



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM
No. 302 , s. 2026

**15th REGION III PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS'
PROFESSIONAL DEVELOPMENT PROGRAM (PDP)**

To: Schools Division Superintendents
Public Elementary School Principals
Assistant Principals
Officer-in-Charge (OIC) Assistant Principals
Head Teachers
Teacher-in-Charge (TICs)
Heads of Private Elementary Schools

1. The Philippine Elementary School Principals Association (PESPA) Region III Chapter, in partnership with the Department of Education Regional Office III, shall conduct the 15th Region III Philippine Elementary School Principals' Professional Development Program (PDP) with the theme: "Leading the Future: Innovative, Data-Driven, and Child-Centered School Leadership" on October 20-22, 2026, at the Supreme Hotel and Convention Center, Baguio City.

2. The Professional Development Program aims to:

2.1. Strengthen visionary and future-focused leadership among school heads to effectively respond to the evolving demands, innovations, and emerging challenges in basic education.

2.2. Enhance school leaders' competencies in utilizing Artificial Intelligence (AI) and other emerging technologies to improve school management, instructional leadership, governance, and organizational efficiency.

2.3. Promote data-driven decision-making by maximizing the use of educational data and analytics in planning, monitoring, evaluating, and improving school performance and learner outcomes.

2.4. Foster innovation and transformative leadership by equipping school heads with strategies for designing and implementing high-impact, evidence-based school improvement initiatives.

2.5. Strengthen child-centered leadership through effective school governance that ensures safe, inclusive, resilient, and future-ready learning environments where every learner can thrive.

3. The Professional Development Program shall feature plenary sessions focusing on the following major themes:

- Leading Beyond the Present: Empowering School Leaders to Shape the Future of Philippine Education (*Keynote Address*)
- Harnessing AI for Smarter School Leadership, Teaching, and Learning Using Data Analytics to Improve School Performance and Learner Outcomes
- Designing High-Impact School Innovations for Continuous School Improvement



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d. Creating Safe, Inclusive, and Future-Ready Schools through Effective School Governance

4. The target participants are the Regional and Division PESPA Officers, School Principals, Assistant Principals, OIC-Assistant Principals, OIC-Head Teachers & TIC's including those interested Master Teachers and school heads of private schools.
5. Participation is **on official business** subject to the availability of funds.
6. Registration is strictly Online. All participants are required to complete their registration through the official online registration portal provided by the PESPA PDP 2026 organizing committee. To ensure smooth logistics and proper documentation, we will not accommodate walk-in or on the spot registrants during the event. Only those who have successfully registered online will be allowed to participate in the training sessions. Last day of registration will be on September 30, 2026.
7. A pre-registration fee of seven thousand eight hundred pesos (Php 7,800.00) shall be charged from each participant to defray expenses for hotel accommodation, meals, conference kits, venue, honoraria for speakers and other administrative costs charged against MOOE/ LSB Funds & local funds. Likewise, transportation & travel expenses can also be charged to MOOE/local funds subject to the usual accounting and auditing rules and regulations. Registration fee shall be deposited on this RCBC account, Philippine Elementary School Principals Association Region III Incorporated with account number **7-589-64377-6**.
8. In consideration of travel time and post training reflections, October 19 (Day 0) and October 23 (day after the training) shall be accorded to participating school heads.
9. For more information, contact the following Regional PESPA Officers:
 - Ramon S. Viray - 0917-143-7333
 - Federito H. Embien - 0910-133-7852
 - Lorna A. Aquino - 0922-847-2728
 - Edel C. Beltran - 0933 852-3849
10. Immediate and wide dissemination of this Memorandum is desired.

TOLENTINO G. AQUINO
Regional Director

aquinolorna@1227

Encl: Matrix of Activities

List of PESFA Executive Officers and Board of Directors

List of Working Committees



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MATRIX OF ACTIVITIES
October 20-22, 2026

Schedule	Topic/ Activity	Speakers/ Facilitators	In-Charge
Day 1: October 20, 2026			
8:00-12:00 nn	Arrival, registration & Lunch		
1:00-5:00 pm	Opening Program Presentation of PESPA Officers & Board of Directors Entrance of Colors Philippine National Anthem PESPA Prayer DepEd Region III Hymn Roll Call Welcome Remarks Statement of Purpose Formal Opening of the 15 th PESPA PDP Introduction of the Keynote Speaker Keynote Speech <i>"Leading Beyond the Present: Empowering School Leaders to Shape the Future of Philippine Education"</i> Session 1: The Future of School Leadership	AVP AVP FEDERITO H. EMBIEM Vice-President LEAH A. ALVARAN Public Information Officer RAMON S. VIRAY President LORNA A. AQUINO Executive Secretary TOLENTINO G. AQUINO CESO III Regional Director Dr. JESSIE L. AMIN Assistant Regional Director	SDO-PAMPANGA



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Day 2- October 21, 2026			
8:00-8:30am	Management of Learning		SDO- NUEVA ECIJA
8:30-10:00am	Session 2: Strategic Leadership and Change Management	WILLIAM BACANI Chief- HRDD	
10:00-10:15am	HEALTH BREAK		
10:15-11:30am	Session 3: Innovation and Transformative School Leadership Designing High-Impact School Innovations for Continuous School Improvement	CORAZON AGUILAR DAVID, LLB	SDO- BULACAN
11:30-12:00nn	OPEN FORUM		
12:00-1:00	LUNCH BREAK		
1:00-3:00 pm	Session 4: Artificial Intelligence in Education: Harnessing AI for Smarter School Leadership, Teaching, and Learning	JET RENZ R. FERRER OIC-EPS	SDO- TARLAC
3:00-3:30	HEALTH BREAK		
3:30-5:00pm	Session 5: Building Partnerships for Sustainable School Improvement	FERDINAND B. MILLAN PESPA National President	SDO- ZAMBALES
5:00-6:00pm	DINNER		
DAY 3- October 22, 2026			
8:00-8:30am	Management of Learning		
8:30-10:00am	Session 6: Child-Centered Leadership Creating Safe, Inclusive, and Future-Ready Schools through Effective School Governance	Atty. WADE LATAWAN	SDO- PAMPANGA
10:00-10:15	HEALTH BREAK		
10:15-11:00am	PRESIDENT'S HOUR	RAMON S. VIRAY PESPA President	SDO-BATAAN
11:00am-onwards	Closing Ceremonies & Distribution of Certificates		



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Enclosure No.2

LIST OF PESPA EXECUTIVE OFFICERS & BOARD OF DIRECTORS

EXECUTIVE OFFICERS

Name	Position	SDO
RAMON S. VIRAY	President	Pampanga
FEDERITO H. EMBIEN	Vice-President	Nueva Ecija
LORNA A. AQUINO	Executive Secretary	City of San Fernando
EDEL C. BELTRAN	Treasurer	Zambales
IRENE D. OCAMPO	Auditor	Mabalacat City
HUMPHREY R. SORIANO	Business Manager	Pampanga
VIRGILIO D. DIAZ	Public Information Officer	Pampanga
LEAH A. ALVARAN PhD	Public Information Officer	Cabanatuan City

BOARD OF DIRECTORS

Name		SDO
RICHARD U. AYSON	Principal IV	Angeles City
RITA A. DALUSUNG	Principal III	Angeles City
MARIA CARMEN S. MURALLA	Principal IV	Aurora
RIZZA O. DAVID	Principal IV	Aurora
LEONILA R. YANTO	Principal III	Baliwag City
	Principal	Baliwag City
CHRISTIAN N. CARIZAL	Principal IV	Bataan
JOSEPH RALPH S. DIZON	Principal III	Bataan
ALBERTO C. DELA CRUZ	Principal I	Balanga City
RANDY N. TALLORIN	Principal I	Balanga City
LOPE ADRIAN C. ACAPULCO	Principal III	Bulacan
RONALD G. GABITO	Principal III	Bulacan
GERWIN P. LAYSA	Principal II	Cabanatuan City
ARTEMIO J. DIONISIO	Principal II	Cabanatuan City
DAISY M. ARCIAGA	Principal III	City of San Fernando
ALVIN C. VITAL	Principal IV	City of San Fernando
NICASIO A. GALICIA	Principal IV	Gapan City
ARNOLFO A. MILAD	Principal III	Gapan City
RUGENE L. TORNATO	Principal IV	Mabalacat City
FERDINAND G. NANQUIL	Principal IV	Mabalacat City



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CRISPINO L. PARULE	Principal II	Malolos City
LORENA S. ESTIDOLA	Head Teacher III	Malolos City
GENALYN B. TANGONAN	Principal IV	Science City of Munoz
CHRISTIAN U. DELA CRUZ	Principal II	Science City of Munoz
GEOSIPPI S. LAYMAN	Principal I	Meycauyan
BERNARD R. FERIA	Principal III	Meycauyan
ROMANO C. ROXAS	Principal IV	Nueva Ecija
AMALIA M. ABAYAN	Principal IV	Olongapo City
MARCIAL C. MORTERA	Principal IV	Olongapo City
MARY ANN JOSELI M. GAERLAN	Principal II	San Jose City
CATHERINE P. LAURETA	Principal IV	San Jose City
MIRIAM A. ZAMORA	Principal IV	San Jose Del Monte City
FRANCISCO M. POLICARPIO	Principal IV	San Jose Del Monte City
MARIA CRISTINA A. DUGAY	Principal III	Tarlac
GEMMA AMOR B. MENDOZA	Principal III	Tarlac
FATIMA T. ALIMURONG	Principal IV	Tarlac City
VILMA B. CAWIGAN	Principal IV	Tarlac City
MARIANNE J. PASCUA	Principal IV	Zambales
ALDRIN M. BARRO	Principal IV	Zambales



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Enclosure No.3 List of Working Committees

WORKING COMMITTEES

Activity	Chairman	Members
Monitoring & Supervision	RAMON S. VIRAY	RICHARD U. AYSON RUGENE L. TORNATO FERDINAND G. NANQUIL FRANCISCO M. POLICARPIO
Registration	EDEL C. BELTRAN	ALDRIN M. BARRO CATHERINE P. LAURETA GEOSIPPI S. LAYMAN BERNARD R. FERIA
Program/ Secretariat/Awards	LORNA A. AQUINO	DAISY M. ARCIAGA ALVIN C. VITAL CRISTINA D. PUNSALAN LEAH L. AQUINO PRISCILLA C. MALONZO GENALYN B. TANGONAN AMALIA M. ABAYAN
Billeting & Accommodation	EDEL C. BELTRAN	MARCIAL C. MORTERA NICASIO A. GALICIA ARNOLFO A. MILAD
Physical Arrangement	FEDERITO H. EMBIEM	ROMANO C. ROXAS ALBERTO C. DELA CRUZ RANDY N. TALLORIN CHRISTIAN U. DELA CRUZ
Food	IRENE D. OCAMPO	MARIA CRISTINA A. DUGAY GEMMA AMOR B. MENDOZA FATIMA T. ALIMURUNG VILMA B. CAWIGAN MARIANNE J. PASCUA MIRIAM A. ZAMORA
Documentation	HUMPHREY R. SORIANO	JOHN PAULO MALONZO CHRISTIAN N. CARIZAL JOSEPH RALPH S. DIZON CRISPINO L. PARULE LORENA S. ESTIDOLA
Program Evaluation	LEAH A. ALVARAN	LOPE ADRIAN C. ACAPULCO RONALD G. GABITO GERWIN P. LAYSA ARTEMIO J. DIONISIO
Medical Team	VIRGILIO DIAZ	RITA A. DALUSUNG MARIA CARMEN S. MURALLA RIZZA O. DAVID LEONILA R. YANTO MARY ANNE JOSELI M. GAERLAN

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