



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

February 3, 2026

DIVISION MEMORANDUM

No. 71, s. 2026

**DIVISION-WIDE IMPLEMENTATION OF THE HUMAN RESOURCE
MANAGEMENT AND MONITORING (HRMMS) SYSTEM**

To : Asst. Schools Division Superintendents
Division Chiefs
Public Schools District Supervisors
School Heads/ OIC
Administrative Officers
Administrative Assistant
All others concerned

1. Pursuant to Section 17 of Republic Act (RA) No. 11032 or the “Ease of Doing Business and Efficient Government Service Delivery Act of 2018,” this Office announces the **Division-Wide Implementation of the Human Resource Management and Monitoring (HRMMS) System** starting February 9, 2026.
2. To access the HRMMS, schools must log in to their respective O365 tenant accounts and use the official HRMMS link disseminated through Outlook or Microsoft Teams.
3. Administrative Officers II and Administrative Assistants II responsible for personnel actions shall strictly comply with all requirements governing data privacy, accuracy, and integrity. Ensure that all personnel records are handled with the highest degree of confidentiality, that information encoded and transmitted is complete and error-free, and that all processes adhere to established protocols to safeguard the security and reliability of HR data.
4. Wide dissemination of this Memorandum is desired.

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Officer-in-Charge
Office of the Schools Division Superintendent