talipitip National High School
9	Rhodora G. Jasmin	HT II	Dona Candelaria Meneses DNHS
10	Regina O. Ramos	Teacher V	Matungao ES/ Bulakan District
11	Dulce Laarni F. Perez	Teacher I	Gen. Gregorio del Pilar IS-Elem. Sch.
12	Mary Grace R. Marcelo	Teacher II	Talipitip Elementary School / Bulakan
13	Jenny Rose D. Rivera	Teacher III	Sta. Ana Elementary School
14	Jozalynn C. Lazaro	Teacher I	Jose L. Perez Memorial School
15	Daiselyn DG. Litao	Teacher III	Bambang Elementary School
16	Marcelo B. Cruz III	Teacher III	Gen. Gregorio del Pilar IS-Elem. Sch.
17	Shiela D. Santos	Teacher III	Bambang Elementary School
18	Elizabeth V. Santos	Teacher III	Sta. Ana Elementary School
19	Catherine N. Carreon	Teacher III	Talipitip Elementary School
20	Maricelle C. San Jose	Teacher III	Marcelo H del Pilar Memorial School
21	Mary Anne D. Abarrientos	Teacher III	Matungao ES/ Bulakan District
22	Joanna Marie M. Mañosca	Teacher III	Jose L. Perez Memorial School
23	John Eric C. Abaro	Teacher III	Romeo Acuna Santos MHS/Bulakan
24	Ariel Gerald C. Alfonso	Teacher I	Romeo Acuna Santos MHS/Bulakan
25	Gene D. Boredas Jr.	Teacher II	Talipitip National High School

26	Christopher Kenneth C. Alarcon	Master Teacher I	Talipitip National High School
27	Jacqueline A. Sabile	Teacher III	Dona Candelaria Meneses Duque NHS
28	Loralaine S. Laderas	Teacher III	Dona Candelaria Meneses Duque NHS
PAOMBONG			
1	Armando P. Valencia	Principal III	Paombong Central School
2	Eugenio A. Manarang III	Principal III	San Jose Elementary School
3	Janet A. Borlongan	Principal III	Kapitangan Elementary School
4	Vilma S. Cabigao	Principal I	Sto. Niño Elementary School
5	Belinda S. Sagun	Principal I	Pinagtulayan Elementary School
6	Rosita S. Lopez	Head Teacher III	Pinalagdan Elementary School
7	Edwin S. Eusebio	Head Teacher III	Pulo Elementary School
8	Rostia P. Magsalay	Head Teacher II	Masukol Elementary School
9	Irene DC. Buenaventura	Head Teacher II	Lantad Elementary School
10	Julieta C. Pahati	Head Teacher I	Sta. Cruz Elementary School
11	Von Christian A. Ocampo	Head Teacher I	Sto. Rosario Elementary School and Binakod Elementary School
12	Ferdinand S. Aldaba	Principal I	Kapitangan National High School
13	Kathrine Jane L. Ople	OIC/MT1	Pinalagdan High School
14	Ma. Annette A. Dela Cruz	Principal I	Sta. Cruz National High School
15	Ronald E. Panganiban, Ed.D.	School Principal III	San Roque National High School
16	Mary Rose S. Buenaventura	Teacher III	Masukol Elementary School
17	Chabelita E. Ignacio	Teacher I	Binakod Elementary School
18	Francisca V. Urbano	Teacher I	Sto. Rosario Elementary School
19	Leilane C. Adriano	Teacher III	Sto. Rosario Elementary School
20	Jo-Arnie S. Jumaquio	Teacher I	Kapitangan Elementary School
21	Zenaida R. Mendoza	Teacher III	Kapitangan Elementary School
22	Crisanta M. Salamat	Teacher III	Kapitangan Elementary School
23	Inna Carissa C. Magallones	Teacher I	Lantad Elementary School
24	Rinalyn S. Dela Cruz	Teacher I	Sta Cruz ES/Paombong
25	Lorena E. Espineda	Teacher II	San Jose ES
26	Cristina U. Acuña	Teacher I	San Jose ES
27	Jovita B. Urriza	Teacher III	Pinalagdan Elementary School
28	Avelina M. Tenorio	Teacher III	Pinalagdan Elementary School
29	Ma. Cecilia A. Punzalan	Teacher III	Pulo Elementary School
30	Andro G. Reyes	Teacher I	Pulo Elementary School
31	Junjelyn R. Dela Cruz	Teacher III	Sto. Niño Elementary School
32	Mary Joyce M. Adriosula	Teacher I	Sto. Niño Elementary School
33	Jennifer R. Pasco	Teacher I	Pinagtulayan Elementary School
34	Anacel DR. Valerio	Teacher I	Pinagtulayan Elementary School
35	Maria Noelyn V. De Guzman	Teacher II	Paombong Central School
36	Myleen P. Cruz	Teacher III	Paombong Central School
37	Suzette L. Capili	Teacher III	Paombong Central School
38	Jo-Arnie S. Jumaquio	Teacher I	Kapitangan Elementary School
39	Francisca V. Urbano	Teacher I	Sto. Rosario Elementary School
40	Leilane C. Adriano	Teacher III	Sto. Rosario Elementary School
Hagonoy East			

1	JUN R. ACUNA	Principal II	Hagonoy East Central School
2	FELICISIMA T. MANARANG, PhD	School Principal IV	San Agustin Elementary School
3	VIOLETA P. DOMINGO	Head Teacher I	San Pablo Elementary School
4	NORA S CRUZ	Principal III	Teodora Cruz Elementary School
5	AURELIA DA. DE GUZMAN	HeadT Teacher 111/OIC	Eugenio G.Sy Tamco Elementady School
6	THELMA C. FAJARDO	Head Teacher III	Federico C. Suntay Elementary School
7	REGINALDO H. FAUSTINO	School Principal I	Abulalas Elementary School
8	Cornelio R. Roque	School Principal IV	Iba Elementary School
9	AURELIA DA. DE GUZMAN	Head Teacher III	Eugenio G. Sy Tamco Elementary School
10	NOEMI C. MENDOZA	Master Teacher II-OIC	Iba-Ibayo Elementary School
11	MARITES S. RAMOS, PhD	School Principal III	San Juan Elementary School
12	ROSELDA M. BAYLON	OIC/ASP II	Iba Poblacion Elementary School
13	DESIREE C. LAGDAMEN	Head Teacher I	Carillo Elementary School
14	Estelita C. Sarto	Principal III	Hangga ES
15	Reynalyn B. Pascual	AO	San Sebastian ES
16	Roberto A. Cristobal	Principal IV	Iba National High School
17	EDISON JAY D. CARPIO	Teacher IV	Hagonoy East Central School
18	ALMA C. PASCUAL	MT II	Hagonoy East Central School
19	JOVIELYN P. RAMIREZ	Teacher I	San Pablo Elementary School
20	JOY AGUILAR	Teacher I	San Pablo Elementary School
21	BILLY REY G. TICO	Teacher VI	Teodora Cruz Elementary School
22	MARICAR D. LACAP	Teacher I	Teodora Cruz Elementary School
23	MILETTE C. CHICO	Teacher I	Federico C. Suntay Elementary School
24	MA. JANELLA G. TALUCOD	Teacher I	Federico C. Suntay Elementary School
25	ANNA U. CLEMENTE	Teacher I	San Sebastian ES
26	CRISTINA A. SANCHEZ	Teacher III	Iba-Ibayo Elementary School
27	LILYANNE V. DELA CRUZ	Teacher III	Iba-Ibayo Elementary School
28	JONALYN A. PANGANIBAN	Teacher V	Eugenio G. Sy Tamco Elementary School
29	NEMENCIA C. ARELLANO	Teacher III	San Juan Elementary School
30	MARIA ANA DC. HALILI	Teacher III	San Juan Elementary School
31	AILEEN B. SEBASTIAN	Teacher II	Carillo Elementary School
32	MA.ELENA T. LEGASPI	Teacher III	Carillo Elementary School
33	LORENA T. LIZARONDO	Teacher III	Iba Poblacion Elementary School
34	MARINA L. SANTOS	Teacher III	Iba Poblacion Elementary School
35	MEILEEN JOY L. ABAD	Teacher III	San Agustin Elementary School
36	JAYSON S. CALONZO	Teacher III	San Agustin Elementary School
37	BASILIA V. PAGDANGANAN	Teacher III	Hangga Elementary School
38	GERALD O. BONUSTRO	Master Teacher II	Hangga Elementary School
39	Elaine Gladys Y. Magaling	Teacher III	Iba Elementary School
40	Dominica M. Holgado	Teacher I	Iba Elementary School
41	MAUI ANNE C. LUCAS	TEACHER I	Abulalas Elementary School
42	VINCE R. VALDIZNO	Teacher III	Abulalas Elementary School
43	Rosalia S. Alfonso	Teacher III	Hag. East CS
44	ADJANIE S. ELIGIO	Teacher II	Eugenio G. Sy Tamco ES
45	Maria Elena C. Martin	Teacher III	San Sebastian ES
46	Eugenio D. Garcia	HT III	San Pedro NHS

47	Leilanie S. Tongol	Teacher III	San Pedro NHS
48	Ma. Rosario S. Espino	Teacher III	San Pedro NHS
49	Juanito R. Mananghaya, Jr.	MT I	San Pedro NHS
50	Hedylyn M. Perez	MT I	Iba NHS
51	Roberto A. Cristobal	P-IV	Iba NHS
HAGONOY WEST			
1	LEA T. AGULTO	Principal I	Sagrada Familia Elementary School
2	MHOONLEE E. MONGAYA	OIC/HTIII	Buga Elementary School
3	MARIA EFFIE R. SANTOS	Principal I	San Nicolas Elementary School
4	ROWENA B. ROYUPA	Principal I	San Roque Elementary School
5	NOEMI R. ZOLETA	Principal II	Sta Monica Elementary School
6	JOCELYN M. PEREZ	Principal I	Sta. Elena Elementary School
7	SUSANA T. GABRIEL	Principal II	Tampok Elementary School
8	BERNARDITA M. MARIANO	Teacher III	San Jose Elementary School
9	HELEINA MARIZ A, VALEROSO	Teacher III	San Jose Elementary School
10	EMELINDA D. EXTRA	HTI	Victoriano C. Raymundo Elementary School
11	MA. IRENE C. SAN JUAN	Principal III	Hagonoy West Central School
12	FRANCIS C. ESTROPIA	Principal I	Pugad Elementary School
13	MERLITO M. TOLENTINO	Principal I	Mercado Elementary School
14	JOSEFINO A. GONZALES	OIC/HT III	Tibaguin Integrated School
15	MICHAEL P. SANTOS	School Principal I	Ramona S. Trillana High School
16	MA. EMERUTCHIE C. GONZALES	Principal II	Sta. Monica National High School
17	CELESTINO C. VILLAFUERTE JR	Principal I	San Pascual Elementary School
18	Concepcion S. Constantino	Teacher III	Tampok ES
19	Rhia V. Magbitang	Teacher III	Tampok ES
20	Aurora G. Perez	Teacher III	San Roque Elementary School
21	Concepcion S. Constantino	Teacher III	Tampok ES
22	Rhia V. Magbitang	Teacher III	Tampok ES
23	Aurora G. Perez	Teacher III	San Roque Elementary School
24	Monica L. Perez	Master Teacher I	San Roque Elementary School
25	Aziel May C. Pati Cruz	Teacher III	San Jose Elementary School
26	Ma. Leonor D. Victor	Master Teacher I	San Jose Elementary School
27	Christine Joyce T. Dela Cruz	Teacher III	Sagrada Familia Elementary
28	Marie Claire L. Tolentino	Teacher I	Sagrada Familia Elementary
29	Ronnie V. Magbitang	Master Teacher II	Sta. Elena Elementary School
30	Maricris T. Medina	Teacher III	Sta. Elena Elementary School
31	Marlene M. Morales	Master Teacher II	San Pascual Elementary School
32	Vivian C. Estropia	Master Teacher I	San Pascual Elementary School
33	Mary Michelle M. Ventura	Master Teacher I	Pugad Elementary School
34	Bea Patricia I. De Leon	Teacher I	Pugad Elementary School
35	Rocylene S. Lopez	Teacher II	Don Miguel Elementary School
36	Ma. Delia DR. Geronimo	Master Teacher I	Don Miguel Elementary School
37	Luisa R. Miranda	Teacher II	Victoriano C. Raymundo ES
38	Jose Patricio B. Perez	Master Teacher I	Victoriano C. Raymundo ES
39	Jennifer D. Macariola	Teacher III	Buga ES
40	Mayleen R. Galang	Teacher III	Buga ES

41	Lorena DL. Teodoro	Master Teacher I	Sta. Monica Elementary School
42	Ma. Elena L. Tolentino	Teacher III	Sta. Monica Elementary School
43	Willie S. Tolentino	Master Teacher II	Hagonoy West Central School
44	Bernarda P. Trinidad	Master Teacher II	Hqgonoy West Central School
45	Arnold B. Medina	Master Teacher II	Mercado Elementary School
46	Ma. Lourdes R. Salvador	Master Teacher I	Mercado Elementary School
47	Regina A. Arevalo	Teacher I	San Niciolas Elementary School
48	Brigida T. Martin	Master Teacher II	San Nicolas Elementary School
49	Julius Jonathan R. Tolentino	Teacher I	Ramona S. Trillana High School
50	Mark Joseph S. Bernardo	Teacher II	Ramona S. Trillana High School
51	Joemarie C. Carpio	Master Teacher I	Sta. Monica National High School
52	Romulo L. Flores	Teacher I	Tibaguin Integrated School
53	Santos L. Seguin	Teacher I	Tibaguin Integrated School
54	Estrella, Carlo T.	Teacher II	Ramona S. Trillana High School
CALUMPIT NORTH			
1	Rizalina T. Diwa	Master Teacher I	F. Mendoza Memorial ES
2	Arra Camilla A.SanJuan	Teacher VI	F. Mendoza Memorial ES
3	Beverly P. Pangan	Teacher III	F. Mendoza Memorial ES
4	Rose Ann A. Candelaria	Teacher II	F. Mendoza Memorial ES
5	Ma. Victoria J. Cruz	Master Teacher II	Arsenio Santos Memorial ES
6	Ruth R. Santos	Teacher VI	Arsenio Santos Memorial ES
7	Hannah Joyce C. de Dios	Teache IV	Arsenio Santos Memorial ES
8	Mary Ann L. Castro	Teacher III	DDDMMES
9	Evelyn G. Tongol	Teacher III	DDDMMES
10	Jeramie Dela Cruz	Teacher I	Frances ES
11	Rosalie M. Alfaro	Master Teacher I	San Jose ES
12	Marilyn R. Del Rosario	Teacher III	San Jose ES
13	Erica V. Jacob	Teacher III	Linagit ES
14	Estrolita V. Jacob	Teacher III	Linagit ES
15	Christina Marie B. Reyes	Teacher I	Gugo ES
16	Jilyn D. Torres	Teacher II	Pulo Primary School
17	Jasmin DG. Samson	Teacher I	Panducot ES
18	Francis E.Ramos	Master Teacher I	Pascual O. Cruz Memorial ES
19	Hazelle Joy L. Nardo	Teacher I	Meysulao Elementary School
20	Lani D. Dela Cruz	Teacher I	Meysulao Elementary School
21	Anna Liza P. Manalo	Teacher I	Meyto Elementary School
22	Anna Liza P. Manalo	Teacher I	Meyto Elementary School
23	George C.Mapilisan	Teacher V	Calumpit North
24	Aljon C. Orillos	Teacher IV	Calumpit North
25	Maren May C. Dimerin	Teacher III	San Miguel-Meysulao High School
26	Jenny Grace Campo	Teacher VI	San Miguel- Meysulao High School
27	Rowell T. Santos	Teacher IV	Sta Lucia NHS
28	June V. Magudayao	MTI	Sta Lucia NHS
CALUMPIT SOUTH			
1	Alvin S. Tolentino	Principal I	Balite Elementary School
2	Josielyn M. Sta. Rita	Principal I	Buguion Elementary School

3	Marissa G. Quintana	Head Teacher II	Calizon Elementary School
4	Maritess M. Dungca, PhD	Principal III	Calumpang Elementary School
5	Vilma C. Lim	Principal III	Calumpit Central School
6	Cristina M. Isais	Principal I	Caniogan Elementary School
7	Raul H. Musni	Head Teacher I	Iba O' Este Elementary School
8	Elaine DJ. Dela Cruz	Principal I	Juan Pagdanganan Memorial Elementary School
9	Jonas S. Rubiales	Head Teacher I	Longos Elementary School
10	Leonilo M. Pascual Jr.	Principal III	Northville 9 Elementary School
11	Elmo G. Villaroza, EdD	Principal IV	Pungo Elementary School
12	Noemi R. Caparas	Principal III	San Marcos Elementary School
13	Emma A. De Jesus	Head Teacher III	Vicente T. Reyes Elementary School
14	Rosalina DC. Amper, EdD, PhD	School Principal IV	Calumpit National High School
15	Evangeline G. Pangan, PhD	School Principal I	Caniogan High School
16	Cherry A. Iscala	Teacher III	Balite Elementary School
17	Abby Gale J. De Leon	Teacher III	Buguion Elementary School
18	Ella May S. Segovia	Teacher I	Calizon Elementary School
19	Analiza G. Cubos	Master Teacher II	Calumpang Elementary School
20	Rizel P. Manlapaz	Teacher III	Calumpang Elementary School
21	Abigael P. Tolentino	Teacher III	Calumpit Central School
22	Karen C. Maglalang	Teacher III	Caniogan Elementary School
23	Ma.Jocelyn D. Vergara	Master Teacher II	Caniogan Elementary School
24	Maricris B. Gonzales	Teacher III	Iba O' Este Elementary School
25	Leni L. Dela Cruz	Teacher I	Juan Pagdanganan Memorial Elementary School
26	Lorenzo M. Gutierrez	Teacher V	Longos Elementary School
27	Mikee Joy M. De Jesus	Teacher I	Longos Elementary School
28	Monina G. Manio	Master Teacher I	Northville 9 Elementary School
29	Hershey C. Cruz	Teacher VI	Northville 9 Elementary School
30	Rosevee D. Cajuday	Teacher I	Pungo Elementary School
31	Jessica A. Espino	Teacher I	Pungo Elementary School
32	Dolores C. Caluag	Master Teacher I	San Marcos Elementary School
33	Nita L. Vistan	Master Teacher I	San Marcos Elementary School
34	Ma. Teresita A. Mendoza	Teacher VI	Vicente T. Reyes Elementary School
35	Elmar S. Legaspi, PhD.	Head Teacher III	Calumpit National High School
36	Sheryl Magaling	Master Teacher I	Calumpit National High School
37	Edna V. Mañego	Teacher III	Caniogan High School
38	Airine A. Zingabo, PhD	Teacher III	Caniogan High School
39	Freniallor M. Pagdanganan	Teacher III	Caniogan High School
OBANDO DISTRICT			
1	Edna T. Gomez	Principal IV	Obando Central School
2	Vilma S. De Ocampo	Principal III	Paco Elementary School
3	Cristina A. Sanchez	Principal II	San Pascual Elementary School
4	Joerlin J. De Guzman	Principal III	Binuangan Elementary School
5	Armida SJ. Santos	Principal II	Panghulo Elementary School
6	Jenelyn DL. Eusebio	Head Teacher III	Catanghalan Elementary School
7	Marilyn H. Anzures	Head Teacher II	Lawa Elementary School
8	Arnel R. Antonio	Head Teacher I	Tawiran Elementary School

9	Jessfer John R. Cruz	Head Teacher I	Salambao Elementary School
10	Jocelyn V. Sunga	Principal III	Obando National High School
11	Abelardo S. Miranda, Jr.	Principal I	Obando School of Fisheries
12	Ronaldo S. Sanchez	OIC/ Head Teacher III	Obando Senior High School
13	Beatriz S. Marquez	Teacher I	San Pascual Elementary School/ Obando
14	Sheila E. Matias	Teacher III	San Pascual Elementary School/ Obando
15	Daisy G. Alfonso	Teacher III	Binuangan Elementary School/ Obando
16	James Ian R. Ramos	Teacher III	Binuangan Elementary School/ Obando
17	Cathyren B. Asico	Teacher III	Catanghalan Elementary School/ Obando
18	Katrina A. Novenario	Teacher I	Catanghalan Elementary School/ Obando
19	Analiza V. Nicodemus	Teacher I	Tawiran Elementary School/ Obando
20	Maven F. Jacinto	Teacher I	Tawiran Elementary School/ Obando
21	Sally R. Amit	Teacher III	Panghulo Elementary School/ Obando
22	Jimmy B. Romero	Teacher I	Panghulo Elementary School/ Obando
23	Jessica R. Nicolas	Teacher II	Lawa Elementary School/ Obando
24	Flor C. Custodio	Teacher I	Lawa Elementary School/ Obando
25	Emmanuel John C. Castro	Master Teacher I	Paco Elementary School/ Obando
26	Maricel L. Manalo	Master Teacher II	Paco Elementary School/ Obando
27	Dickman M. Enriquez, EdD	Master Teacher I	Salambao Elementary School/ Obando
28	Marites C. Delos Reyes	Teacher III	Salambao Elementary School/ Obando
29	Clarita Santos	Master Teacher I	Obando Central School/ Obando
30	Imelda S. Joaquin	Master Teacher II	Obando Central School/ Obando
31	Rommel S. Papica	Special Science Teacher I	Obando Senior High School/ Obando
32	Arlene O. Santos	Teacher I	Obando Senior High School/ Obando
33	Lovely Ann S. Marcelo	Teacher I	Obando School of Fisheries/ Obando
34	Olivia M. Hernandez	Senior High School Teacher III	Obando School of Fisheries/ Obando
35	John Mark I. Barcelon	Teacher I	Obando National High School/ Obando
36	Ricardo R. Martinez Jr.	Teacher III	Obando National High School/ Obando
37	Juanito R. Mananghaya, Jr.	Master Teacher I	Iba National High School
38	Hedylyn M. Perez	Master Teacher I	Iba National High School
39	Marites SA. Sumalbag, PhD.	Principal IV	Balagtas Central School
40	Laiza Marie Delos Santos	Principal III	Francisco Balagtas Memorial School
41	Sheryll D. Castro	Head Teacher I	Sulok ES
42	Gelyrdie E. Roxas	Principal I	San Juan Elementary School
43	Fritzie Anne R. Dela Cruz	Principal	Longos Elementary School
44	Mary Angelica A. Salvador	Teacher III	Balagtas National HS
45	Leonora A. Hate	Teachet III	Santol ES
46	Dindo P. Reyes	MT I	Dalig ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

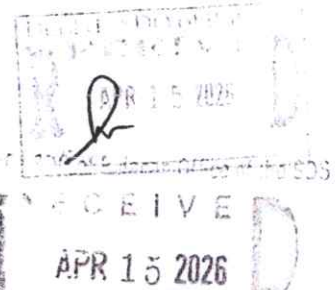
Enclosure No. 3 - Members of the TWG and Resource Persons

RESOURCE PERSONS AND MEMBERS OF THE TECHNICAL WORKING GROUP

TRAINING MANAGEMENT TEAM	Overall Training Manager: AGNES R. BERNARDO, PhD (Education Program Supervisor) Assistant Manager: Edgardo Macarasig (EPS II-ALS) Training Manager: Carlito C. Bernil, Jr., PhD (EPS II-ALS) Secretariat: Mylene E. Isidro (EPS II-ALS) Members: Armando M. Nabong, Jr. (EPS II – ALS) Shiela Marie F. Castillo, PhD (EPS II – ALS) QATAME: 1. Ma. Lourdes J. Patag Nurses: (2)	
RESOURCE PERSONS	Agnes R. Bernardo-EPS -IE Armando M. Nabong, Jr-EPsA II Mylene E. Isidro -EPsA II Carlito C. Bernil, Jr-EPsA II Edgardo C. Macarasig-EPsA II Shiela Marie F. Castillo -EPsA II	Michael Santos Evangelina S. Cristobal Noime C. Mendoza



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



SUB-ALLOTMENT RELEASE ORDER

By: *[Signature]*
Time: 3:03

PROGRAM/PROJECT/ACTIVITY: PPA443 310300100003000 - Continuing Appropriations (FLO - ADM) Flexible Learning Options - Alternative Delivery Mode (ADM)		REFERENCE: FY 2025 GAAAO dated 01/02/2025 National Budget Circular No. 595 dated 01/20/2025	SUB-ALLOTMENT RELEASE ORDER NO.: DEPED-ROIII-2026-04-0388
FUND CODE: 101	ORGANIZATION CODE: 700103000003	Legal Basis: RA 12116 - FY 2025 GAA	

PURPOSE:

Release of Program Support Funds (PSF) for the Implementation of the Alternative Delivery Mode (ADM) Program.

To: The Schools Division Superintendent
Division of Bulacan
70010803003
Malolos City

PARTICULARS	ALLOTMENT/ OBJECT CLASS	AMOUNT AUTHORIZED
Subsidy to Operating Units	5021408000	1,388,900.00
TOTAL		1,388,900.00

AMOUNT IN WORDS:

One Million Three Hundred Eighty Eight Thousand Nine Hundred Pesos and No Centavo

NOTE: The allotment authorized herein shall be valid for obligation until December 31, 2026.

The above sub-allotments have been made available for expenditures of the Region/School/Division. It is your primary responsibility to keep expenditures within the limits of the amount sub-allotted. Pursuant to Section 41, Book VI of Executive Order No. 292, the incurrence of overdrafts is prohibited. Parties responsible for the incurrence of overdrafts shall be held personally liable therefor. It is understood that the allotments herein authorized shall be used solely for the purposes indicated and disbursements therefrom shall be made in accordance with existing budgeting, accounting and auditing rules and regulations.

Certification of Availability of Allotment:

[Signature]
NOELYN P. GUTIERREZ
Chief Administrative Officer
Finance Division

Approval for Transfer/Downloading of Funds:

[Signature]
TOLENTINO G. AQUINO
Regional Director



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89



SCHOOLS DIVISION OF BULACAN

PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) NO. _____

FISCAL YEAR:

End-User or Implementing Unit:

2026
CID-ALS

PROCUREMENT PROJECT DETAILS										
General Description and Objective of the Project to be Procured	Type of the Project to be Procured (whether Goods, Infrastructure and Consulting Services)	Quantity and Size of the Project to be Procured	Recommended Mode of Procurement	Pre Procurement Conference (Yes/No)	Start of Procurement Activity	End of Procurement Activity	Expected Delivery/Implementation Period	Source of Funds	Budget / Authorized Budgetary Allocation (P=)	ATTACHED SUPPORTING DOCUMENTS
1. Division Orientation on School-initiated Intervention Program Implementation for Sustainable Education - MEALS & VENUE	GOODS	Day 10 - 11, 2026 - From 9:00 am to 3:00 pm x 2 days x P= 1,200.00 - P= 720, 000.00	SMALL VALUE PROCUREMENT	NO	1st Week of August 2026	Last Week of August 2026	September 10, 2026	DOWNLOAD D SMO	Day 10 - 11, 2026 - From 9:00 am to 3:00 pm x 2 days x P= 1,200.00 - P= 720, 000.00	Budget Proposal with Technical Specification
2. Division Orientation for School Meets and Key Stakeholders on the Implementation of the Alternative Delivery Mode (ADM) for Education in Emergencies (IEE) in Flood-Affected High- and Medium-Risk Schools - MEALS & VENUE	GOODS	August 5, 2026 1st x 1 day x P= 1,200.00 - P= 180, 000.00	SMALL VALUE PROCUREMENT	NO	2nd Week of July 2026	Last Week of July 2026	August 5, 2026	DOWNLOAD D SMO	August 5, 2026 1st x 1 day x P= 1,200.00 - P= 180, 000.00	Budget Proposal with Technical Specification
3. Division Orientation on Strengthening the Implementation of Alternative (Delivery) Mode (ADM) Programs (MISOSA, IMPACT, Open High School Program, Homescchooling, and Rural Farm School) to Address Learner Dropout - Meets Only	GOODS	First Day Elementary August 11, 2026 Meat 77 per x 1 day x P= 600.00 - P= 46,200.00 Second Day Secondary August 12, 2026 Meat 109 per x 1 day x P= 600.00 - P= 64,800.00 Total = P= 111, 000.00	SMALL VALUE PROCUREMENT	NO	2nd Week of July 2026	1st Week of August 2026	August 11-12, 2026	DOWNLOAD D SMO	First Day Elementary August 11, 2026 Meat 77 per x 1 day x P= 600.00 - P= 46,200.00 Second Day Secondary August 12, 2026 Meat 109 per x 1 day x P= 600.00 - P= 64,800.00 Total = P= 111, 000.00	Budget Proposal with Technical Specification
4. Division-Wide Procurement and Distribution of Reproduction Supplies for the Printing of Alternative Delivery Mode (ADM) Learning Resources in Flood-Prone and High Tide-Affected Schools	GOODS	76 Elementary Schools and 20 Secondary Schools	SMALL VALUE PROCUREMENT	NO	1st Week of August 2026	Last Week of August 2026	1st Week of September 2026	DOWNLOAD D SMO	76 Elementary Schools = 20 20 x P= 720.00 Secondary Schools = P= 72,000.00 Total = P= 348, 000.00	Budget Proposal with Technical Specification
TOTAL AMOUNT									P= 388,800.00	ADMP Program Support Funds (Sub-ASD No. DEPED-RO3-2026-04-0388)

PREPARED BY:

REVIEWED BY:

CECILIA S. CUSTODIO, PhD
CID Chief

AGNES R. BERNARDO, PhD
EPSM - Inclusive Education

DATE: July 27, 2026

DATE: July 27, 2026