



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

September 1, 2026

DIVISION MEMORANDUM

No. 398, s. 2026

**DIVISION CAPACITY BUILDING FOR ALTERNATIVE LEARNING SYSTEM
TEACHERS ON CONTENT MASTERY IN MATHEMATICS, SCIENCE
ENGLISH AND ICT PHASE 1 & 2**

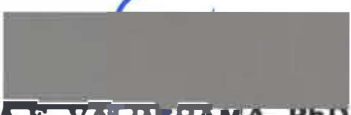
To: Assistant Schools Division Superintendents
CID Chief
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Education Program Specialists II
All Others Concerned

1. This Division announces the conduct of Capability Building of Alternative Learning System phase 1 & 2. Teachers in Alternative Learning System Teachers on Content Mastery in Mathematics, Science, English And ICT on September 7-9 (Phase 1) and September 10-12, 2026 at Balai Zoilo Teresita Private Resort and Events Place, Calumpit, Bulacan.
2. This training program aims to achieve the following objectives:
 - 2.1 Enhance the content mastery of ALS teachers in core subject areas (Mathematics, Science, English) aligned with the Enhanced ALS K to 12 Curriculum.
 - 2.2 Integrate critical Information and Communications Technology (ICT) skills into instructional delivery to foster modern, digital-ready learning environments.
 - 2.3 Equip participants with context-specific teaching strategies to effectively address the diverse needs of out-of-school youth and adult learners.
3. The participants in this activity are the following; 76 ALS Teachers, 8 Teachers (Resource Speakers), 5 EPSA, 1 DEPS, Expenses to be incurred in the conduct of this training workshop shall be charged against the Division MOOE, while transportation expenses of the participants can be charged from the schools local funds, subject to the usual accounting and auditing rules and regulations.
4. Expenses to be incurred in the conduct of this training workshop shall be charged against the Division MOOE, while transportation expenses of the participants can be charged from the school local funds, subject to the usual accounting and auditing rules and regulations.
5. This Memorandum will serve as the travel authority of the participants.



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5. Enclosures 1 and 2 contain the training matrix and; work committee.
6. Immediate dissemination of this Memorandum is desired.


CECILIA E. VALDE RAMA, PhD, CESO VI
Schools Division Superintendent 



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ENCLOSURE NO 1.

**DIVISION CAPACITY BUILDING FOR ALTERNATIVE LEARNING SYSTEM
TEACHERS ON CONTENT MASTERY IN MATHEMATICS, SCIENCE ENGLISH
AND ICT PHASE 1 & 2.**

The schedule, venue, and target participants for both phases are detailed below:

Phase	Date	Venue	Target Participants
Phase 1 <i>Math & Science</i>	Date September 7-9, 2026	To be announce	ALS Teachers, CAIs
Phase 2 <i>English & ICT</i>	Date September 4-6, 2026	To be announce	ALS Teachers, CAIs

Enclosure No. 2: Training Matrix
PHASE 1: Content Mastery in Mathematics and Science

Time	Day 1	Day 2	Day 3
8:00 AM - 8:30 AM	Registration	Management of Learning (MOL)	Management of Learning (MOL)
8:30 AM - 10:00 AM	Opening Program • Rationale & Orientation	Mathematics Session 2 • Geometry & Spatial Sense in ALS Life Skills	Science Session 2 • Earth & Space, Climate Change Context
10:00 AM - 10:15 AM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
10:15 AM - 12:00 PM	Mathematics Session 1	Science Session 1 • Living Things & Their Environment (Contextualized Delivery)	Workshop Session • Preparing Contextualized Lesson



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Time	Day 1	Day 2	Day 3
	Mathematical Literacy & Problem Solving Strategies		Plans & Learning Activities
12:00 PM - 1:00 PM	<i>Lunch Break</i>	<i>Lunch Break</i>	<i>Lunch Break</i>
	Session 1 (Continuation)	Session 1 (Continuation)	Demonstration Teaching
1:00 PM - 3:00 PM	Workshop: Unpacking Math Competencies for ALS Learners	Interactive Science Experiments using Low-Cost Materials	Parallel Demo Sessions (Math & Science Focus)
3:00 PM - 3:15 PM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
	Plenary Workshop	Plenary Workshop	Presentation, Critiquing, & Ways Forward
3:15 PM - 5:00 PM	Addressing Common Misconceptions in Basic Mathematics	Developing Contextualized Science Modules	Closing Program

PHASE 2: Content Mastery in English and ICT

Time	Day 1	Day 2	Day 3
8:00 AM - 8:30 AM	Registration	Management of Learning (MOL)	Management of Learning (MOL)
8:30 AM - 10:00 AM	Opening Program Overview of Phase 2	English Session 2 Reading Comprehension & Critical Thinking Frameworks	ICT Session 2 Digitizing ALS Classrooms: LMS and Interactive Applications



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Time	Day 1	Day 2	Day 3
10:00 AM - 10:15 AM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
10:15 AM - 12:00 PM	English Session 1 Communication Skills & Functional Literacy in ALS	ICT Session 1 Digital Literacy Foundations for ALS Teachers	Workshop Session Integrating ICT tools into English & Literacy Modules
12:00 PM - 1:00 PM	<i>Lunch Break</i>	<i>Lunch Break</i>	<i>Lunch Break</i>
1:00 PM - 3:00 PM	Session 1 (Continuation) Strategies for Contextualizing English Competencies	Session 1 (Continuation) Hands-on Workshop: Productivity Tools for Reporting & Instruction	Demonstration Teaching Technology-Integrated English/Literacy Demo Lessons
3:00 PM - 3:15 PM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
3:15 PM - 5:00 PM	Plenary Workshop Developing Reading Intervention Toolkits for ALS Learners	Plenary Workshop Crafting Interactive Digital Learning Materials	Presentation, Critiquing, & Action Planning Closing Program



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List of Participants

1	Agnes R. Bernardo, PhD	Education Program Supervisor
2	Armando M. Nabong, Jr	Education Program Specialist
3	Mylene E. Isidro	Education Program Specialist
4	Carlito C. Bernil, Jr., PhD	Education Program Specialist
5	Edgardo C. Macarasig	Education Program Specialist
6	Shiela Marie F. Castillo, PhD	Education Program Specialist
7	Ma. Lourdes J. Patag	M&E

	Municipality/District	Name of Teacher
1	Bulakan	Grace Clavio Novales
2	Bulakan	Joseph Carpio Dela Rosa
3	Bulakan	Riezel De Guzman Ortega
4	Calumpit North	Derik Ubongen Tolentino
5	Calumpit North	Julie Ann Elane Faustino
6	Calumpit South	Abigail Balingit Mercado
7	Calumpit South	Cherry Pagdanganan Marcos
8	Calumpit South	Myra Lian Bunag Lao
9	Hagonoy East	Leonardo Victorino Santos
10	Hagonoy East	Mark Joseph Magturo Nabong
11	Hagonoy West	Shiella Marie Capili De Guzman
12	Hagonoy West	Marcelo Calanoc Mayor
13	Paombong	Jayke Edwards Panganiban Ty
14	Paombong	Macroel Hernandez Reyes
15	Paombong	Marilyn Balagtas Jumaquio
16	Pulilan	Ma. Leila Figueroa Martin
17	Pulilan	Joselito Silvestre Salonga
18	Guiguinto	Gil De Guzman Ortega
19	Guiguinto	Joan Dominiguito Condat
20	Guiguinto	Donna Luz Aliangan Dio
21	Bustos	Cherilyn Grace Marcelino Valdez
22	Bustos	John Paul M Sagum
23	Plaridel	Richelle Anna I. Santos
24	Plaridel	Elenito Jimenez Santos
25	Plaridel	Arlene Punongbayan Perez



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26	Pandi North	Mary Joy Dela Cruz Roxas
27	Pandi North	Dhoreena Liza Grabador De Leon
28	Pandi South	Estelito Raymundo Del Rosario
29	Pandi South	Rowena Laderas Santos
30	Pandi North	Renzo Dela Cruz Brigino
31	San Rafael East	Michael Lenard Inocencio Carpio
32	San Rafael East	Roderick Pepito Sotto
33	San Rafael West	Erika Ellaine Francisco Ramos
34	San Rafael West	Julie Ann Linsao Ubaldo
35	San Ildefonso South	Glenn Alambra Santiago
36	San Ildefonso South	Vladimirh Narte Rodriguez
37	San Ildefonso North District	Mary Grace Ferrer Arce
38	San Ildefonso North District	Leni Cosico De Guzman
39	San Miguel South	Roxane Culala Raquedan
40	San Miguel South	Orlando Dural Gonzales
41	San Miguel South	Bernal Fernando Gamboa
42	San Miguel North	Jonathan Guillermo Lim
43	San Miguel North	Roan Montalban Mallare
44	San Miguel Central	Rolando Gonzales Del Rosario
45	San Miguel Central	Odessa Castillo Abenales
46	Marilao North	Carla Villanueva Dela Cruz
47	Marilao North	Lyza Marie Mendoza Hombrebueno
48	Marilao South	Enrique Acosta Sanchez
49	Marilao South	Melissa Francisco Serrano
50	Obando	Simplicio Dolorito Alcantara Jr.
51	Obando	Joel Samonte Resurreccion
52	Obando	Mary Bautista Edlyn Bermudo
53	Balagtas	Celedonio Duria Estacio
54	Balagtas	Benly Roxas Cruzat
55	Balagtas	Vergiemia P. Gungon
56	Bocaue	Sultan Emir Aguilar Diaz
57	Bocaue	John Reymon Tadeo Santos
58	Bocaue	Ramiljun A. Tagaysay
59	Bocaue	Honey Grace C. Mendoza,
60	Angat	Ronaldo Sacdalan Bantog
61	Angat	Benecio Del Rosario Francis Flores
62	Angat	Jan Francis Manzano Samaniego



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63	Sta. Maria Central	Peddieboy Bernabe Sarmiento
64	Sta. Maria Central	Henry Santos Ventura
65	Sta. Maria Central	Roland Avellana Quiozon
66	Sta. Maria West	Ralph Gerard Cruz Bautista
67	Sta. Maria West	Mary Ann Guevarra Montecastro
68	Sta. Maria East	Mary Ann Policarpio Lucio
69	Sta. Maria East	Carillo Labeta Monette
70	DRT	Ryan De Jesus Villegas
71	DRT	Ronel Dela Cruz Esteban
72	Norzagaray West	Federico Alcera Laynes, Jr.
73	Norzagaray West	Myrheene Albayalde Albano
74	Norzagaray East	Alvin Obrado Solivar
75	Norzagaray East	Julie Ann Gabriel Ronquillo
76	Norzagaray East	Lorea Landy Orias Talion

	Resource Speakers
1	JEZIL M. BADILLA, MAEd
2	JOY-ANNE DC. MENDOZA
3	JAYSON B. EUGELIO
4	Alvin F. Mariano
5	MARK FROILAN G. LLANES
6	ALFREDO C. Duran, Jr
7	MARK NATHANIEL G. PASCUAL, PhD
8	MA. KHRISTINA R. SAN GABRIEL

Technical Working Group

2	Armando M. Nabong, Jr	Education Program Specialist
3	Mylene E. Isidro	Education Program Specialist
4	Carlito C. Bernil, Jr., PhD	Education Program Specialist
5	Edgardo C. Macarasig	Education Program Specialist
6	Shiela Marie F. Castillo, PhD	Education Program Specialist