



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OF BULACAN

February 6 2026

**DIVISION MEMORANDUM**

No. ~~72~~ s. 2026

**ORIENTATION ON RETITLING AND RECLASSIFICATION OF ASSISTANT  
SCHOOL PRINCIPAL II, HEAD TEACHERS I-VI, SPECIAL SCIENCE TEACHER I  
AND SPECIAL NEEDS EDUCATION TEACHERS I-III IN THE EXPANDED  
CAREER PROGRESSION SYSTEM**

To: Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
HRMPSB Members  
Secondary/Elementary Principals/OICs  
All Others Concerned

1. In reference to DepEd Order No. 24, s. 2025, titled "Guidelines on the Implementation of the Expanded Career Progression (ECP) System for Teachers and School Heads in the Department of Education", this Office announces the orientation on the retitling and reclassification of affected positions under the ECP System to be held on February 10, 2026, 1:00 pm at Pulilan Central School.
2. This initiative aims to ensure that all positions are aligned with the official position titles and salary grades prescribed in the Expanded Career Progression System.
3. The meeting aims to provide clarification on the implications, processes and possible outcomes of the said actions, as well as to address concerns and questions of affected personnel.
4. For questions and concerns regarding **retitling and reclassification**, participants may encode their inquiries through the provided link, which will be addressed during the orientation.



**Address:** Provincial Capitol Compound, Brgy. Guinhawa,  
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5. Attendance of all concerned is highly encouraged to ensure proper dissemination of information and understanding of the process involved.
6. Immediate and wide dissemination of this Memorandum is highly desired.

  
CECILIA E. VALDERAMA, PhD, CESO VI ✓  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent



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