



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 140 s. 2026

SDO BULACAN COMPLIANCE TO DEPED MEMORANDUM NO. 018, S. 2026

To : Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Elementary, JHS and SHS Principals/OICs
Division Unit Heads
All Others Concerned

1. In compliance with DepEd Memorandum No. 018, s. 2026 titled Implementation of Energy Conservation Protocols and Flexible Work Arrangements in the Department of Education pursuant to Memorandum Circular No.114, this is to inform all non-teaching personnel that SDO Bulacan shall strictly implement the provisions stipulated in the said Memorandum effective March 9, 2026 until lifted or sooner revoked by the President.
2. Work-From-Home arrangement of school-based non-teaching and related teaching personnel is temporarily suspended until further notice.
3. Furthermore, a monthly Fuel Consumption Report of all service vehicles charged against Division and School MOOE fund must be submitted to this Office every first Friday of the month.
4. Monitoring of attendance and performance of all Division personnel availing the WFH arrangement must be submitted via this link <https://bit.ly/2026wfh-attendance>
5. All Division personnel on WFH scheme shall submit accomplishment report every Monday of each week and should be checked by the immediate superior.
6. Division Office list of personnel who will be on WFH and compressed Work Week shall be released as Office Memorandum.



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7. Moreover, please be advised that the Department of Energy will conduct random spot energy audit in compliance with RA 11285 and Government Energy Management Program (GEMP).
8. For information, dissemination and strict compliance.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent

March 09, 2026