



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

April 30, 2026

DIVISION MEMORANDUM

No. 194, s. 2026

**DIVISION CAPACITY BUILDING FOR THE 21<sup>ST</sup> CENTURY KINDERGARTEN  
TEACHING: ENHANCING INSTRUCTION THROUGH DIGITAL TOOLS and  
CURRICULUM-ALIGNED GUIDES**

To: Assistant Schools Division Superintendents  
Division Chiefs  
Public Schools District Supervisors  
All Public Elementary School Heads  
All Others Concerned

1. Under Republic Act 10157 also known as the Kindergarten Education Act and the “Enhance Basic Education Act of 2013”, mandatory and compulsory Kinder education that effectively promotes physical, social, cognitive, and emotional skills stimulation and values formation to all five (5)- year old Filipino children. In line with the progressive implementation of the Enhanced K to 10 Curriculum, the Department of Education, Schools Division of Bulacan, through the Curriculum Implementation Division, shall conduct Capacity Building on Building for the 21<sup>st</sup> Century Kindergarten Teaching: Enhancing Instruction Through Digital Tools and Curriculum-Aligned Guides for Kindergarten on May 26, 28-29, 2026, at Balai Zoilo Teresita Private Resort and Events Place, Purok 3, Iba O Este, Calumpit, Bulacan.
2. This capacity building aims to:
  - Design and implement innovative classroom strategies that foster creativity, critical thinking, and active learning among kindergarten learners;
  - Effectively develop, integrate, and utilize educational non-print resources, such as video lessons, that are aligned with the Revised Kindergarten Curriculum to improve learning experiences and actively engage young learners;
  - Collaborate with peers to share best practices on innovative teaching and continuously improve teaching methods aligned with 21st-century skills; and
  - Create a repository of non-print resources, including video lessons, lesson plans, teaching aids, and assessment tools, using modern technology like MS Forms, Kahoot, and other digital tools.
3. This activity will be participated in by 190 proficient kindergarten teachers, 10 Resource Persons, and Technical Working Groups (TWGs). Participants are required to bring a laptop, an extension cord, and broadband equipment to ensure internet connectivity.
4. The travel expenses and other incidental expenses of participants shall be charged to local school funds, subject to the usual accounting and auditing rules and regulations, while meals and snacks shall be charged against the



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Division INSET Fund, subject to usual accounting and auditing rules and regulations.

5. Teacher-participants will be given vacation service credits in accordance with DepEd Order No. 013,s2024, "Revised Guidelines on the Grants of Service Credits for Teachers".
6. Attached is the training matrix, the list of the training management team, and the participants for reference.
7. This Memorandum serves as the travel authority of the participants.
8. Wide and immediate dissemination of this Memorandum is earnestly desired.

  
**CECILIA E. VALDERAMA, PhD CESO VI**  
Schools Division Superintendent



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Enclosure No. 1 of DM No. \_\_\_\_\_, s.2026

**ACTIVITY MATRIX  
(May 26, 28-29, 2026)**

<b>DAY 1-May 26, 2026</b>		
<b>MORNING SESSION</b>		
<b>Time</b>	<b>Activity / Topic</b>	<b>Person In-charge / Speaker</b>
7:30 am – 8:00 am	Registration	Jenifer A. Idos Teacher III- Malis ES
8:00 am – 8:30 am	Preliminary Activities	Arman T. Valencia Teacher III- FMMES Perlita G. Pagdanganan, EdD DEPS – SNED/Kindergarten
8:30 am – 9:30 am	Session 1: Understanding 21 <sup>st</sup> Century Learning Skills – Enhanced Curriculum for Kindergarten	Analy F. Santos, PhD Principal III Akle Elementary School
9:30 am – 10: 00 am	BREAK	
10:00 am – 11:00	Continuation Session 1	
11:00-12:00	Session 2: Principles of 21 <sup>st</sup> Century Education	Marites F. Torno, MAEd Principal IV Parada Elementary School
12:00 noon – 1:00 pm	LUNCH BREAK	
<b>AFTERNOON SESSION</b>		
1:00 pm – 2:00 pm	Continuation Session 2	
2:00-3:00 pm	Session 3: Importance of Integrating 21st-Century Skills in Teaching Kindergarten in the Modern World	Diane C. Parulan, MAEd Teacher III San Ildefonso Elementary School
3:00 pm – 3:30 pm	BREAK	
3:30 pm – 4:30 pm	Continuation Session 3	Diane C. Parulan, MAEd Teacher III San Ildefonso Elementary School
<b>DAY 2 -May 27, 2026</b>		
<b>MORNING SESSION</b>		
<b>Time</b>	<b>Activity / Topic</b>	<b>Person In-charge / Speaker</b>
7:30 am – 8:00 am	Registration/Signing of Attendance	Teresita A. Mendoza Teacher VI- VTRES
8:00 am – 8:30 am	MOL	EDDIS
8:30 am – 9:30 am	Session 4: Critical Thinking and Problem Solving in Early Childhood	Keren Mae Rojo, MAEd Teacher III
9:30 am – 10:00 am	BREAK	



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10:00 am – 11:00 am	Session 5: Workshop on the development of non-print materials (Video Lessons on Numeracy)	Gerald Del Rosario, MAEd Akle Elementary School
11:00-12:00	Workshop on the development of non-print materials (Video Lessons on Literacy)	
12:00 noon – 1:00 pm	<b>LUNCH BREAK</b>	
<b>AFTERNOON SESSION</b>		
1:00 pm – 2:00 pm	Presentation of the developed non-print materials for Numeracy	Rowena A. Valentin, MAEd Principal II Parulan ES
2:00-3:00 pm	Session 6: Social-Emotional Learning, Collaborative, and Creative Teaching in the Early Grade	Babylyn P. Guiao, PhD Principal IV CM De Jesus MES
3:00 pm – 3:30 pm	<b>BREAK</b>	
3:30 pm – 4:30 pm	Workshop on the Development of Video Lessons	
<b>DAY 3- May 29, 2026</b>		
7:30 am – 8:00 am	Registration/Signing of Attendance	Jenifer I. Idos Teacher III- Malis ES
8:00 am – 8:15 am	<b>MOL</b>	
8:15 am – 10:00 am	Session 7: Active Learning Principles and Benefits of Digital Resources for Kindergarten Learners	Rosary V. Sindayen, MAED Principal III St. Martha ES
10:00 am – 10:30 am	<b>BREAK</b>	
10:30 am – 11:30	Session 8: Tools in validation and field testing of non-print materials for Kindergarten	Michelle Yazmin L. Leonzon Teacher VI Banga ES
11:30-12:00	Session 9: Presentation, critiquing of developed video lessons for kindergarten	Rowena A. Valentin Principal II Parulan ES
12:00 noon – 1:00 pm	<b>LUNCH BREAK</b>	
<b>AFTERNOON SESSION</b>		
1:00 pm – 4:00 pm	Demonstration Teaching Using the Developed Video Lessons	Rowena A. Valentin Analy F. Santos, PhD Baby Lyn Guiao, PhD
4:00 pm – 4:30 pm	Closing Program and Awarding of certificates	



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**LIST OF MANAGEMENT TEAM AND PARTICIPANTS**

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**Program Managers:**

- |                                       |                |
|---------------------------------------|----------------|
| 1. Cecilia E. Valderama, PhD, CESO VI | SDS            |
| 2. Maria Celina L. Vega, CESO VI      | ASDS           |
| 3. Jaime T. Tugade, PhD               | ASDS           |
| 3. Cecilia S. Custodio, PhD           | Chief-CID      |
| 4. Perlita G. Pagdanganan, EdD        | DEPS-Proponent |

**QATAME Associate:**

- |                         |              |
|-------------------------|--------------|
| 1. Ma. Lourdes J. Patag | (SEPS, SMME) |
|-------------------------|--------------|

**Technical Working Group:**

- |                          |                           |
|--------------------------|---------------------------|
| 1. Arman T. Valencia     | (FMMES)                   |
| 2. Wilfred Joy F. Diago  | (Calumpit North District) |
| 3. Jenifer I. Idos       | (Malis ES)                |
| 4. Rowena A. Valentin    | (Parulan ES)              |
| 5. Teresita S. Mendoza   | (VTRES)                   |
| 6. Gerald A. Del Rosario | (AKle ES)                 |
| 7. Queenie Alison        | (Bocause District)        |
| 8. 1 Nurse               | SGOD-HNU                  |

**Resource Speakers:**

- |                                |                  |
|--------------------------------|------------------|
| 1. Perlita G. Pagdanganan, EdD | SDO Bulacan      |
| 2. Gerald A. del Rosari        | Akle ES          |
| 3. Analy F. Santos, PhD        | Akle ES          |
| 4. Baby Lyn C. Guiao           | CMDJMCS          |
| 5. Marites F. Torno, MAED      | Parada ES        |
| 6. Diane Parulan               | San Ildefonso ES |
| 7. Michelle Yazmin L. Leonzon  | Plaridel CS      |
| 8. Keren Mae M. Rojo           | Camangyanan ES   |
| 9. Rosary V. Sindayen          | St. Martha ES    |



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**LIST OF PARTICIPANTS**

<b>NO.</b>	<b>NAME OF TEACHER</b>	<b>School Name</b>
1	Almirah Hanna M. De Leon	Matungao Elementary School
2	Criszelle D. Dela Cruz	Sta Ana Elementary School
3	Erika S. Godoy	Taliptip Elementary School
4	Ethel A. Baña	Dr. Manuel S. Tansinsin Memorial School
5	Danya Joy J. Leonardo	Tabang Elementary School
6	Hazel Jill N. Cruz	Marcelo H. Del Pilar Memorial School
7	VANESSA P. CORONEL	LINAGIT PRIMARY SCHOOL
8	NIANAR EVERETTE G. SAN JOSE	GUGO ELEMENTARY SCHOOL
9	LEAH ABIGAIL M. LERIA	F. MENDOZA MEMORIAL ELEMENTARY SCHOOL
10	VANESSA ANGELINE S. GRIPAL	MEYSULAO ELEMENTARY SCHOOL
11	DIANA ROSE M. MACABUHAY	ARSENIO SANTOS MEMORIAL ELEMENTARY SCHOOL
12	ROCHELLE D. YAMBAO	PASCUAL O. CRUZ MEMORIAL ELEMENTARY SCHOOL
13	MICHELLE A. GUTIERREZ	SAN MARCOS ELEMENTARY SCHOOL
14	MELANE Y. PALMES	PUNGO ELEMENTARY SCHOOL
15	LENLEN D. GARCIA	JUAN PAGDANGANAN MEMORIAL ELEM. SCH.
16	SHARMAINE S. LIONGSON	NORTHVILLE 9 ELEMENTARY SCHOOL
17	LORENA C. CARANGAN	LONGOS ELEMENTARY SCHOOL
18	JHOANNA MAE N. CATAYAS	CALUMPIT CENTRAL SCHOOL
19	Jenny E. Dela Cruz	San Agustin Elementary School
20	Pamela Grace F. Clemente	Iba Poblacion Elementary School
21	Elma A. San Pedro	Abulalas Elementary School
22	Tonie Rose E. Bundoc	Carillo Elementary School
23	Luzviminda C. Ocampo	San Juan Elementary School
24	Maria Elena C. Martin	San Sebastian Elementary School
25	Maribeth C. Sy Tamco	Tampok Elementary School
26	Madelyn DC. Lopez	Don Miguel Elementary School
27	Roselle V. Calayag	San Jose Elementary School
28	Susana R. Palechon	Buga Elementary School
29	Emmylou DT. Engeres	Sta. Elena Elementary School
30	Luisa R. Miranda	Victoriano C. Raymundo Elementary School
31	Fiona Blanca L. Balboa	Sto. Niño Elementary School
32	Mary Joyce M. Adriosula	Sto. Niño Elementary School
33	Almabelle DG Dauz	Paombong Central School
34	Suzzette L. Capili	Paombong Central School
35	MA.ANGELINE S. DELA CRUZ	Paombong Central School



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36	REMEDIOS G. AGUSTIN	Paombong Central School
37	ANA PATRICIA R. BAUTISTA	Pulian Central School
38	MA. LUNESA C. LIMBO	Dulong Malabon Integrated School
39	CIARA GRACE C. CHAVEZ	Dampol B Elementary School
40	MA. FATIMA A. ANTONIO	Rufino Cruz Memorial Elementary School
41	MARINELA A. RAMOS	Inaon Integrated School
42	CHRISTIANNE MAY H. DALANGIN	Dampol B Elementary School
43	MARIE FLOR C. MABALOT	SAN PEDRO ELEMENTARY SCHOOL
44	MELODY M. CANOZA	BULACAN HEIGHTS ELEMENTARY SCHOOL
45	EDJHELYN D. PAREJA	CAMACHILIHAN ELEMENTARY SCHOOL
46	ELLAISA RAE L. GABRIEL	BUSTOS ELEMENTARY SCHOOL
47	JANUS LAINE J. LAURENTE	S.S. DEL ROSARIO MES
48	DELILAH I. BARBASTRO	CAMBAOG ES
49	Carina S. Sta Cruz	Bintog Elementary School
50	Mae-Ann L. Salcedo	Tabang Elementary School
51	Alliah Mae V. Verdera	Rueda Elementary School
52	Jennalyn B. Sumera	Sto Nino Elementary School
53	Sarah Q. Javonillo	Banga Elementary School
54	Jeena Joyce B. Lopez	Culianin Elementary School
55	Feliza B. Manuel	Alejandro Flores Señor Elementary School
56	Mark Joseph B. Monda	Kambubuyugan Elementary School
57	Jhun Marc H. Mendiola	Kawit Elementary School
58	Sheryl B. Cruz	Pinag anakan Elementary School
59	Manuel A. Padua	Calumpit Elementary School
60	Gay D. Teodoro	Pulong Tamo Elementary School
61	Maria Elsie N. Leongco	Telapatio Elementary School
62	Jerrylyn C. Turla	Mataas na Parang Elementary School
63	Divina M. De Belen	Sta. Catalina Matanda Elementary School
64	Luzviminda M. Saporteza	Bulusukan Elementary School
65	Jennevie O. Delos Reyes	Buhol na Mangga Elementary School
66	Melody P. Pagsibigan	Pinaod Central School
67	Manilyn DC. Atienza	Alagao Elementary School
68	Melanie D. Legaspi	Akle Elementary School
69	Kimberly F. Venticacion	Basuit Elementary School
70	Melissa S. Santiago	Pasong Bangkal Elementary School
71	Epefania C. Tigas	Casalat Elementary School
72	Angelica S. Liwanag	Buga Elementary School
73	Loren Grace L. Liongson	Partida Elementary School
74	Mary Grace P. Bustamante	Sta. Lucia Elementary School



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75	Ma. Erica R. Parungao	Sapang Elementary School
76	Josephina A. Nieto	Bardias Elementary School
77	Mary Joyce C. Sison	Pinambaran Elementary School
78	Rowella L. Valmeo	Bulualto Elementary School
79	Cherry Ann S. Fernando	Balaong Elementary School
80	Lovely Rose G. Cabuhat	Bagong Silang Elementary School
81	Roxanne Veronica P. Sebastian	Bagong Pag Asa Elementary School
82	Lus S. Sy	Sibul Elementary School
83	Evangielyn Delos Santos	Tartaro Elementary School
84	Felicidad L. Manalastas	Pacalag Elementary School
85	Hazel Joy R. Saycon	Don Felix De Leon MS
86	Clarence R. Obando	Mandile Elementary School
87	Leima K. Pascual	Tibagan Elementary School
88	Katherina Danielle Juliano	Doña Narcisa Vda De Leon ES
89	Gilda M. Bayan	San Miguel Elementary School
90	Regine R. Ebite	Caingin Elementary School
91	Mary Rose G. Aligora	Caingin Elementary School
92	May Anne V. Delos Santos	Pulo Elementary School
93	Katrina B. Alcantara	Tambubong Elementary School
94	Cristalyn M. Pabalan	Sampaloc Elementary School
95	Manilyn I. Valderama	Pasong Bangkal Elementary School
96	Romelita M. Dela Cruz	Maguinao Elementary School
97	Melannie M. Templo	Maguinao Elementary School
98	Roselyn E. Pile	Capihan Elementary School
99	Clarissa V. Nacario	Diliman Elementary School
100	Marife S. Calderon	San Roque Elementary School
101	Princess Dianne I. Javillonar	Dagat-Dagatan Elementary School
102	ROSELYN M. VILLAMIN	STA. ROSA II ELEMENTARY SCHOOL
103	DIVINE FAITH AGUILAR	LOMA DE GATO ELEMENTARY SCHOOL
104	CAMILLE C. CASTILLO	FSS PATULO ELEMENTARY SCHOOL
105	JOVITA R. TOLEDO	PRENZA ELEMENTARY SCHOOL
106	ANGELA DC. MIGUEL	HERITAGE HOMES INTEGRATED SCHOOL
107	ARLYN SJ. CADAMPOG	LOMA DE GATO ELEMENTARY SCHOOL
108	NELIA V. LABRADOR	NORTHVILLE IV ELEMENTARY SCHOOL
109	JENEFFER R. CERVANTES	LAMBAKIN ELEMENTARY SCHOOL
110	JIRALDEN B. BARROT	SAOG ELEMENTARY SCHOOL
111	FLORDELIZA G. PEÑA	MARILAO CENTRAL INTEGRATED SCHOOL
112	EMERLINDA O. BARCELON	LAMBAKIN ANNEX ELEMENTARY SCHOOL
113	MARICAR F. HIPOLITO	LIAS ELEMENTARY SCHOOL



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114	MELANIE DJ. IGNACIO	OBANDO CENTRAL SCHOOL
115	FAITH RHEA R. PAPA	BINUANGAN ELEMENTARY SCHOOL
116	MA. CRISELDA P. GOMEZ	SAN PASCUAL ELEMENTARY SCHOOL
117	JENNIFFER F. DELA CRUZ	PACO ELEMENTARY SCHOOL
118	LEAH T. EVANGELISTA	PANGHULO ELEMENTARY SCHOOL
119	MA. CRISTINA E. GERALDO	CATANGHALAN ELEMENTARY SCHOOL
120	JANIL S. MANUEL	BOROL 2ND ELEMENTARY SCHOOL
121	SHALYMAIR C. NICOLAS	BOROL 2ND ELEMENTARY SCHOOL
122	MARIALYN DC TAPANG	FRANCISCO BALAGTAS MEMORIAL SCHOOL
123	APRYL B. LAQUINDANUM	BALAGTAS CENTRAL SCHOOL
124	CHERRYLYN J. SALAMAT	BALAGTAS HEIGHTS ELEMENTARY SCHOOL
125	RACHELLE A. CRISOSTOMO	BALAGTAS CENTRAL SCHOOL
126	RO-ANN MARIE Z. ALBACINO	ST. MARTHA ELEMENTARY SCHOOL
127	ELLAINE V. CERDEÑA	BOCAUE HILLS ELEMENTARY SCHOOL
128	LLEANE C. BALILA	NORTHVILLE V ELEMENTARY SCHOOL
129	CATHERINE C. MULA	TAMBUBONG ELEMENTARY SCHOOL
130	MARY ANN C. BUENA	LOLOMBOY ELEMENTARY SCHOOL
131	HELENA ESTER DC. CHENG	BUNDUCAN ELEMENTARY SCHOOL
132	Helen F. Serrano	DRGC ELEMENTARY SCHOOL
133	Arlene Q. Tobias	GUIGUINTO CENTRAL SCHOOL
134	Mary Anne P. Mendoza	MALIS ELEMENTARY SCHOOL
135	Jennifer J. Anzures	TABE ELEMENTARY SCHOOL
136	May-Ann Z. Banton	STA RITA ELEMENTARY SCHOOL
137	HEZEL C. PIELAGO	MALIS ELEMENTARY SCHOOL
138	CECILIA F. ASIÑERO	MC BERNARDO MEMORIAL CENTRAL SCHOOL
139	JENNELYN D. VARGAS	MAPULANG LUPA ELEMENTARY SCHOOL
140	ANA SHARMAINE M. HIPOLITO	MATIAS B SALVADOR MEMORIAL ELEMENTARY SCHOOL
141	KRYZTEEN ROSS B. ENRIQUEZ	CACARONG BATA ELEMENTARY SCHOOL
142	DENICA V. IGAYA	PANDI RESIDENCES ELEMENTARY SCHOOL
143	CHARMAINE G. SERRANO	CACARONG BATA ELEMENTARY SCHOOL
144	RICHEL C. DE LEON	MASAGANA ELEMENTARY SCHOOL
145	JESSAMIN D. BONDOC	MANATAL ELEMENTARY SCHOOL
146	CATHERINE B. GERONIMO	BAGBAGUIN ELEMENTARY SCHOOL
147	JACELL N. JIMENEZ	MALIBO BATA ELEMENTARY SCHOOL
148	LUCY A. GARCIA	SAN ANTONIO ABAD ELEMENTARY SCHOOL
149	ALEANA C. BRINIO	MALIBO MATANDA ELEMENTARY SCHOOL
150	Juvy Ann V. Morales	Dr. Antonio C. Villarama Memorial School
151	Melanie V. Sarmiento	Matias A. Fernando Memorial School



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152	Mica Camille S. Lo	Don Pablo Amisola Memorial School
153	Erica C. Sallao	Pablo C. Capistrano Elementary School
154	Cheryl A. Pedro	Teodoso R. Manuel Elementary School
155	Lysa A. Sombillo	Marcelo L. Adriano Memorial School
156	Jennelyn R. Catason	Banahaw Elementary School
157	Cristina E. Villarama	Sapang Kawayan Elementary School
158	Jessebel S. Signo	Timoteo Policarpio memorial elementary school
159	Maryann B. Banquilay	Karahumi Elementary School
160	Jesica S. Cruz	Ipo Elementary School
161	Rodora L. Dollente	Bigte Elementary School
162	Evangeline M. Floresca	Norzagaray Elementary School
163	Ethelene DS. Reyes	Luis Gravador Elementary School
164	Liezl Solis Vergara	Bitungol Elementary School
165	Rhea Fe S. Galvez	North Hills Village Elementary School
166	Paula Joanna L. Ignacio	Coral Elementary School
167	Josephine E. Gulle	Baraka Elementary School
168	Raigene V. Isanan	San Jose Patag Elementary School
169	Joan C. Cañete	Kaylawig Elementary School
170	Vanessa M. De Castro	Sta. Maria Central School
171	Mary Grace D. Nuyda	Jose Juan Serapio Elementary School
172	Corazon F. Andrada	Miguel M. Cruz Memorial School
173	Jackielyn M. Santos	St. Mary Village Elementary School
174	Jenalyn SR. Pajotahog	Tumana Elementary School
175	Mary Ann P. Brazal	Tabing Bakod Elementary School
176	Yvonne V. Sayco	San Vicente Elementary School
177	Marcia B. Mangaron	San Vicente Hulo Elementary School
178	Edlyn C. Gumafelix	Parada Elementary School
179	Reilina G. Nolasco	Bagbaguin Elementary School
180	Jennifer A. Castillo	Balasing Elementary School
181	Jenine Clarence L. Palermo	Caypombo Elementary School
182	Maricar G. Pascual	Bagong Barrio Elementary School
183	Lucille B. Franca	Cornelia M. de Jesus Memorial Central School
184	Catherine S. Rosales	Cornelia M. de Jesus Memorial Central School
185	Gretchen H. Nieto	Cornelia M. de Jesus Memorial Central School
186	Perlita G. Pagdanganan, EdD	SDO Bulacan
187	Analy F. Santos, PhD	Akle Elementary School
188	Marites F. Torno, MAEd	Parada Elementary School
189	Diane C. Parulan	San Ildefonso Elementary School
190	Gerald Del Rosario, MAEd	Akle Elementary School



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191	Babylyn P. Guiao, PhD	Cornelia M. de Jesus Memorial Central School
192	Rosary V. Sindayen, MAEd	St. Martha Elementary School
193	Michelle Yazmin L. Leonzon	Banga Elementary School
194	Rowena A. Valentin	Parulan Elementary School
195	Keren Mae M. Rojo	Camangyanan Elementary School
196	WILFRED JOY F. DIAGO	Frances Elementary School
197	Arman T. Valencia	F. Mendoza Memorial Elementary School
198	Ma. Teresita A. Mendoza	Vicente T. Reyes Elementary School
199	Jenifer A. Idos	Malis Elementary School
200	Queenie Alison A. Amar	Cong. Erasmo R. Cruz Memorial Central School