



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

May 25, 2026

DIVISION MEMORANDUM

No. 235, s. 2026

**DIVISION CAPACITY BUILDING ON PRACTICAL BEHAVIOR SOLUTIONS:  
EMPOWERING KINDERGARTEN TEACHERS TO ADDRESS COMMON  
BEHAVIORAL CHALLENGES IN EARLY CHILDHOOD EDUCATION**

To: Assistant Schools Division Superintendents  
Division Chiefs  
Public Schools District Supervisors  
All Public Elementary School Heads  
All Others Concerned

1. Pursuant to Republic Act 10157 also known as the Kindergarten Education Act and in line with the progressive implementation of the Revised K to 10 Curriculum ensuring Inclusive Education, the Department of Education, Schools Division of Bulacan, through the Curriculum Implementation Division, shall conduct Capacity Building on Practical Behavior Solutions: Empowering Kindergarten Teachers to Address Common Behavioral Challenges in Early Childhood Education on June 2-4, 2026 at Calumpit South District Hall, Calumpit Central School, Calumpit, Bulacan
2. This capacity building aims to:
  1. Identify common behavioral challenges encountered in kindergarten settings, including tantrums, aggression, attention difficulties, and social withdrawal.
  2. Explain the developmental factors influencing behavior in early childhood, including cognitive, emotional, and social aspects.
  3. Recognize the principles of inclusive education and their application in managing diverse behavioral needs in the classroom.
  4. Demonstrate practical behavior management techniques, such as positive reinforcement, visual schedules, transition strategies, and calming routines.
  5. Apply early intervention strategies for children exhibiting persistent or disruptive behaviors, including documentation and referral procedures.
3. This activity will involve 95 kindergarten teachers with mainstreamed learners, 5 Resource Persons, and Technical Working Groups (TWGs).
4. The travel expenses and other incidental expenses of participants shall be charged to local school funds, subject to the usual accounting and auditing rules and regulations, while meals and snacks shall be charged against the Division INSET Fund, subject to usual accounting and auditing rules and regulations.



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5. Teacher-participants will be given vacation service credits in accordance with DepEd Order No. 013,s2024, “Revised Guidelines on the Grants of Service Credits for Teachers”.
6. Attached is the training matrix, list of the training management team, and participants for reference.
7. This Memorandum serves as the travel authority of the participants.
8. Wide and immediate dissemination of this Memorandum is earnestly desired.

  
**CECILIA E. VALDERAMA, PhD, CESO VI**  
Schools Division Superintendent 



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Enclosure No. 1 of DM No. 235, s.2026

**ACTIVITY MATRIX  
(June 2-4, 2026)**

**DAY 1-June 2, 2026**

**MORNING SESSION**

<b>Time</b>	<b>Activity / Topic</b>	<b>Person In-charge / Speaker</b>
7:30 am – 8:00 am	Registration	Jenifer A. Idos Teacher III- Malis ES
8:00 am – 8:30 am	Preliminary Activities	Arman T. Valencia Teacher III- FMMES Perlita G. Pagdanganan, EdD DEPS – SNED/Kindergarten
8:30 am – 9:30 am	Session 1: Foundations of Early Childhood Behavior	Igyl Mathew M. Mendoza Elmark M. Joaquin Special Education Teachers
9:30 am – 10:00 am	BREAK	
10:00 am – 11:00	Continuation Session 1	
11:00-12:00	Session 2: Legal Framework and Policies for SNED and Kindergarten	Nina R. Sumalabe, PhD Principal IV F Mendoza Memorial Elementary School
12:00 noon – 1:00 pm	LUNCH BREAK	
<b>AFTERNOON SESSION</b>		
1:00 pm – 2:00 pm	Continuation Session 2	
2:00-3:00 pm	Session 3: Reflective Activity: Challenges in Behavioral Management in ECE	Keren Mae Rojo Kinder Teacher VI
3:00 pm – 3:30 pm	BREAK	
3:30 pm – 4:30 pm	Continuation Session 3	Keren Mae Rojo Kinder Teacher VI

**DAY 2 – June 3, 2026**

**MORNING SESSION**

<b>Time</b>	<b>Activity / Topic</b>	<b>Person In-charge / Speaker</b>
7:30 am – 8:00 am	Registration/Signing of Attendance	Teresita A. Mendoza Teacher VI- VTRES
8:00 am – 8:30 am	MOL	EDDIS
8:30 am – 9:30 am	Session 4: Positive Behavior Support (PBS)	Hazel T. Salonga Special Education Teacher Armando M. Tabayoyong Special Education Teacher
9:30 am – 10:00 am	BREAK	
10:00 am – 12:00 am	Session 4: Positive Behavior Support (PBS)	Hazel T. Salonga Special Education Teacher Armando M. Tabayoyong



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11:00-12:00	Workshop on the development of non-print materials (Video Lessons on Literacy)	Special Education Teacher
12:00 noon – 1:00 pm	LUNCH BREAK	
<b>AFTERNOON SESSION</b>		
1:00 pm – 2:00 pm	Session 5: Practical Tools and Techniques	Marites F. Torno Principal IV Parada ES
2:00-3:00 pm	Session 6: Role Playing and Simulation on How to Manage Tantrums, Aggression, and Defiance	Allysandra G. Bautista Special Education Teacher Plaridel Central School
3:00 pm – 3:30 pm	BREAK	
3:30 pm – 4:30 pm	Continuation of Session 6	
<b>DAY 3- June 4, 2026</b>		
7:30 am – 8:00 am	Registration/Signing of Attendance	Jenifer I. Idos Teacher III- Malis ES
8:00 am – 8:15 am	MOL	
8:15 am – 10:00 am	Session 7: Collaborative Approaches in Supporting Kindergarten Learners	Igyl Mathew M. Mendoza Special Education Teacher
10:00 am – 10:30 am	BREAK	
10:30 am – 12:00	Session 7: Continuation	
12:00 noon – 1:00 pm	LUNCH BREAK	
<b>AFTERNOON SESSION</b>		
1:00 pm – 4:00 pm	Demonstration Teaching	Perlita G. Pagdanganan, EdD
4:00 pm – 4:30 pm	Closing Program and Awarding of certificates	

**LIST OF MANAGEMENT TEAM AND PARTICIPANTS**

**Program Managers:**

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|---------------------------------------|----------------|
| 1. Cecilia E. Valderama, PhD, CESO VI | SDS            |
| 2. Maria Celina L. Vega, CESO VI      | ASDS           |
| 3. Jaime T. Tugade, PhD               | ASDS           |
| 3. Cecilia S. Custodio, PhD           | Chief-CID      |
| 4. Perlita G. Pagdanganan, EdD        | DEPS-Proponent |

**QATAME Associate:**

- |                         |              |
|-------------------------|--------------|
| 1. Ma. Lourdes J. Patag | (SEPS, SMME) |
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**Technical Working Group:**

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|------------------------|------------|
| 1. Arman T. Valencia   | (FMMEs)    |
| 2. Jenifer I. Idos     | (Malis ES) |
| 3. Teresita S. Mendoza | (VTRES)    |
| 6. 1 Nurse             | SGOD-HNU   |



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**Resource Speakers:**

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| 1. Perlita G. Pagdanganan, EdD | SDO Bulacan    |
| 2. Marites F. Torno, MAED      | Parada ES      |
| 3. Keren Mae M. Rojo           | Camangyanan ES |
| 4. Igyl Mathew M. Mendoza      | Guiguinto CS   |
| 5. Elmark M. Joaquin           | Angat CS       |
| 6. Hazel T. Salonga            | Parada ES      |
| 7. Armando M. Tabayoyong       | TPMES          |
| 8. Allysandra G. Bautista      | Plaridel CS    |
| 9. Nina R. Sumalabe, Phd       | FMMES          |