

Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



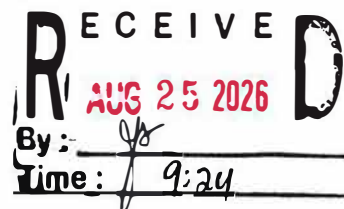
REGIONAL MEMORANDUM

No. **299**, s. 2026

MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS AND POSITIVE DISCIPLINE: A BETTER WAY TO TRANSFORM LIVES

DepEd-SDO of Bulacan Office of the SDO

To : Schools Division Superintendents
Public Elementary/Secondary School Heads
Public Elementary/Secondary Teachers
All Others Concerned



1. Enclosed is the letter request from the Action and Solidarity for the Empowerment of Teachers – Central Luzon Union (ACLU) dated August 19, 2026, re: Request for Administrative Support Through the Issuance of a Regional Memorandum Allowing Participation in the ACLU Workshop-Training titled: “Magna Carta for Public School Teachers and Positive Discipline: A Better Way to Transform Lives”, on September 10-12, 2026, on Official Business. The three-day activity will be held in Brgy. Cupang, Balanga City.
2. Please be reminded that no classes shall be affected by the said activity.
3. This Memorandum also serves as the Travel Authority of the Participants.
4. Immediate and wide dissemination of this Memorandum is earnestly desired.

TOLENTINO G. AQUINO
Regional Director

Encl: As stated
References: None
To be indicated in the Perpetual Index
under the following subjects:

MEETING

ASSEMBLY

CONFERENCE

TRAINING

ORD2/ord4
Aug. 24, 2026



Action and Solidarity for the "Empowerment of Teachers Central Luzon Union

Block 9 Lot 17, La Aldea
Fernandina 1 Subdivision,
Dolores, City of San Fernando,
Pampanga 2000
DOLE Reg No. 1898
CSC Acc. No. 1616

August 19, 2026

Tolentino G. Aquino, CESO III

Regional Director

DepEd Region III

Government Center, Maimpis, City of San Fernando

Subject: Request for Administrative Support through the Issuance of a Regional Memorandum Allowing Participation in the ACLU Workshop-Training titled: ***"Magna Carta for Public School Teachers and Positive Discipline: A Better Way to Transform Lives"***, on September 10-12, 2026, on **Official Business**.

Dear Director Aquino,

Solidarity greetings!

Across the country, incidents in which our teachers are being accused and charged with child abuse and violence as a result of disciplining their students have become prevalent. Compounding this crisis is a surge in school-based violence—among students and, in some instances, against teachers—revealing a deeper breakdown in school safety, mental health support, and community-based protection systems.

This dual crisis demands an immediate shift from punitive discipline to rights-based, restorative, and trauma-informed approaches that prioritize the safety and dignity of all learners and educators.

ASSERT CL Union (ACLU) believes there is a better way—a positive approach that builds relationships rooted in trust and mutual respect, and that addresses the root causes of conflict rather than merely suppressing symptoms.

To this end, ACLU will conduct a workshop-training for teachers titled **"Magna Carta for Public School Teachers and Positive Discipline: A Better Way to Transform Lives."** The workshop aims to (1) raise awareness of teachers' rights under the Magna Carta for Public School Teachers (Republic Act No. 4670) 2) introduce the core concepts and principles of positive, non-violent discipline as promoted by DepEd Order No. 40, s. 2012; and (3) equip teachers with practical strategies to uphold their rights while fostering a safe, respectful, and non-violent learning environment for all learners.

Participants in this three-day activity would be ACLU officers and leaders from different divisions in Central Luzon (Region 3). This will be from September 10 until September 12, 2026, in Brgy. Cupang, Balanga City. The list of teachers and indicative program are attached for your perusal.

In this light, we humbly request administrative support through the issuance of a **Travel Order** and for your approval of our participation in this timely training-workshop on **Official Business**.

We hope our humble request would merit your kind consideration. For further queries and feedback, please contact the undersigned or the Secretariat at telephone numbers (047) 6434389 or mobile numbers +639237298769, or email us at assertclunion.bataan@gmail.com.

Thank you and more power!

Respectfully yours,

Arlene James S. Pagaduan
Union President

INDICATIVE PROGRAM FLOW**Date:** September 10-12, 2026**Venue:** Balanga, Bataan**DAY 1: September 10, 2026**

TIME	ACTIVITY	PERSON IN-CHARGE
8:00 -9:00AM	Registration	Registration Committee
9:00 A.M. - 10:00 A.M.	Preliminaries > Opening Prayer > Welcome Remarks > Opening Remark > Statement of the Purpose > Introduction: ACLU >Announcement: Workshop Groups /Speakers/Facilitators	Program Committee
10:00 - 12:00NN	Session 1: How well do we know our rights? Input 1: Magna Carta for Public School Teachers or RA 4670	
12:00NN - 1:30PM	LUNCH Break	
1:30PM - 2:00PM	SESSION 1: Continuation Workshop 1. Case studies	
2:00PM -3:00PM	Session 2: Introduction to PD	
	Workshop 2	
3:00PM - 5:00PM	Session 3: Long-term goals, Warmth and structure	
5:00PM- 7:00PM	Break /Dinner	
7:00PM - 9:00PM	Fellowship /Solidarity Night	

DAY 2: September 11, 2026

TIME	ACTIVITY	PERSON IN-CHARGE
7:00A.M. - 8:00 A.M.	Breakfast	
8:00 A.M. - 8:30 A.M.	Warm Up Exercises / RECAP	Participants
8:30 A.M. - 10:00 A.M.	Session 4: Understanding Child Development: Infancy and Early Childhood	
10:00 A.M. - 10:15 A.M.	A.M. Break	
10:15 A.M. - 12:00 NN	Session 4: Continuation Understanding Child Development: The School Years	
12:00 NN - 1:00 P.M.	LUNCH BREAK	
1:00 P.M. - 3:00 P.M.	Session 5: Understanding Individual Differences among Students	
3:00 P.M. - 3:15 P.M.	P.M. Break	
3:15 P.M. - 5:00 P.M.	Workshop	
5:00PM - 7:00PM	Break/Dinner	

DAY 3: September 12, 2026

TIME	ACTIVITY	PERSON IN-CHARGE
7:30 A.M. - 8:00 A.M.	Registration	Registration Committee
8:00 A.M. - 8:30 A.M.	RECAP/Morning Exercises	
8:30 A.M. - 10:00 A.M.	SESSION 6: Problem Solving Using the PDET Framework	
10:00 A.M. - 10:15 A.M.	A.M. Break	
10:15 A.M. - 12:00 NN	SESSION 7: The PD School: Creating an Assessment Tool, Challenges to Implementing PD and Creating a Personal Action Plan Problem-Solving Together	
12 - 1:00P.M.	LUNCH BREAK	
1:00 P.M. - 4:00 P.M.	Where to Find Support: Communicating the PD Approach, Building a Support Network	
4:00 P.M. - 5:00 P.M.	Closing Rituals > Challenge > Evaluation Result > Distribution of Certificates > Closing Remarks	Program Committee

List of Participants to the PD Training-Workshop
September 10-12, 2026
Balanga City

NAME OF PARTICIPANTS

Bataan Division

1. Walter M. Bantay – Balsik NHS, Hermosa District
2. Sarah Bernadette F. Seeckts – Bilolo Integrated School, Orion District
3. Olivia Lumbre- Orani North ES, Orani District
4. Alona Valdez- Binaritan ES, Morong District
5. Monaliza Perez- Mabayo ES, Morong District
6. Aline S. Manlapid- BEPZ ES, Mariveles District
7. Frank Lopez- Bamban ES, Hermosa District
8. Michelle G. Calimbas – Antonio G. Llamas ES, Mariveles District
9. Janice D. Mercader- Baseco ES, Mariveles District
10. Marites D. Torres- Balon ES, Mariveles District
11. Cheryl R. Garcia- Cabcaben ES, Mariveles District
12. Manolito B. Losbañez – Hermosa NHS Annex, Hermosa District
13. Arlene James S. Pagaduan - Balsik NHS - Hermosa District
14. Hazel Bantay - Balsik NHS, Hermosa District

Balanga Division

1. Ediesa P. Mendoza – BNHS JHS, Balanga Division
2. Ma. Cecilia M. Balmana- Bani Integrated School, Balanga Division
3. Luz Hardiolin Buensuceso- BNHS JHS, Balanga Division
4. Beverly C. Dela Cruz - Bani Integrated School, Balanga Division
5. Michelle P. Perdio – BNHS JHS – Balanga Division

Zambales Division

1. James Norris- West Dirita ES, San Antonio District
2. Rimando Lafuente- JFK Sped Center, Subic District
3. Marlyn Obay- Mapanao ES, Subic District
4. Alma Villanueva- Zambales NHS, Iba District
5. Josefina D. Montevirgen- Zambales NHS, Iba District
6. Brenda F. Daño- Zambales NHS, Iba District

Olongapo Division

1. Marivic Ordonio- OCNHS, Olongapo Division
2. Rodolfo Capellan Jr- OCNHS, Olongapo Division
3. Maria Elena DM Pica- Sergia Soriano Esteban IS, Olongapo Division
4. Hannah Lei S. Derequito – Sta Rita ES, Olongapo Division
5. Lovilene D. Cuaton – OCNHS, Olongapo Division
6. Argil D. Coronado – OCNHS, Olongapo Division
7. Ronald A. Pabilonia – Iran II Integrated, Olongapo Division

Bulacan Division

1. Jovita Toledo – Prenz Elementary School