

DepEd-SDO of Bulacan Office of the SDS



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Republic of the Philippines
DEPARTMENT OF EDUCATION
Schools Division Office of Bulacan
ADVISORY
No. 22, s. 2024

To: PUBLIC PRIVATE PSDS
 ELEMENTARY JUNIOR HIGH SCHOOL SENIOR HIGH SCHOOL
 ELEMENTARY SCHOOL PRINCIPALS / SCHOOL HEADS
 SECONDARY SCHOOL PRINCIPALS / SCHOOL HEADS

For information:
CECILIA E. VALDERAMA, PHD, CESO VI
Schools Division Superintendent
Office of the Schools Division Superintendent

FEB 24 2026

REGIONAL MEMORANDUM

No. 053 s. 2026

**TDC NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY ADVOCACY
ANG LEGAL PROTECTION OF TEACHERS**

To : Schools Division Superintendents

1. Please be informed that the Teachers' Dignity Coalition (TDC) will conduct a National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers to be held on February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City.
2. As allowed in the Memorandum of Atty. Fatima Lipp D. Panontongan, Undersecretary for Procurement and Chief of Staff dated January 5, 2026, teachers may opt to attend the activity on **official business**, subject to the following conditions:
 - a. compliance with the applicable provisions of DepEd Order No. 046, s. 2022, titled, the Amendment to DepEd Order No. 43, 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
 - b. secure approval from respective authorities;
 - c. participation shall not interfere with regular functions and responsibilities; and
 - d. use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting and auditing rules and regulations.
3. Widest dissemination of this Memorandum is desired.

RONNIE S. MALLARI, PhD, CESO III
Regional Director

References.:

1. TDC Letter to the Regional Director dated February 5, 2026, together with the List of Region III delegates
2. Memorandum of USEC Panontongan dated January 5, 2026
3. TDC Letter to Secretary Angara dated December 22, 2025

To be indicated in the Perpetual Index
under the following subjects:

CONVENTION
SEMINAR-WORKSHOP
TEACHERS

/AO1
February 19, 2026



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: https://region3.deped.gov.ph



National Executive Committee

BENJO B. BASAS
National Chairperson
OLIVIA S. DE GUZMAN
National Vice Chairperson
JESUS P. MERCADO
Vice Chairperson for North Luzon
ARNEL A. ADTOON
Vice Chairperson for South Luzon
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JACQUELINE D. PULIDO-DAGUIAO
Deputy Secretary-General
MARCELINA M. DUMAGUING
Treasurer
NOEL A. AGUSTIN
Auditor
RAMON B. MIRANDA
PIO

National Council Members-at-Large

LINO V. ACERO
Leyte
ANTHONY A. AGUSTIN
Navotas City
ANTONIO P. ANONUEVO
Legazpi City
CYNTHIA BALAGUER
Legazpi City
RAUL P. CONSTANTINO
Cebu City
ERLINDA C. DAYA
Leyte
HANNAH C. DIONELA
Quezon City
ILDEFONSO E. ENGUERRA III
Manila
MENARD Q. FAJARDO
Science City of Muñoz
NOEL GALVEZ, JR.
Antipolo City
MA. CRISTINA PAPA
Santiago City
CONRADO P. REFUERZO
Bataan
RENATO O. SAGUN, JR.
Ilocos Sur

CARLO ISIDORE M. SALCEDO
Dasmariñas City
RICHIE H. SALUBRE
Dasmariñas City
RICARDO P. SECO
Iligan City
DANIEL Q. TAMETA
Cateocan City

Regional Representatives

APOLINARIO A. SALGADO
Region I
PABLO C. MALENAB
Region II
ANTONIO J. ANDAYA, JR.
Region III
THERESE DANIELLE P. BEJOSA
Region IV-A
FELOMINA B. ALANIS
Region IV-B
ROGER R. NAPILI
Region V
GERALDINE GIALOGO
Region VI
FELIPA S. MANGYAO
Region VII
PETER PAUL DAEL
Region VIII
GARY STA. ANA
Region IX
MERLYNIZA MANTE
Region X
DENNIS CAMANZO
Region XI
ROMULO LAORDEN
CARAGA
BAI ISRADEAN C. SINSUAT-DATUKAN
BARMM

Sectoral Representatives
FELIXITA A. ESTOESTA
Calocan, Retirees
RONEL CORRO
Paranaque City, Elementary School Heads
ELMER G. SAMARITA
Batangas, Secondary School Heads
NORMA G. DELFINO
Sorsogon, Education Supervisors
JAYSON A. CRUZ
Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
Private Schools



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

05 February 2026

DR. RONNIE S. MALLARI

Regional Director
Department of Education-Region III
Maimpis, City of San Fernando City, Pampanga

Sir:

Greetings of Peace!

Relative to the *TDC National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers*, to be held on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City, with the theme "Empowering Teachers Through Enhanced Legal Rights Education," we hereby endorse and transmit the attached list of confirmed participants from the region's respective Schools Division Offices (SDOs) for your reference.

The seminar will convene teacher-leaders, administrators, and education workers nationwide to review current education policies, discuss pressing sectoral issues, enhance legal knowledge and skills, and develop policy recommendations responsive to challenges faced by teachers and learners.

We respectfully request that the teachers/personnel included in the attached list be allowed to participate on official business in accordance with the DepEd Memorandum dated January 5, 2026, with the necessary expenses chargeable to the school, office or other sources.

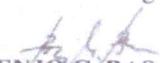
We further request your office to disseminate and endorse this activity to school heads for information and guidance, so that other interested teachers may be allowed to participate, subject to existing policies. *Participants not included in the endorsed list may be accommodated depending on the availability of slots, provided that prior coordination is made with the TDC Secretariat, for that purpose, same Google Form may be used (QR code provided).*

Each participant will be charged a registration fee of ₱5,200.00, covering board and lodging, training materials, speakers' honoraria and related expenses. Confirmation for final headcount as well as payment is expected by February 20, 2026, or later, depending on the circumstances.

For coordination and inquiries, the TDC Secretariat may be reached through teachersdignity.ph@gmail.com, Ms. Darlene Loro at 0917-6505902 or 0960-6596946, or the undersigned at 0927-3356375. *Also attached, for your reference, are the seminar poster; the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan dated January 5, 2026; and the TDC letter addressed to Secretary Angara dated December 22, 2025.*

Thank you very much for your continued support!

For teachers' dignity,


BENJO G. BASAS
National Chairperson



QR Code for pre-registration

Copy furnished: Respective Schools Division Superintendents

List of delegates to
**National Seminar-Workshop on Education Policy Advocacy
and Legal Protection for Teachers**

February 27 to March 1, 2026, Great Eastern Hotel, Quezon City
(per Office of the Secretary Memorandum dated January 5, 2026)

REGION III

AURORA

- | | |
|-----------------------|-------------------------------|
| 1. APOSTOL, KRIZZLE P | IBONA NHS |
| 2. SINACAY, MARVIN I. | MAYOR CESARIO A. PIMENTEL NHS |
| 3. SOLOMON, RUTH A | IBONA NHS |

BALIWAG CITY

- | | |
|-------------------------------|-----------------|
| 1. ALVARAN, JEROME | STA. BARBARA ES |
| 2. BUENAVENTURA, ILUMINADA M. | SULIVAN NHS |
| 3. RAMOS, JONATHAN DELA CRUZ | CONCEPCION ES |

BATAAN/ BALANGA CITY

- | | |
|-------------------------------|----------------------------|
| 1. ADUCAL, GINA | SAMAL ANNEX HS |
| 2. AGUILAR, ALLAN JOE F. | LIMAY SHS |
| 3. ARTIAGA, NICO LESTER | LUAKAN NHS |
| 4. BANTOG, FLORINDA L. | LIMAY DISTRICT |
| 5. BATOL, LUCILA B. | CAMACHO HS |
| 6. BRINGAS, GLORIA | ORANI DISTRICT |
| 7. BULANADI, ROSE ANN | SISIMAN HS |
| 8. CABRERA, JOEY | PAGALANGGANG HS |
| 9. CAMBIL, RONALDO JR. C. | HERMOSA DISTRICT |
| 10. CAÑETE, ARIEL D. | ABUCAY DISTRICT |
| 11. CAPARAS, GAY G. | BO. CENTRAL ES- BALANGA |
| 12. CARR, ANALIZA F. | MABAYO HS |
| 13. CATALAN, IRIS | POBLACION MNHS |
| 14. CELORICO, CINDY P. | ALION HS |
| 15. COJEDA, DIONISIO JR. | MORONG HS |
| 16. COLICO, KIMBERLY | ROOSEVELT HIGH SCHOOL |
| 17. CORTEZ, DAISY | LAMAO HS |
| 18. CUBALES, MARIA ROSARIO P. | BALANGA |
| 19. DALDE, NATHANIEL | DR. VICTORIA MEMORIAL HS |
| 20. DANQUE, JOEL S. | WAKAS ELEMENTARY SCHOOL |
| 21. DE LEON, RYAN S. | PARANG PARANG ORANI HS |
| 22. DE VERA, MICHELLE | BASECO NHS |
| 23. DELA CRUZ, RANDY | MARIVELES DISTRICT |
| 24. DIWA, ANGELA MARIE M. | MALAYA MNHS |
| 25. DIZON, EMIL C. | LAMAO NATIONAL HS |
| 26. DUEÑAS, JOAN M. | MAGSAYSAY HIGH SCHOOL |
| 27. FRANCISCO, JUNJUN D. | HERMOSA HS |
| 28. FUENTES, FRANZ LORENZ | SAMAL HS |
| 29. GALABOC, AUREA P. | CABCABEN ES |
| 30. GALLARDO, MICHAEL | GOV EFREN PASCUAL SR. OICS |
| 31. GARCES, ARLEEN A. | SAMAL NHS -SHS |

32. GARCIA, VIVIAN S.
33. GUTIERREZ, MARY JANE
34. GUZMAN, CORINA P.
35. LABRADOR, RUEL P.
36. LABRADOR, SONIA A.
37. LAGMAN, HANNAH ARTESA
38. MADERA, ALLAN JAKE
39. MANALANSAN, MICHELLE
40. MANSILLA, ELGIN C.
41. MANUEL, JOHN
42. MARTINEZ, NENIBELLE
43. MUNAR, LAWRENCE
44. NAVARRO, JESY LAURENCE
45. OCENA, MARVIN
46. ORTONERO, JOMAR M.
47. PAGUIO, REGIE
48. PANGOMLAYEN, MANUEL JR. G.
49. PARAISO, MA. ROWENA C.
50. PIÑERO, IALYN E.
51. PORTUGUEZ, JAY
52. QUIROZ, JOHN R.
53. REFUERZO, CONRADO P.
54. REYES, MARIANE FAITH
55. REYES, MARIBETH E.
56. RODRIGO, ARVIN ARNE
57. ROSARIO, JUNI
58. ROXAS, VIVIAN S.
59. SABRAN, ALDWIN S.
60. SANTIAGO, BRIAN
61. SANTOS, HOMER
62. SIONGCO, JAIME
63. SOLIS, GARRY S.
64. SABELLO, SAMMY Y.
65. TAGANNA, ARIAN
66. TARROZA, SHERRY D.
67. TERRADO, CHARISSE
68. TORNO, RYAN M.
69. TORRES, JEREMY
70. TRIA, MARIA YVETTE
71. TUNGOL, MEE ANN MAE
72. VALDEZ, MARY ANN S.
73. VALENCIA, ROMER M.
74. VICENCIO, JEFFREY
75. YUTUC, AILEEN
76. ZABALA, PATRICK

NAGBALAYONG HS
 SITIO MABUHAY HS
 GENERAL BOARD SECRETARY
 MORONG DISTRICT
 CUPANG INTEGRATED SCHOOL
 LUAKAN HS- ANNEX
 JEAG ORION HS
 HERMOSA NHS- ANNEX
 MARIVELES NATIONAL HIGH SCHOOL
 CAMAYA SENIOR HS
 MNHS ALAS-ASIN HS
 LAMAO NHS
 BAGAC NHS- PARANG
 BATAAN FISHIRIES
 IPAG- NHS
 SAYSAYIN HS
 GENERAL LIM ES
 SAMAL DISTRICT
 ALASASIN ES
 MORONG- SHS
 LAMAO NATIONAL HIGH SCHOOL
 JEAGMNHS
 BATANGAS II HS
 PABLO ROMAN NHS
 ST. FRANCIS HS
 BATAAN NHS- SHS
 ORION DISTRICT
 LAMAO NATIONAL HIGH SCHOOL
 PAG - ASA HS
 LIMAY JHS
 ORANI HS
 BAGAC DISTRICT
 CITY OF BALANGA- JHS
 CITY OF BALANGA- SHS
 CABCABEN MNHS
 POBLACION MNHS- ANNEX
 DINALUPIHAN DISTRICT
 JC PAYUMO MNHS
 B. CAMACHO SHS
 BALSIC HS
 PINAGSUMILAN ES
 BONIFACIO CAMACHO NHS
 E.C. BERNABE NHS
 ST. LUCIA HS
 BATAAN NHS- JHS

BULACAN

1. ABARGOS, HAZEL SJ
2. AGUSTIN, ICY ANGELINE C.
3. ANDRES, SHARLMILLA P

PRENZA NATIONAL HIGH SCHOOL
 PUNGO ELEMENTARY SCHOOL
 LONGOS ES

4. ARAGON, LUCILA G.
5. ARCEO, MARYANN C.
6. BANTOLO, JULIUS M.
7. BATALLA, CATHERINE G.
8. BAUTISTA, BERNADETTE E.
9. BAUTISTA, JORDANA L.
10. BAUTISTA, MA. JOYCE ANNE C.
11. BENEDICTOS, CRISELDA E.
12. BUENAVENTURA, JOAN S.
13. BUENAVENTURA, ORLANDO G.
14. CABAÑERO, JERWIN E.
15. CASTRO, ARNOLD M.
16. CEPILLO, LAWRENCE KIT M.
17. CLARIN, CONSTANTINA S.
18. CORREA, ANDREW, P.
19. COYOCA, MARY MAY M.
20. CRUZ, RICHARD S.
21. DE GUZMAN, EVANGELINE P.
22. DE VERA, MELANIE
23. DELA CRUZ, MARK ANGELO G.
24. DIONISIO, MA. JOCELYN S.
25. DOMINGO, JORDAN
26. DUNGO, ROBEL, L.
27. DURAN, MA. MIRASOL M.
28. EUGENIO, HERMAN M.
29. GABRIEL, MARIAN M.
30. GABRIEL, MELVIN L.
31. GAMBOA, CHARLIE F
32. GARCIA MELANIE C.
33. GIGANTO, MANILYN T.
34. GUISING, MAY T.
35. HILARIO, RIZZA C.
36. JOSE, RANULFO M.
37. LEGASPI, GLADYS R.
38. LOPEZ, ALVIN S.
39. LOPEZ, TERESITA S.
40. MAGBITANG, RONNIE V.
41. MANGAHAS, ROSELA, A.
42. MARQUEZ, ALFREDO JR., Q.
43. MARTIN, DOLOR DIVINA S.
44. MARTIN, PATRICIA, DC.
45. MATAMIS, RICARDO JR.
46. MATAWARAN, MARILYN, T.
47. MEDINA, LORIE D.
48. MENDEJAR, AILEEN C.
49. PADILLA, JAYSON M
50. PANGANIBAN, ELIZABETH R.
51. PEREZ JOSE PATRICIO B.
52. PIQUERO, JOSEPH B.
53. PUNZALAN, MA. CECILIA, A.

- MANDILE ES
TABANG ES
SAN GABRIEL ES
SAN PEDRO NHS
STA. MARIA CENTRAL SCHOOL
BALAGTAS CENTRAL SCHOOL
LUIS GRAVADOR ES
PARULANES
ST. MARY VILLAGE ES
BAMBANG ES
LOMA DE GATO ES
PALIWASAN ES
PLARIDELES
MARCIANO DEL ROSARIO MES
NORZAGARAY ES
SALAPUNGAN ES
PAOMBONG CENTRAL SCHOOL
CORNELIA M. DE JESUS MCS
STA. MARIA CS
DILIMAN ES
GEN.GREGORIO DEL PILAR IS
AFGBMTS
MAGUINAO ES
CAMANGYANAN ES
SAN VICENTE ES
SAN JOSE ES
SAN MIGUEL CENTRAL
SIBUL ES
PRENZA ES
TABON ES
BUNSURAN ES
MASUSO ES
PRENZA NATIONAL HIGH SCHOOL
FORTUNATO F. HALILI NAS
BUSTOS ES
BAMBANG ES
STA. ELENA ES
DR. MANUEL G. RAMIREZ ES
SAN MARCOS ES
HAGONOY WEST CENTRAL SCHOOL
PANDI HEIGHTS IS
BOLAKAN ES
MATUNGAO ES
STA INES ES
TIBAGAN ES
TARTARO ES
MEYTO ES
VICTORIANO C. RAYMUNDO ES
FSS PATULO ES
PULO ELEMENTARY SCHOOL.

54. QUINTANA, MERLITA, B.
55. RAMOS, ALBERT L
56. REYES, DEMETRIO T.
57. REYES, EVANGELINE V
58. RONQUILLO, LORY M.
59. SANTOS, LORETA P.
60. SANTOS, MODESTA, A.
61. SANTOS, ROBERT M.
62. SANTOS, VIRGINIA M.
63. STA. MARIA, MARK CEE-ES V.
64. SUBILLAGA, KIMBERLY C.
65. TIAMZON, MARICRISTINE B.
66. VALONDO, ROMMERSON G.
67. VILLAFANE, CECILIA I.
68. VILLANUEVA, MA.LUZ V.
69. VILLANUEVA, PERLA
70. VJUAN, ROMANO V.

SAN RAFAEL (BBH) ES
 NORTHVILLE 9 ES
 GUIGUINTO NVHS
 CALASAG ES
 MATICTIC IS
 IBA-IBAYO ES
 PINALAGDAN ES
 BUROL 1STES
 DONA DAMIANA DE LEON MACAM MES
 MALIBAY ES
 SILANGAN ELEMENTARY SCHOOL
 PULONG BUHANGIN NHS
 PULO ELEMENTARY SCHOOL
 STA. PEREGRINA ES
 HANGGA ES
 MEYSULAO ES
 SAN MIGUEL NORTH CS

MALOLOS CITY

1. ALCARAZ, ROMMEL M.
2. ANDAYA, ANTONIO JR. J.
3. GOLLOSO, EDGAR D.
4. MANLAPAZ, JOEL M.
5. TENORIO, FERDINAND E.
6. TEODORO, JOELITO D.
7. VILLANUEVA, JAYSON V.

BAGNA ES/SDO MALOLOS
 BULIHAN NHS
 GENERAL ISIDORO TORRES MES
 CALERO ES
 ANILAO ES
 LOOK 1ST ES
 BULIHAN NHS

MEYCAUAYAN

1. OLIVA, ABELARDO III

BANCAL IS

SAN JOSE DEL MONTE CITY

1. ALCORIZA, ROLANDO P.
2. BUELAGALA, JIMELEE L.
3. CRUZ, ALMA L.
4. DASCO, LILYBETH D.
5. DELOS REYES, LENY
6. GALICIA, NELSON RAMOS
7. GRECIA, ARNOLD JAMES B.
8. OCHOTORINA, JOY S.

KAYPIAN ES
 HEROESVILLE ES
 SAN JOSE DEL MONTE NHS
 KAYPIAN ES
 SDO CSJDM
 PARADISE FARMS NHS
 CITRUS NHS
 HEROESVILLE ES

CABANATUAN CITY

1. AMAGO, DOMINIQUE P.
2. GAMBOA, MARVIN T.

M.V. GALLEGO FOUNDATION COLLEGES INC.
 LAZARO FRANCISCO IS

GAPAN CITY

1. JAVIER, DENMARK
2. POLICARPIO, MARILOU

JUAN R.LIWAG MEMORIAL HS-SHS
 JUAN R.LIWAG MEMORIAL HS-SHS

NUEVA ECIJA

1. APOLONIA D. DE LEON

GAWAD KALINGA ES

2. AZURIN, ANA MARIANE I.
3. AZURIN, EDMAR D.
4. BAUTISTA, NEDINA P.
5. CADACIO, JONREEVE
6. CANDELARIA, ED ACE D.
7. DELA CRUZ, REMEGENE, F.
8. DEUS, BREIAN R.
9. DIMACALE, ARYAN B.
10. FERMIN, JOSEOH CHRISTIAN C.
11. GATMAITAN, ANGELICA, S.
12. LABASAN, MERLITA D.
13. MACAPAGAL, JAY O.
14. MACAPAGAL, ANNIE E.
15. RIVERA, JEJOMAR, M
16. SANTIAGO, ADRIYEL M.
17. SINDAYEN MARLON L.

NUEVA ECIJA HS
 NUEVA ECIJA HS
 NUEVA ECIJA HS
 CANAAN EAST NHS
 NEHS
 NUEVA ECIJA HS
 CANAAN EAST NHS
 NUEVA ECIJA HS
 NUEVA ECIJA HS
 NUEVA ECIJA HS
 CABIAO NATIONAL HS
 NUEVA ECIJA HS
 NUEVA ECIJA HS
 NUEVA ECIJA HS
 CABIAO NHS
 NUEVA ECIJA HS

SAN JOSE CITY

1. CADIZ, FLORENCIO V. JR.
2. CORDERO, DENNIES C.
3. PADUA, DELFIN, JR. D.
4. SABLAY, JULIUS R.

PARANG MANGGA ES
 HABITAT ELEMENTARY SCHOOL
 BAGONG SIKAT IS
 PARILLA ELEMENTARY SCHOOL

SCIENCE CITY OF MUNOZ

1. ESTEBAN, PRISCILA
2. FAJARDO, MENARD Q.
3. MALATE, RACQUEL R.
4. RAYOS, MARIVIC P.

MUNOZ NHS
 MUNOZ NHS-JHS
 RANG AYAN ES
 MUNOZ NORTH CS

PAMPANGA

1. ALFARO, ALICE
2. DUEÑAS, RICHARD DE LEON
3. DUNGO, JOHN PAUL
4. ESCOTO MARWIN NUCUM
5. MERCADO, GLENDA
6. PINEDA, JOHN CARLO V.
7. SABLAN, BETHUEL M.
8. SANTOS, JOHN SOLOMON
9. TORRES, SHERYL F.

SAMPALOC ES
 SAN MATIAS NHS
 SAN VICENTE ES
 SAN MATIAS NATIONAL HIGH SCHOOL
 STO. ROSARIO ES
 MASANTOL HIGH SCHOOL
 SANTIAGO ES
 SAN VICENTE ES
 TINAJERO NHS-ANNEX

SAN FERNANDO CITY

1. BUENSUCESO, JENNIFER D.
2. DIZON, MARICAR A.
3. MANGULABNAN, REGIEL
4. PANGILINAN, ROWEL
5. SABADO, RAMIL D.
6. TUNGOL, JACQUELINE
7. VALENCIA, MARK LAURENCE
8. VICTORIANO, REGIEL

SAN FERNANDO IS
 SAN FERNANDO ES
 ARCHBISHOP EMILIO CINENSE MIS
 SAN JUAN SOUTH ES
 PAMPANGA HS
 CITY OF SAN FERNANDO WEST IS
 NORTHVILLE HS
 CAMP OLIVAS ES

OLONGAPO CITY

1. ANCHETA, EARL JOHN
2. ISIP, CHARLIE, ASUNCION
3. JALANDONI, MARIA THERESA R.
4. RODELAS, RODELAS

TAPINAC SHS
NEW CABALAN NHS
NELLIE E.BROWN ES
NEW CABALAN NHS

TARLAC

1. MERCADO, JESUS C.

CALULUAN NHS

-000-



Teachers' Dignity Coalition (TDC)

National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6th TDC National Convention

"Empowering Teachers Through Enhanced Legal Rights Education"



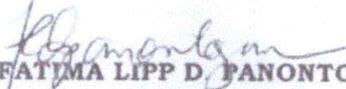
February 27-March 1, 2026, Great Eastern Hotel, Quezon City



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**
NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,
ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC



National Executive Committee
BENJO G. BASAS
 National Chairperson
OLVIA S. DE GUZMAN
 National Vice Chairperson
JESUS P. MERCADO
 Vice Chairperson for North Luzon
ARNEL A. ADTOON
 Vice Chairperson for South Luzon
RICO C. TANESA
 Vice Chairperson for the Visayas
MERIAM G. MOLINA
 Vice Chairperson for Mindanao
RAMER S. TIANELA
 Secretary-General
JACQUELINE D. PULIDO-DAGUIAO
 Deputy Secretary-General
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Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
 SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA
 Secretary
 Department of Education (DepEd)
 DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective Regional Directors and Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.

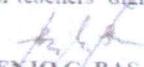
To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mut2hN1R5Y12y8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,


BENJO G. BASAS
 National Chairperson