



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

July 13, 2026

DIVISION MEMORANDUM

No. **300** s. 2026

**RANKING AND PLACEMENT FOR MASTER TEACHER I AND II IN THE
ELEMENTARY AND SECONDARY LEVEL**

To : Asst. Schools Division Superintendents
Education Program Supervisors
HRMPSB Members
Elementary Principals/OICs
All Others Concerned

1. This is to announce that the Open Ranking for the Master Teacher II and Master Teacher I vacant positions in the elementary, secondary and senior high school level (Enclosure 1), this Schools Division, shall be conducted following the schedule below:

Date	Activity	Personnel In-Charge
On or before July 23, 2026	Submission of notarized Omnibus Sworn Statement with the complete documentary requirements indicated in item 4 of this Memorandum	HRMPSB Sub-Committee (District where the vacancy exists)
July 24 , 2026	Submission of Master Teacher applicants' documents	HRMPSB Sub-Committee Record's Unit
July 30, 2026	Initial evaluation of the applicants' qualification based on DepEd Order No. 20,s. 2024 - Qualification Standards Performance Requirements	HRMO Division Assessor
August 4, 2026	Posting and emailing of qualified applicants	Division HRMPSB Secretariat
August 6, 2026	Classroom Observation during their actual class schedule and Portfolio Annotations	HRMPSB Subcommittee where the vacancy exists
August 7, 2026	Submission of the results of COI and NCOI	HRMPSB Sub-Committee (Secretariat) Record's Unit
August 11, 2026	Online Evaluation of documents based on DepEd Order No. 20,2024 (Link will be provided on the email of the qualified applicants)	HRMPSB



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August 12, 2026	Submission of CAR for approval of the SDS	HRMPSB Secretariat

2. The Qualification Standards (QS) based on DepEd Order Nos.19, s. 2025 are as follows:

Position Title/Salary Grade	Education	Experience	Training	Eligibility
Master Teacher II (Elementary) SG 19	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary /Secondary)
Master Teacher II (Secondary) SG 19				RA 1080, as amended (Teacher-Secondary)
Performance Requirements: At least 10 Highly Proficient COIs at Outstanding and At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIS at Outstanding				



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Master Teacher I (Elementary) SG 18	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary /Secondary)
Master Teacher I (Secondary) SG 18				RA 1080, as amended (Teacher-Secondary)
(Senior High School) SG 19 Master Teacher II (Senior High School) Master Teacher II - Academic Track and Core Subjects)	Master's degree in relevant strand/subject plus 18 professional units in Education; Master's degree in relevant strand/ subject	5 years experience in teaching or industry work in relevant strand/subject and 1 year experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development	RA 1080, as amended (Teacher-Secondary) for permanent appointments; None required for provisional and contractual appointments must pass the LET within 5 years after the



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			program for Career Stage III (Highly Proficient Teacher)	date of first hiring
Performance Requirements: 21 Proficient COIs at Outstanding and 8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIS at Outstanding				

3. The evaluation of documents shall be based on DepEd Nos. 20, s. 2024. Interested applicants to the vacant Master Teacher positions shall submit to HRMPSB Sub-Committee the following documentary requirements on or before July 23, 2026. No additional documents shall be accepted after the set deadline.
- Letter of intent addressed to the SDS.
 - Duly accomplished Personal Data Sheet (CSC Form 212. Revised 2026)
 - Photocopy of Voter's ID and/or any proof of residency.
 - Photocopy of valid and updated PRC License/ID
 - Photocopy of Certificate of Board Rating
 - Photocopy of scholastic/academic records such as Transcript of Records/Diploma, including completion of graduate and post-graduate units/degrees
 - Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable
 - Photocopy of latest appointment (for those applying for promotion)
 - Photocopy of certificate/s of relevant specialized trainings or professional development programs
 - Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC)II, Trainers Methodology Certificate (TMC), if applicable
 - Photocopy of the required Performance Ratings with at least Very Satisfactory rating. (Note: Submit at most three(3) performance ratings depending on the performance requirements per item 25 of DO 20.s. 2024. The latest performance rating shall cover one (1) year complete performance rating period in the current position)
 - Checklist of Requirements, CAV. Data Privacy Consent Form
 - Other documents as may be required by the HRMPSB for comparative assessment (eg. Portfolio or Means of Verification (MOVs) for the assessment of identified PPST NCOIs.



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*Note: Applicants who **fail to submit** the complete documents / requirements on or before the deadline shall not be included in the pool of qualified applicants.*

4. The said open ranking aims to provide a pool of qualified applicants needed in filling up vacancies for Master Teacher positions in the said districts/schools. No additional documents will be accepted after the scheduled date of the ranking procedure.
5. The concerned District Supervisor/School Principal shall conduct an initial evaluation based on the qualification standards.
6. Please see Enclosure 2 for the process flow of this new ranking scheme.
7. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.
8. Wide dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent



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Enclosure to the Division Memorandum No. *20*26

District	Position	Item Number	Publication Date
HAGONOY EAST	MASTER TEACHER I	MTCHR1-150086-2003	7/7/2026
NORZAGARAY WEST	MASTER TEACHER I	MTCHR1-150281-2023	5/12/2026
HAGONOY WEST	MASTER TEACHER I	MTCHR1-150227-1998	5/7/2026
NORZAGARAY WEST	MASTER TEACHER I	MTCHR1-150139-2009	5/12/2026
HAGONOY WEST	MASTER TEACHER I	MTCHR1-150325-2016	7/7/2026
SAN MIGUEL NORTH	MASTER TEACHER I	MTCHR1-150406-2016	5/12/2026
SAN MIGUEL NORTH	MASTER TEACHER I	MTCHR1-150020-2004	5/12/2026
DOÑA REMEDIOS TRINIDAD	MASTER TEACHER I	MTCHR1-150073-2024	7/7/2026
SAN MIGUEL CENTRAL	MASTER TEACHER I	MTCHR1-152036-1998	7/7/2026
BOCAUE	MASTER TEACHER I	MTCHR1-150246-1998	7/7/2026
HAGONOY WEST	MASTER TEACHER I	MTCHR1-150054-2014	7/7/2026
STA. MARIA CENTRAL	MASTER TEACHER I	MTCHR1-150034-2005	5/20/2026
SAN MIGUEL SOUTH	MASTER TEACHER I	MTCHR1-150191-1998	6/29/2026
PULILAN	MASTER TEACHER I	MTCHR1-150054-2021	6/2/2026
SAN MIGUEL SOUTH	MASTER TEACHER I	MTCHR1-150003-2011	4/6/2026
SAN MIGUEL SOUTH	MASTER TEACHER II	MTCHR2-150176-1998	2/4/2026
OBANDO	MASTER TEACHER II	MTCHR2-150125-1998	1/8/2026
SDO BULACAN	MASTER TEACHER II	MTCHR2-150018-2003	1/8/2026
SAN MIGUEL NORTH	MASTER TEACHER II	MTCHR2-150002-2012	5/12/2026
SAN ILDEFONSO SOUTH	MASTER TEACHER I	MTCHR1-150251-1998	5/7/2026
SAN ILDEFONSO SOUTH	MASTER TEACHER I	MTCHR1-152018-1998	5/7/2026



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DOÑA REMEDIOS TRINIDAD	MASTER TEACHER II	MTCHR2-150049-2012	2/11/2026
DOÑA REMEDIOS TRINIDAD	MASTER TEACHER II	MTCHR2-150045-2023	7/7/2026
PULILAN	MASTER TEACHER II	MTCHR2-150044-2019	7/7/2026
NORZAGARAY WEST	MASTER TEACHER II	MTCHR2-150041-2017	5/12/2026
STA. MARIA WEST	MASTER TEACHER II	MTCHR2-150364-2016	7/2/2026
SAN RAFAEL WEST	MASTER TEACHER II	MTCHR2-150390-2016	7/7/2026
BULAKAN	MASTER TEACHER II	MTCHR2-150303-1998	7/7/2026
SAN RAFAEL EAST	MASTER TEACHER II	MTCHR2-150365-1998	6/25/2026
ANGAT DISTRICT	MASTER TEACHER II	MTCHR2-150018-2003	7/7/2026
SECONDARY			
School	Position	Item Number	Publication Date
DAMPOL 2 ND NHS	MASTER TEACHER I (FILIPINO)	MTCHR1-150245-2025	3/10/2026
IBA NHS	MASTER TEACHER I (TLE)	MTCHR1-150308-2016	7/7/2026
BALAGTAS NAHS	MASTER TEACHER I (MAPEH)	MTCHR1-150030-2009	3/5/2026
CALUMPIT NHS	MASTER TEACHER I (ENGLISH)	MTCHR1-150126-2018	6/29/2026
LOLOMBOY NHS	MASTER TEACHER I (TLE)	MTCHR1-150165-2012	7/2/2026
PARADA NHS	MASTER TEACHER I (FILIPINO)	MTCHR1-150123-2009	6/29/2026
BANGA HS	MASTER TEACHER I (SCIENCE)	MTCHR1-150268-2023	7/7/2026
RAMONA S. TRILLANA HS	MASTER TEACHER I (ENGLISH)	MTCHR1-150035-2002	7/7/2026



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ASSEMBYWOMAN FELICITA G. BERNARDINO MTS	MASTER TEACHER I (MATH)	MTCHR1-150512-2016	7/7/2026
BAJET-CASTILLO HS	MASTER TEACHER I (ENGLISH)	MTCHR1-150313-2016	7/7/2026
RAMONA S. TRILLANA HS	MASTER TEACHER II (MATH)	MTCHR2-150016-2019	2/26/2026
ASSEMBYWOMAN FELICITA G. BERNARDINO MTS	MASTER TEACHER II (ENGLISH)	MTCHR2-150049-2018	7/7/2026
SAN ILDEFONSO NHS	MASTER TEACHER II (SCIENCE)	MTCHR2-150371-2016	2/26/2026
STA. MONICA NHS	MASTER TEACHER II (MATH)	MTCHR2-150052-2014	7/7/2026
LOLOMBOY NHS	MASTER TEACHER II (MAPEH)	MTCHR2-150015-2011	1/8/2026
PARADA NHS	MASTER TEACHER II (MAPEH)	MTCHR2-150012-2024	6/29/2026
RAMONA S. TRILLANA HS	MASTER TEACHER II (MATH)	MTCHR2-150016-2019	2/28/2026
RAMONA S. TRILLANA HS	MASTER TEACHER II (FILIPINO)	MTCHR2-150025-2006	6/29/2026
BUNSURAN NHS	MASTER II (MATH)	MTCHR2-150057-2021	2/22/2026



BAGONG PILIPINAS

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SENIOR HIGH SCHOOL			
School	Position	Item Number	Publication Date
CALUMPIT NHS	MASTER TEACHER II (ACADEMIC- HUMSS1A)	MTCHR2-150280-2016	2/26/2026
CALUMPIT NHS	MASTER TEACHER II (ACADEMIC)	MTCHR2-150283-2016	2/26/2026



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PROCESS FLOW

Online Ranking of Master Teacher I and II Positions

