



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

April 27, 2026

DIVISION MEMORANDUM

No. 196, s. 2026

**CLASSROOM OBSERVABLE PRACTICES: LEVERAGING ICT FOR
INCLUSIVE AND DIFFERENTIATED TEACHING**

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Public Schools District Supervisor of San Miguel North
Elementary School Heads of San Miguel North
Teachers of San Miguel North
All Others Concerned

1 In line with the Department of Education's commitment to enhance teaching quality through the Philippine Professional Standards for Teachers (PPST) as stipulated in DepEd Order No. 42, s. 2017, and in support of the Results-Based Performance Management System (RPMS), this Office announces the conduct of a **Training on Classroom Observable Practices: Leveraging ICT for Inclusive and Differentiated Teaching** on May 11-13, 2026 at San Miguel North Central School, Camias, San Miguel, Bulacan. This initiative is anchored on PPST Domains 1 (Content Knowledge and Pedagogy), 2 (Learning Environment), and 3 (Diversity of Learners), particularly focusing on indicators related to the use of ICT to facilitate teaching and learning, application of differentiated instruction strategies, and responsiveness to learners' diverse needs, including those in inclusive education settings. This is a NEAP Certified PD Program with Certification No. R3-PD-2026-0061-0302 and PRC CPD Accredited Program with Certification No. PTR-2024-501-13069. All attendees who complete the three-day training will earn 12 CPD units.

2 The training on Classroom Observable Practices: Leveraging ICT for Inclusive and Differentiated Teaching aims to equip teachers with the knowledge, skills and strategies needed to integrate ICT effectively in ways that promote inclusive and differentiated classroom practices. The focus is on observable teaching behaviors that demonstrate meaningful use of technology to support diverse learners.

3. The training aims to:

- Deepen teachers' understanding of Classroom Observable Practices;
- Equip teachers with strategies for integrating ICT in Inclusive and Differentiated teaching;
- Identify various ICT tools that support accessibility and differentiation; and
- Strengthen teachers' skills in designing learner-centered and technology-enhanced lessons.



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4. Participants in this activity are the school heads and teachers in San Miguel North District.
5. All participants shall bring a laptop and an extension cord to be used during workshops.
6. The members of the Program Management Team and the training matrix are enclosed in this Memorandum.
7. All expenses incidental in the conduct of this training shall be charged against the Municipal SEF subject to the usual accounting and auditing rules and regulations.
8. It is expected that the participants shall observe the minimum health protocols to continuously prevent the spread of any infectious diseases.
9. This memorandum shall serve as the travel authority of the participants and the members of the program management team.
10. Immediate and wide dissemination of this memorandum is earnestly desired.

CECILIA E. VALDERAMA, PhD, CESO
Schools Division Superintendent



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Enclosure to Division Memorandum No. _____, s. 2026

Training Matrix

**CLASSROOM OBSERVABLE PRACTICES: LEVERAGING ICT FOR
INCLUSIVE AND DIFFERENTIATED TEACHING
MAY 11-13, 2026
SAN MIGUEL NORTH CENTRAL SCHOOL**

Date and Time	No. Of Hours /Minutes	Topic	Resource Person
May 18, 2026			
7:30 am-8:00am	30 minutes	Registration/ Opening Program Pretest	PMT
8:00 am-11:00am	3 hours	Session 1- Digital and Responsible Citizenship in Education	Mary Grace San Pedro
11:01 am-12: 00 noon	1 hour	Session 2- ICT Tools and Applications for Learning Delivery and Assessment	Mary Grace San Pedro
12:01pm-1:00pm	LUNCH BREAK		
1:01pm - 5:00 pm	4 hours	Continuation: ICT Tools and Applications for Learning Delivery and Assessment	Mary Grace San Pedro
May 19, 2026			
7:45am-8:00am	15 minutes	Management of Learning	PMT
8:01am-12:00noon	4 hours	Session 3- Basic ICT Tools for Teaching and Learning: Powerpoint and CANVA as ICT tools for Learning Delivery	Maritess C. Singalawa/ Emmalyn C. Pengson
12:01pm-1:00pm	LUNCH BREAK		
1:01pm - 1:30 pm	30 minutes	Continuation: Basic ICT Tools for Teaching and Learning: Powerpoint and CANVA as ICT tools for Learning Delivery	Maritess C. Singalawa/ Emmalyn C. Pengson
1:31 pm – 3:00 pm	1 hour and 30 minutes	Session 4- Differentiated Instruction in Classroom	Kathleen Crisha M. Dantis
3:01pm-5:00 pm	2 hours	Session 5- Gender Sensitive Teaching Strategies	Mary Grace G. Tecson, PhD
May 20, 2026			
7:45am-8:00am	15 minutes	Management of Learning	PMT



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8:01 am-11:00am	3 hours	Session 6- Teaching Strategies Responding to Learners' Diverse Backgrounds (Learner-Centered Approaches)	Marisa D. Manuel, PhD
11:01 am-12:00 noon	1 hour	Session 7- Differentiated and Inclusive Assessment in Establishing a Learner-Centered Classroom	Marisa D. Manuel, PhD
12:01pm-1:00pm	LUNCH BREAK		
1:01 pm-2:00pm	1 hour	Differentiated and Inclusive Assessment in Establishing a Learner-Centered Classroom	Marisa D. Manuel, PhD
2:01pm-4:00pm	2 hours	Session 8- Multiple Intelligences Approaches	Mary Grace G. Tecson, PhD
4:01pm-5:00pm	1 hour	Session 9- Workplace Application Plan POST TEST	Leonora V. Bergado, EdD
5:01pm-5:10pm	10 minutes	Closing Program	PMT



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PROGRAM MANAGEMENT TEAM

	Name	Designation/ School
Program Manager	Leonora V. Bergado, EdD	PSDS, San Miguel North
Learning Managers	Guia Marie Joy C. Agpalo Marissa D. Manuel, PhD	Teacher III, Sta. Ines ES Master Teacher I, Buliran ES
M & E Coordinator	Malou C. Patag Ryan Duria	SEPS, SDO Bulacan Teacher III, SMNCS
Documenter	Kathleen Crisha M. Dantis Hervie C. Eroles Marites Orteza	Teacher III, Sapang ES Master Teacher I, Sapang ES Principal II, Lambakin ES
Secretariat	Christian G. Roque Jhovel V. Victoria Nancy A. Penano Jennifer S. Valmeo	PDO II, SMND AO II, Sapang ES AO II, Partida ES HT I, Buga ES
Welfare Officer	Lucia Jane Chico Jimmy del Rosario	Nurse, SDO Bulacan Principal III, Sta. Lucia ES
Logistics	Imelda Vargas Shaira Mae Ariz	Principal IV, SMNCS AO II, Buliran ES
Finance Officer	Alma C. Bacual Romeo G. Santos	Principal III, Kng Kabayo ES Principal III, Malibay ES