

Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)

Position: Teacher VI (TVL)
Schools Division Office: Bulacan

Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation/ To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-TVL-T6-001	10	10	8	28.692	25	14.583	96.275				

Prepared by the HRMPSB
(All members should affix signature)

Approved by: _____

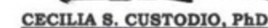

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Loradel Balbin
Date: 2025.10.30
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LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member


Digitally signed by Vega Maria
Celina Licup
Date: 2025.10.30 09:57:35+08'00'

MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member


Digitally signed by
Valderama Cecilia Enriquez
Date: 2025.10.30
09:57:52+08'00'

CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

OCT 21 2025

Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)

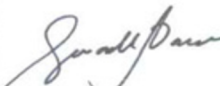
Position: Teacher II (Sports)
 Schools Division Office: Bulacan

Date of Final Deliberation: _____


Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation/ To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
3-SanMiguel-VRSHS-SPORTS-T2-001	8	10	6	27.852	25	15	91.852				


Prepared by the HRMPSB
 (All members should affix signature)


Approved by: _____

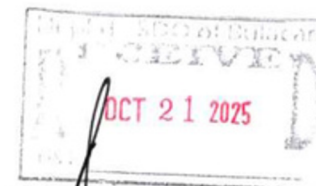

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 Loradel Balbin
 Date: 2025.10.30
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LORADEL B. PASCO
 OIC-Administrative Officer IV
 HRMPSB Member


VICTORIA O. MADRIGAL
 Administrative Officer V
 HRMPSB Member


 Digitally signed by Vega Maria
 Celina Licup
 Date: 2025.10.30 10:06:31+08'00'
MARIA CELINA L. VEGA, CESO VI
 Assistant Schools Division Superintendent
 HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
 CID Chief
 HRMPSB Member


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 Valderama Cecilia Enriquez
 Date: 2025.10.30
 10:06:57
CECILIA E. VALDERAMA, PhD
 Assistant Schools Division Superintendent
 Officer-in-Charge
 Schools Division Superintendent



Annex I-3




COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)Position: Tecaheer VI
Schools Division Office: Bulacan

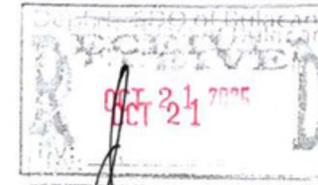
Date of Final Deliberation: _____

	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation/ To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PFST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PFST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-T6-007	10	10	10	29.772	25.000	15.000	99.772				
	3-SanMiguel-VRSHS-T6-012	10	10	10	29.568	25.000	15.000	99.568				
	3-SanMiguel-VRSHS-T6-006**	10	10	10	29.556	25.000	15.000	99.556				
	3-SanMiguel-VRSHS-T6-017	10	10	10	29.556	25.000	15.000	99.556				
	3-SanMiguel-VRSHS-T6-003	10	10	10	29.340	25.000	15.000	99.340				
	3-SanMiguel-VRSHS-T6-005	10	10	10	29.340	25.000	15.000	99.340				
	3-SanMiguel-VRSHS-T6-010	10	10	10	29.340	25.000	15.000	99.340				
	3-SanMiguel-VRSHS-T6-001	10	10	10	29.142	25.000	15.000	99.142				
	3-SanMiguel-VRSHS-T6-004	10	10	10	29.142	25.000	15.000	99.142				
	3-SanMiguel-VRSHS-T6-013	10	10	10	29.124	25.000	15.000	99.124				
	3-SanMiguel-VRSHS-T6-016**	10	10	10	28.710	25.000	15.000	98.710				
	3-SanMiguel-VRSHS-T6-008	10	10	10	28.692	25.000	15.000	98.692				
	3-SanMiguel-VRSHS-T6-014	10	10	10	28.692	25.000	15.000	98.692				
	3-SanMiguel-VRSHS-T6-011**	10	10	10	28.500	25.000	15.000	98.500				
	3-SanMiguel-VRSHS-T6-009	10	10	10	28.908	23.571	15.000	97.479				
	3-SanMiguel-VRSHS-T6-015	10	10	10	27.210	25.000	15.000	97.210				
	3-SanMiguel-VRSHS-T6-002	10	10	6	28.908	25.000	14.583	94.491				
	3-SanMiguel-VRSHS-T6-001	10	10	10	27.180	22.142	12.607	91.929	Retiree			

Prepared by the HRMPSB
(All members should affix signature)

Approved by:


Digitally signed by
Pasco, Loradel
Balbin
Date: 2025.10.30
09:59:08+08'00'**LORADEL B. PASCO**
OIC-Administrative Officer IV
HRMPSB Member
VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member
Digitally signed by Vega Maria
Celina Licup
Date: 2025.10.30 09:59:22+08'00'
MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson
CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member
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Valderama Cecilia Enriquez
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CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent



Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)


Position: Teacher IV
Schools Division Office: Bulacan

Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-T4-007	10	10	8	28.908	25.000	15.000	96.908				
	3-SanMiguel-VRSHS-T4-005	8	10	8	28.710	25.000	15.000	94.710				
	3-SanMiguel-VRSHS-T4-001	8	10	8	28.710	25.000	14.583	94.293				
	3-SanMiguel-VRSHS-T4-008	0	10	10	28.260	25.000	14.710	87.970				
	3-SanMiguel-VRSHS-T4-003**	0	10	10	27.840	25.000	15.000	87.840				
	3-SanMiguel-VRSHS-T4-002	10	10	0	27.852	25.000	14.710	87.562				
	3-SanMiguel-VRSHS-T4-006**	0	10	8	29.142	25.000	15.000	87.142				
	3-SanMiguel-VRSHS-T4-004	2	10	4	28.692	25.000	15.000	84.692				


Prepared by the HRMP SB
(All members should affix signature)


Approved by: _____

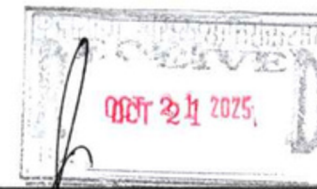

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Loradel Balbin
Date: 2025.10.30
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+08'00'
LORADEL B. PASCO
OIC-Administrative Officer IV
HRMP SB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMP SB Member


Digitally signed by Vega Maria Celina
Licup
Date: 2025.10.30 09:43:40+08'00'
MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMP SB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMP SB Member


Digitally signed by Valderama
Cecilia Enriquez
Date: 2025.10.30 09:43:52+08'00'
CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent



Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)

Position: Teacher III
Schools Division Office: Bulacan

Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation <i>To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)</i>
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-T3-005	8	10	8	28.476	25.000	15.000	94.476				
	3-SanMiguel-VRSHS-T3-004	8	10	4	27.852	25.000	15.000	89.852				
	3-SanMiguel-VRSHS-T3-001	0	10	10	28.692	25.000	14.667	88.359				
	3-SanMiguel-VRSHS-T3-003***	0	10	10	27.840	25.000	15.000	87.840				
	3-SanMiguel-VRSHS-T3-002	0	10	10	28.530	23.333	15.000	86.863				


Prepared by the HRMPSB
(All members should affix signature)

Approved by: _____



Digitally signed by Pasco, Loradel
Balbin
Date: 2025.10.30 09:41:59+08'00'


LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member

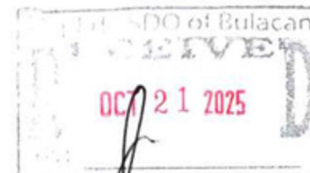

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Licup
Date: 2025.10.30 09:42:16+08'00'

MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member


Digitally signed by Valderama
Cecilia Enriquez
Date: 2025.10.30 09:42:33+08'00'

CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent



Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)


Position: Teacher IV (Academic)
Schools Division Office: Bulacan

Date of Final Deliberation: _____

	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
	3-SanMiguel-VRSHS-Acad-T4-001	10	10	6	27.828	25	14.714	93.542				
	3-SanMiguel-VRSHS-Acad-T4-002***	10	10	4	28.266	25	15.000	92.266				


Prepared by the HRMPSB
(All members should affix signature)


Approved by:


Digitally signed by Pasco,
Loradel Balbin
Date: 2025.10.30
10:02:21
+08'00'
LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member


Digitally signed by Vega Maria Celina
Licup
Date: 2025.10.30 10:02:35+08'00'
MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member


Digitally signed by
Valderama Cecilia Enriquez
Date: 2025.10.30
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+08'00'
CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)


Position: Teacher V
Schools Division Office: Bulacan

Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-T5-001**	10	10	10	29.556	25.000	15.000	99.556				
	3-SanMiguel-VRSHS-T5-005	10	10	10	29.784	25.000	14.583	99.367				
	3-SanMiguel-VRSHS-T5-006**	10	10	10	28.710	25.000	15.000	98.710				
	3-SanMiguel-VRSHS-T5-004**	10	10	10	28.500	25.000	15.000	98.500				
	3-SanMiguel-VRSHS-T5-002***	0	10	10	27.840	25.000	14.710	87.550				
	3-SanMiguel-VRSHS-T5-003**	0	10	8	29.142	25.000	15.000	87.142				


Prepared by the HRMPSB
(All members should affix signature)


Approved by: _____


Digitally signed by Pasco, Loradel
Balbin
Date: 2025.10.30 09:44:44+08'00'
LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member


Digitally signed by Vega Maria
Celina Licup
Date: 2025.10.30 09:46:59+08'00'
MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member


Digitally signed by Valderama
Cecilia Enriquez
Date: 2025.10.30 09:47:15+08'00'
CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

OCT 21 2025

Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAREER)

Position: Teacher VI (Academic)
Schools Division Office: Bulacan

Date of Final Deliberation: _____

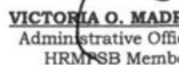
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		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-Acad-T6-001	10	10	8	28.500	25.000	15.000	96.500				
	3-SanMiguel-VRSHS-Acad-T6-002	10	10	10	28.908	22.857	13.881	95.646				
	3-SanMiguel-VRSHS-Acad-T6-004	6	10	10	28.260	25.000	15.000	94.260				
	3-SanMiguel-VRSHS-Acad-T6-003	0	10	10	28.260	25.000	14.167	87.427				

Prepared by the HRMPSB
(All members should affix signature)

Approved by: _____

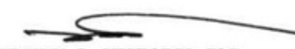
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Loradel Balbin
Date: 2025.10.30
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LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member

 **VICTORIA O. MADRIGAL**
Administrative Officer V
HRMPSB Member

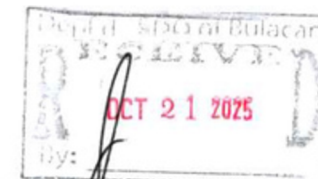
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Celina Licup
Date: 2025.10.30 09:58:33+08'00'

MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson

 **CECILIA S. CUSTODIO, PhD**
CID Chief
HRMPSB Member

 Digitally signed by Valderama
Cecilia Enriquez
Date: 2025.10.30
09:58:46
09:00

CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent



Annex I-3

COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)

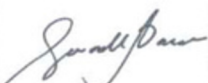
Position: Teacher V (TVL)
Schools Division Office: Bulacan

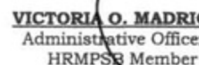
Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation/ To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSBS-TVL-TS-001	0	10	8	29.142	24.286	14.583	86.011				


Prepared by the HRMPSB
(All members should affix signature)


Approved by: _____

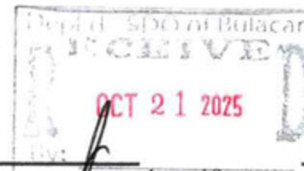

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Loradel Balbin
Date: 2025.10.30
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LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member


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Celina Licup
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MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member


Digitally signed by Valderama
Cecilia Enriquez
Date: 2025.10.30
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CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent



COMPARATIVE ASSESSMENT RESULT FOR EXPANDED RECLASSIFICATION (CAReER)

Position: Teacher V (Academic)
Schools Division Office: Bulacan

Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation/ To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total (100 pts)		Yes	No	
	3-SanMiguel-VRSHS-Acad-T5-003	10	10	10	28.488	25.000	15.000	98.488				
	3-SanMiguel-VRSHS-Acad-T5-007	10	10	10	28.284	25.000	14.714	97.998				
	3-SanMiguel-VRSHS-Acad-T5-004	10	10	10	28.260	25.000	14.583	97.843				
	3-SanMiguel-VRSHS-Acad-T5-002	10	10	8	28.062	23.571	13.596	93.229				
	3-SanMiguel-VRSHS-Acad-T5-008	10	10	4	28.266	25.000	15.000	92.266				
	3-SanMiguel-VRSHS-Acad-T5-001	10	10	4	29.142	22.857	14.167	90.166				
	3-SanMiguel-VRSHS-Acad-T5-006	0	10	10	27.840	25.000	14.714	87.554				
	3-SanMiguel-VRSHS-Acad-T5-005	0	10	2	28.260	23.571	13.596	77.427				

Prepared by the HRMPSB
(All members should affix signature)

Approved by: _____


 Digitally signed by Pasco,
Loradel Balbin
Date: 2025.10.30
10:00:41+08'00'


LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member


VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member

 Digitally signed by Vega Maria Celina
Licup
Date: 2025.10.30 10:00:55+08'00'

MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson


CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member

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Valderama Cecilia Enriquez
Date: 2025.10.30
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CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

DepEd - SDO of Bulacan
RECEIVED
NOV 24 2025

Date of Final Deliberation: November 17, 2025

Schools Division Office: Bulacan

Digitally signed by Valderama Cecilia
Enriquez
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CECILIA E. VALDERAMA, PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

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Annex I-3

Date of Final Deliberation: November 17, 2025

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Deliberation: November 17, 2025

Date of Final Deliberation: November 17, 2025

Prepared by the HRMPSB

(All members should affix signature)

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LORADEL B. PASCO
OIC-Administrative Officer IV
HRMPSB Member

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Date: 2025.11.19 16:25:38+08'00'

MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson

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Enriquez
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CECILIA E. VALDERAMA, PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

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~~Date of Final Deliberation: November 17, 2025~~

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VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member

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Licup
Date: 2025.11.19 16:25:38

MARIA CELINA L. VEGA, CESO VI
Assistant Schools Division Superintendent
HRMPSB Chairperson

Digitally signed by Vega Maria Celina
Licup
Date: 2025.11.19 16:25:38+08'00'

CECILIA S. CUSTODIO, PhD
CID Chief
HRMPSB Member

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Enriquez
Date: 2025.11.19 16:28:25+08'00'

CECILIA E. VALDERAMA, PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

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BY: _____
National Delegation: November 17, 2025

Date of Final Deliberation: November 17, 2025

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Approved by:

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Loradel Balbin
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VICTORIA O. MADRIGAL
Administrative Officer V
HRMPSB Member

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CECILIA E. VALDERAMA, PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent