



Republika ng Pilipinas
Department of Education

HUMAN RESOURCE DEVELOPMENT DIVISION
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM
OM-OUHRODI-2026-2582

FOR : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU, SERVICE AND REGIONAL DIRECTORS
HEADS OF FUNCTIONAL DIVISIONS
ALL OTHERS CONCERNED

FROM : [REDACTED]
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development
and Infrastructure

SUBJECT : Call for Applications for the Philippine-American
Educational Foundation's Hubert H. Humphrey Fellowship
Program for Academic Year 2027-2028

DATE : July 21, 2026

Republic of the Philippines
DEPARTMENT OF EDUCATION
Schools Division Office of Bulacan

ADVISORY
No. 877, S. 2026

To: ☐ PUBLIC ☐ PRIVATE ☐ PSOS
☐ ELEMENTARY ☐ JUNIOR HIGH SCHOOL ☐ SENIOR HIGH SCHOOL
☐ ELEMENTARY SCHOOL PRINCIPALS / SCHOOL HEADS
☐ SECONDARY SCHOOL PRINCIPALS / SCHOOL HEADS

For information: [REDACTED]

CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent

The Philippine-American Educational Foundation (Fulbright Philippines) invites qualified DepEd non-teaching personnel to apply and participate for the Hubert H. Humphrey Fellowship Program for Academic Year (AY) 2027-2028.

The fellowship program is a ten-month fully funded, non-degree professional fellowship in selected universities across the United States. The Humphrey Fellows are selected based on their potential for leadership and their commitment to public service, providing the participants with opportunities for leadership development and professional engagement through mutual exchange of knowledge and understanding about common issues and concerns in the United States and other Fellows' home countries.

Fellowship Benefits

The fellowship covers the tuition and other fees, including the monthly maintenance allowance, book and supplies allowance, health and accident insurance, round-trip international airfare, and excess baggage allowance.

Fields of Study

The selected applicants will have the opportunity to pursue Learning and Development activities relevant to their current roles in the following fields of study:



Room 102 Kizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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Effectivity	03.23.23	Page	1 of 3



- Communication and Journalism
- Law and Governance
- Natural Resources Policy
- Public and Economic Policy
- Sustainable Lands
- Public Health Policy and Management
- Technology Policy and Management

Eligibility Requirements

To be considered for nomination, applicants shall meet the following:

- Must be a citizen of the Republic of the Philippines;
- Occupy a permanent position with Salary Grade (SG) 15-24;
- Must be in government Service for at least five (5) years, specifically in the work relevant to the selected field of study at the time of application;
- Possess at least a Bachelor's Degree or Higher degree relevant to the target field of study;
- Attained at least a Very Satisfactory (VS) performance rating for the last two (2) years;
- Duly nominated by the Head of Office (with letter endorsement from the Schools Division Superintendent for Schools Division Offices (SDO), Regional Directors for Regional Offices (RO), and at least a Bureau/Service Director for Central Office);
- Have no pending administrative and/or criminal case;
- Willing to render the required service obligation upon completion of the program through a service contract;
- Demonstrate managerial and leadership potential, integrity, and commitment to public service, and intellectual capability;
- Highly proficient in English communication
- In good physical and mental health (no debilitating, chronic illnesses, or serious health conditions); and
- Have not been awarded of any Learning and Development Interventions from foreign countries or institutions.

Required Documents

Additionally, applicants for the fellowship must secure the following documents:

- External Learning and Development and Intervention (ELDI) Form
- Service Obligation Form
- Official or Certified Transcript of Records from all colleges and universities attended
- Certified copy of the diploma
- Two letters of reference from the Immediate Superior and Head of Office using the template found in the application link below.

Application Procedure

Interested participants are requested to secure the following in order:

- Accomplish the **ELDI Form** and **Service Obligation Form**, available at: <https://bit.ly/ELDIApplicationForms>, and obtain the approval of the respective immediate superior or Head of Office (Director-level official for second-level employees; Undersecretary and/or Chief-of-Staff for the third-level employees).

2. Approved and accomplished forms shall be scanned and submitted to the Human Resource Development Division through bhrod.hrdd@deped.gov.ph using the subject format: *[Fulbright-HHHFP] Full Name_Office*
3. Applicants shall complete the registration in the Hubert H. Humphrey Fellowship Program through their online application portal at <https://apply.iie.org/hubertthumphrey> and submit all the requirements on or before **August 7, 2026**.

Information Session

Interested applicants are likewise encouraged to participate in the Humphrey Connect: Open Q&A, an online information session on the fellowship program, to be conducted on July 25, 2026 (Saturday), 10:00 a.m. PST via Zoom. Registration may be completed through the QR Code and link below:



<https://bit.ly/4o8qcs4>

Only applicants who passed the Fulbright Philippines screening process and receive an official fellowship award shall be authorized by the Department to participate in the program on Official Time, subject to existing DepEd policies on participation in external learning and development interventions. Participants who will satisfy all the Hubert H. Humphrey Fellowship output requirements shall receive a certificate of participation.

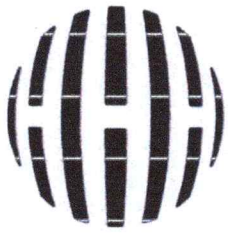
For inquiries and technical assistance regarding DepEd processing requirements, applicants may contact the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through (02) 8470-6630 or bhrod.hrdd@deped.gov.ph and coordinate with the following focal persons:

- For Central Office: **Ms. Riza May Fortunato**
- For Regional and Schools Division Offices: **Mr. Siljohn Rey Salazar**

For information regarding the fellowship program, application requirements, and selection process, applicants may also directly contact Fulbright Philippines through email: fulbright@fulbright.org.ph or visit www.fulbright.org.ph.

For your information and guidance.

[BHROD-HRDD/SRPSalazar]



**Humphrey
Fellowship**

A Fulbright Exchange Program

2027-2028

HUBERT H. HUMPHREY FELLOWSHIP PROGRAM

Enhancing professional leadership for over 45 years

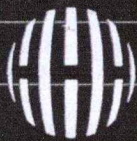


Grant Benefits:

- Monthly Maintenance Allowance
- Professional Development Allowance
- Book and Supplies Allowance
- Health and Accident Insurance
- Exchange Visitor Visa
- Round-Trip International Travel

APPLICATION DEADLINE
August 7, 2026

SCAN TO
LEARN
MORE &
APPLY



Humphrey Fellowship

A Fulbright Exchange Program

The Humphrey Fellowship Program, a Fulbright Exchange, established in honor of the U.S. Vice President Hubert H. Humphrey, provides professional enrichment in the United States for experienced Filipino professionals in all sectors. The Humphrey program fosters a mutual exchange of knowledge and understanding about issues and common concerns in the United States and the Fellows' home countries.



10 months in the U.S.

A non-degree program combining tailored academic coursework with deep professional work placements



Multiplier Effect

Designed to empower leaders who return to implement high-impact community solutions.



Global Network

Foster long-term institutional and personal collaborations between the Philippines and the international cohorts.

Focus Fields and Impact Areas



Communication and Journalism

Strengthening free, responsible, and transparent media — from investigative journalism and national broadcasting to digital communications and public relations.



Law and Governance

Advancing the rule of law, fighting corruption, and building fair, accountable justice systems — through work as lawyers, judges, policymakers, and civil society leaders.



Natural Resources Policy

Shaping policies on energy, water, agriculture, and critical minerals to ensure food security, reliable supply chains, and long-term economic resilience.



Public and Economic Policy

Designing evidence-based policies in trade, education, finance, and public administration to drive economic growth and strengthen institutions at every level of government.



Public Health Policy and Management

Building resilient health systems through disease prevention, policy development, and health service management — from frontline practitioners to national health policymakers.



Technology Policy and Management

Managing the impact of emerging technologies — AI, cybersecurity, digital infrastructure, and biotech — through smart policy that keeps communities safe and competitive.

Eligibility

- Should have a minimum of five (5) years full-time professional experience
- Philippine citizenship
- English proficiency
- Must have completed a university degree program
- Applicants must return to the Philippines immediately upon completion of fellowship

Required Documents

1. Completed online application form at <https://apply.iie.org/hubertthumphrey>
2. Official or certified transcript of records from all colleges/universities attended
3. Certified copy of diploma
4. Two letters of reference (forms are found on the online application)

Program Inquiries

Fulbright Philippines administer the Humphrey Fellowship Program in the Philippines. For all program-related questions, don't hesitate to get in touch with Fulbright Philippines directly at fulbright@fulbright.org.ph.

HUMPHREY FELLOWSHIP PROGRAM

2026 INFORMATION SESSION

Join us and discover how the Hubert H. Humphrey Fellowship can take your career to the next level in the United States

Program Orientation
Saturday, June 20
10:00 a.m.
Via Zoom

Get an overview of the Hubert H. Humphrey Fellowship Program — eligible fields of study, eligibility requirements, and what makes a strong candidate. We'll also guide you through the application process and share tips to help you submit a competitive application.

<https://bit.ly/4dFq53z>



Program Orientation
Friday, June 26
2:00 p.m.
Via Zoom

Get an overview of the Humphrey Fellowship Program — eligible fields, eligibility requirements, and tips for a competitive application. Humphrey alumni from the private sector will join us, and **private sector** professionals are especially encouraged to attend.

<https://bit.ly/4dUPZiK>



Program Orientation
Thursday, July 02
2:00 p.m.
Via Zoom

Get an overview of the Humphrey Fellowship Program — eligible fields, eligibility requirements, and tips for a competitive application. A Humphrey alumnus from the public and government sector will join us, and professionals from **government agencies and public institutions** are especially encouraged to attend.

<https://bit.ly/43ES11s>



Essay Writing Workshop
Saturday, July 11
8:00 a.m.
Hybrid

Strengthen your Humphrey Fellowship application at our essay writing workshop. Learn how to write with clarity and purpose, highlight your achievements, and present a strong case for why you are the ideal candidate.

bit.ly/434Fq7J



Humphrey Connect: Open Q&A
Saturday, July 25
10:00 a.m.
Via Zoom

Have last-minute questions before you apply? Humphrey Connect is your chance to get direct answers about the program, eligibility, and application process — straight from program representatives and Humphrey alumni who've been through it all.

<https://bit.ly/4o8qcs4>



Register now or contact Fulbright Philippines at fulbright@fulbright.org.ph for any questions you have!