



DEPARTMENT OF EDUCATION
Region III
DEPED NEU (NATIONAL EMPLOYEES UNION)
SDO BULACAN CHAPTER
Barangay Guinhawa, City of Malolos
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For dissemination and compliance.

February

CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
SCHOOLS DIVISION SUPERINTENDENT

DepEd-SDO of Bulacan Office of the SDS

RECEIVED
FEB 09 2026
By: ✓
Time: 9:50

CECILIA E. VALDERAMA, PhD

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Dr. Valderama,

Good day. Greetings in the name of UNIONISM.

Respectfully, we would like to request the issuance of a Division Memorandum or Division Advisory relative to Regional Memorandum No. 026, s. 2026, entitled:

“Conduct of the 2026 National Employees’ Union Regional Congress.”

The issuance of the said Division Memorandum/Advisory will ensure the proper dissemination of information, provide official guidance to concerned personnel, and facilitate the orderly, coordinated, and organized participation of eligible employees within the division.

In this regard, we most respectfully seek your kind approval and support for the release of the Division Memorandum/Advisory, for the information, guidance, and compliance of all concerned.

Thank you very much for your continued utmost support.

Mabuhay ang DepEd Bulacan. Mabuhay ang DepEd NEU Bulacan Chapter.

Respectfully yours,

RAY ANGELO G. ZIALCITA
President
SDO Bulacan Chapter



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

FEB 05 2026

REGIONAL MEMORANDUM

No. 026, s. 2026

CONDUCT OF 2026 NATIONAL EMPLOYEES UNION REGIONAL CONGRESS

To : Assistant Regional Director
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the continuing commitment of the National Employees Union(NEU) to strengthen organizational solidarity, promote employee welfare, and enhance the professional development of non-teaching personnel, the NEU Region III shall conduct its 2026 Regional Congress with the theme "**Adapting to the Digital Age: Protecting Well-Being and Work-Life Balance of DepEd Region III Non-Teaching Personnel.**" The said activity is scheduled on April 27 to 30, 2026 at **Princesa Garden Island Resort and Spa, Puerto Princesa City, Palawan.**
2. The participants in this activity are the following:
 - a. NEU Region III Officers
 - b. Division NEU Officers
 - c. NEU Members (see Enclosure 1)
 - d. Other invited guests as approved by the Regional Executive Board
3. For this activity, registration fee of Seven Thousand Five Hundred Pesos (₱7,500.00) per participant shall be charged to cover food and accommodation for four days and three nights. The registration fee shall be charged to the Maintenance and Other Operating Expenses (MOOE) of the participants' respective offices, subject to existing accounting and auditing rules and regulations. Likewise, registration shall be limited to the first 550 registered and paid participants, on a first-come, first-served basis.
4. The travel of participants to and from the venue shall be considered on **Official Business**, and the corresponding Travel Authority shall be issued by the concerned offices, in accordance with existing DepEd and government regulations.



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5. Payment shall be made to the following bank details:
Account Name: DepEd National Employees Union
Account Number: 3341 0185 94
6. Interested participants may register through the official online registration using the link: <https://bit.ly/r3neucongress2026>. Deadline of registration will be on April 20, 2026, on or before 5:00 p.m.
7. For queries and other concerns, you may directly contact Ms. Elinda De Leon, Public Relations Officer - NEU Region III, through email erlinda.deleon001@deped.gov.ph.
8. Immediate dissemination of and compliance with this Memorandum is directed.

RONNIE S. MALLARI, PhD, CESO III
Regional Director

NEUI
February 2, 2026

Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>



**LIST OF POSITIONS OF EMPLOYEES AUTHORIZED TO
ATTEND 16TH DEPED-NEU NATIONAL CONGRESS AND
SEMINAR-WORKSHOP**

- 1 . Accountant I
- 2 . Accountant II
- 3 . Accountant III
- 4 . Accountant IV
- 5 . Accounting Analyst
- 6 . Accounting Clerk II
- 7 . Administrative Aide I
- 8 . Administrative Aide II
- 9 . Administrative Aide III
- 10 . Administrative Aide IV
- 11 . Administrative Aide V
- 12 . Administrative Aide VI
- 13 . Administrative Assistant I
- 14 . Administrative Assistant II
- 15 . Administrative Assistant III
- 16 . Administrative Assistant IV
- 17 . Administrative Assistant V
- 18 . Administrative Assistant VI
- 19 . Administrative Officer I
- 20 . Administrative Officer II
- 21 . Administrative Officer III
- 22 . Administrative Officer IV
- 23 . Administrative Officer V
- 24 . Agriculturist I
- 25 . Agriculturist II
- 26 . Aquacultural Technician I
- 27 . Aquaculturist I
- 28 . Architect II
- 29 . Architect III
- 30 . Artist-Illustrator II
- 31 . Assistant Schools Division Superintendent
- 32 . Assistant Teachers Camp Superintendent
- 33 . Attorney I
- 34 . Attorney II
- 35 . Attorney III
- 36 . Attorney IV
- 37 . Attorney V
- 38 . Board Secretary II
- 39 . Bookkeeper
- 40 . Cash Clerk I
- 41 . Cashier I

- 42 . Cashier II
- 43 . Chief Accountant
- 44 . Chief Administrative Officer
- 45 . Chief Education Program Specialist
- 46 . Chief Education Supervisor
- 47 . Chief Health Program Officer
- 48 . Cinematographer I
- 49 . Clerk I
- 50 . Clerk II
- 51 . Clerk III
- 52 . Computer File Librarian I
- 53 . Computer File Librarian II
- 54 . Computer Maintenance Technologist I
- 55 . Computer Maintenance Technologist III
- 56 . Computer Programmer II
- 57 . Computer Programmer III
- 58 . Construction and Maintenance Man
- 59 . Cook I
- 60 . Copy Reader
- 61 . Coxswain
- 62 . Crafts Education Demonstrator I
- 63 . Crafts Education Demonstrator II
- 64 . Creative Arts Specialist I
- 65 . Creative Arts Specialist II
- 66 . Dental Aide
- 67 . Dentist I
- 68 . Dentist II
- 69 . Dentist III
- 70 . Department Assistant Secretary
- 71 . Department Legislative Liaison Specialist
- 72 . Department Secretary
- 73 . Department Undersecretary
- 74 . Director II
- 75 . Director III
- 76 . Director IV
- 77 . Disbursing Officer I
- 78 . Disbursing Officer II
- 79 . Dormitory Manager I
- 80 . Dormitory Manager II
- 81 . Dormitory Manager IV
- 82 . Draftsman I
- 83 . Draftsman II
- 84 . Driver I

- 85 . Education Program Specialist I
- 86 . Education Program Specialist II
- 87 . Education Program Supervisor
- 88 . Education Research Assistant II
- 89 . Engineer I
- 90 . Engineer II
- 91 . Engineer III
- 92 . Engineer IV
- 93 . Engineer V
- 94 . Executive Assistant I
- 95 . Executive Assistant II
- 96 . Executive Assistant III
- 97 . Executive Assistant IV
- 98 . Executive Assistant V
- 99 . Executive Director II
- 100 . Farm Worker I
- 101 . Fisherman
- 102 . Guesthouse Cleaner
- 103 . Guidance Coordinator I
- 104 . Guidance Coordinator II
- 105 . Guidance Coordinator III
- 106 . Guidance Counselor I
- 107 . Guidance Counselor II
- 108 . Guidance Counselor III
- 109 . Guidance Services Specialist I
- 110 . Guidance Services Specialist II
- 111 . Handicraft Worker I
- 112 . Handicraft Worker II
- 113 . Head Executive Assistant
- 114 . Health Education and Promotion Officer I
- 115 . Health Education and Promotion Officer II
- 116 . Health Education and Promotion Officer III
- 117 . Heavy Equipment Operator I
- 118 . Houseparent I
- 119 . Human Resource Management I
- 120 . Human Resource Management II
- 121 . Information Systems Analyst II
- 122 . Information Systems Analyst III
- 123 . Information Systems Recreational III
- 124 . Information Technology Officer I
- 125 . Information Technology Officer II
- 126 . Information Technology Officer III
- 127 . Internal Auditing Assistant

- 169 . Project Development Officer V
- 168 . Project Development Officer IV
- 167 . Project Development Officer III
- 166 . Project Development Officer II
- 165 . Project Development Officer I
- 164 . Project Development Assistant
- 163 . Printing Foreman
- 162 . Planning Officer V
- 161 . Planning Officer IV
- 160 . Planning Officer III
- 159 . Planning Officer II
- 158 . Planning Officer I
- 157 . Photocopyer II
- 156 . Nutritionist-Dietitian III
- 155 . Nutritionist-Dietitian II
- 154 . Nutritionist-Dietitian I
- 153 . Nursing Attendant I
- 152 . Nurse Maid I
- 151 . Nurse II
- 150 . Nurse I
- 149 . Metal Worker I
- 148 . Medical Officer IV
- 147 . Medical Officer III
- 146 . Medical Officer II
- 145 . Mechanical Plant Operator I
- 144 . Mechanic II
- 143 . Mechanic I
- 142 . Master Painter I
- 141 . Marine Engineer I
- 140 . Light Equipment Operator
- 139 . Librarian III
- 138 . Librarian II
- 137 . Librarian I
- 136 . Legal Assistant II
- 135 . Legal Assistant I
- 134 . Legal Aide
- 133 . Laboratory Technician I
- 132 . Internal Auditor V
- 131 . Internal Auditor IV
- 130 . Internal Auditor III
- 129 . Internal Auditor II
- 128 . Internal Auditor I

- 170 . Project Evaluation Officer IV
- 171 . Project Leader I
- 172 . Project Leader II
- 173 . Psychologist I
- 174 . Public Schools District Supervisor
- 175 . Publication Production Supervisor
- 176 . Records Officer II
- 177 . Registrar I
- 178 . Registrar II
- 179 . Reproduction Machine Operator I
- 180 . School Form Demonstrator
- 181 . School Farming Coordinator I
- 182 . School Farming Coordinator II
- 183 . School Farming Coordinator III
- 184 . Schools Division Superintendent
- 185 . School Librarian I
- 186 . School Librarian II
- 187 . School Librarian III
- 188 . Science Research Assistant
- 189 . Science Research Specialist II
- 190 . Science Research Technician I
- 191 . Science Research Technician II
- 192 . Science Research Technician III
- 193 . Science Research Technician IV
- 194 . Scriptwriter I
- 195 . Security Guard I
- 196 . Security Guard II
- 197 . Security Guard III
- 198 . Security Officer I
- 199 . Senior Administrative Assistant I
- 200 . Senior Administrative Assistant II
- 201 . Senior Administrative Assistant III
- 202 . Senior Administrative Assistant V
- 203 . Senior Bookkeeper
- 204 . Senior Education Program Specialist
- 205 . Senior Health Program Office
- 206 . Senior Science Research Specialist
- 207 . Senior Welfare Officer I
- 208 . Special Investigator II
- 209 . Special Investigator III
- 210 . Statistician I
- 211 . Statistician II
- 212 . Statistician III

- 213 . Statistician III
- 214 . Supervising Administrative Officer
- 215 . Supervising Education Program Specialist
- 216 . Supervising Health Program Officer
- 217 . Supply Officer I
- 218 . Supply Officer II
- 219 . Teacher Credentials Evaluator I
- 220 . Teacher Credentials Evaluator II
- 221 . Teacher Credentials Evaluator III
- 222 . Teachers' Camp Superintendent
- 223 . Teaching-Aids Specialist
- 224 . Technical Education and Skills Development Analyst
- 225 . Typesetter II
- 226 . Utility Foreman
- 227 . Utility Worker
- 228 . Vocational Instruction Supervisor I
- 229 . Vocational Instruction Supervisor II
- 230 . Vocational Instruction Supervisor III
- 231 . Vocational Placement Coordinator
- 232 . Vocational School Superintendent
- 233 . Warehouseman III
- 234 . Watchman I
- 235 . Watchman II