



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

August 26, 2026

DIVISION MEMORANDUM

No. 392 s. 2026

**DIVISION LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING:
STRENGTHENING THE FUNCTIONALITY OF THE CHILD PROTECTION
COMMITTEE IN SCHOOLS**

To:

Assistant Schools Division Superintendents
Chief Education Supervisors
Public Elementary and Secondary School Heads
Learner Rights and Protection Specialists
Learner Rights & Protection Advocates
All Others Concerned

1. Pursuant to Regional Memorandum No. 190, s. 2026 and in support of the Department of Education's continuing commitment to uphold learner rights, safety, and welfare, the Schools Division of Bulacan shall conduct the Division Learner Rights and Protection Specialization Training with the theme "*Strengthening the Functionality of the Child Protection Committee in Schools*" on September 11-12, 2026 at Casa Remedios, Malolos, Bulacan.
2. This activity addresses the need for schools to harmonize Child Protection Policies in line with DepEd Orders and existing laws. It aims to strengthen Child Protection Committees (CPCs) by equipping school leaders, guidance personnel, and learner advocates with updated case management skills. The training will highlight the 4Rs (Recognize, Record, Report, Refer) in handling incidents of bullying, abuse, and exploitation, while fostering inter-agency collaboration and enhancing school-based mechanisms to ensure a safe and child-friendly environment.
3. The training aims to:
 - Provide participants with comprehensive knowledge of existing laws, DepEd Orders, and international conventions that safeguard learner rights and guide school-based child protection practices;
 - Equip DepEd personnel with practical competencies in recognizing, documenting, reporting, and referring cases of abuse, bullying, exploitation, and other learner protection concerns;
 - Expound the distinct functions of Child Protection Committees, Guidance Designates, Guidance Advocates, and Learner Formation Officers to ensure accountability and coordinated action.;



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- Enhance school-based systems for case handling, referral pathways, and inter-agency collaboration to guarantee timely and appropriate interventions;
 - Promote values of vigilance, compassion, and responsibility within the school community, ensuring that learner rights are consistently respected, protected, and upheld..
4. Enclosure 1 contains the Two-Day Learning and Development Matrix, while Enclosure 2 includes the list of identified elementary and secondary school participants, Resource Speakers, and members of the Technical Working Group.
5. Teacher-participants shall be entitled to a one (1) day Service Credit pursuant to DepEd Order No. 13, s. 2024 (Revised Guidelines on the Grant of Vacation Service Credits for Teachers), while non-teaching participants shall be eligible for Compensatory Time-Off (CTO) in accordance with DepEd Order No. 30, s. 2016 (Guidelines on the Grant of Compensatory Overtime Credit and Compensatory Time-Off), for their attendance on the second day of the training which falls on a Saturday.
6. Travel and other incidental expenses of participants from schools shall be charged against the respective school's Maintenance and Other Operating Expenses (MOOE) or other available local funds, while expenses of participants from the Schools Division Office (SDO) Bulacan shall be charged against the Division MOOE, subject to the usual accounting and auditing rules and regulations.
7. This Memorandum shall serve as the Travel Authority of all the participants.
8. For inquiries and clarifications, please contact the Division Youth Formation-Learner Rights and Protection Office through email at lrpo.bulacan@bulacandeped.gov.ph.
9. Immediate dissemination and strict compliance with this Memorandum is directed.



CECILIA E. VALDERAMA, PhD. CESO VI
Schools Division Superintendent



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Enclosure No. 1 to Division Memorandum No. 342 s. 2026

**Division Learner Rights and Protection Specialization Training: Strengthening the
Functionality of the Child Protection Committee in Schools**
September 11-12, 2026 @ Casa Remedios, Malolos, Bulacan

LEARNING & DEVELOPMENT MATRIX

TIME	ACTIVITY	PERSON-IN-CHARGE
DAY 1: Foundational Principles and Policy Implementation		
7:00 -8:00 AM	Breakfast and Registration	Catering & TWG
8:00-8:15 AM	Preliminaries -Nationalistic Song -Opening Prayer -DepEd Bulacan March	Master of Ceremony
8:15-8:20 AM	Purpose Overview	ELESEO E. GODOY, EdD EPS, Values Education
8:20-8:30 AM	Welcome Address	RAINELDA M. BLANCO, PhD Chief Education Supervisor, SGOD
8:30-9:00 AM	Inspirational & Motivational Talks by the SDS AND ASDSes	CECILIA E. VALDERAMA, PhD, CESO VI Schools Division Superintendent
		MARIA CELINA L. VEGA, CESO VI Assistant Schools Division Superintendent
		JAIME T. TUGADE, PhD, CESE, RGC OIC, ASDS
9:00-11:00 AM	The DepEd Child Protection Policy in Context "Itanong Mo Kay Atty. Elmer"	ATTY. ELMER D. LOPEZ Attorney III Division Legal Officer
11:00-12:00 NN	Introduction to the Rules of Procedure in Handling Bullying Incidents and Investigation Protocol under the ESMLE Policy	MA. ANETTE A. DELA CRUZ Principal I Sta. Cruz National High School
12:00-1:00 PM	L U N C H B R E A K	
1:00-2:30 PM	Case Management Protocols: From Incident to Intervention	MINERVA M. SIKAT, PhD Principal III North Hills Village High School JAYSON S. HERNANDEZ Guidance Counselor III San Miguel National High School
2:30-4:00 PM	Taking into Custody I: Special Protection and Safety of Children – Local Social Welfare & Development	Provincial Local Social Welfare & Development Representative 



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4:00-5:00 PM	Taking into Custody II: Special Protection and Safety of Children – Women & Children Protection Desk	Provincial Women & Children Protection Desk Representative
DAY 2: Strategic Planning & Advocacy		
7:00-8:00 AM	Breakfast & Registration	Catering and TWG
8:00-8:15 AM	Preliminaries and Management of Learning (MoL)	Master of Ceremony and Selected Participant
8:20-8:30 AM	Message of Support	JAY-ARR C. TAYAO, DBA, EdD Education Program Supervisor, SGOD
8:30-10:30 AM	Prevention of Sexual Violence in School Settings	GINA A. ASOR Guidance Counselor II Prenza National High School SHANNE S. DELA CRUZ Guidance Counselor II Banga High School
10:30-12:00 NN	Bullying Prevention Strategies in Schools	CRISSALYN JOY D. LANDAYAN Guidance Counselor II Guiguinto National Vocational High School
12:00-1:00 PM	L U N C H B R E A K	
1:00-2:00 PM	Child Protection Committee (CPC) Functionality Assessment Tool	NOEMI V. DELA CRUZ Principal II Lagundi Elementary School
2:00-3:00 PM	Foster Care System for Personnel	ANITA S. RAMOS Guidance Counselor II Prenza National High School MICHAEL M. SANTOS Guidance Counselor I Felizardo C. Lipana National High School
3:00-3:30 PM	Clarifications on the Designation, Duties & Responsibilities of Guidance Counselor, Guidance Designate, Guidance Advocate and Learner Formation Officer	Edlyn DC Santiago Teacher VI Felizardo C. Lipana National High School
3:30-4:00 PM	Launching & Creation of Social Media Advocacy Campaign utilizing the “Bata Protektado Ka” SDO Bulacan Official LRP Advocacy Song	JENNIFER O. DAGUMAN Project Development Officer I Division LRP Focal
4:15-5:00 PM	Presentation of Output per EDDIS Distribution of Certificate LRP Pledge	



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Enclosure No. 1 to Division Memorandum No. 42 s. 2026

**Division Learner Rights and Protection Specialization Training: Strengthening the
Functionality of the Child Protection Committee in Schools**
September 11-12, 2026 @ Casa Remedios, Malolos, Bulacan

LIST OF PARTICIPANTS

No.	NAME OF PARTICIPANT	SCHOOL/DISTRICT	POSITION/DESIGNATION
ELEMENTARY			
1	Beverly V. Basilio	Bulakan	HT III
2	Maria Paula N. Nunag	Calumpit North	PDO I
3	Lonalizalyn M. Marcos	Calumpit South	TI
4	Evangeline S. Domingo	Hagonoy East	PDO I
5	Grace A. de Leon	Hagonoy West	PDO I
6	Rowena S. Baloyo	Paombong	MT III
7	Nina Judith G. Reyes	Pulilan	PDO I
8	Lenie Mae E. Dupalco	Bustos	T II
9	John Aldous B. Tanquis	Plaridel	PDO I
10	Faye Agnes V. Cunanan	DRT	PDO I
11	Tristan Russ E. Valderama	San Ildefonso North	PDO I
12	Janice B. Obra	San Ildefonso South	PDO I
13	Jashel S. David	San Miguel Central	PDO I
14	Christian G. Roque	San Miguel North	PDO I
15	John Patrick T. Alcantara	San Miguel South	PDO I
16	Dennis Joseph G. Lustado	San Rafael East	PDO I
17	Sheryl Ann J. Dizon	San Rafael West	PDO I
18	Christian B. Francisco	Marilao North	PDO I
19	Thelma D. Juliano	Marilao South	P III
20	Angela May P. Solis	Obando	PDO I
21	Ariane Andrea A. Magpayo	Balagtas	T III
22	Anami S. Santos	Bocaue	MT I
23	Carlota J. Rondolos	Guiguinto	T2
24	Angela P. Estioco	Pandi North	PDO I
25	Suzette J. Enriquez	Pandi South	PDO I
26	Terevic O. Mananghaya	Angat	PDO I
27	Vincent T. Dullete	Norzagaray East	PDO I
28	Jhon Phaul Rhyzen C. Pascual	Norzagaray West	PDO I
29	Inald R. Gatlabayan	Santa Maria Central	PDO I
30	Shirley V. Layug	Santa Maria East	PDO I
31	Kristelle S. Maningas	Santa Maria West	PDO I
32	Pamela Nina A. Sison	Cluster of JHS	PDO I



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Enclosure No. 1 to Division Memorandum No. 397 s. 2026

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Functionality of the Child Protection Committee in Schools**
September 11-12, 2026 @ Casa Remedios, Malolos, Bulacan

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No.	NAME OF PARTICIPANT	SCHOOL/DISTRICT	POSITION/DESIGNATION
SECONDARY			
1	Marilou L. Robles	Pinalagdan High School	LFO
2	Alexander M. Villaluz	Talipit National High School	Guidance Advocate
3	Rommel L. Lopez	Dampol 2nd National High School	Teacher II / Guidance Advocate
4	Lloren V. Dela Cruz	Romeo Acuna Santos Memorial High School	LFO
5	Joselito Y. Sioson	Doña Candelaria Meneses Duque National High School	Guidance Advocate
6	Ninia A. Natividad	Sta. Lucia National High School	Guidance Designate
7	Zarina G. Jarabelo	Bajet-Castillo High School	Teacher III/LFO
8	Jesusa F. Patriarca	Ramona S. Trillana High School	Teacher III - Guidance Designate
9	Zhaina Maria E. Cailles	San Miguel-Meysulao High School	Guidance Designate
10	Marjorie Calugay	Calumpit National High School	Teacher / LFO
11	Randolf P. Ramos II	Frances National High School	Teacher/LFO
12	Julie Ann P. Rubiano	Engr. Virgilio V. Dionisio Memorial High School	Teacher III / LFO
13	Ricardo R. Tobias	San Roque National High School	LFO
14	Roberto L. Garcelis	Sta. Monica National High School	TEACHER III/Appointed LFO
15	Kimberly Anne S. Quiton	Sta. Cruz National High School	Guidance Advocate / LFO
16	Ma. Leilani M. Nuqui	Kapitangan National High School	Guidance Teacher Designate
17	Rosalinda Delos Santos	San Francisco Xavier High School	T LII/LFO
18	Marlon E. Del Rosario	Caniogan High School	T-III/LFO
19	Ivy E. De Jesus	Dulong Malabon Integrated School	Teacher I/ LFO
20	Cecelia D. San Pedro	Sta. Peregrina High School	Guidance Teacher Designate
21	Myrna L. Flores	Iba National High School	Guidance Teacher Designate
22	Ma. Regina Elena S. Castro	San Pedro National High School	Guidance Teacher Designate
23	Eleonor L. Lopez	Dr. Pablito V. Mendoza Sr. High School	Guidance Teacher Designate/LFO
24	Anna Liza E. Garcia	Jaime J. Vistan High School	Teacher II/ LFO
25	Bernadette DG. Andaya	Cambaog National High School	Teacher III/LFO
26	Rona R. Mendoza	Dr. Felipe De Jesus National High School	HT III/LFO
27	Jezreel P. Raba	Alexis G. Santos National High School	Teacher I/LFO
28	Henry F. Bautro	Aguinaldo J. Santos National High School	LFO



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29	Dulce D. Domingo	Jose J. Mariano Memorial High School	Teacher II/Guidance Designate
30	Dionisio C. Magtira	Dampol 1st National High School	Head Teacher I/LFO
31	Josephine M. Manalad	Banga High School	Teacher VI/Career Guidance Advocate/LFO
32	Janeese N. Beraña	Bulihan High School	Teacher II/LFO
33	Jemima B. Pascual	Catacte Integrated School	Teacher III/Guidance Designate
34	Pauline H. Sebastian	Lydia D. Villangca Trade School	Teacher I/Guidance Designate
35	Ellen C. Castillo	San Rafael National Trade School	HT III/ Guidance Advocate
36	Lotis P. Martin	Vedasto R. Santiago High School	Ht I/ LFO
37	Anna Marie V. Ubaldo	Partida National High School	Teacher I/LFO
38	Princess Merajane C. Balite	Sapang Bulac High School	Teacher II-LFO
39	Donnabell F. Barlaio	John J. Russell Memorial High School	Teacher III/ Guidance Designate
40	Alexis T. Caras	Kalayakan High School	Teacher I - Guidance Teacher/LFO
41	Jonalyn M. Frias	San Ildefonso National High School	TEACHER III / GUIDANCE ADVOCATE
42	Cristina C. Tiangco	Laura De Leon Halili Hs	Guidance Advocate
43	Cristine J. Deguia	Talbak High School	Teacher II
44	Amaya S. Tobias	Esteban Paulino High School	TI/LFO
45	Leilani A. Supan	Gabihan High School	GUIDANCE DESIGNATE/LFO
46	Gerald Francis G. Pineda	Emilia Perez Ligon High School	Teacher I/LFO
47	Lerna DR. Ramos	Carlos F. Gonzales High School	Guidance Advocate/LFO
48	Edmer B. Palma	Calawitan National High School	LFO
49	Raquel G. Valondo	Maronquillo National High School	LFO
50	Lorena N. Manalastas	Akle High School	Guidance Advocate
51	Rafunzel B. Dacanay	Sta. Catalina Bata National High School	Teacher I / Guidance Teacher
52	Roland V. Sanguyo	Salapungan National High School	Teacher - LFO
53	Malynche D. Villarias	Pinag-Anakan Integrated School-Jhs	Teacher I/LFO
54	Jeddy J.Sinsuan	Obando School Of Fisheries	Guidance Advocate-LFO
55	Christine S. Gabriel	Obando National High School	Guidance Designate/Advocate
56	Jessel T. Apolinar	Heritage Homes Integrated School	Guidance Designate/Advocate
57	Mary Jane R. Enriquez	Obando Senior High School- Stand Alone	Guidance Designates



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58	Wilma P. Benedicto	Assemblywoman Felicita G. Bernardino Memorial Trade School	Values Education/Esp Department Head Teacher V/LFO
59	Eleonor C. Sinocruz	Prenza National High School	Values Education Department Head / LFO
60	Janet G. Bagay	Balagtas National Agricultural Hs Annex	Teacher III - LFO
61	Julieta Dc. Agustin	Balagtas National Agricultural Hs Main	Head Teacher III - Designated LFO
62	Alvin S. Bautista	Masagana High School	LFO
63	Jehn T. Legaspi	Taal High School	Teacher III - LFO
64	Jeyalyn L. Quilaquil, Rpm	Bunsuran National High School	Guidance Advocate
65	Elma Dg. Acuesta	Mapulang Lupa High School	Teacher I/ LRP
66	Jane Yentl S. Dela Cruz	Gat Francisco Balagtas High School	Teacher I/LFO
67	Ana Marie Barrameda	Virginia Ramirez Cruz National High School	Guidance Designate
68	Priscilla H. Libunao	Lolomboy National High School	Head Teacher III- LFO
69	Maria Cristina V. Carballo	Iluminada Roxas-Mendoza Memorial Hs	Teacher-Guidance Designate
70	Roi Derrick B. Mendoza	Felizardo C. Lipana National High School	Teacher-LFO
71	Marlon Caluag	Guiguinto National Vocational High School Annex	Teacher-LFO
72	Andres Dionisio Jr	Guiguinto National Vocational High School	Head Teacher VI - LFO
73	Lolita M. Laderas	Tiaong National High School	T II/ Guidance Designate / Advocate
74	Monaliza M. Mendoza	Batia High School	Guidance Designate
75	Mary Rose Janeth E. Lopez	Angel M. Del Rosario Hs	Designated Teacher- LFO
76	Khalid J. Mariano	Binagbag National Hs	Teacher- LFO
77	Michael John Becbec	Fvr National High School	TIII/LRPO
78	George Aryan C. Dela Vega	Angat National High School	T1/ Guidance Designate
79	Ronald C. Mendoza	Pres. Diosdado P. Macapagal Memorial Hs	ASP II/ Designated LFO
80	Elsie A. Eugenio	Fortunato F. Halli Nat'l Agri'cl. Sch. - Main	TIII/LFO
81	Jonah Rose M. Vistal	Pulong Buhangin Nhs	T-VI/LFO
82	Monina R. Paculan	Sta. Maria National High School	TII/ Guidance Designate
83	Imelda Dt. Mateo	Minuyan National High School	HT II/LFO
84	Lorie Marie C. Villarino	National Power Corporation High School	TIII / LFO
85	Nikko R. Sta. Juana	Julian B. Sumbillo High School	TIII/ Guidance Designate



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86	Samantha A. Pangilan	Cay Pombo National High School	T-III/ Guidance Advocate
87	Evangeline E. Cruz	Sta. Cruz High School	TI/ LFO
88	Rommel Guevarra	San Gabriel National High School	TI/ LFO
89	Erham T. Haramain Jr.	Ffhnas Annex -Mag-Asawang Sapa High School	Guidance Designate/ LFO
90	Flordeliza S. Legaspi	Norzagaray National High School	T1/LFO
91	Sammy T. Oleo	North Hills Village High School	LFO
92	Mario C. Salvador	Senior High School Within Luis Gravador Es	Guidance Designate/Advocate/LFO
93	Rozelda A. Luciano	Catmon National High School	Guidance Advocate / LFO
94	Rosalee Legaspi	Matictic Integrated School	Guidance Advocate
95	Isidro C. Novilla Jr.	Parada National High School	Guidance Advocate/LFO
96	Ma. Asuncion Valladolid	Gen. Gregorio Del Pilar Integrated School -Jhs	Guidance Advocate
97	Angelica De Jesus	Marilao Central Integrated School	Guidance Designate
98	Jenica Joy S. Aniag	Tibaguin Integrated School	Guidance Designate
99	Janice G. Mag-Isa	Inaon Integrated School	LFO
100	Rolando L. Delos Santos	San Miguel National High School	LFO (JHS)
101	Jose Paulo D. De Jesus	San Miguel National High School	LFO (SHS)
102	Jo-Ann P. Francisco	San Miguel Nhs (Balaong Annex)	LFO
103	Leslie C. Salvador	Upig High School	TI/III/ Guidance Designate



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RESOURCE SPEAKERS

1	Atty. Elmer D. Lopez	SDO Bulacan	Legal Officer III
2	Ma. Anette A. Dela Cruz	Sta. Cruz National HS	Principal I
3	LSWD Representative	Malolos, Bulacan	
4	PWCPD Representative	Malolos, Bulacan	
5	Minerva M. Sikat, PhD	North Hills Village HS	Principal III
6	Gina A. Asor	Prenza NHS	GC II
7	Shane Anne S. Dela Cruz	Banga HS	GC II
8	Anita Ramos	Prenza NHS	GC II
9	Noemi Dela Cruz	Lagundi ES	GC II
10	Crissalyn Joy. D. Landayan	Guiguinto NVHS	GC II
11	Edlyn DC Santiago	Felizardo C. Lipana NHS	Teacher VI
12	Jennifer O. Daguman	SDO Bulacan	PDO I

TECHNICAL WORKING GROUP

1	Jennifer O. Daguman	PDO I, SDO Bulacan	Project Lead/Emcee
2	Mariel T. Austria	PDO I, SDO Bulacan	Certificates/Logistics
3	Engelbert S. dela Cruz	PDO I, SDO Bulacan	ACR & Documentation
4	John Edel B. Centeno	PDO I, Bocaue District	PPT Presentation
5	Precila A. Magpayo	PDO I, Plaridel District	Registration
6	Princes Elaine R. Diego	PDO I, Calumpit South	Attendance
7	Lorraine B. Magarro	PDO I, Guiguinto District	Program/Invitation
8	John Patrick T. Alcantara	PDO I, San Miguel South	Program Flow Coordination
9	Chiqui Razel Cruz	Division Public Affairs	Photo & Video
10	Marie Anthonette T. Panganiban	Nurse II, SDO Bulacan	Safety and Wellness
11	Angeles V. Guevarra, Jr.	Nurse, SDO Bulacan	Safety and Wellness