



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM
DM-OUHRODI-2026-1954

FOR : Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public and Private Elementary and Secondary School Heads
 All Others Concerned

Republic of the Philippines
 DEPARTMENT OF EDUCATION
 Schools Division Office of Bulacan

ADVISORY

To: No. 52, s. 2026

PUBLIC PRIVATE PSDS
 ELEMENTARY JUNIOR HIGH SCHOOL SENIOR HIGH SCHOOL
 ELEMENTARY SCHOOL PRINCIPALS / SCHOOL HEADS
 SECONDARY SCHOOL PRINCIPALS / SCHOOL HEADS

For Information: _____

CECILIA E. VALDERAMA, PhD, CESO VI
 Schools Division Superintendent

FROM : **WILFREDO E. CABRAL**
 Undersecretary for Human Resource and
 Organizational Development, and Infrastructure

SUBJECT : **2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF EDUCATION**

DATE : 03 June 2026

The Department of Education (DepEd) continues to uphold its mandate as a gender-responsive, inclusive, and non-discriminatory institution, where no one is left behind. This commitment is affirmed through the issuance of DepEd Order No. 032, s. 2017, or the *Gender-Responsive Basic Education (GRBE) Policy*, which mandates the annual celebration of Pride Month every June in recognition of the LGBTQIA+ community.

Likewise, the DepEd Order No. 25, s. 2025, titled "*Policy on the Implementation of Reproductive Health Education for Adolescent Learners in Basic Education*," reaffirms the Department's commitment to providing age-and developmentally-appropriate reproductive health education to adolescent learners, and to promoting responsible behaviors and values related to reproductive health.

In view of the foregoing, the Department, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), in its capacity as the National Gender Focal Point System (GFPS) Secretariat, shall spearhead the conduct of this year's Pride Month celebration with the theme: "**DepEd's Pride: Where Every Identity Belongs.**"

In support of this initiative, the National GFPS Secretariat shall organize a series of activities throughout the month of June (*see Annex A for the schedule of activities in the DepEd Central Office for the 2026 Pride Month Celebration*).



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The conduct of these activities aims to recognize individual differences, promote inclusivity and equality within the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community. Moreover, it seeks to address the stigma related to Human Immunodeficiency Virus (HIV) and Acquired Immunodeficiency Syndrome (AIDS) by raising awareness on reproductive health education and HIV and AIDS prevention.

All expenses incurred in relation to the observance of the 2026 Pride Month Celebration may be charged against the respective office's Gender and Development (GAD) Budget, following existing procurement, accounting, auditing, and financial regulations. Likewise, the same may be included in their respective GAD Accomplishment Report.

For further questions and clarifications, please contact **Ms. Ma. Ann Botardo** of the National GFPS Secretariat via email at gfps.secretariat@deped.gov.ph or through Viber number +639208385793.

For your information and guidance.



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ANNEX A

SCHEDULE OF ACTIVITIES FOR THE 2026 PRIDE MONTH CELEBRATION

Theme: **“DepEd’s Pride: Where Every Identity Belongs”**

PRIDE PODCAST	
ACTIVITY	VENUE/PLATFORM
PODCAST 1: This is what Pride Looks Like	DepEd National GFPS Secretariat Facebook Page
PODCAST 2: Inclusivity in the Context of Basic Education	DepEd National GFPS Secretariat Facebook Page

JUNE 11, 2026 – WEBINAR SESSION ON SOGIESC & INTERSEX <i>Livestream through the DepEd National GFPS Secretariat Facebook Page</i>		
TIME	ACTIVITY	RESPONSIBLE
8:15 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	WILFREDO E. CABRAL Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. SOGIESC Refresher and Inclusivity in Schools Q & A	AARON JAMES VILLAPANDO Philippine Anti-Discrimination Alliance of Youth Leaders (PANTAY)
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. I Exist: An Intersex 101 Q & A	JEFF CAGANDAHAN Intersex Philippines
11:45 a.m.	VIII. Closing Remarks	BHROD Director

**JUNE 25, 2026 – WEBINAR SESSION ON REPRODUCTIVE HEALTH
EDUCATION AND HIV/AIDS AWARENESS & PREVENTION**

Livestream through the DepEd National GFPS Secretariat Facebook Page

TIME	ACTIVITY	RESPONSIBLE
8:15 a.m.	I. Preliminaries a. Philippine National Anthem b. Invocation c. Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	WILFREDO E. CABRAL Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. Reproductive Health Education Q & A	Resource Speaker United Nations Population Fund (UNFPA)
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. HIV/AIDS Awareness & Prevention Q & A	Resource Speaker Philippine National AIDS Council (PNAC)
11:45 a.m.	VIII. Closing Remarks	JANIR T. DATUKAN Assistant Secretary for Learning Systems Strand

JUNE 30, 2026 – PRIDE FESTIVAL		
<i>20F, Bulwagan ng Karunungan, TechZone Building, Makati City</i>		
TIME	ACTIVITY	RESPONSIBLE
9:00 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	DepEd National GFPS Secretariat
9:15 a.m.	II. Welcome Remarks	WILFREDO E. CABRAL Undersecretary for Human Resource and Organizational Development, and Infrastructure
9:30 a.m.	III. Pride Performance	Ezra Vaganza and Dysco Fever
9:40 a.m. onwards	IV. Booths and Activities	DepEd Bahaghari, Partners
11:45 a.m.	V. Pride Performance	Ezra Vaganza and Dysco Fever
11:50 a.m.	VI. Closing Remarks	BHROD Director