



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

May 06, 2026

**DIVISION MEMORANDUM**

No. 208 s. 2026

**BACKBONE OF LEARNING: CELEBRATING OUR EDUCATION SUPPORT HEROES  
(NATIONAL DAY FOR EDUCATION SUPPORT PERSONNEL 2026 CELEBRATION)**

To: Assistant Schools Division Superintendents  
CID and SGOD Chiefs  
Public Schools District Supervisors  
Elementary & Secondary School Heads  
All Division Office Unit Heads  
All Non-Teaching Personnel  
All Others Concerned

1. Pursuant to Republic Act No. 12178 known as the “National Education Support Personnel Day” and in recognition of the vital role of non-teaching personnel in ensuring the effective delivery of basic education services, the Schools Division of Bulacan shall conduct the National Day for Education Support Personnel 2026 Celebration with the theme “**Backbone of Learning: Celebrating Our Education Support Heroes**” for non-teaching personnel in the Division Office on May 14, 2026, at the Division Conference Hall.

2. Likewise, all schools and district offices are encouraged to conduct similar activities in celebration of the National Day for Education Support Personnel, contextualized to their respective settings and available resources, to ensure wider recognition and appreciation of non-teaching personnel at all levels.

2. This one-day activity aims to recognize and celebrate the invaluable contributions of non-teaching personnel through engaging, wellness-centered, and appreciation-based activities.

3. Specifically, this activity aims to:

- foster appreciation and boost morale among education support staff;
- promote wellness practices through guided activities and engagement;
- encourage social connection through shared meals and bonding activities; and
- support mental and emotional well-being through designated wellness breaks.

4. The activity is anchored on the following professional development priorities:

- promotion of inclusive recognition practices and wellness-centered appreciation (GAD);
- strengthening personnel wellness and emotional well-being (SHNU/Wellness);
- enhancement of morale, engagement, and motivation in public service (HRMD); and



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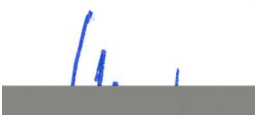
d. reinforcement of cross-functional collaboration through employee recognition initiatives.

5. The indicative program flow is as follows, which may be adopted or modified by schools and district offices based on their context and available resources:

<b>Time</b>	<b>Activity</b>
8:00 AM – 12:00 NN	Wellness Activity (“Sarap ng Massage!”) Opening of Photo Booth
12:00 NN – 1:00 PM	Lunch and Fellowship (“Kainan para sa Kawani”)
1:00 PM – 3:00 PM	Program Proper
3:00 PM onwards	Wellness Break and Self-care Activities
Before 5:00 PM	Submission of Wellness Activity (via Google Form)

6. Expenses to be incurred shall be charged against the Division GAD Fund, subject to the usual accounting and auditing rules and regulations.

7. Immediate and wide dissemination of this Memorandum is hereby directed.

  
**CECILIA E. VALDERAMA, PhD, CESO VI**  
Schools Division Superintendent