



DEPARTMENT OF EDUCATION  
Region III  
DEPED NEU (NATIONAL EMPLOYEES UNION)  
SDO BULACAN CHAPTER  
Barangay Guinhawa, City of Malolos  
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CECILIA E. VALDERAMA, PhD  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent  
SCHOOLS DIVISION SUPERINTENDENT

February

**CECILIA E. VALDERAMA, PhD**

Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent

DepEd-SDO of Bulacan Office of the SDS  
RECEIVED  
FEB 09 2026  
By: Ray  
Time: 9:50

Dr. Valderama,

Good day. Greetings in the name of UNIONISM.

Respectfully, we would like to request the issuance of a Division Memorandum or Division Advisory relative to Regional Memorandum No. 026, s. 2026, entitled:

“Conduct of the 2026 National Employees’ Union Regional Congress.”

The issuance of the said Division Memorandum/Advisory will ensure the proper dissemination of information, provide official guidance to concerned personnel, and facilitate the orderly, coordinated, and organized participation of eligible employees within the division.

In this regard, we most respectfully seek your kind approval and support for the release of the Division Memorandum/Advisory, for the information, guidance, and compliance of all concerned.

Thank you very much for your continued utmost support.

Mabuhay ang DepEd Bulacan. Mabuhay ang DepEd NEU Bulacan Chapter.

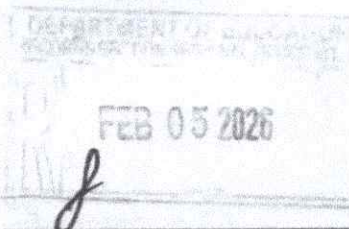
Respectfully yours,

**RAY ANGELO G. ZIALCITA**  
President  
SDO Bulacan Chapter





Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON



**REGIONAL MEMORANDUM**

No. 026, s. 2026

**CONDUCT OF 2026 NATIONAL EMPLOYEES UNION REGIONAL CONGRESS**

To : Assistant Regional Director  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In line with the continuing commitment of the National Employees Union(NEU) to strengthen organizational solidarity, promote employee welfare, and enhance the professional development of non-teaching personnel, the NEU Region III shall conduct its 2026 Regional Congress with the theme **"Adapting to the Digital Age: Protecting Well-Being and Work-Life Balance of DepEd Region III Non-Teaching Personnel."** The said activity is scheduled on April 27 to 30, 2026 at **Princesa Garden Island Resort and Spa, Puerto Princesa City, Palawan.**

2. The participants in this activity are the following:  
a. NEU Region III Officers  
b. Division NEU Officers  
c. NEU Members (see Enclosure 1)  
d. Other invited guests as approved by the Regional Executive Board

3. For this activity, registration fee of Seven Thousand Five Hundred Pesos (₱7,500.00) per participant shall be charged to cover food and accommodation for four days and three nights. The registration fee shall be charged to the Maintenance and Other Operating Expenses (MOOE) of the participants' respective offices, subject to existing accounting and auditing rules and regulations. Likewise, registration shall be limited to the first 550 registered and paid participants, on a first-come, first-served basis.

4. The travel of participants to and from the venue shall be considered on **Official Business**, and the corresponding Travel Authority shall be issued by the concerned offices, in accordance with existing DepEd and government regulations.



Address: Matalino St. D.M. Government Center, Maimpis,  
City of San Fernando (P)  
Telephone Number: (045) 598-8580 to 89  
Email Address: [region3@deped.gov.ph](mailto:region3@deped.gov.ph)  
Website: <https://region3.deped.gov.ph>







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**Department of Education**  
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5. Payment shall be made to the following bank details:  
Account Name: DepEd National Employees Union  
Account Number: 3341 0185 94
6. Interested participants may register through the official online registration using the link: <https://bit.ly/r3neucongress2026>. Deadline of registration will be on April 20, 2026, on or before 5:00 p.m.
7. For queries and other concerns, you may directly contact Ms. Elinda De Leon, Public Relations Officer - NEU Region III, through email [erlinda.deleon001@deped.gov.ph](mailto:erlinda.deleon001@deped.gov.ph).
8. Immediate dissemination of and compliance with this Memorandum is directed.

**RONNIE S. MALLARI, PhD, CESO III**  
Regional Director

Encl.: NEU Members  
References: None  
To be indicated in the Perpetual Index  
under the following subjects:  
NON-TEACHING                      CONGRESS  
TRAINING                              WELL-BEING

NEU1  
February 2, 2026



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**Enclosure No. 1**

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZED TO  
ATTEND 16TH DEPED-NEU NATIONAL CONGRESS AND  
SEMINAR-WORKSHOP**

- 1 . Accountant I
- 2 . Accountant II
- 3 . Accountant III
- 4 . Accountant IV
- 5 . Accounting Analyst
- 6 . Accounting Clerk II
- 7 . Administrative Aide I
- 8 . Administrative Aide II
- 9 . Administrative Aide III
- 10 . Administrative Aide IV
- 11 . Administrative Aide V
- 12 . Administrative Aide VI
- 13 . Administrative Assistant I
- 14 . Administrative Assistant II
- 15 . Administrative Assistant III
- 16 . Administrative Assistant IV
- 17 . Administrative Assistant V
- 18 . Administrative Assistant VI
- 19 . Administrative Officer I
- 20 . Administrative Officer II
- 21 . Administrative Officer III
- 22 . Administrative Officer IV
- 23 . Administrative Officer V
- 24 . Agriculturist I
- 25 . Agriculturist II
- 26 . Aquacultural Technician I
- 27 . Aquaculturist I
- 28 . Architect II
- 29 . Architect III
- 30 . Artist-Illustrator II
- 31 . Assistant Schools Division Superintendent
- 32 . Assistant Teachers Camp Superintendent
- 33 . Attorney I
- 34 . Attorney II
- 35 . Attorney III
- 36 . Attorney IV
- 37 . Attorney V
- 38 . Board Secretary II
- 39 . Bookkeeper
- 40 . Cash Clerk I
- 41 . Cashier I



- 42 . Cashier II
- 43 . Chief Accountant
- 44 . Chief Administrative Officer
- 45 . Chief Education Program Specialist
- 46 . Chief Education Supervisor
- 47 . Chief Health Program Officer
- 48 . Cinematographer I
- 49 . Clerk I
- 50 . Clerk II
- 51 . Clerk III
- 52 . Computer File Librarian I
- 53 . Computer File Librarian II
- 54 . Computer Maintenance Technologist I
- 55 . Computer Maintenance Technologist III
- 56 . Computer Programmer II
- 57 . Computer Programmer III
- 58 . Construction and Maintenance Man
- 59 . Cook I
- 60 . Copy Reader
- 61 . Coxswain
- 62 . Crafts Education Demonstrator I
- 63 . Crafts Education Demonstrator II
- 64 . Creative Arts Specialist I
- 65 . Creative Arts Specialist II
- 66 . Dental Aide
- 67 . Dentist I
- 68 . Dentist II
- 69 . Dentist III
- 70 . Department Assistant Secretary
- 71 . Department Legislative Liaison Specialist
- 72 . Department Secretary
- 73 . Department Undersecretary
- 74 . Director II
- 75 . Director III
- 76 . Director IV
- 77 . Disbursing Officer I
- 78 . Disbursing Officer II
- 79 . Dormitory Manager I
- 80 . Dormitory Manager II
- 81 . Dormitory Manager IV
- 82 . Draftsman I
- 83 . Draftsman II
- 84 . Driver I



85. Education Program Specialist I  
 86. Education Program Specialist II  
 87. Education Program Supervisor  
 88. Education Research Assistant II  
 89. Engineer I  
 90. Engineer II  
 91. Engineer III  
 92. Engineer IV  
 93. Engineer V  
 94. Executive Assistant I  
 95. Executive Assistant II  
 96. Executive Assistant III  
 97. Executive Assistant IV  
 98. Executive Assistant V  
 99. Executive Director II  
 100. Farm Worker I  
 101. Fisherman  
 102. Guesthouse Caretaker  
 103. Guidance Coordinator I  
 104. Guidance Coordinator II  
 105. Guidance Coordinator III  
 106. Guidance Counselor I  
 107. Guidance Counselor II  
 108. Guidance Counselor III  
 109. Guidance Services Specialist I  
 110. Guidance Services Specialist II  
 111. Handicraft Worker I  
 112. Handicraft Worker II  
 113. Head Executive Assistant  
 114. Health Education and Promotion Officer I  
 115. Health Education and Promotion Officer II  
 116. Health Education and Promotion Officer III  
 117. Heavy Equipment Operator I  
 118. Houseparent I  
 119. Human Resource Management I  
 120. Human Resource Management II  
 121. Information Systems Analyst II  
 122. Information Systems Analyst III  
 123. Information Systems Researcher III  
 124. Information Technology Officer I  
 125. Information Technology Officer II  
 126. Information Technology Officer III  
 127. Internal Auditing Assistant



128 . Internal Auditor I  
 129 . Internal Auditor II  
 130 . Internal Auditor III  
 131 . Internal Auditor IV  
 132 . Internal Auditor V  
 133 . Laboratory Technician I  
 134 . Legal Aide  
 135 . Legal Assistant I  
 136 . Legal Assistant II  
 137 . Librarian I  
 138 . Librarian II  
 139 . Librarian III  
 140 . Light Equipment Operator  
 141 . Marine Engineer I  
 142 . Master Fisherman I  
 143 . Mechanic I  
 144 . Mechanic II  
 145 . Mechanical Plant Operator I  
 146 . Medical Officer II  
 147 . Medical Officer III  
 148 . Medical Officer IV  
 149 . Metal Worker I  
 150 . Nurse I  
 151 . Nurse II  
 152 . Nurse Maid I  
 153 . Nursing Attendant I  
 154 . Nutritionist-Dietitian I  
 155 . Nutritionist-Dietitian II  
 156 . Nutritionist-Dietitian III  
 157 . Photograver II  
 158 . Planning Officer I  
 159 . Planning Officer II  
 160 . Planning Officer III  
 161 . Planning Officer IV  
 162 . Planning Officer V  
 163 . Printing Foreman  
 164 . Project Development Assistant  
 165 . Project Development Officer I  
 166 . Project Development Officer II  
 167 . Project Development Officer III  
 168 . Project Development Officer IV  
 169 . Project Development Officer V



170. Project Evaluation Officer IV  
 171. Proofreader I  
 172. Proofreader II  
 173. Psychologist I  
 174. Public Schools District Supervisor  
 175. Publication Production Supervisor  
 176. Records Officer II  
 177. Registrar I  
 178. Registrar II  
 179. Reproduction Machine Operator I  
 180. School Farm Demonstrator  
 181. School Farming Coordinator I  
 182. School Farming Coordinator II  
 183. School Farming Coordinator III  
 184. Schools Division Superintendent  
 185. School Librarian I  
 186. School Librarian II  
 187. School Librarian III  
 188. Science Research Assistant  
 189. Science Research Specialist II  
 190. Science Research Technician I  
 191. Science Research Technician II  
 192. Science Research Technician III  
 193. Science Research Technician IV  
 194. Scriptwriter I  
 195. Security Guard I  
 196. Security Guard II  
 197. Security Guard III  
 198. Security Officer I  
 199. Senior Administrative Assistant I  
 200. Senior Administrative Assistant II  
 201. Senior Administrative Assistant III  
 202. Senior Administrative Assistant V  
 203. Senior Bookkeeper  
 204. Senior Education Program Specialist  
 205. Senior Health Program Office  
 206. Senior Science Research Specialist  
 207. Social Welfare Officer I  
 208. Special Investigator II  
 209. Special Investigator III  
 210. Statistician Aide  
 211. Statistician I  
 212. Statistician II



- 213 . Statistician III
- 214 . Supervising Administrative Officer
- 215 . Supervising Education Program Specialist
- 216 . Supervising Health Program Officer
- 217 . Supply Officer I
- 218 . Supply Officer II
- 219 . Teacher Credentials Evaluator I
- 220 . Teacher Credentials Evaluator II
- 221 . Teacher Credentials Evaluator III
- 222 . Teachers' Camp Superintendent
- 223 . Teaching-Aids Specialist
- 224 . Technical Education and Skills Development Analyst
- 225 . Typesetter II
- 226 . Utility Foreman
- 227 . Utility Worker
- 228 . Vocational Instruction Supervisor I
- 229 . Vocational Instruction Supervisor II
- 230 . Vocational Instruction Supervisor III
- 231 . Vocational Placement Coordinator
- 232 . Vocational School Superintendent
- 233 . Warehouseman III
- 234 . Watchman I
- 235 . Watchman II