



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

January 30, 2026

DIVISION MEMORANDUM
NO. 55 S. 2026

PERFORMANCE GOVERNANCE SYSTEM (PGS) ORIENTATION

To: Assistant Schools Division Superintendents
Division Chiefs
All Education Program Supervisors
All Division Unit and Subunit Heads
All Elementary and Secondary EDDIS Chairs
All others concerned

1. The Schools Division of Bulacan is committed to elevating public service standards by transitioning from a compliance-based operation to a results-driven governance model. To bridge the gap between institutional vision and localized execution, the division is adopting the Performance Governance System (PGS), a premier framework championed by the Institute for Solidarity in Asia (ISA). This four-stage roadmap aims to synchronize strategic objectives with systemic reforms, ensuring sustainable excellence and heightened public trust.
2. As foundational step toward this transformation, this office announces the conduct of Performance Governance System (PGS) System Orientation on February 2, 2026, at the 3rd floor DepEd Conference Hall, DepEd Building, Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan at 8:00 AM.
3. The above-mentioned activity aims to:
 - 3.1. equip 100% of the participating personnel with the foundational knowledge of the PGS framework, enabling them to identify its core components and stages by the end of the session;
 - 3.2. provide personnel with the necessary skills to align their respective office functions with the PGS standards, resulting in a completed initial assessment of current division processes during the workshop; and



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- 3.3. evaluate the current administrative and operational processes of SDO Bulacan against the PGS requirements, identifying at least three key areas for improvement to ensure the system is successfully implemented and sustained.
4. The participants of the orientation are the following:
 - 4.1. Schools Division Superintendent (1)
 - 4.2. Assistant Schools Division Superintendents (2)
 - 4.3. SGOD and CID Chiefs (2)
 - 4.4. All Education Program Supervisors (11)
 - 4.5. LRMDS PDO II (1)
 - 4.6. EPSA II (1)
 - 4.7. All EDDIS Chairs of Elementary and Secondary Schools (12)
 - 4.8. All SGOD Unit and Subunit Heads (16)
 - 4.9. All OSDS Unit Heads (11)
5. All expenses incurred in this activity shall be charged from the MOOE funds subject to the usual accounting and auditing procedures.
6. All participants are expected to observe the minimum health standard protocols to continuously prevent the spread of any infectious diseases.
7. 100% attendance is expected.
8. Immediate dissemination of and compliance with this Memorandum are earnestly desired.

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Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent