



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

August 27, 2026

DIVISION MEMORANDUM

No. 393, s. 2026

DIVISION CAPACITY BUILDING FOR ALTERNATIVE LEARNING SYSTEM TEACHERS ON CONTENT MASTERY IN MATHEMATICS, SCIENCE, ENGLISH AND ICT PHASE 1 & 2

To: Assistant Schools Division Superintendents
CID Chief
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Education Program Specialists II
All Others Concerned

1. This Schools Division announces the conduct of Capability Building of Alternative Learning System phase 1 & 2. Teachers in Alternative Learning System Teachers on Content Mastery in Mathematics, Science, English And ICT at Pulilan District Conference Hall, Pulilan, Bulacan on September 04, 07-08 (Phase 1) September 09-11, 2026 (Phase 2).
2. This training program aims to achieve the following objectives:
 - 2.1 Enhance the content mastery of ALS teachers in core subject areas (Mathematics, Science, English) aligned with the Enhanced ALS K to 12 Curriculum.
 - 2.2 Integrate critical Information and Communications Technology (ICT) skills into instructional delivery to foster modern, digital-ready learning environments.
 - 2.3 Equip participants with context-specific teaching strategies to effectively address the diverse needs of out-of-school youth and adult learners.
3. The participants in this activity are the following;
97 ALS Teachers, 4 Resource Speakers, 5 EPSA's, 1 DEPS.
4. Expenses to be incurred in the conduct of this training workshop shall be charged against the Division MOOE, while transportation expenses of the participants can be charged from the schools local funds, subject to the usual accounting and auditing rules and regulations.
5. This Memorandum will serve as the travel authority of the participants.
6. Enclosures 1 and 2 contain the training matrix and; work committee.
7. Immediate dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent



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Enclosure No. 1

**DIVISION CAPACITY BUILDING FOR ALTERNATIVE LEARNING SYSTEM TEACHERS ON
CONTENT MASTERY IN MATHEMATICS, SCIENCE ENGLISH AND ICT PHASE 1 & 2.**

The schedule, venue, and target participants for both phases are detailed below:

Phase	Date	Venue	Target Participants
Phase 1 <i>Math & Science</i>	Date September 04, 07-08 (Phase 1)	Pulilan District Conference Hall, Pulilan, Bulacan	All Division ALS Teachers, and District Coordinators
Phase 2 <i>English & ICT</i>	Date 09-11, 2026 (Phase 2)	Pulilan District Conference Hall, Pulilan, Bulacan	All Division ALS Teachers, and District Coordinators

Enclosure No. 2: Training Matrix
PHASE 1: Content Mastery in Mathematics and Science

Time	Day 1	Day 2	Day 3
8:00 AM - 8:30 AM	Registration	Management of Learning (MOL)	Management of Learning (MOL)
8:30 AM - 10:00 AM	Opening Program • Rationale & Orientation	Mathematics Session 2 • Geometry & Spatial Sense in ALS Life Skills	Science Session 2 • Earth & Space, Climate Change Context
10:00 AM - 10:15 AM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
10:15 AM - 12:00 PM	Mathematics Session 1 • Mathematical Literacy & Problem Solving Strategies	Science Session 1 • Living Things & Their Environment (Contextualized Delivery)	Workshop Session • Preparing Contextualized Lesson Plans & Learning Activities
12:00 PM - 1:00 PM	<i>Lunch Break</i>	<i>Lunch Break</i>	<i>Lunch Break</i>
1:00 PM - 3:00 PM	Session 1 (Continuation) • Workshop: Unpacking Math Competencies for ALS Learners	Session 1 (Continuation) • Interactive Science Experiments using Low-Cost Materials	Demonstration Teaching • Parallel Demo Sessions (Math & Science Focus)
3:00 PM - 3:15 PM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
3:15 PM - 5:00 PM	Plenary Workshop • Addressing Common Misconceptions in Basic Mathematics	Plenary Workshop • Developing Contextualized Science Modules	Presentation, Critiquing, & Ways Forward • Closing Program



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PHASE 2: Content Mastery in English and ICT

Time	Day 1	Day 2	Day 3
8:00 AM - 8:30 AM	Registration	Management of Learning (MOL)	Management of Learning (MOL)
8:30 AM - 10:00 AM	Opening Program Overview of Phase 2	English Session 2 Reading Comprehension & Critical Thinking Frameworks	ICT Session 2 Digitizing ALS Classrooms: LMS and Interactive Applications
10:00 AM - 10:15 AM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
10:15 AM - 12:00 PM	English Session 1 Communication Skills & Functional Literacy in ALS	ICT Session 1 Digital Literacy Foundations for ALS Teachers	Workshop Session Integrating ICT tools into English & Literacy Modules
12:00 PM - 1:00 PM	<i>Lunch Break</i>	<i>Lunch Break</i>	<i>Lunch Break</i>
1:00 PM - 3:00 PM	Session 1 (Continuation) Strategies for Contextualizing English Competencies	Session 1 (Continuation) Hands-on Workshop: Productivity Tools for Reporting & Instruction	Demonstration Teaching Technology-Integrated English/Literacy Demo Lessons
3:00 PM - 3:15 PM	<i>Health Break</i>	<i>Health Break</i>	<i>Health Break</i>
3:15 PM - 5:00 PM	Plenary Workshop Developing Reading Intervention Toolkits for ALS Learners	Plenary Workshop Crafting Interactive Digital Learning Materials	Presentation, Critiquing, & Action Planning Closing Program



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Enclosure No. 3: Participants

SCHOOL	NAME	POSITION
SDO Bulacan	BERNARDO, AGNES, REYES	EPS I
SDO Bulacan	ISIDRO, MYLENE, ENRIQUEZ	EPSA II
SDO Bulacan	CASTILLO, SHIELA MARIE, FLORES	EPSA II
SDO Bulacan	NABONG, ARMANDO, MATIC	EPSA II
SDO Bulacan	MACARASIG, EDGARDO, CAYETANO	EPSA II
Balaong Elementary School	ABENALES, ODESSA, CASTILLO	Teacher I
Gen. Gregorio del Pilar IS	NOVALES, GRACE, CLAVIO	Teacher II
Gen. Gregorio Del Pilar IS	ORTEGA, RIEZEL, DE GUZMAN	Teacher I
Gen. Gregorio del Pilar IS	DELA ROSA, JOSEPH JIMBOY, CARPIO	Teacher III
Norzagaray Elementary School	ALBANO, MYRHEENE, ALBAYALDE	Teacher III
Obando Central School	ALCANTARA, SIMPLICIO, DOLORITO	Teacher II
Matias A. Fernando Memorial School	BANTOG, RONALDO, SACDALAN	Teacher III
Obando Central School	BERMUDO, MARY EDLYN, BAUTISTA	Teacher I
Tibagan Elementary School	BERNIL JR, CARLITO, CASICAS	Teacher III
Calumpit Central School	BUNAG, MYRA LIAN, LAO	Teacher I
Mamerto C Bernardo Memorial CS	BRIGINO, RENZO, DELA CRUZ	Teacher I
Pulo Elementary School	CARPIO, MICHAEL LENARD, INOCENCIO	Teacher I
Guiguinto Central School	CONDAT, JOAN, DOMINGUITO	Teacher I
Balagtas Central School	CRUZAT, BENLY, ROXAS	Teacher III
Hagonoy West Central School	DE GUZMAN, SHIELLA MARIE, CAPILI	Teacher III
Nabaong Garlang Elementary School	DE GUZMAN, Leni, Cosico	Teacher III
Mamerto C Bernardo Memorial CS	DE LEON, DHOREENA LIZA, GRABADOR	Teacher I
BUNSURAN ES	DEL ROSARIO, ESTELITO, RAYMUNDO	Teacher 1
Bantog Elementary School	DEL ROSARIO, ROLANDO, GONZALES	Teacher III
Prenza Elementary School	DELA CRUZ, CARLA, VILLANUEVA	Teacher III
Cong. Erasmo R. Cruz Memorial CS	DIAZ, SULTAN EMIR, AGUILAR	Master Teacher I
Guiguinto Central School	DONNA LUZ, ALIANGAN, DIO	Teacher I
Balagtas Central School	ESTACIO, CELEDONIO, DURIA	Teacher III
Kalawakan Elementary School	ESTEBAN, RONEL, DELA CRUZ	TEACHER I
Matias A. Fernando Memorial School	FLORES, BENECIO FRANCIS, DEL ROSARIO	TEACHER II
Meysulao Elementary School	FAUSTINO, JULIE ANN, ELANE	TEACHER 1
San Ildefonso South Central School	FERRER, MARY GRACE, VILLAFUERTE	Teacher 1
Matias A. Fernando Memorial School	JAN FRANCIS, MANZANO, SAMANIEGO	Teacher I
San Miguel Elementary School	GAMBOA, BERNAL, FERNANDO	Teacher III
San Miguel Elementary School	GONZALES, ORLANDO, DURAL	Teacher I
Santol Elementary School	GUNGON, VERGIEMIA, PEREZ	Teacher I
North Hills Village elementary School	LAYNES JR, FEDERICO, ALCERA	Teacher III
King Kabayo Elementary School	LIM, JONATHAN, GUILLERMO	Teacher III
Lambakin Elementary School	MALLARE, ROEN, MONTALBAN	Teacher III
Tibagan Elementary School	Marcelino, Cherilyn Grace, Mendoza	Teacher I
Calumpit Central School	MARCOS, CHERRY, PAGDANGANAN	Teacher II
Pulilan Central School	MARTIN, MA. LEILA, FIGUEROA	Teacher I
Hagonoy West Central School	MAYOR, MARCELO, CALANOC	Teacher III
Northville V Elementary School	MENDOZA, HONEY GRACE, CASTILLO	Teacher III
Prenza Elementary School	MENDOZA, LYZA MARIE, HOMBREBUENO	Teacher I



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Calumpit Central School	MERCADO, ABIGAIL, BALINGIT	Master Teacher I
Abulalas Elementary School	NABONG, MARK JOSEPH, MAGTURO	Teacher III
Sta. Maria Elementary School	QUIOZON, ROLAND, AVELLANA	Teacher III
San Roque Elementary School	ERIKA ELLAINE, RUBIO, RAMOS	Teacher I
San Miguel Elementary School	RAQUEDAN, ROXANE, CULALA	Teacher III
Obando Central School	RESURRECCION, JOEL, SAMONTE	Teacher III
Pinagtulayan Elementary School	REYES , MACROEL, HERNANDEZ	Teacher II
Pinaod Central School	RODRIGUEZ, VLADIMIRH, NARTE	Teacher III
Caimino Elementary School	RONQUILLO , JULIE ANN, GABRIEL	Teacher III
Mamerto C Bernardo Memorial CS	ROXAS, MARY JOY, DELA CRUZ	Teacher III
Plaridel Elementary School	SAGUM, JOHN PAUL, MARIANO	TEACHER I
Inaon Integrated School	SALONGA, JOSELITO, SILVESTRE	Teacher III
Lias Elementary School	SANCHEZ, ENRIQUE, ACOSTA	Teacher III
Palapala Elementary School	SANTIAGO, GLENN, ALAMBRA	Teacher III
Hagonoy East Central School	SANTOS, LEONARDO, VICTORINO	Teacher III
Dampol Elementary School	SANTOS, ELENITO, JIMENEZ	Teacher III
Plaridel Elementary School	SANTOS, RICHELLE ANNA, IGNACIO	Teacher III
Northville V Elementary School	SANTOS, JOHN REYMON, TADEO	Teacher III
Bunsuran Elementary School	SANTOS, ROWENA, LADERAS	Teacher III
Sta. Maria Elementary School	SARMIENTO, PEDDIEBOY, BERNABE	Teacher III
Marilao South Central School	SERRANO, MELISSA, FRANCISCO	Master Teacher II
Timoteo Policarpio Memorial ES	SOLIVAR, ALVIN, OBRADO	Teacher I
San Rafael Central School	SOTTO, RODERICK, PEPITO	Teacher I
Lolomboy Elementary School	TAGAYSAY, RAMILJUN, ABKILAN	Teacher 1
Bigte Elementary School	TALION, LOREA LANDY, ORIAS	Teacher 1
Gugo Elementary School	TOLENTINO, DERIK, UBONGEN	Teacher 1
Paombong Central School	TY, JAYKE EDWARDS, PANGANIBAN	Teacher III
Maguinao Elementary School	UBALDO, JULIE ANN, LINSAO	TEACHER I
Sta. Maria Elementary School	VENTURA, HENRY, SANTOS	Teacher III
Pulong Sampaloc Elementary School	VILLEGAS , RYAN , DE JESUS	Teacher II
San Vicente Elementary School	MONETTE, LABETA, CARILLO	TEACHER I
San Vicente Elementary School	MARY ANN , POLICARPIO, LUCIO	TEACHER I
Cay Pombo Elementary School	RALPH GERARD , CRUZ, BAUTISTA	TEACHER I
Cay Pombo Elementary School	MARY ANN, GUEVARRA, MONTECASTRO	Teacher III
Guiguinto Central School	ORTEGA, GIL DE GUZMAN	Teacher 1