



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

April 7, 2026

DIVISION MEMORANDUM

NO. 167 S. 2026

**SCHOOLS DIVISION OFFICE OF BULACAN'S
PERFORMANCE GOVERNANCE SYSTEM (PGS) INITIATION STAGE
(CLEAN-UP OF BASIC GOVERNANCE DOCUMENTS AND CASCADING)**

To: Assistant Schools Division Superintendents
Division Chiefs
All Education Program Supervisors
All Division Unit and Subunit Heads
All Elementary and Secondary EDDIS Chairs
All others concerned

1. In our steadfast commitment to institutionalizing a culture of accountability and "Boundless Excellence," SDO Bulacan is formally adopting the Performance Governance System (PGS). To ensure this transition is seamless and effective, the Division, in close collaboration with the Institute for Solidarity in Asia (ISA), will embark on a comprehensive refinement of its strategic framework and foundational governance documents. This initiative represents a pivotal shift in our leadership approach, focusing on the design of a transformation strategy that is both visionary in its scope and technically sound in its execution.
2. To facilitate this transition, this Office announces the conduct of the PGS Cascading and Clean-Up Activities to be held from April 21 to 23, 2026 (venue to be announced). This three-day intensive engagement is specifically designed to align the Division's strategic objectives with global governance standards. During this period, the PGS Core Team and ISA facilitators will focus on the "Initiation Stage," marking the beginning of a roadmap intended to translate our high-level organizational goals into measurable, high-impact results that directly benefit all Bulakenyo learners.
3. The above-mentioned activities aims to:



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- align the Division's strategic objectives with the global governance standards set by the ISA;
 - conduct a thorough "Clean-Up" of the Division Strategy Map, Governance Scorecards, and Portfolio of Initiatives;
 - strengthen the PGS Core Team's ability to communicate and cascade these strategies to the grassroots level; and
 - finalize the technical definitions of functional indicators to ensure data-driven performance tracking.
4. The schedule of these activities for this endeavor is the following:
- Day 1 Morning: Storytelling of DepEd Bulacan Province 2030
 - Day 1 Afternoon: Build Your Roadmap Workshop
 - Day 2 Morning: Validation of Strategy Artifacts
 - Day 2 Afternoon: Presentation and Vetting of Outputs
 - Day 3 Morning: 3rd wave of cascading (identification of strategic contribution deliverables)
 - Day 3 Afternoon: Presentation and vetting of strategic contribution deliverables
5. All members of the PGS Core Group, and the Office of Strategy Management (OSM) are mandated to attend this activity; notably, no proxies will be allowed to ensure consistency in the decision-making process.

SDO Bulacan PGS Core Group

Name	Position
1. Cecilia E. Valderama, PhD CESO VI	Schools Division Superintendent
2. Maria Celina L. Vega, CESO VI	Assistant Schools Division Superintendent
3. Jaime T. Tugade, PhD, CESE, RGC	Assistant Schools Division Superintendent
4. Rainelda M. Blanco, PhD	Chief Education Supervisor, SGOD
5. Cecilia S. Custodio, PhD	Chief Education Supervisor, CID
6. Virgilio L. Laggui, PhD	Education Program Supervisor
7. Marinella T. Pengson, PhD	Education Program Supervisor
8. Agnes R. Bernardo, PhD	Education Program Supervisor
9. Joel I. Vasallo, PhD	Education Program Supervisor
10. Raquel I. Climaco	Supply Officer II
11. Victoria O. Madrigal	Administrative Officer V
12. Lorena P. Bodoso	Administrative Officer IV



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13. Mark Joven V. Ramos	Education Program Specialist II
14. Cristian Paul M. De Guzman	Education Program Specialist II
15. Marco Paolo Victoriano	Information Technology Officer I

SDO Bulacan Office for Strategy Management (OSM)

Name	Position
1. Ma. Lourdes J. Patag	Senior Education Program Specialist
2. Perlita G. Pagdanganan, EdD	Education Program Supervisor
3. Anastacia N. Victorino, EdD	Education Program Supervisor
4. Marilene G. Ramos, EdD	Education Program Supervisor
5. Jay-Arr C. Tayao, DBA, EdD	Education Program Supervisor
6. Francisco B. Macale	Education Program Supervisor
7. Eleseo E. Godoy, PhD	Education Program Supervisor
8. Daniel V. Ortega, EdD	Public Schools District Supervisor
9. Teresita B. Alquiza, PhD	Public Schools District Supervisor
10. Nora G. Manalo, PhD	Public Schools District Supervisor
11. Charito N. Laggui, PhD	Public Schools District Supervisor
12. Dante Liongson, PhD	Public Schools District Supervisor

- All expenses incurred in the said activities shall be charged from the DepEd Regional Office III / SDO Bulacan MOOE funds subject to the usual accounting and auditing procedures.
- Immediate dissemination of and compliance with this Memorandum are earnestly desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent



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