



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

August 12, 2026

DIVISION MEMORANDUM

No. 77 s. 2026

**REVISED TEACHER INDUCTION PROGRAM (RTIP):
STRENGTHENING ONBOARDING TOWARD DYNAMIC TEACHING – BATCH 1**

To: Assistant Schools Division Superintendents
CID and SGOD Chiefs
Elementary & Secondary School Heads
Newly Hired Teachers
All Others Concerned

1. This is to inform all concerned personnel of the upcoming Batch 1 of the **Revised Teacher Induction Program (RTIP): Strengthening Onboarding Toward Dynamic Teaching** on September 3-4, 2026, 7:30 AM via in-person and virtual platforms.
2. This year's RTIP Hybrid Conference has the theme "*Building Competence, Inspiring Excellence: Strengthening the Journey of Beginning Teachers*" with the following objectives:
 - a. Provide beginning teachers with orientation on DepEd's policies, programs, and professional standards.
 - b. Equip teachers with practical strategies for classroom management, learner-centered pedagogy, and inclusive practices.
 - c. Reinforce teachers' identity, values formation, and ethical professionalism.
 - d. Recognize the successful completion of the induction and onboarding programs through a formal graduation ceremony.
 - e. Strengthen teachers' commitment to lifelong learning and quality education.
3. The participants shall be composed of all Beginning Teachers in the Schools Division of Bulacan, categorized according to their year in the induction program, as follows:
 - Year 3 Beginning Teachers – teachers hired during School Year 2024–2025;
 - Year 2 Beginning Teachers – teachers hired during School Year 2025–2026; and
 - Year 1 Beginning Teachers – teachers hired during School Year 2026–2027.

The program shall likewise include the designated Mentors of the participating Beginning Teachers. The participation of both Beginning Teachers and their Mentors is intended to ensure sustained professional support, guidance, coaching, and development throughout the three-year induction period, while strengthening the capacity of Beginning Teachers to effectively transition into and perform their roles as professional educators.

4. The in-person conference will be held at *8 Waves Hotel, San Rafael, Bulacan*, while virtual participants can watch via MS Teams platform, with the link to be sent 1 day before the event. See Enclosure 1 for the L&D Matrix and Enclosure 2 for the List of In-person Participants.



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4. For the in-person modality, the participants shall be those identified in Enclosure No. 2 of this Memorandum. All other newly hired teachers who are not included among the identified in-person participants shall participate online via Microsoft Teams.
- a. All in-person and online participants must complete the 'Intent to Participate' Google Form by August 30, 2026, which will serve as their pre-registration: **<https://forms.gle/E75FfJt6MescFi8B6>**
- b. The link to the virtual platform for online participants shall be shared one day prior to the scheduled training through the official *sHRD Facebook Group*, which may be accessed through this link: **<https://www.facebook.com/share/g/1d95DsBM2Z/>**
5. All concerned are reminded to exercise caution in light of the risks associated with changing weather conditions and environmental concerns. Further, all in-person participants are reminded to bring their Training Passport.
6. Expenses for meals and training materials of in-person attendees shall be charged against the Division INSET Fund, while the transportation and other incidental expenses of teacher-participants and members of the Technical Working Group may be charged against school/local funds, subject to existing accounting and auditing rules and regulations.
7. This Memorandum serves as the **Travel Authority** for all the in-person participants.
8. Immediate and wide dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent



Republic of the Philippines
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Enclosure No. 1 to Division Memorandum No. ____ s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LEARNING AND DEVELOPMENT MATRIX – DAY 1

TIME	ACTIVITY	PERSON-IN-CHARGE
7:00-8:00	<i>Let's kick off with a gourmet breakfast</i>	
7:00-8:00	Registration	TWG
8:00-8:15	Opening Program	Master of Ceremony
8:15-8:20	Purpose Overview	CRISTIAN PAUL M. DE GUZMAN, MAEd Education Program Specialist II, HRD
8:20-8:30	Program Address	RAINELDA M. BLANCO, PhD Chief Education Supervisor, SGOD
8:30-9:00	Motivational Talks by the SDS & ASDS	CECILIA E. VALDERAMA, PhD, CESO VI Schools Division Superintendent
		MARIA CELINA L. VEGA, CESO VI Assistant Schools Division Superintendent
		JAIME T. TUGADE, PhD, CESE, RGC OIC, ASDS
9:00-10:30	Welcome to DepEd: Beginning the Journey of a Professional Teacher	MARK FROILAN LLANES Master Teacher I, Fortunato F. Halili National Agricultural School
10:30-10:40	Health Break	
10:40-12:00	From New Hire to Professional Teacher: Understanding the PPST	MA. LORENA B. CARDENAS, PhD PSDS, DRT East District
12:00-1:00	An Hour of Culinary Delight	
1:00-2:30	Understanding Legal Mandates on Child Protection and Safe Learning Environments	ATTY. ELMER D. LOPEZ Attorney III, SDO Bulacan
2:30-3:40	Sustaining the Teacher Well-being, Resilience, and Work-Life Balance	NICOLE ANDREANNA BULSECO, MD Medical Officer III, SDO Bulacan
3:40-4:40	Teaching the DepEd Way: Curriculum Standards and Pedagogical Frameworks	NORA J. ADRIANO, PhD Principal IV, Banga Elementary School
4:40-5:00	End-of-Day Evaluation	TWG

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Continuation of Enclosure No. 1 to Division Memorandum No. ____ s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**
September 3-4, 2026, 8 Waves Hotel, San Rafael, Bulacan, and MS Teams

LEARNING AND DEVELOPMENT MATRIX – DAY 2

TIME	ACTIVITY	PERSON-IN-CHARGE
7:00-8:00	<i>Let's kick off with a gourmet breakfast</i>	
7:00-8:00	Registration	TWG
8:00-8:15	Opening Program and Management of Learning	Master of Ceremony and Select Participants
8:20-8:30	Message of Support	JAY-ARR C. TAYAO, DBA, EdD Education Program Supervisor, SGOD
8:30-10:00	Creating Classrooms Where Learners Thrive: Classroom Management and Positive Discipline	MA. LORENA B. CARDENAS, PhD PSDS, DRT East District
10:00-12:00	Safe, Inclusive, and Gender-Responsive Classrooms and My First-Year Teacher Action Plan	KAHRYZ D. MANINANG Principal I, Guiguinto Nat'l VHS-Annex ABELARDO S. MIRANDA, JR. Principal I, Obando School of Fisheries
12:00-1:00	An Hour of Culinary Delight	
1:00-2:30	The Ethical Teacher: Professionalism, Accountability, and Teacher Conduct	NORA J. ADRIANO, PhD Principal IV, Banga Elementary School
2:30-2:40	Health Break	
2:40-4:10	Understanding RPMS/IPCRF: Making Performance Management Work for You	MARK FROILAN LLANES Master Teacher I, Fortunato F. Halili National Agricultural School
4:10-4:30	Presentation of <i>My First-Year Teacher Action Plan</i>	TWG
4:30-5:00	Closing Program	TWG



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Enclosure No. 2 to Division Memorandum No. 377 s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

No.	DISTRICT	NAME	SCHOOL
1	BOCAUE	Rocel Anne Dela Cruz	Lolomboy ES
2	BOCAUE	Violeta Betis	Bolakan ES
3	Bocaue	Ella Mae T. Ronquillo	Bocaue Hills ES
4	BUSTOS	Amelyn L. Legson	Bustos ES
5	Guiguinto	Lance Dominic E. Benitez	Tiaong ES
6	Guiguinto	Carl Micko N. Elca	Tiaong ES
7	MARILAO NORTH	Mercy Alive L. Pacaanans	Loma de Gato ES
8	MARILAO NORTH	Shirley D. Saldana	Loma de Gato ES
9	MARILAO NORTH	Virgenia M. Resultay	Sta. Rosa I ES
10	MARILAO SOUTH	Xyrrille D. Gaddi	Lambakin ES - Annex
11	MARILAO SOUTH	Liezel L. Consulta	Lambakin ES - Annex
12	NORZAGARAY EAST	Angelou M. Casimiro	Ipo ES
13	NORZAGARAY EAST	Cadillac C. Cruz	T.P. Policarpio ES
14	NORZAGARAY EAST	Mark Dave Louie E. Santos	Caimino ES
15	NORZAGARAY EAST	Joan F. Lumague	Caimino ES
16	NORZAGARAY EAST	Menchie P. Bugarin	Bigte ES
17	NORZAGARAY WEST	Nemia Sagayle	Bitungol ES
18	NORZAGARAY WEST	Mary Jane J. Laurencianos	Partida ES
19	Pandi North	John Rick L. Barrera	Baka-Bakahan ES
20	Pandi North	Klesy B. Turtuna	Matias B. Salvador MES
21	Pandi North	Allyssa Mae Mangalili	Matias B. Salvador MES
22	Pandi North	Gervie P. Brigino	Mamerto C. Bernardo MCS
23	Pandi North	Alyann S. Dela Cruz	Mapulang Lupa ES
24	Pandi North	Christina Q. Alarcon	Mapulang Lupa ES
25	Pandi North	Hope Ann P. Sapanza	San Roque ES
26	Pandi North	Franklin Jerome Polintan	Cacarong Bata ES
27	Pandi North	Edmar A. Mejia	Pandi Residences ES
28	Pandi North	Angielyn S. Sayud	Eusebio Roque ES
29	Pandi North	Brexter James R. Paaño	PINAGKUARTELAN IS
30	Pandi North	Jewell E. Cruz	PINAGKUARTELAN IS
31	Pandi South	Rica Mae D. Baculi	Bunsuran III ES

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Address: Provincial Capitol Compound, Brgy. Guinhawa,
City of Malolos, Bulacan

Website: <https://bulacandeped.com.ph>

Email: bulacan@deped.gov.ph



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September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

32	Pandi South	Christian A. Bagadiong	Cacarong ES
33	Pandi South	Marchie E. De Castro	Masuso ES
34	Pandi South	Donna Mae G. Florano	Pandi Heights IS
35	Pandi South	Jonathan R. San Jose	Pandi Heights IS
36	PULILAN	Kenneth Arceo	Tabon ES
37	SAN ILDEFONSO NORTH	Chinee Ramos	Calawitan ES
38	SAN ILDEFONSO NORTH	Jonalyn Labalan	Nabaong Garlang ES
39	SAN ILDEFONSO SOUTH	Sherin Jem C. San Mateo	Palapala ES
40	SAN MIGUEL NORTH	Analie T. Moncada	Bardias ES
41	SAN MIGUEL NORTH	Jennylyn P. Ventura	Buliran ES
42	SAN MIGUEL NORTH	Avigail P. Alvarez	SAN MIGUEL NORTH CS
43	SAN MIGUEL SOUTH	Shena P. Espiritu	Magmarale ES
44	SAN MIGUEL SOUTH	Ma. Angelica Joyce D. Liwag	Mandile ES
45	SAN MIGUEL SOUTH	Geraldine I. Reyes	Mandile ES
46	SAN MIGUEL SOUTH	Ladylyn B. Buizon	Pacalag ES
47	SAN MIGUEL SOUTH	Mary Grace F. Soliman	Pacalag ES
48	SAN RAFAEL WEST	Maria Pilar	San Roque ES
49	STA. MARIA CENTRAL	Daisy A. San Miguel	Jose Juan Serapio ES
50	STA. MARIA CENTRAL	Jean Ann Marie B. De Vera	Jose Juan Serapio ES
51	STA. MARIA CENTRAL	Mary Janelle T. Alhambra	M.M. Cruz MS
52	STA. MARIA CENTRAL	Rica Joy R. Del Rosario	M.M. Cruz MS
53	STA. MARIA EAST	Jomar T. Aspa	Bagbaguin ES
54	STA. MARIA EAST	Jonafel DC. Dela Cruz	Camangyanan ES
55	STA. MARIA EAST	Saira M. Antonio	M. Parang ES
56	STA. MARIA EAST	Kristine Joy J. Mendoza	Parada ES
57	STA. MARIA EAST	Nursaiha B. Salazar	San Gabriel ES
58	STA. MARIA WEST	Marychie DR. Manlutac	Bagong Barrio ES
59	CALUMPIT NORTH	Lilia G. Cervantes	San Miguel-Meysulao High School
60	Sta. Maria Central	Nathaniel Dr. Cabigao	Sta. Cruz NHS
61	BULAKAN	Jessa M. Ebanin	Romeo Acuña Santos Memorial High School
62	BULAKAN	Jomar A. Poquita	Romeo Acuña Santos Memorial High School
63	PLARIDEL	Jolina C. Tan	Jaime J. Vistan High School

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Email: bulacan@deped.gov.ph



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Continuation of Enclosure No. 2 to Division Memorandum No. 377s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

64	PLARIDEL	Dory Fernandez	Dr. Felipe de Jesus High School
65	PLARIDEL	Angelita V. Dela Cruz	Bulihan High School
66	PLARIDEL	Joseph Christian R. Rueme	Bulihan High School
67	DRT	Joan L. Lamorena	Sapang Bulac High School
68	DRT	Jonalyn H. Alab	Esteban Paulino HS
69	OBANDO	Arvin John P. delos Santos	Obando SHS
70	SAN MIGUEL NORTH	Florabel Love A. Geronimo	Partida National High School
71	SAN MIGUEL CENTRAL	Jenilla Marie R. Sinaguinan	Vedasto R. Santiago HS
72	DRT	Joan DL. Borja	LAURA DE LEON HALILI HIGH SCHOOL
73	SAN ILDEFONSO NORTH	Cyrille C. Dela Rosa	San Ildefonso National High School
74	SAN MIGUEL NORTH	Honeylette S. Moteo	EMILIA PEREZ LIGON HIGH SCHOOL
75	SAN MIGUEL NORTH	Grace N. Andrin	EMILIA PEREZ LIGON HIGH SCHOOL
76	SAN MIGUEL SOUTH	Mark Joseph G. Cruz	San Miguel NHS
77	SAN RAFAEL WEST	Nicco R. Aducal	Salapungan NHS
78	SAN RAFAEL WEST	Jesica B. David	Salapungan NHS
79	SAN RAFAEL WEST	Leo-Niño G. Dulce	Lydia D. Villangca Trade School
80	SAN ILDEFONSO SOUTH	Joanne Paula C. Abache	Upig High School
81	SAN ILDEFONSO SOUTH	Frederic C. Estrella	Upig High School
82	SAN RAFAEL	Richell Q. Valmores	San Rafael Nat'l Trade School
83	OBANDO	Chariz Shane D. Siasat	Obando School of Fisheries
84	OBANDO	Emmanuel J. Roldan	Obando School of Fisheries
85	MARILAO NORTH	Fatima E. Flores	Heritage Homes Integrated School
86	MARILAO NORTH	Eduardo A. Bernardo Jr.	Heritage Homes Integrated School
87	BOCAUE	Michael D. Mainar	Taal High School
88	PANDI NORTH	Marian C. Bondoc	Virginia Ramirez-Cruz High School
89	NORZAGARAY EAST	Yashica C. Llanes	Julian B. Sunbillo High School

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Continuation of Enclosure No. 2 to Division Memorandum No. 277 s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

90	PANDI NORTH	Marian C. Bondoc	Virginia Ramirez-Cruz High School
91	NORZAGARAY EAST	Yashica C. Llanes	Julian B. Sumbillo High School
92	NORZAGARAY EAST	April Joy A. Dragon	National Power Corporation High School
93	NORZAGARAY EAST	Julios C. Cebuala	National Power Corporation High School
94	DRT	Desirie M. Abando	LAURA DE LEON HALILI HIGH SCHOOL
95	DRT	Edline T. Briones	LAURA DE LEON HALILI HIGH SCHOOL
96	DRT	Ronnel V. Hernandez	Talbak High School
97	BOCAUE	Lourdes C. Rifol	Illuminada Mendoza-Roxas Memorial High School
98	GUIGUINTO	Andrea S. Estillero	Tiaong National High School
99	PANDI SOUTH	Rachael B. De Leon	Masagana High School
100	ANGAT	Abegail DC. Bautista	Binagbag National High School
101	ANGAT	Mariposa R. Mabalot	Angat HS (Binagbag NHS - Taboc NHS)
102	NORZAGARAY EAST	Rebecca C. Barrun	Julian B. Sumbillo High School
103	NORZAGARAY WEST	Angela Pauline C. Esteban	SHS within Luis Gravador Elementary School
104	STA. MARIA CENTRAL	Dhapnee DR. De Jesus	Sta. Cruz High School
105	STA. MARIA WEST	Rose Marie I. Santos	Pulong Buhangin National High School
106	ANGAT	MAMARIL LADELYN PLARISAN	OSIAS M. ESTEBAN ELEMENTARY SCHOOL
107	Angat	Matrez, Judy-Ann Santileces	Benito C. Cruz Elementary School
108	Balagtas	ACON, AISAH ADIAD	Balagtas Central School
109	BALAGTAS	Catindig, Nicole Gonzales	FRANCISCO BALAGTAS MEMORIAL SCHOOL
110	BALAGTAS	Manuel, Janil Santos	BOROL II ELEMENTARY SCHOOL
111	Bocaue	Barredo, Niña Jane, Soriano	Tambubong Elementary School



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Continuation of Enclosure No. 2 to Division Memorandum No. 377 s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

112	Bocaue District	Morelos, Emmanuel, Conguis	Duhat Elementary School
113	BOCAUE	RIECA T. BUSTAMANTE	CONG. ERASMO R. CRUZ MEMORIAL CENTRAL SCHOOL
114	BULAKAN	CRUZ, CHERRYLYN, CHERRYLYN	MATUNGAO ELEMENTARY SCHOOL
115	BUSTOS	CRUZ, HAZEL ANGELES	CAMBAOG ELEMENTARY SCHOOL
116	BUSTOS	Perez, Niña Marise, Valerio	Cambaog Elementary School
117	CALUMPIT NORTH	RUEDA, EDITHA, DUNGCA	ARSENIO SANTOS MEMORIAL ELEMENTARY SCHOOL
118	CALUMPIT SOUTH	ISAIS, JANICE CRUZ	BUGUION ELEMENTARY SCHOOL
119	Guiguinto	Carreon, Carizza Mae, Guiling	Dra. Ruperta G. Caluag Elementary School
120	DRT	Esguerra, Lindsay Calixtro	Dulas Elementary School
121	DRT	Cruz, Sheryl Cruz	Pinag Anakan Integrated School
122	DRT	Rosal, Andrea, Victoria	DURUMUGAN ELEMENTARY SCHOOL
123	DRT	Cruz, Sheryl Cruz	Pinag-anakan Integrated School
124	Hagonoy West	Fabian Emmanuel Santos	HAGONOY WEST CENTRAL SCHOOL
125	Hagonoy West	Villanueva, Kharen, Del Rosario	Hagonoy West Central School
126	Hagonoy West	Navarro, Angelica, Bautista	Hagonoy West Central School
127	Hagonoy West	IBONG, JOBELLE KRIS ACUÑA	SAGRADA FAMILIA ELEMENTARY SCHOOL
128	Hagonoy West	Poja, Sherleen Mae, Leynes	San Roque Elementary School
129	MARILAO SOUTH	GOLECRUZ, MICKA RYNE CAÑO	NORTHVILLE IV-B ELEMENTARY SCHOOL
130	Norzagaray East	Ramirez, Genrev Arenas	Caimino Elementary School
131	Norzagaray East	Canceran, John Alden Fernandez	Caimino Elementary School
132	Norzagaray East	Gabriel Cyrine B.	San Mateo Elementary School
133	Norzagaray East	Villafranca, Judith, San Pedro	San Mateo Elementary School -
134	Norzagaray East	CRUZ, MANILYN, FRANCIA	Timoteo Poligarpio Memorial Elementary School

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Address: Provincial Capitol Compound, Brgy. Guinhawa,

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Website: <https://bulacandeped.com.ph>

Email: bulacan@deped.gov.ph



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Continuation of Enclosure No. 2 to Division Memorandum No. 877s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

135	Norzagaray East District	LAMBINO, RONNEL, ATONDO	TIMOTEO POLICARPIO MEMORIAL ELEMENTARY SCHOOL
136	Norzagaray East District	Nipa, Donna Euel Marinelle, Dela Cruz	National Power Corporation Elementary School
137	NORZAGARAY EAST	REYES, HANNA JOY DE GALICIA	SAN MATEO ELEMENTARY SCHOOL
138	Norzagaray East	Gabriel Cyrine B.	San Mateo Elementary School
139	Norzagaray East	Signo jessebel belmonte	Timoteo Policarpio Memorial Elementary school
140	Norzagaray West	Mosico, Emee Rose, Moran	North Hills Village Elementary School
141	OBANDO	PASCUA, DESIERYL B.	PACO ELEMENTARY SCHOOL
142	OBANDO	DOLORITO ANGEL GRACE DELOS REYES	Catanghalan Elementary School
143	PANDI NORTH	GAPATE, DAINA MAE LABADIA	MAPULANG LUPA ELEMENTARY SCHOOL
144	PANDI NORTH	De Guzman, Cherry Lou Bautista	Mapulang Lupa Elementary School
145	PANDI NORTH	Galvez, Mary Grace Santos	Mapupang Lupa Elementary School
146	PANDI NORTH	FERRER, JOBELYN GAVERIA	MATIAS B. SALVADOR MEMORIAL ELEMENTARY SCHOOL
147	PANDI NORTH	GONJE, ROWENA VILLALOBOS	PANDI RESIDENCES ELEMENTARY SCHOOL-
148	PANDI NORTH	CIPRES, ARJANE, REDUBLA	PANDI RESIDENCES ELEMENTARY SCHOOL
149	PANDI NORTH	Salinas, John Mark, Abigan	Pinagkuartelan Integrated School
150	PANDI NORTH	ROLDAN, ROXANNE, VIRAY	Pinagkuartelan Integrated School
151	Pandi North	Brin, Monica, Addulam	Pinagkuartelan Integrated School
152	PANDI NORTH	TELIMBAN, JOSEPH ADRIAN, DEL ROSARIO	Pinagkuartelan Integrated School
153	PANDI SOUTH	Nicolas, Allan Jay Quinones	Bunsuran Elementary School
154	PANDI SOUTH	David, Mary Rose, Jorge	Bunsuran Elementary School,
155	PANDI SOUTH	Concepcion, Noemi, Pelayo	Bunsuran Elementary School



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September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

156	PANDI SOUTH	DITCHE, MARIVIE VALMEO	Pandi Heights Integrated School
157	PANDI SOUTH	Sayo, Syrish, Dela Cruz	Pandi Heights Integrated School
158	PANDI SOUTH	Mendoza, Jenny Lyn, Estrella	Pandi Heights Integrated School
159	PANDI SOUTH	Millano, Amraphel, Lofamia	SAN ISIDRO LABRADOR ELEMENTARY SCHOOL
160	PANDI SOUTH	GONJE, ANJANETTE, AGUIRRED	SAN ISIDRO LABRADOR ELEMENTARY SCHOOL
161	PAOMBONG	DELA CRUZ, CLOWEE JOI, RODRIGUEZ	BINAKOD ELEMENTARY SCHOOL-PAOMBONG DISTRICT
162	PAOMBONG	Tolentino, Ma. Consuelo Tolentino	Paombong Central School,
163	PAOMBONG	Maclang, Fatima, Macaraeg	Sto. Rosario Elementary School
164	Plaridel	Sanchez, Rose Lyn, Robles	Plaridel Elementary School
165	Plaridel	SANCHEZ, ROSE LYN, ROBLES	Plaridel Elementary School
166	SAN ILDEFONSO SOUTH	Ignacio, Maila Estrella	AKLE ELEMENTARY SCHOOL
167	SAN ILDEFONSO SOUTH	BUENAVENTURA, ABIGAIL MARCELO	AKLE ELEMENTARY SCHOOL
168	SAN MIGUEL NORTH	DE LEON, WENDELYN CHICO	BARDIAS ELEMENTARY SCHOOL
169	SAN MIGUEL NORTH	LIONGSON, LOREN GRACE, LUMAGUE	PARTIDA ELEMENTARY SCHOOL
170	SAN MIGUEL NORTH	Ramos, Shiela Ann, Calma	Calumpang San Miguel Bulacan
171	SAN MIGUEL NORTH	FRANCISCO, MARIPAS MANALASTAS	DR. JUAN F. PASCUAL MEMORIAL SCHOOL
172	SAN RAFAEL EAST	RAMOS, ZAIRRA MAE, VICTORINO	CORAL NA BATO ELEMENTARY SCHOOL
173	SAN RAFAEL EAST	BUNAG, JENNILYN, VILLACORTA	PASONG CALLOS ELEMENTARY SCHOOL
174	STA. MARIA CENTRAL	Juruena, Andrea, Ferrer	Jose Juan Serapio Elementary School
175	STA. MARIA CENTRAL	Regner, Julie Anne Vasquez	Jose Juan Serapio Elementary School
176	STA. MARIA CENTRAL	DE GUIA, LESLIE JOY, DE OCAMPO	KAYLAWIG ELEMENTARY SCHOOL

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LIST OF IN-PERSON PARTICIPANTS

177	STA. MARIA CENTRAL	SABULARSE, JENNELYN BARUELO	STA. CRUZ ES
178	STA. MARIA CENTRAL	ALMORADO, AIBIE, FERNANDO	PILA ELEMENTARY SCHOOL
179	STA. MARIA CENTRAL	Labongray, Joephel, Labnao	Miguel M. Cruz Memorial School
180	STA. MARIA CENTRAL	Salao, Cristine Joy De Vera	Jose Juan Serapio Elementary School
181	STA. MARIA CENTRAL	GRAVADOR, LEAH PALERMO	JOSE JUAN SERAPIO ELEMENTARY SCHOOL-
182	STA. MARIA CENTRAL	Valdez,Janette Ramirez	Guyong Elementary School
183	STA. MARIA CENTRAL	Bautista, Marineth, Mariano	Miguel M. Cruz Memorial School
184	STA. MARIA CENTRAL	Esperame, Princess Ann Yabut	Kaylawig Elementary School
185	Sta. Maria East	Demillo, Darla Theresa Ostonal	Bagbaguin Elementary School
186	Sta. Maria West	Tagura, Rona Marie, Cruz	Mag-asawang Sapa Elementary School
187	Bocaue	DE JESUS, REYMEN BAUTISTA	Taal High School
188	Bustos	DIANQUINAY MIRIAM GENOZA	Aguinaldo J. Santos National High School
189	Bustos	Santos, Pauline Nicole Angeles	Alexis G. Santos National High School
190	Calumpit North	Macapagal, Kassandra Mai Faustino	Sta. Lucia National High School
191	Marilao North	Del Rosario, Renz, Sarsalejo	Hertitage Homes Integrated School
192	Marilao North	Villamar, Ariane Sae, Sagales	Prenza National High School
193	Marilao North	DELA CRUZ, MA. CRISTINA, BALLARTA	HERITAGE HOMES INTEGRATED SCHOOL
194	Marilao South	Silva, MJ Geronimo	Marilao Central Integrated School
195	Norzagaray West	Gener, Denivine, De Silva	Norzagaray National High School
196	Pandi South	Ruiz, Gabrielle Maxine San Juan	Masagana High School

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Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum No. 377 s. 2026

**Revised Teacher Induction Program (RTIP):
Strengthening Onboarding Toward Dynamic Teaching**

September 3-4, 2026, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON PARTICIPANTS

195	Norzagaray West	Gener, Denivine, De Silva	Norzagaray National High School
196	Pandi South	Ruiz, Gabrielle Maxine San Juan	Masagana High School
197	PULILAN	BOCALAN RODERICK GALANG	DAMPOL 2nd NATIONAL HIGH SCHOOL
198	Pulilan	BAGAN, TRINITY, REYES	Dulong Malabon Integrated School
199	San Miguel North	Matias, Roxane Santiago	PARTIDA NATIONAL HIGH SCHOOL
200	Sta. Maria West	Jordan, Pauline Joy, Ardamoy	Pulong Buhangin National High School

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TECHNICAL WORKING GROUP

NAME	DESIGNATION	ROLE
Cristian Paul M. De Guzman	SEPS, HRD	Program Lead
Ma. Jesusa J. Pampilon, PhD	EPS II, SMN	ACR
Jonald Grace C. Zafra	Teacher V	Secretariat
John Edel B. Centeno	PDO I	PPT Presentations
Vincent T. Dullete	PDO I	PPT Presentations
Suzette J. Enriquez	PDO I	Attendance
Shirley V. Layug	PDO I	Documentation
Evergene Ramos	PDO I	Master of Ceremony
John Patrick T. Alcantara	PDO I	Master of Ceremony
Katherine J. Lagman	PDO I	Engagement Steward
Jhon Phaul Rhyzen C. Pascual	PDO I	Data Management
Lorraine Magarro	PDO I	Data Management
Chique Razel Cruz	Public Affairs Team	Videographer
Jennifer O. Daguman	PDO I	Reporter
Marco Paolo Victoriano	ITO I	Technical
RJ Labios	Administrative Staff	Technical
Ronald Salvador	Administrative Staff	Technical
Nurse	Nurse II	Safety and Wellness
Nurse	Nurse II	Safety and Wellness
Ma. Lorena B. Cardenas, PhD	Public Schools District Supervisor, DRT District	Resource Speaker
Nora Adriano	Principal IV, Banga ES, Plaridel District	Resource Speaker
Mark Froilan Llanes	Master Teacher I, Fortunato F. Halili NAS	Resource Speaker
Marilene G. Ramos, EdD	Education Program Supervisor, LRMSD	Resource Speaker
Atty. Elmer D. Lopez	Legal Officer, SDO Bulacan	Resource Speaker
Dr. Nicole Andreanna Bulseco	Medical Officer, SDO Bulacan	Resource Speaker