



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

April 06, 2026

**DIVISION MEMORANDUM**

No. **164**, s. 2026

**CONDUCT OF INTENSIVE TRAINING OF THE OFFICIAL DELEGATION FOR  
THE 2026 NATIONAL FESTIVAL OF TALENTS (NFOT)**

To: Assistant Schools Division Superintendents  
Division Chiefs  
Education Program Supervisors  
Public Schools District Supervisors Concerned  
Public Elementary and Secondary School Heads Concerned  
All Others Concerned

1. In reference to DepEd Memorandum No. 19, s. 2026, dated March 10, 2026, titled 2026 National Festival of Talents (NFOT), with the theme Embracing Change, Redefining Excellence, to be conducted at Roxas City, Capiz, Region VI, from April 18-22, 2026, this Office, through the Curriculum and Implementation Division (CID), announces the conduct of Regional Intensive Training of Official Participants for the 2026 National Festival of Talents on April 12-16, 2026, at Anne Raquel's Hillside Resort, Olongapo City.
2. The conduct of the 2026 NFOT is anchored on Section 7 of Republic Act (RA) No. 9155, also known as the Governance of Basic Education Act of 2001, which vests the Secretary of Education with the authority, accountability, and responsibility for basic education, including the formulation and implementation of programs and activities supportive of holistic learner development.
3. All learner-participants must secure parental consent to participate in this activity.
4. Participation of teachers in the intensive training shall be considered official and duly authorized, subject to the approval of the appropriate head of office. Teacher participants shall submit a signed consent form indicating their willingness to participate in the activity despite existing issuances regarding teachers' uninterrupted vacation. In cases where the designated teacher-coach is unable or unwilling to participate, the school head shall assign a head teacher or an alternate representative.
5. Teacher-participants attending the said activity shall be granted service credits, while non-teaching personnel shall be entitled to Compensatory Time Off (CTO),



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

pursuant to DepEd Order No. 53, s. 2023 (Guidelines on the Grant of Vacation Service Credits for Teachers) and CSC-DBM Joint Circular No. 2, s. 2004 (Non-Monetary Remuneration for Overtime Services).

6. Board and Lodging of the participants shall be charged against the Regional MOOE. In contrast, travel and incidental expenses shall be charged to Division/School MOOE, canteen/local funds, or other available resources, subject to the usual accounting and auditing rules and regulations.
7. Enclosure No. 1 includes the official list of participants in the Regional Intensive Training, comprising learner-participants and teacher-coaches, officials, and members of the technical-work group, while Enclosure No. 2 includes the Official Delegation for the 2026 National Festival of Talents.
8. All provisions and guidelines outlined in the Regional Memorandum and DepEd Memorandum must be strictly observed and implemented. Proper coordination with the head of the delegation team is essential to ensure compliance with NFOT activities before, during, and after the event.
9. This Memorandum serves as travel authority of all participants.
10. Immediate and wide dissemination of this Memorandum is desired.

  
**CECILIA E. VALDERAMA, PhD, CESO VI**  
Schools Division Superintendent

*Encl.: As Stated*

*Reference:*

*RFOT Regional Memorandum*

*NFOT DepEd Memorandum*



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Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

Enclosure No.1 to the Division Memorandum No. \_\_\_\_\_, s.2026

**LIST OF PARTICIPANTS IN THE INTENSIVE TRAINING FOR THE 2026  
NATIONAL FESTIVAL OF TALENTS  
April 12-16, 2026 @ Anne Raquel's Hillside Resort, Olongapo City.**

<b>Name</b>	<b>Station</b>
Joel I. Vasallo, PhD	DEPS- EPP/TLE/TVL-
Anastacia N. Victorino, EdD	DEPS- Filipino
Perlita G. Pagdanganan, EdD	DEPS-SNED/Kinder/DFOT Focal Person
Bernard Jr. Moros	ALIVE Teacher- Learning Facilitator
Lawrence A. dela Cruz	ASP- Learning Facilitator
Minerva D. Santos	Teacher III
Analyn S. Cruz	Teacher I
Mary Rose R. Sapinoso	Teacher I

<b>No.</b>	<b>Name Of Participant</b>	<b>Coach</b>	<b>School</b>
<b>Bake Cares</b>			
1	Ziah Lorinne V. Maneja	Yna Jessica M. Patani	San Rafael National Trade School
2	John Rafael G. Maniaul		San Rafael National Trade School
3	Khurt Darniel E. Cruz	Josephine D. Calumba	Carlos F. Gonzales High School
<b>Harf Touch</b>			
1	Johanna S. Macarampat	Ansary O. Cali	Pandi Residences ES
<b>Silent Stories</b>			
1	Edrianna Eunice C. Martin	Blessie Lynn A. Azarcon	Guiguinto Central School
<b>Techno Fusion Dish Gardening</b>			
1	Katherine A. Ramos	Michael A. Flores	Iba Elementary School- Hagonoy East District
2	Felishia Mari Lopez		Hagonoy East Central School-Hagonoy East District



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

Enclosure No. 2 to Memorandum No. \_\_, s.2026

**SDO BULACAN OFFICIAL DELEGATION FOR 2026 NATIONAL  
FESTIVAL OF TALENTS  
April 18-22, 2026 @ Roxas City, Capiz, Region VI**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>
Joel I. Vasallo, PhD	DEPS- EPP/TLE/TVL	SDO BULACAN
Anastacia N. Victorino, EdD	DEPS- Filipino	SDO BULACAN
Perlita G. Pagdanganan, EdD	DEPS- SNED/Kinder/MEP/ DFOT Focal Person	SDO BULACAN
Ma. Lorena B. Cardenas	PSDS	Hagonoy East District
Lourdes T. Villena	PSDS	Hagonoy West District
Esperanza F. Perez, EdD	PSDS	Pandi North District
Ziah Lorinne V. Maneja	Learner Participant	San Rafael National Trade School
John Rafael G. Maniaul	Learner Participant	San Rafael National Trade School
Khurt Darniel E. Cruz	Learner Participant	Carlos F. Gonzales High School
Johanna S. Macarampat	Learner Participant	Pandi Residences ES
Edrianna Eunice C. Martin	Learner Participant	Guiguinto Central School
Katherine A. Ramos	Learner Participant	Iba Elementary School-Hagonoy East District
Felishia Mari Lopez	Learner Participant	Hagonoy East Central School-Hagonoy East District
Yna Jessica M. Patani	Teacher Coach	San Rafael National Trade School
Josephine D. Calumba	Teacher Coach	Carlos F. Gonzales High School
Ansary O. Cali	Teacher Coach	Pandi Residences ES
Blessie Lynn A. Azarcon	Teacher Coach	Guiguinto Central School
Michael A. Flores	Teacher Coach	Iba Elementary School-Hagonoy East District
Analyn Cruz	Teacher Coach	Iba Elementary School-Hagonoy East District

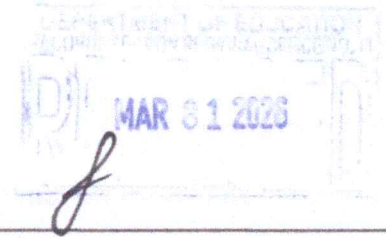


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Department of Education  
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**SCHOOLS DIVISION OF BULACAN**

Minerva D. Santos	Teacher Coach	Iba Elementary School-Hagonoy East District
Germiniano P. Bartolo	Teacher Coach	San Rafael National Trade School
Maria Teresa S. Vergel de Dios	Teacher Coach	Pandi Residences ES
Ma. Marissa V. Facun	Coach	San Rafael National Trade School
Jennet A. Manalo	Coach	San Rafael National Trade School
Timotheus Ceanceno Mangahas Espiritu Jr.	Principal	San Rafael National Trade School
Nora S. Cruz	Principal	Hagonoy East District
Jun R. Acuna	Principal	Hagonoy East District
Aurelia DA De Guzman	Principal	Hagonoy East District
Ramon S. Cristobal	Principal	Hagonoy East District
Maria Luisa G. Estrella	Principal	Pandi North District



Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON



**MEMORANDUM**

No. **046**, s. 2026

**CONDUCT OF INTENSIVE TRAINING OF OFFICIAL PARTICIPANTS FOR THE  
2026 NATIONAL FESTIVAL OF TALENTS**

To : Schools Division Superintendents

- ) Division of Angeles City
- ) Division of Bataan
- ) Division of Bulacan
- ) Division of Cabanatuan City
- ) Division City of San Fernando
- ) Division of Mabalacat City
- ) Division of Malolos City
- ) Division of Meycauayan City
- ) Division of Nueva Ecija
- ) Division of Olongapo City
- ) Division of Pampanga
- ) Division of San Jose Del Monte
- ) Division of San Jose City
- ) Division of Science City of Munoz
- ) Division of Tarlac Province
- ) Division of Zambales

All Others Concerned

1. In reference to DepEd Memorandum No. 19, s. 2026, dated March 10, 2026, titled 2026 National Festival of Talents (NFOT) to be conducted at Roxas City, Capiz, Region VI, from April 18-22, 2026, this Office, through the Curriculum and Learning Management Division (CLMD), announces the conduct of **Intensive Training of Official Participants for the 2026 National Festival of Talents** on **April 12-16, 2026**, at **Anne Raquel's Hillside Resort, Olongapo City**.

2. This activity aims to strengthen and refine the competencies, skills, and content mastery of selected learners through focused coaching, mentoring, and performance-based activities. It seeks to enhance participants' readiness for national-level competition by providing opportunities for simulation, critical feedback, and collaborative learning, while also instilling discipline, confidence, creativity, and sportsmanship.

3. Participation of teachers in the intensive training shall be considered official and duly authorized, subject to the approval of the appropriate head of office. Teacher-participants shall submit a signed consent form signifying their willingness to take part



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in the activity despite existing issuances on the uninterrupted vacation for teachers. In cases where the designated teacher-coach is unable or unwilling to participate, the school head shall assign a head teacher or an alternate representative.

4. Teacher-participants attending the said activity shall be granted service credits, while non-teaching personnel shall be entitled to Compensatory Time Off (CTO), pursuant to DepEd Order No. 53, s. 2023 (Guidelines on the Grant of Vacation Service Credits for Teachers) and CSC-DBM Joint Circular No. 2, s. 2004 (Non-Monetary Remuneration for Overtime Services).

5. Participants are expected to be at the venue on the first day of activity. The first meal to be served will be breakfast on Day 1- April 12, 2026, while the last meal will be dinner on Day 5- April 16, 2026. Participants are also requested to bring the necessary materials for the training.

6. Board and Lodging of the participants shall be charged against Regional MOOE. In contrast, travel and incidental expenses shall be charged to local and division funds, or other available resources, subject to the usual accounting and auditing rules and regulations.

7. Enclosed is the List of Participants and Official Delegation for the 2026 National Festival of Talents.

8. For queries and other information, please contact Louise L. Lumanug, NFOT focal person at email address [clmd.ro3@deped.gov.ph](mailto:clmd.ro3@deped.gov.ph) or [louise.lumanug001@deped.gov.ph](mailto:louise.lumanug001@deped.gov.ph)

9. Immediate and wide dissemination of this Memorandum is desired.

**TOLENTINO G. AQUINO**  
Regional Director

Encl.: As stated  
References: DM 19, s. 2026  
To be indicated in the Perpetual Index  
under the following subjects:

CONDUCT                      FESTIVAL                      INTENSIVE                      TRAINING

CLMD1/clmd7  
March 30, 2026



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Republic of the Philippines  
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Enclosure No. 1 to Memorandum No. \_\_\_\_, s.2026

LIST OF PARTICIPANTS IN THE INTENSIVE TRAINING FOR  
 2026 NATIONAL FESTIVAL OF TALENTS  
**April 12-16, 2026**

EVENT	LEARNER-PARTICIPANT	TEACHER-COACH	SCHOOLS DIVISION OFFICE
Advocacy Pitch	Audrey Belle Corpuz Michaela Dones	Marichu Gipal Rubelle Macaraeg	Olongapo City
Arabic Language Spelling	Ubaidah Randy	Amen S Randy Jr	Meycauayan City
Bake Cares	Ziah Lorinne V. Maneja John Rafael G. Maniaul Khurt Daeniel E. Cruz	Yna Jessica M. Patani Josephine D. Calumba	Bulacan
Cabin Craft	Hannah Althea L. Credo	Rainer J. Asuncion	San Jose del Monte City
CineMunti	Allyna Ryzelle D. Lazaro Rica Ella Corpuz Airah C. Martin Anne Beatrice Atazar Jaymark Santos Andrei Kenneth L. David	Jackielyn G. Vergara Denniss Earl Balmeo Wenri Elic De Guzman Harold Antonio Rico	Science City of Munoz Nueva Ecija San Jose City Nueva Ecija Bataan City of San Fernando  Science City of Munoz Nueva Ecija  City of San Fernando San Jose City
DokyuWento	John Xyruz C. David Raphael Q. Mercado Gene Kylie B. Perez	Katrina Gail B. Tolentino	Mabalacat City
Harf Touch	Johanna S. Macarampat	Ansary O. Cali	Bulacan
Likhawitan	Vince Carlisle A. Despabiladeras Johann Sebastian V. Cristobal Kent Alfred B. Go Leanne A. Unawa	Jefrey W. Dasig Patricia Paula M. Lara	Zambales
Literary Cup	Mark Josh C. Alotinto	Glory E. Fontamillas	San Jose del Monte



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	Eurie Cruz Leeanna Louize P. Asi	Jaque Lou D. Laugo Mary Grace Medina	Nueva Ecija Olongapo
PinaSayaw	Iyah Bernice Ferareza Johnree Arken Baliao Alexander Matthew Mateo Julian Mish Dioyan Jamaica Mae Abalos Agatha Pauline Espanol Marianne Ysabelle Baloy Jade Althea Samson Rian Rein Manzano Prince Miguel Bersal Maria Rovie Ann Tumbado Geniekha Tablason Precious Mhae Asuncion Eugene Tamayo	Genesis Rose Romanban  Patrick Echaure	Zambales
Pop Quiz	Juwan Zyq S. Carlos	Joseph Lawrence Ibarra	Tarlac Province
Qur'an Reading	Farhan A. Abdullahtif	Maolana G. Datucali	San Jose City
Savor D' Flavor	Hanz Gabrielle DC. Salcedo Kurt James I. Ramos Louise Lola S. De Jesus	Nenita B. Dela Cruz Audry Luisa C. Desingano Ma. Regina J. Malta	Malolos City
Stories in Silence	Edrianna Eunice C. Martin	Blessie Lyn A. Azarcon	Bulacan
STEMazing	<b>Elementary</b> Johann Matthew P. Bognot Dylan Gabriel M. Rafael  <b>Secondary</b> Knox Ethan D. Reyes Anton Gabriel M. David	Kimberly T. Leoncito  Luna M. Aguas  John Carlo F. Mamawan	Angeles City  Pampanga  City of San Fernando
Techno Fusion	<b>Dish Gardening</b> Katherine A. Ramos Felishia Mari Lopez  <b>Table Construction</b>  John Russell M. Ferrer Joven N. Peralta	Michael A. Flores  Detchie M. Denito	Bulacan  Zambales



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	Rosalinda S. Ibarra	CES, CLMD	Regional Office
	Louise L. Lumanug	EPS	Regional Office
	Joseph D. Reyes	EPS	Regional Office
	Jose Carlo L. Tongol	EPS	Regional Office
	Pedro P. Ramos	EPS	Regional Office
	Ramil G. Ilustre	EPS	Regional Office
	Narciso I. Ambrocio Jr.	EPS	Regional Office
	Engelbert B. Agunday	EPS	Regional Office
	Aileen Mactal	EPS	Science City of Munoz
	Melanie Aquino	Principal I	Science City of Munoz
	Perlita G. Pagdanganan	EPS	Bulacan
	Remedios Gerente	EPS	Mabalacat City
	Lea P. Orseno	Master Teacher	Tarlac Province
	Rubylyn M. Singian	Teacher	Cabanatuan City
	Garry L. Pangan	EPS	Pampanga
	Bernard Moros Jr.	ALIVE Teacher	Bulacan
	Agnes Hernandez	Teacher	Tarlac Province
	Junex M. Marcha	Administrative Assistant	Zambales
	Eugene B. Salanio	ALIVE Teacher	San Jose City
	Lawrence A. Dela Cruz	Assistant Principal	Bulacan
	Minerva D. Santos	Teacher III	Bulacan
	Analy S. Cruz	Teacher I	Bulacan



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Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON

Enclosure No. 2 to Memorandum No. \_\_\_\_, s.2026

OFFICIAL DELEGATION FOR 2026 NATIONAL FESTIVAL OF TALENTS  
**April 18-22, 2026**

<b>NAME</b>	<b>POSITION</b>	<b>SDO/OFFICE</b>
Tolentino G. Aquino	Regional Director	Regional Office
Jessie L. Amin	Assistant Regional Director	Regional Office
Rosalinda S. Ibarra	CES, CLMD	Regional Office
Louise L. Lumanug	EPS	Regional Office
Pedro P. Ramos	EPS	Regional Office
Marie Ann C. Ligsay	EPS	Regional Office
Jose Carlo L. Tongol	EPS	Regional Office
Engelbert B. Agunday	EPS	Regional Office
Ramil G. Ilustre	EPS	Regional Office
Narciso I. Ambrocio Jr.	EPS	Regional Office
Gino Jhep Pacquing	PDO IV	Regional Office
Ariel N. Vicedo	EPS	Zambales
Filomena D. Pascual	PSDS	Olongapo City
Perlita G. Pagdanganan	EPS	Bulacan
Joel I. Vasallo	EPS	Bulacan
Teresa R. Manlapaz	EPS	Malolos City
Loreta Figueroa	EPS	Olongapo City
Anastacia Victorino	EPS	Bulacan
Jay D. Morados	EPS	Zambales
Beatriz S. Martinez	EPS	San Jose City
Exlan Timbol	EPS	San Jose City
Encarnita Deveraturda	EPS	Zambales
Johann Matthew P. Bognot	Learner-Participant	Angeles City
Kimberly T. Leoncito	Teacher-Coach	Angeles City
Jaymark Santos	Learner-Participant	Bataan
Ziah Lorinne V. Maneja	Learner-Participant	Bulacan
John Rafael G. Maniaul	Learner-Participant	Bulacan
Khurt Daeniel E. Cruz	Learner-Participant	Bulacan
Yna Jessica M. Patani	Teacher-Coach	Bulacan
Josephine D. Calumba	Teacher-Coach	Bulacan
Johanna S. Macarampat	Learner-Participant	Bulacan
Ansary O. Cali	Teacher-Coach	Bulacan



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Edrianna Eunice C. Martin	Learner-Participant	Bulacan
Blessie Lyn A. Azarcon	Teacher-Coach	Bulacan
Katherine A. Ramos	Learner-Participant	Bulacan
Felishia Mari Lopez	Learner-Participant	Bulacan
Michael A. Flores	Teacher-Coach	Bulacan
Andrei Kenneth L. David	Learner-Participant	CSFP
Wenri Elic De Guzman	Teacher-Coach	CSFP
Knox Ethan D. Reyes	Learner-Participant	CSFP
Anton Gabriel M. David	Learner-Participant	CSFP
John Carlo F. Mamawan	Teacher-Coach	CSFP
John Xyruz C. David	Learner-Participant	Mabalacat City
Raphael Q. Mercado	Learner-Participant	Mabalacat City
Gene Kylie B. Perez	Learner-Participant	Mabalacat City
Katrina Gail B. Tolentino	Teacher-Coach	Mabalacat City
Hanz Gabrielle DC. Salcedo	Learner-Participant	Malolos City
Kurt James I. Ramos	Learner-Participant	Malolos City
Louise Lola S. De Jesus	Learner-Participant	Malolos City
Nenita B. Dela Cruz	Teacher-Coach	Malolos City
Audry Luisa C. Desingano	Teacher-Coach	Malolos City
Ma. Regina J. Malta	Teacher-Coach	Malolos City
Ubaidah Randy	Learner-Participant	Meycauayan City
Amen S. Randy Jr.	Teacher-Coach	Meycauayan City
Rica Ella Corpuz	Learner-Participant	Nueva Ecija
Anne Beatrice Atazar	Learner-Participant	Nueva Ecija
Denniss Earl Balmeo	Teacher-Coach	Nueva Ecija
Eurie Cruz	Learner-Participant	Nueva Ecija
Jaque Lou D. Laugo	Teacher-Coach	Nueva Ecija
Audrey Belle Corpuz	Learner-Participant	Olongapo City
Michaela Dones	Learner-Participant	Olongapo City
Marichu Gipal	Teacher-Coach	Olongapo City
Rubelle Macaraeg	Teacher-Coach	Olongapo City
Leeanna Louize P. Asi	Learner-Participant	Olongapo City
Mary Grace Medina	Teacher-Coach	Olongapo City
Dylan Gabriel M. Rafael	Learner-Participant	Pampanga
Luna M. Aguas	Teacher-Coach	Pampanga
Mark Josh C. Alotinto	Learner-Participant	San Jose Del Monte
Glory E. Fontamillas	Teacher-Coach	San Jose Del Monte
Hannah Althea L. Credo	Learner-Participant	San Jose Del Monte
Rainer J. Asuncion	Teacher-Coach	San Jose Del Monte



Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON

Farhan A. Abdullahtif	Learner-Participant	San Jose City
Maolana G. Datucali	Teacher-Coach	San Jose City
Airah C. Martin	Learner-Participant	San Jose City
Harold Antonio Rico	Teacher-Coach	San Jose City
Allyna Ryzelle D. Lazaro	Learner-Participant	Science City of Munoz
Jackielyn G. Vergara	Teacher--Coach	Science City of Munoz
Juwan Zyq S. Carlos	Learner-Participant	Tarlac Province
Joseph Lawrence Ibarra	Teacher-Coach	Tarlac Province
Vince Carlisle A. Despabiladeras	Learner-Participant	Zambales
Johann Sebastian V. Cristobal	Learner-Participant	Zambales
Kent Alfred B. Go	Learner-Participant	Zambales
Leanne A. Unawa	Learner-Participant	Zambales
Jefrey W. Dasig	Teacher-Coach	Zambales
Patricia Paula M. Lara	Teacher-Coach	Zambales
Iyah Bernice Ferareza	Learner-Participant	Zambales
Johnree Arken Baliao	Learner-Participant	Zambales
Alexander Matthew Mateo	Learner-Participant	Zambales
Julian Mish Dioyan	Learner-Participant	Zambales
Jamaica Mae Abalos	Learner-Participant	Zambales
Agatha Pauline Espanol	Learner-Participant	Zambales
Marianne Ysabelle Baloy	Learner-Participant	Zambales
Jade Althea Samson	Learner-Participant	Zambales
Rian Rein Manzano	Learner-Participant	Zambales
Prince Miguel Bersal	Learner-Participant	Zambales
Maria Rovie Ann Tumbado	Learner-Participant	Zambales
Geniekha Tablason	Learner-Participant	Zambales
Precious Mhae Asuncion	Learner-Participant	Zambales
Eugene Tamayo	Learner-Participant	Zambales
Genesis Rose Romanban	Teacher-Coach	Zambales
John Russell M. Ferrer	Learner-Participant	Zambales
Joven N. Peralta	Learner-Participant	Zambales
Detchie M. Denito	Teacher-Coach	Zambales



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Republic of the Philippines  
**Department of Education**

MAR 10 2026

DepEd MEMORANDUM  
No. **019**, s. 2026

**2026 NATIONAL FESTIVAL OF TALENTS**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Minister, Basic, Higher, and Technical Education, BARMM  
Regional Directors  
Schools Division Superintendents  
Public and Private School Heads  
Attached Agencies  
All Others Concerned

1. In line with the commitment toward the holistic development of learners through co-curricular activities complementing academic learning, and in support of the Department of Education's (DepEd) Five-Point Reform Agenda and Quality Basic Education Development Plan (Q-BEDP), the Learning Systems Strand, through the Bureau of Learning Delivery (BLD), will conduct the **2026 National Festival of Talents (NFOT) in Roxas City, Capiz, Region VI, from April 18 to 22, 2026.**

2. The conduct of the 2026 NFOT is anchored on Section 7 of Republic Act (RA) No. 9155 also known as Governance of Basic Education Act of 2001, which vests the Secretary of Education with the authority, accountability, and responsibility for basic education, including the formulation and implementation of programs and activities supportive of holistic learner development.

3. With the theme, **Embracing Change, Redefining Excellence**, the 2026 NFOT underscores the need to embrace change in gauging learners' holistic development by showcasing inclusive, authentic, and interdisciplinary products and performances on a national platform. It also highlights the significance of redefining academic excellence beyond traditional approaches by promoting the integration of knowledge across disciplines and encouraging learners to be creative, innovative, and collaborative in demonstrating their multiple intelligences and 21st-century skills to successfully thrive in a dynamic, interconnected, and future-ready world.

The 2026 NFOT shall serve as a grand celebration of talents and skills, where change is embraced, and excellence is redefined by what learners can create, apply, and contribute meaningfully to nation-building.

4. Pursuant to DepEd Order (DO) No. 12, s. 2025, titled Multi-year Implementing Guidelines on the School Calendar and Activities, the NFOT is an annual DepEd co-curricular program conducted as a **culminating performance** of learners that provides meaningful learning opportunities to showcase multiple intelligences, value-laden talents, and 21st-century skills as solid evidence of learning across

academic areas and inclusive education programs. It is anchored on the Revised Basic Education Curriculum and supports DepEd's core values and goal of producing holistically developed Filipinos, while also contributing to the development of learners' competencies in various creative industry domains in support of RA 11904 also known as An Act Providing for the Development and Promotion of the Philippine Creative Industries, and Appropriating Funds Therefor.

5. Official delegates shall be composed of learner-participants from public and private elementary and secondary schools and/or Community Learning Centers (CLCs) across the regions who have excelled in the Regional Festival of Talents (RFOT), including teacher-coaches and nonteaching personnel. They are requested to complete the whole duration of the 2026 NFOT and support all its activities.

6. Participation is **voluntary at the learners' level**, while the **participation of teachers and nonteaching personnel is considered official**, authorized, and subject to the approval of the appropriate head of office. **No individual shall be allowed to collect any kind of contributions or fees from learners or teachers for the 2026 NFOT**, in accordance with the provisions of DO 19, s. 2008, titled Implementation of No Collection Policy in All Public Elementary and Secondary Schools.

7. All regions shall ensure that the preparations of their official delegates for the 2026 NFOT do not affect time-on-task, pursuant to DO 9, s. 2005, titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

8. All participating teaching personnel shall be granted 7.5 days of vacation service credits (VSC), in accordance with DO 013, s. 2024, titled Revised Guidelines on the Grant of Vacation Service Credits for Teachers. However, for those who do not complete the whole duration, 1 hour of actual service rendered shall be equivalent to 1.5 hours of VSC. All participating nonteaching personnel shall be granted Compensatory Time Off (CTO) for weekend travel days, in accordance with the Civil Service Commission and Department of Budget and Management's Joint Circular No. 1, s. 2015, titled Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.

9. DepEd officials and personnel who are not part of the official delegates may attend the 2026 NFOT on **official business** and at the discretion of the head of office. However, for the whole duration of their stay in Roxas City, they shall be responsible for making arrangements such as travel, meals, and board and lodging to be charged to their **local funds**.

10. To ensure the safety, health, and well-being of all official delegates, strict observance of minimum health and security protocols shall be implemented in all events and billeting venues. All activities shall likewise comply with DO 40, s. 2012, titled DepEd Child Protection Policy, and other applicable DepEd issuances on health standards and established medical and emergency response mechanisms, particularly in view of the participation and travel of learners.

11. For the details of the different events and guidelines, see **Enclosure Nos. 1 and 2**.

12. All eligible expenses relative to the 2026 NFOT shall be charged to the **2026 Basic Education Curriculum Funds** directly released to the regions and local funds per guidelines on the utilization of Program Support Funds, subject to the usual

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government accounting and auditing rules and regulations. If the travel expenses exceed the allocated funds for the region or division, the remaining costs shall be covered by available sources or local funds, subject to the usual government accounting and auditing rules and regulations.

13. For official delegates from the Bangsamoro Autonomous Region of Muslim Mindanao (BARMM), expenses shall be charged to **local funds** or **other eligible fund sources**, subject to the usual government accounting and auditing rules and regulations.

14. For inquiries and other concerns, please contact the **Bureau of Learning Delivery-Student Inclusion Division**, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through **Ms. Marites Paiton-Romen** and/or **Mr. Denn Marc P. Alayon**, through email at [nfot.bidsid@deped.gov.ph](mailto:nfot.bidsid@deped.gov.ph) or at telephone number (02) 8637-4346.

15. Immediate dissemination of this Memorandum is desired.



  
**SONNY ANGARA**  
Secretary

Encl.:  
As stated

References:  
DepEd Order (No. 12, s. 2025; 013, s. 2024; 46, s.2022; 43, s. 2022;  
40, s. 2012; 19, s. 2008; and 9, s. 2005)  
DepEd Memorandum No. 039, s. 2025

To be indicated in the Perpetual Index  
under the following subjects:

CELEBRATIONS AND FESTIVALS  
CONTESTS  
LANGUAGE  
LEARNERS  
PRIZES OR AWARDS  
PROGRAMS  
SCHOOLS  
SECONDARY EDUCATION

