



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

February 20, 2026

DIVISION MEMORANDUM

No. 92 s. 2026

**RANKING AND PLACEMENT FOR MASTER TEACHER I AND II IN THE
ELEMENTARY LEVEL**

To : Asst. Schools Division Superintendent
Education Program Supervisors
HRMPSB Members
Elementary Principals/OICs
All Others Concerned

1. This is to announce that the Open Ranking for the Master Teacher II and Master Teacher I vacant positions in the elementary level (Enclosure 1), this Schools Division, shall be conducted following the schedule below:

Date	Activity	Personnel In-Charge
On or before March 6, 2026	Submission of notarized Omnibus Sworn Statement and copies of Performance Rating for three (3) consecutive rating periods	HRMPSB Sub-Committee (District where the vacancy exists)
March 7, 2026	Submission of Master Teacher applicants' documents	Record's Unit
March 8, 2026	Initial evaluation of the applicants' qualification based on DepEd Order No. 20,s. 2024 - Qualification Standards Performance Requirements	HRMO Division Assessor
March 13, 2026	Posting and emailing of qualified applicants	Division HRMPSB Secretariat
March 17, 2026	Classroom Observation and Portfolio Annotations	HRMPSB Subcommittee where the vacancy exists
March 18, 2026	Evaluation of documents based on DepEd Order No. 20,2024 (3 rd Floor Conference Hall) SDO Building	HRMPSB
March 19, 2026	Submission of CAR to the SDS	Secretariat

2. The Qualification Standards (QS) based on DepEd Order Nos.19, s. 2025 are as follows:



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Position Title/Salary Grade	Education	Experience	Training	Eligibility
Master Teacher II (Elementary)	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	RA 1080, as amended (Teacher-Elementary/Secondary)
<p><i>Performance Requirements:</i> At least 10 Highly Proficient COIs at Outstanding and At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIs at Outstanding</p>				
Master Teacher I (Elementary)	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	5 years teaching experience	24 hours of training in any of or a cumulative of the following: Curriculum Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III	RA 1080, as amended (Teacher-Elementary/Secondary)



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			(Highly Proficient Teacher)	
<i>Performance Requirements:</i> 21 Proficient COIs at Outstanding and 8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding				

- The evaluation of documents shall be based on DepEd Nos. 20, s. 2024. Interested and qualified applicants shall submit the notarized Checklist of Requirements (Omnibus) on or before March 6, 2026.
- The said open ranking aims to provide a pool of qualified applicants needed in filling up vacancies for Master Teacher positions in the said districts. No additional documents will be accepted after the scheduled date of the ranking procedure.
- The concerned District Supervisor shall conduct an initial evaluation based on the qualification standards.
- SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.
- Wide dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Schools Division Superintendent



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District	Position	Item Number	Publication Date
San Miguel ES, San Miguel South	Master Teacher II	MTCHR2-150362-1998	October 10, 2026
Bocau Hills ES, Bocau	Master Teacher II	MTCHR2-150298-1998	February 16, 2026
San Ildefonso South	Master Teacher II	MTCHR2-150384-1998	January 6, 2026
Balatong ES, Pulilan	Master Teacher II	MTCHR2-150346-1998	February 16, 2026
Hangga ES, Hagonoy East	Master Teacher II	MTCHR2-150008-2020	February 16, 2026
San Miguel ES, San Miguel South	Master Teacher II	MTCHR2-150176-1998	February 4, 2026
North Hills Village ES, Norzagaray West	Master Teacher II	MTCHR2-150334-1998	January 16, 2026
Tibaguin Es, Hagonoy West	Master Teacher II	MTCHR2-150376-1998	January 8, 2026
Catanghalan ES, Obando	Master Teacher II	MTCHR2-150125-1998	January 8, 2026
Francisco M. Illescas ES, Angat	Master Teacher II	MTCHR2-150018-2003	January 8, 2026
Iba O Este, Calumpit South	Master Teacher I	MTCHR1-150175-1998	December 19, 2025
Mag-Asawa Sapa, Sta. Maria West	Master Teacher I	MTCHR1-150029-2022	September 24, 2025
Camatchile ES, Sta. Maria West	Master Teacher I	MTCHR1-150506-2016	January 6, 2026
Mag-Asawang Sapa ES, Sta. Maria West	Master Teacher I	MTCHR1-150062-2020	January 6, 2026
Calumpit North	Master Teacher I	MTCHR1-151810-1998	December 10, 2025
Tabang ES, Guiguinto	Master Teacher I	MTCHR1-150021-2012	January 6, 2026
Dr. Manuel Tansinsin ES, Bulakan	Master Teacher I	MTCHR1-151820-1998	January 8, 2026
-nothing follows-			



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Annex C-1

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirement	Status of Submission (To be filled out by the Applicant) (Check if submitted)	Verification (To be filled out by the HRMPSB/HRMPSB-Sub-Committee)	
		Status of Submission (Check if completed)	Remarks
a. Letter of intent addressed to the SDS			
b. Duly accomplished PDS with Work Experience Sheet (CS Form No. 212, Revised 2017)			
c. Photocopy of Voter's ID and/or any proof of residency			
d. Photocopy of valid and updated PRC License/ID			
e. Photocopy of Certificate of Board Rating			
f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available)			
g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable			
h. Photocopy of latest appointment (for those applying for promotion)			
i. Photocopy of certificate/s of relevant specialized trainings or professional development programs			
j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable			
k. Photocopy of the required Performance Ratings with at least Very Satisfactory rating. (Note: Submit at most three (3) performance ratings depending on the performance requirements per Item 25 of this Order. The latest performance rating shall cover one (1) year complete performance rating period in the current position)			
l. Checklist of Requirements, CAV, Data Privacy Consent Form			
16. Other documents as may be required by the HRMPSB for comparative assessment (e.g., Portfolio or Means of Verification (MOV) for the assessment of identified FPST NCCs)			

Attested:

 Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

 Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____

 Person Administering Oath

In accordance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", electronic documents shall have the legal effect, validity or enforceability as any other documents or writings and a failure to file requires a document to be missing, that engagement is not an electronic document if the said electronic documents concerns the integrity and reliability and can be substantiated as to be suitable for subsequent reference.



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