



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OF BULACAN

February 3, 2026


**DIVISION MEMORANDUM**

No. 21, s. 2026

**DIVISION-WIDE IMPLEMENTATION OF THE HUMAN RESOURCE  
MANAGEMENT AND MONITORING (HRMMS) SYSTEM**

To : Asst. Schools Division Superintendents  
Division Chiefs  
Public Schools District Supervisors  
School Heads/ OIC  
Administrative Officers  
Administrative Assistant  
All others concerned

1. Pursuant to Section 17 of Republic Act (RA) No. 11032 or the "Ease of Doing Business and Efficient Government Service Delivery Act of 2018," this Office announces the **Division-Wide Implementation of the Human Resource Management and Monitoring (HRMMS) System** starting February 9, 2026.
2. To access the HRMMS, schools must log in to their respective O365 tenant accounts and use the official HRMMS link disseminated through Outlook or Microsoft Teams.
3. Administrative Officers II and Administrative Assistants II responsible for personnel actions shall strictly comply with all requirements governing data privacy, accuracy, and integrity. Ensure that all personnel records are handled with the highest degree of confidentiality, that information encoded and transmitted is complete and error-free, and that all processes adhere to established protocols to safeguard the security and reliability of HR data.
4. Wide dissemination of this Memorandum is desired.

  
**CECILIA E. VALDERAMA, PhD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent