



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

August 11, 2026

DIVISION MEMORANDUM

No. DM 360, s. 2026

**DIVISION STRATEGIC PLANNING AND CONSULTATIVE WORKSHOP ON
ENSURING EDUCATION CONTINUITY IN FLOOD-AFFECTED SCHOOLS**

To: Assistant Schools Division Superintendents
CID Chief
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. In line with the Department of Education's commitment to ensuring learning continuity, equity, and access to quality education, and consistent with Republic Act No. 10533, otherwise known as the *Enhanced Basic Education Act of 2013*, and Republic Act No. 10121, otherwise known as the *Philippine Disaster Risk Reduction and Management Act of 2010*, the implementation of Alternative Delivery Modes (ADM) serves as a responsive mechanism for addressing learning disruptions brought about by emergencies and disasters. In this context, the DepEd Schools Division Office of Bulacan seeks to promote a coordinated, flexible, and context-responsive approach to education delivery that ensures learners continue to have equitable access to quality and meaningful learning opportunities despite disruptions caused by emergencies and environmental hazards.
2. In this regard, this Office, through the Curriculum Implementation Division (CID), announces the conduct of the Division Orientation for School Heads and Key Stakeholders on the Implementation of the Alternative Delivery Mode (ADM) for Education in Emergencies (EiE) in Flood-Affected High-and Medium-Risk Schools on August 24, 2026 at Villa Emmanuela Wavepool Resort, Brgy. Poblacion, Plaridel, Bulacan.
3. This training aims to enable participants to:
 - 3.1 To guarantee that quality education is sustained despite environmental challenges such as high tide and flooding, through the effective use of ADM;
 - 3.2 To engage parents, LGUs, and stakeholders in supporting ADM initiatives and strengthening disaster-resilient education systems; and



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Enclosure No. 1 to Division Memorandum No. **360** , s. 2026

TRAINING MATRIX

Time	Activity	Person/s Involved
7:30–8:30 AM	Registration	TWG
8:30–9:00 AM	Opening Program	TWG
9:00–10:00 AM	Presentation of Needs Assessment Results	EPS, EPSA, PSDSs, School Heads, Parents and Stakeholders
10:00 – 10:15 am	Health Break	
10:15–11:00 am	Stakeholder Engagement Dialogue	EPS, EPSA, PSDSs, School Heads, Parents and Stakeholders
11:00 am–12:00 pm	Workshop: Designing ADM for Flood-Prone Learners	EPS, EPSA, PSDSs, School Heads, Parents and Stakeholders
12:00 – 1:00 pm	Lunch Break	
1:00 – 2:30 pm	Plenary: Drafting and Presentation of Strategic Plan	All Participants, Secretariat
2:30 – 2:45 pm	Health Break	
2:45–3:30 pm	Group Critique and Feedback Session	All Participants, Secretariat
3:30–4:30 PM	Refinement Workshop: Improving ADM Action Points	All Participants, Secretariat
4:30 – 4:45 pm	Presentation	All Participants, Secretariat
4:45 – 5:00 pm	Closing Program	All Participants, Secretariat



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Enclosure No. 2 to Division Memorandum No. **360**, s. 2026

PARTICIPANTS

No.	Name	Position	Office
1	Cecilia E. Valderama, PhD, CESO VI	SDS	SDO - Bulacan
2	Maria Celina L. Vega, CESO VI	ASDS	SDO - Bulacan
3	Jaime T. Tugade, PhD, CESE, RGC	ASDS	SDO - Bulacan
4	Cecilia S. Custodio, PhD	CID Chief	SDO - Bulacan
5	Rainelda M. Blanco, PhD	SGOD Chief	SDO - Bulacan
6	Pedro G. Lacap	PDO	SDO - Bulacan
7	Marilene G. Ramos, EdD	DEPS	SDO - Bulacan
8	Ma. Lourdes J. Patag	SEPS	SDO - Bulacan
9	Marco Paolo Victoriano	ITO	SDO - Bulacan
No.	Name	Position	Office
1	Agnes R. Bernardo, PhD	DEPS	SDO - Bulacan
2	Armando M. Nabong, Jr	EPSA II	SDO - Bulacan
3	Mylene E. Isidro	EPSA II	SDO - Bulacan
4	Carlito C. Bernil, Jr., PhD	EPSA II	SDO - Bulacan
5	Edgardo C. Macarasig	EPSA II	SDO - Bulacan
6	Shiela Marie F. Castillo, PhD	EPSA II	SDO - Bulacan
7	Medical Personnel	Division Nurse	SDO - Bulacan
8	Medical Personnel	Division Nurse	SDO - Bulacan
9	Racquel D. Salazar, EdD	PSDS	Bulakan District
10	Paul J. Candelaria	PSDS	Paombong District
11	Charito N. Laggui, PhD	PSDS	Hagonoh East
12	Lourdes T. Villena, PhD	PSDS	Hagonoy West District
13	Gilbert M. Agapito	PSDS	Calumpit North District Office
14	Alexander C. Cruz, PhD	PSDS	Calumpit South District
15	Dulce Regina Chico Flores	PSDS	Obando District
16	Hon. Veronica Meneses	Municipal Councilor	Bulacan
17	Hon. John David P. Martin	Municipal Councilor	Municipality of Hagonoy
18	Hon. Maurine Torres	Municipal Councilor	Municipality of Calumpit
19	Hon. Michael L. Dela Paz	Municipal Councilor	Obando
20	Hon. Mervin C. Galman	Municipal Councilor	Paombong



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School Head Elementary			
Bulakan District			
Elementary			
21	MA.PRISCILLA C. DELOS REYES	School Principal III	Bambang Elementary School
22	JOSELITO M. JAVIER	School Principal I	Taliptip Elementary School
23	DAISY B. OLLERAS	Head Teacher III	Jose L. Perez Memorial School
24	SANDRA A. DARIO	School Principal III	Matungao Elementary School
25	TERESITA S. LOPEZ	Principal IV	Gen. Gregorio del Pilar Integrated School
26	ALEXANDER R. SANTOS	Head Teacher III	Sta. Ana Elementary School
Secondary			
27	Melissa M. Martin	School Principal III	Doña Candelaria Meneses Duque National High School
28	Alma M. Magpayo	School Principal I	Taliptip National High School
29	Reinel L. Morelos	School Principal I	Romeo Acuna Santos Memorial High School
30	MA.JOCELYN S.DIONISIO	School Principal IV	Gen.Gregorio del Pilar IS
31	EUFROCINA D. OCTIA	School Principal I	San Francisco Xavier High School
Paombong District			
Elementary			
32	Armando P. Valencia	Principal III	Paombong Central School
33	Eugenio A. Manarang III	Principal III	San Jose Elementary School
34	Janet A. Borlongan	Principal III	Kapitangan Elementary School
35	Vilma S. Cabigao	Principal I	Sto. Niño Elementary School
36	Belinda S. Sagun	Principal I	Pinagtulayan Elementary School
37	Edwin S. Eusebio	Head Teacher III	Pulo Elementary School
38	Rosita S. Lopez	Head Teacher III	Pinalagdan Elementary School
39	Rosita P. Magsalay	Head Teacher II	Masukol Elementary School
40	Irene DC. Buenaventura	Head Teacher II	Lantad Elementary School
41	Julietta C. Pahati	Head Teacher I	Sta. Cruz Elementary School
42	Von Christian A. Ocampo	Head Teacher I	Sto. Rosario Elementary School and Binakod Elementary School
Secondary			
43	Ronald Panganiban	Principal II	San Roque HS
44	Ferdinand Aldaba	Principal I	Kapitangan HS



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45	Kathrine Luna Ople	Principal I	Pinalagdan HS
46	Ma. Annette Dela Cruz	Principal I	Sta. Cruz HS
Hagonoy East District			
Elementary			
47	Felicissima T. Manarang, PhD	Principal IV	San Agustin Elementary School
48	Gliceria S. Reyes	Principal IV	San Sebastian Elementary School
49	Cornelio R. Roque	Principal IV	Iba Elementary School
50	Nora S. Cruz	Principal III	Teodora Cruz Elementary School
51	Marites S. Ramos, PhD	Principal III	San Juan Elementary School
52	Estelita C. Sarto, PhD	Principal III	Hangga Elementary School
53	Jun R. Acuna	Principal II	Hagonoy East Central School
54	Reginaldo H. Faustino	School Principal I	Abulalas Elementary School
55	Thelma R. Fajardo	Head Teacher III	Federico C. Suntay Elementary School
56	Roselda M. Baylon	OIC/ASP II	Iba Poblacion Elementary School
57	Violeta P. Domingo	Head Teacher I	San Pablo Elementary School
58	Desiree C. Lagdamen	Head Teacher I	Carillo Elementary School
59	Aurelia DA. De Guzman	Head Teacher III (OIC)	Eugenio G. Sy Tamco Elementary School
60	Noemi C. Mendoza	Master Teacher I (OIC)	Iba-Ibayo Elementary School
Secondary			
61	Felipa Santiago	Principal 4	San Pedro HS
62	Roberto Cristobal	Principal 4	Iba HS
Hagonoy West District			
Elementary			
63	Lea T. Agulto	P1	Sagrada Familia ES
64	Mhoonlee E. Mongaya	HT III	Buga ES
65	Maria Effie R. Santos	P1	San Nicolas ES
66	Rowena B. Royupa	PI	San Roque ES
67	Noemi R. Zoleta	PII	Sta Monica ES
68	Jocelyn M. Perez	PI	Sta Elena ES
69	Susana T. Gabriel	PII	Tampok ES
70	Imelda B. Ramirez	PI	San Jose ES
71	Rosario A. Golena	HT III	Don Miguel ES
72	Emelinda D. Extra	HT I	Victoriano C. Raymundo ES
73	Ma Irene C. San Juan	P III	Hagonoy West Central School



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74	Francis C. Estropia	P I	Pugad ES
75	Merlito M. Tolentino	P I	Mercado ES
Secondary			
76	Josefino A. Gonzales	Ht III	Tibaguin Integrated School
77	Michael P. Santos	P I	Ramona S. Trillana High School
78	Ma. Emerutchie C. Gonzales	P II	Sta Monica National High School
Calumpit North District			
Elementary			
79	Lope Adrian C. Acapulco	Principal III	Arsenio Santos Memorial Elementary School
80	Robert S. Lovendino	Head Teacher III	Bulusan Elementary School
81	Michelle M. Sollestre	Principal III	Meyto Elementary School
82	Rodora S. Navarro	Principal II	Dona Damiana D. Macam Memorial Elementary School
83	Pauline H. Catacutan	Principal II	Frances Elementary School
84	Cherrylou C. dela Cruz	ASP II	Pulo Primary School
85	Ivy B. Sagala	MT II- OIC	Panducot Elementary School
86	Susan B. Custodio	Principal II	Pascual O. Cruz Memorial Elementary School
87	Maricel Cruz	Principal I	Linagit Primary School
88	Venina M. Ramos	Principal I	Gugo Elementary School
Secondary			
89	Melanie T. Sangoyo	Principal III	Sta. Lucia National High School
90	Ma. Concepcion R. Madla	Principal II	San Miguel-Meysulao High School
91	Benjamin Lizarondo		Frances National High School
Calumpit South District			
Elementary			
92	Elmo G. Villaroza	Principal IV	Pungo Elementary School
93	Leonilo M. Pascual Jr.	Principal IV	Northville 9 Elementary School
94	Noemi R. Caparas	Principal III	San Marcos Elementary School
95	Maritess M. Dungca	Principal III	Calumpang Elementary School
96	Vilma C. Lim	Principal III	Calumpit Central School
97	Josielyn M. Sta. Rita	Principal I	Buguion Elementary School
98	Cristina M. Isais	Principal I	Caniogan Elementary School



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99	Elaiine DJ. Dela Cruz	Principal I	Juan Pagdanganan MES
100	Alvin S. Tolentino	Principal I	Balite Elementary School
101	Jonas S. Rubiales	Principal I	Longos Elementary School
102	Raul H. Musni	Principal I	Iba O' Este Elementary School
103	Emma a. De Jesus	Head teacher III	Vicente T. Reyes Elementary School
104	Marissa G. Quintana	Head Teacher II	Calizon Elementary School
Secondary			
105	Rosalina DC. Amper	Principal IV	Calumpit National High School
106	Evangeline G. Pangan	Principal I	Caniogan High School
Obando District			
Elementary			
107	Edna T. Gomez	Principal IV	Obando Central School
108	Vilma S. De Ocampo	Principal III	Paco Elementary School
109	Cristina A. Sanchez	Principal II	San Pascual Elementary School
110	Joerlin J. De Guzman	Principal III	Binuangan Elementary School
111	Armida SJ. Santos	Principal II	Panghulo Elementary School
112	Jenelyn DL. Eusebio	Head Teacher III	Catanghalan Elementary School
113	Marilyn H. Anzures	Head Teacher II	Lawa Elementary School
114	Arnel R. Antonio	Head Teacher I	Tawiran Elementary School
115	Jessfer John R. Cruz	Head Teacher I	Salambao Elementary School
Secondary			
116	Jocelyn V. Sunga	Principal III	Obando National High School
117	Abelardo S. Miranda, Jr.	Principal I	Obando School of Fisheries
118	Ronaldo S. Sanchez	OIC/ Head Teacher III	Obando Senior High School
Barangay Kagawad (Education)			
119	Alex H. Galolo	Bulakan Dist	Bambang
120	Olive S. Chan	Bulakan Dist	Matungao
121	Brian N. Salamat	Paombong Dist	San Roque
122	Remipaz S.F. Dulfo	Paombong Dist	Sto. Rosario
123	Maricel DC. Caparas	Hagonoy East Dist	Abulalas, Hagonoy, Bulacan
124	Ma. Oliva B. Medina	Hagonoy West Dist	San Nicolas
125	James Paul C. Yambao	Calumpit North Dist	Gatbuca



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126	Sarah M. Censon	Calumpit North Dist	Frances
127	Solita M. Jimenez	Obando Dist	Tawiran
128	Jeztner P. Sta. Ana	Obando Dist	San Pascual
129	Barangay Kagawad (Education)	Hagonoy West Dist	Bulacan
130	Barangay Kagawad (Education)	Hagonoy East Dist	Bulacan
131	Barangay Kagawad (Education)	Calumpit South Dist	Bulacan
132	Barangay Kagawad (Education)	Calumpit South Dist	Bulacan
PTA Federation Officers			
133	Maria Carmelita Padilla	Bulakan Dist	Gen. Gregorio del Pilar Integrated School
134	Jeany Joy S. Tingzon	Bulakan Dist	Matungao Elementary School
135	Jellivie R. Galvez	Bulakan Dist	Sta. Ana Elementary School
136	Imelda Agustin	Bulakan Dist	Taliptip Elementary School
137	Luisa San Jose	Bulakan Dist	Jose L. Perez Memorial School
138	Maricris C. Balmater	Paombong Dist	San Roque National High School
139	Nerisa E. Yasol	Paombong Dist	Pinalagdan High School
140	Menchie DL. Abraham	Paombong Dist	Pinalagdan Elementary School
141	Maxilyn T. Aquino	Paombong Dist	Pinagtulayan Elementary School
142	Bernalene V. Lopez	Paombong Dist	Masukol Elementary School
143	Minerva B. Tamayo	Hagonoy West Dist	Sta. Elena
144	Anthony A. Aguinaldo	Hagonoy West Dist	San Pascual
145	Maricar L. Felipe	Hagonoy West Dist	Sto. Rosario
146	Ma. Violeta C. Francisco	Hagonoy West Dist	Sta. Monica
147	Nenita R. Angeles	Hagonoy West Dist	San Roque
148	Teresita D. Sunga	Hagonoy West Dist	Sta. Monica
149	Ryana P. Maniacop	Calumpit North Dist	Meysulao
150	Jessica Marie T. Castro	Calumpit North Dist	Gatbuca
151	Lilibeth F. Reyes	Calumpit North Dist	San Jose
152	Jessalyn P. Dionisio	Calumpit North Dist	Poblacion
153	Ferdinand Carlos	Calumpit North Dist	Sta. Lucia



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154	Adelina F. Hilario	Obando Dist	Paliwas
155	Joanna Capistrano	Obando Dist	San Pascual
156	Ma. Asuncion Nido Rodriguez	Obando Dist	Paliwas
157	Analyn Magallano	Obando Dist	Panghulo
158	Frill Guliman Dingle	Obando Dist	Lawa
159	Evangeline C. Maliksi	Hagonoy East Dist	Bulacan
160	Aeron Jayson Salamat	Hagonoy East Dist	Abulalas Elementary School
161	Raquel Tajonera	PTA Representative	Bulacan
162	Guy Calalang	PTA Representative	Bulacan
163	Banessa F. Robles	PTA Representative	Bulacan
164	PTA Federation Officer	Calumpit South Dist.	Bulacan
165	PTA Federation Officer	Calumpit South Dist.	Bulacan
166	PTA Federation Officer	Calumpit South Dist.	Bulacan
167	PTA Federation Officer	Calumpit South Dist.	Bulacan
168	PTA Federation Officer	Calumpit South Dist.	Bulacan
169	PTA Federation Officer	Calumpit South Dist.	Bulacan



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Enclosure No. 3 to Division Memorandum No. , **360**s. 2026

RESOURCE PERSONS AND MEMBERS OF THE TECHNICAL WORKING GROUP

TRAINING MANAGEMENT TEAM	Overall Training Manager: AGNES R. BERNARDO, PhD (Education Program Supervisor) Assistant Manager: Mylene E. Isidro (EPS II-ALS) Training Manager: Carlito C. Bernil, Jr., PhD (EPS II-ALS) Secretariat: Shiela Marie F. Castillo, PhD (EPS II-ALS) Memebers of TWG: Armando M. Nabong, Jr. (EPS II – ALS) Edgardo C. Macarasig (EPS II – ALS) Technical Work Group: QATAME: Ma. Lourdes J. Patag Nurses: (2)											
RESOURCE PERSONS	<table><tr><td>Agnes R. Bernardo, PhD</td><td>DEPS</td><td>SDO - Bulacan</td></tr><tr><td>Armando M. Nabong, Jr</td><td>EPSA II</td><td>SDO - Bulacan</td></tr><tr><td>Edgardo C. Macarasig</td><td>EPSA II</td><td>SDO - Bulacan</td></tr></table> Public Schools District Supervisors: Dr. Agnes R. Bernardo Raquel D. Salazar Gilbert Agapito Paul Candelaria Dr. Charito N. Laggui Dr. Lourdes Villena Dr. Regina Dulce C. Flores Dr. Alexander Cruz			Agnes R. Bernardo, PhD	DEPS	SDO - Bulacan	Armando M. Nabong, Jr	EPSA II	SDO - Bulacan	Edgardo C. Macarasig	EPSA II	SDO - Bulacan
Agnes R. Bernardo, PhD	DEPS	SDO - Bulacan										
Armando M. Nabong, Jr	EPSA II	SDO - Bulacan										
Edgardo C. Macarasig	EPSA II	SDO - Bulacan										



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- 3.3 To produce division-wide action plans with monitoring, evaluation, and sustainability measures for ADM implementation in high tide-affected schools.
4. Expenses for meals, snacks, and other incidental costs related to the conduct of the orientation shall be charged to ADM Program Support Funds. Travel and other incidental expenses of the participants shall be charged to school MOOE, Special Education Funds (SEF), and other local funds subject to the usual accounting and auditing rules and procedures.
5. The following enclosures shall guide and be utilized in this activity:
5.1 Enclosure No. 1 - Training Matrix
5.2 Enclosure No. 2 - List of Participants
5.3 Enclosure No. 3 - Members of the TWG and Resource Persons
6. This Memorandum shall serve as travel authority of all concerned personnel.
7. Immediate dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent