



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

October 28, 2025

DIVISION MEMORANDUM

No. 549 s. 2025

VISIONED LRMDs: TRANSFORMING LEARNING RESOURCES, EMPOWERING EVERY LEARNER (PHASE 1 – ORIENTATION, PLANNING, AND LRMDs SYSTEMS IMPROVEMENT)

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned


1. In line with the continuing commitment of the Division to strengthen systems for learning resource management and development, the Curriculum Implementation Division – Learning Resource Management and Development Section (CID-LRMDs) shall conduct the Division Capacity Building on “VisionEd LRMDs: Transforming Learning Resources, Empowering Every Learner (Phase 1 – Orientation, Planning, and LRMDs Systems Improvement)” on November 12–14, 2025, at Galilee Resort and Hotel, Barangay San Pedro, Bustos, Bulacan.
2. Anchored on the new LRMDs goal, to build a resilient, accessible, and learner-centered learning ecosystem that bridges the digital-to-physical gap and ensures learning continuity in all situations, this activity embodies the Division’s unifying call, “Kahit Anong Situation, G na G pa rin ang Education!” It serves as a critical step in reinforcing systems-based approaches that sustain the delivery, quality assurance, and accessibility of learning resources across schools in Bulacan.
3. Prior to the conduct of the main training, a Focus Group Discussion (FGD) shall be held on November 6, 2025, at the same venue, to deliberate on the technicalities and ensure the alignment of the discussion points of invited resource speakers with the Division’s LRMDs goals. An official email notification specifying the details of the FGD shall be sent to all required attendees three (3) days before the scheduled planning-meeting.
4. This capacity-building activity is designed to orient and enhance the capability of LRMDs developers, validators, illustrators, librarians, and Learning Resource Advisers in implementing Division Memorandum No. 444, s. 2025. It also aims to reinforce the use of systems thinking through the DSRP (Distinctions, Systems, Relationships, Perspectives) framework to analyze current practices, address operational challenges, and co-create Division-wide strategies for resilient learning resource management.
5. Through a series of plenary discussions, workshops, and roadmap-planning sessions, participants will examine the existing LRMDs processes, identify systemic gaps, and formulate sustainable solutions that ensure learning resource availability and usability “kahit among situation.” Outputs of the workshop shall serve as the foundation for the 2026 LRMDs Roadmap and the Division’s ongoing documentation and backlog-completion initiatives.
6. Participants include the Division Core LRMDs Members, District and EDDIS Representatives, and identified developers, validators, illustrators, and librarians. Each Elementary District shall send two (2) representatives, the designated Learning Resource (LR) Adviser and LR Coordinator, while each Secondary EDDIS shall send three (3) LR Focal Persons who will actively

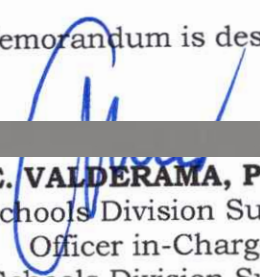


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take part in the sessions and contribute to Division-wide planning and roadmap formulation. In addition, all licensed librarians in the field are required to register and join this activity to ensure the alignment of school library services with the Division's LRMDs systems. The President of the Education Program Supervisors (EPS) group and the President of the Public Schools District Supervisors (PSDS) group shall likewise participate to strengthen leadership collaboration and inter-district coordination.

7. The complete list of participants is attached as Enclosure No. 2, while the Learning and Development Matrix is attached as Enclosure No. 1 for reference.
8. All participants are required to accomplish the online pre-registration form on or before November 4, 2025, through the link below:

 <https://forms.gle/vB1pfFoB5WiMFWB67>
9. Expenses relative to this activity shall be charged against the Division In-Service Training (INSET) Fund and other authorized sources, subject to existing accounting and auditing rules and regulations.
10. This Memorandum shall serve as the Travel Authority of all participants listed in the official enclosures.
11. Immediate and wide dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD, CESO VI
Assistant Schools Division Superintendent
Officer in-Charge
Office of the Schools Division Superintendent


dgcG/cid-lrmds-memo
025/10-28-2025



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Enclosure No. 1 to Division Memorandum No. 549, s. 2025

- LEARNING AND DEVELOPMENT MATRIX -

TIME	DAY 1 – Orientation & Systems Thinking	DAY 2 – Systems Integration & Planning Workshops	DAY 3 – Road-Mapping & Commitment Session
7:30 – 8:00 A.M.	Arrival & Registration	Arrival & Breakfast Briefing	Reflection & Warm-Up Activity
8:00 – 8:30 A.M.	Opening Program and Preliminaries Message of Purpose	Recap of Day 1 Highlights	Review of Outputs and Workshop Instructions
8:30 – 9:30 A.M.	Keynote Session: <i>"Building a Resilient Learning Ecosystem through Kahit Anong Situation, Tuloy ang Education"</i>	Systems Mapping of LRMDs Processes	Division Showcase and Integration Dialogue on <u>Pasaporte BasARAL</u> and Division Memorandum No. 444, s. 2025
9:30 – 10:30 A.M.	Orientation on <u>VisionEd LRMDs</u> 2025 Framework and Goals	Relationship and Flow Diagnostics in Resource Management	Synthesis of Division Initiatives and Policy Alignment for Sustainability
10:30 – 10:45 A.M.	Health Break	Health Break	Health Break
10:45 – 12:00 N.N.	DSRP Workshop 1: Distinctions and Perspectives	DSRP Workshop 2: Systems and Relationships	Workshop on Integrating <u>BasARAL</u> and LRMDs Programs into the 2026 Action Plan
12:00 – 1:00 P.M.	Lunch Break	Lunch Break	Lunch Break
1:00 – 3:00 P.M.	Interactive Activity: Perspective Shift and Role-Play for Resilience in Resource Access	Documentation and Monitoring Mechanisms for Crisis-Proof Implementation	Presentation of Division-Wide Roadmap Outputs and Commitment Setting
3:00 – 4:30 P.M.	Systems Reflection and Integration Dialogue	Drafting of LRMDs Support Strategy and Implementation Design	Closing Program and Awarding of Certificates
RESOURCE SPEAKERS / FACILITATORS	Glenda S. Constantino PDO II – LRMDs and Idea Hut Team (Invited Resource Speakers and Facilitators)	<u>Joannarie C. Garcia</u> Librarian II and Idea Hut Team (Invited Resource Speakers and Facilitators)	Dr. Marilene G. Ramos – EPS, LRMDs Dr. Jay-Ann C. <u>Tayao</u> – EPS, SGOD Justin Miguel De Guzman (SST I) and Dr. Nica Mag-Isa (HT III)



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Enclosure No. 2 to Division Memorandum No. 544, s. 2025

- DIVISION CORE LRMDs MEMBERS -

Name	Designation	School	District	Assigned Role
Abegail S. Orteza	Head Teacher	Plaridel Elementary School	Plaridel	Writer / Developer – Wellness & Child Protection
Aira C. Elemينو	Teacher	Fvr Phase 3 Elementary School	Norzagaray West	Writer / Developer – GAD & Wellness
Aljon Orpiana Gabriel	Teacher	Pinaod Central School	San Ildefonso South	Writer / Developer – GAD & Wellness
Amy C. Pascual	Teacher	Fvr Phase 3 Elementary School	Norzagaray West	Illustrator / Designer – DRRM & Environmental Safety
Ariel D. Jamlid	Teacher	Gabihan Elementary School	San Ildefonso South	Writer / Developer – Health & Environmental Compliance
Avegail Dc. Valmocena	Teacher	Maronquillo National High School	San Rafael East	Writer / Developer – GAD & Wellness
Bryan Amiel F. De Jesus	Senior Education Program Specialist	Division Office	Bulacan	Validator / Writer / Documentation – LRMDs, Partnerships & Governance
Cecilia B. Fajardo	School Head	Calawitan San Ildefonso Bulacan	San Ildefonso North	Writer / Developer – DRRM & Health Safety
Celyn Alano Tagle	Teacher	Vedasto R. Santiago High School	San Miguel Central	Writer / Developer – Partnerships & Resource Mobilization
Chique Razel T. Cruz	Teacher	Teodoso R. Manuel Elementary School	Angat	M&E / Documentation – Wellness & Health Safety
Christine Joy Sambilay Itchon	Teacher	Frances National High School	Calumpit North	Writer / Developer – Child Protection & Inclusivity
Christopher Kenneth Coronel Alarcon	Teacher	Assemblywoman Felicitia G. Bernardino Memorial Trade School	Marilao South	Validator – DRRM & Safety
Christopher Rey C. San Jose	Teacher	Carlos F. Gonzales High School	San Rafael West	Writer / Developer – DRRM & Health Safety
Clarissa DC. Flores	Head Teacher	Iba National High School	Hagonoy East	M&E / Trainer / Coach – Partnerships & GAD



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Name	Designation	School	District	Assigned Role
Dolores P Borja	Head Teacher	Assemblywoman Felicita G Bernardino Memorial Trade School	Marilao South	Validator – GAD & Inclusivity
Emilie A. Marcelo	Teacher	Cay Pombo Elementary School	Sta Maria West	Writer / Developer – LRMDs & Environmental Safety
Eric C. Victoria	Teacher	Sumandig Elementary School	San Ildefonso North	Writer / Developer – Inclusivity & GAD
Eric S. Carangan	Master Teacher	Sta.Rita Elementary School	Guiguinto	Writer / Developer – Partnerships & Resource Mobilization
Eva M. Cruz	Teacher	Akle Elementary School	San Ildefonso South	Writer / Developer – LRMDs & Governance
Geoffrey M. Granada	School Head	Cucong Elementary School	DRT	Writer / Developer – DRRM & Environmental Compliance
Gliceria S Reyes	School Head	Teodora Cruz Es	Hagonoy East	Writer / Developer – Health & Environmental Compliance
Ian Libre Bustamante	Teacher	Parada National High School	Sta Maria East	Writer / Developer – LRMDs & Governance
Isagani M. Aguinaldo	Head Teacher	Felizardo C. Lipana National High School	Guiguinto	Content Validator / Trainer / Coach – LRMDs & Governance (DRRM, GAD)
Jayson B. Eugelio	Master Teacher	San Miguel National High School	San Miguel South	Writer / Developer – Governance
Jermaine Flores Aviguetero	Teacher	Tampok Elementary School	Hagonoy West	Writer / Developer – LRMDs & Inclusivity
Joahanna Marie T. Arceo	Teacher	Sto. Cristo Elementary School	Pulilan	Validator – LRMDs & Quality Assurance
Joanne Riz G. Agravante	Teacher	Sapang Dayap Elementary School	San Ildefonso South	Writer / Developer – Child Protection & Inclusivity
Joelett Torres Daza	Teacher	Plaridel Elementary School	Plaridel	Validator / QA Reviewer – Governance & Partnerships
John Nilcon M.Abolencia	Teacher	Alexis G. Santos National High School	Bustos	Writer / Developer – Health & Safety



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Name	Designation	School	District	Assigned Role
Jose Patricio B. Perez	Master Teacher	Victoriano C. Raymundo Elementary School	Hagonoy West	Writer / Developer – Wellness & GAD
Jose S. Magno	Teacher	Guiguinto National Vocational High School-Annex	Guiguinto	Illustrator / Designer – LRMDs & Governance
Joshua P. Reyes, Phd	Teacher	Malipampang Elementary School	San Ildefonso South	Writer / Developer – GAD & Wellness
Joy Alcantara-Nuñez	Master Teacher	Parada National High School	Sta Maria East	Technical Specs Checker – Environmental Compliance
Julie Ann J. Magno	Head Teacher	San Roque National High School	Paombong	Writer / Developer – Governance & Resource Mobilization
Kathleen P. Ambojot	Teacher	Fortunato F. Halili National Agricultural School	Sta Maria Central	Writer / Developer – Partnerships & Resource Mobilization
Kathrine Jane L. Ople	OIC/Master Teacher	Pinalagdan High School	Paombong	Writer / Developer / Trainer / Coach – GAD & Inclusivity
Laiza Marie DS. Ramos	Teacher	Francisco Balagtas Memorial School	Balagtas	Writer / Developer – Partnerships & Resource Mobilization
Leodegario U. Cruz	School Head	Carlos F Gonzales High School	San Rafael West	Writer / Developer – Governance & Partnerships
Leonardo S. Amarila	School Head	Balatong B Elementary School	Pulilan	M&E / Documentation – Governance & Child Protection
Ma. Antonietta A. Ileto	Master Teacher	San Pascual Elementary School	Obando	Writer / Developer – LRMDs & Partnerships
Ma. Jesusa V. Pampilon, PhD	Education Program Specialist II	Division Office	Bulacan	Validator / Grammarian / Editor – LRMDs & GAD
Mar Florence DC. Sebastian	School Head	Talbak High School	DRT	QA Reviewer / Trainer / Coach – DRRM & Safety
Marco Polo Victoriano	Information Technology Officer	Division Office	Bulacan	M&E / Documentation / Developer – LRMDs & Health-Safety Compliance



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Name	Designation	School	District	Assigned Role
Marcos V. Catu Jr.	Teacher	Tibagan Elementary School	San Miguel South	Grammarians / Editor – LRMS
Maria Lucille V. Gabriel, Phd	Master Teacher	San Ildefonso Elementary School	San Ildefonso North	Writer / Developer – LRMS & Governance
Mark Angelo Garcia Dela Cruz	Teacher	Diliman Elementary School	San Rafael West	Illustrator / Designer – GAD & Wellness
Mark Joseph DL. Liongson	Teacher	Sta. Lucia National High School	Calumpit North	Head Writer / Developer – LRMS
Mark Joven Ramos	Education Program Specialist II	Division Office	Bulacan	Validator / Grammarian / M&E / Documentation – LRMS, Wellness & DRRM
Mary Grace G. Tecson, Phd	Master Teacher	Pinambaran Elementary School	San Miguel North	Writer / Developer – Child Protection & LRMS
Mary Grace T. San Pedro	Master Teacher	Buga Elementary School	San Miguel North	Grammarians / Editor – GAD & Wellness
Melencio M. Fernando Jr	Master Teacher	Assemblywoman Felicita G. Bernardino Memorial Trade School	Marilao South	Writer / Developer – LRMS & Governance
Mhoonlee Evangelista Mongaya	Head Teacher	Calumpit National High School	Calumpit South	Writer / Developer – LRMS
Michelle Barboza Balatbat	School Head	Lambakin Elementary School-Annex	Marilao South	Writer / Developer – Partnerships & Governance
Michelle Flaviano Concepcion	Teacher	Northville Iv-B Elementary School	Marilao South	Illustrator / Designer – Health & Safety
Nathaniel Q. Rosales	Teacher	Parada National High School	Sta Maria East	Writer / Developer – Environmental & Health Safety
Neil Anthony Pelayo	Teacher	San Ildefonso	San Ildefonso	Illustrator / Designer – LRMS
Nica Marie B. Magisa, Phd	Head Teacher	Parada National High School	Sta Maria East	Writer / Developer – Health & Environmental Compliance
Noli I. Francisco	Teacher	Sapang Dayap Elementary School	San Ildefonso South	Writer / Developer – LRMS & Governance



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Name	Designation	School	District	Assigned Role
Renee Minette V. Ramos	Teacher	Sta. Rosa I, Marilao, Bulacan	Marilao North	Illustrator / Designer – GAD
Rhee Joyce P. De Guzman	Teacher	Romeo Acuña Santos Memorial High School	Bulakan	Writer / Developer – GAD & Child Protection
Roda S. Jimenez	School Head	Taba Elementary School	Guiguinto	Writer / Developer – GAD & Child Protection
Roland Paul S. Baltazar Jr	School Head	San Juan Elementary School	Balagtas	Writer / Developer / Trainer / Coach – DRRM & Governance
Romel C. Roque, Phd	School Head	Calumpit Elementary School	DRT	Writer / Developer – Wellness & Safety
Ronald O. Lopez	Head Teacher	Alexis G. Santos National High School	Bustos	Technical Specs Checker / Trainer / Coach – LRMDs & Environmental Governance
Rosalinda Angeles Galvez	Master Teacher	Sta. Catalina Bata Elementary School	San Ildefonso North	Validator – Child Protection & Partnerships
Rose Anne S. Villarama	Teacher	Don Pablo Amisola Memorial School	Angat	Illustrator / Designer – Environmental Safety & LRMDs
Rowie Rose L. Mamangun	Teacher	Santol Elementary School	Balagtas	Validator – GAD & Inclusivity
Roxane Marcelo Vergara	School Head	Umpucan Elementary School	San Ildefonso North	Illustrator / Designer – Environmental Safety & LRMDs
Rozel B. Avila	Master Teacher	Balagtas National Agricultural High School	Balagtas	Writer / Developer – DRRM & Wellness
Sahra Jane P. Hoper	Teacher	Parada National High School	Sta Maria East	Writer / Developer – Child Protection & Inclusivity
Sally Dv. Abolencia	Teacher	Parada National High School	Sta Maria East	Writer / Developer – Child Protection & Inclusivity
Sarah Jane Jose Tayao	Teacher	Dampol 2nd National High School	Pulilan	Writer / Developer / Trainer / Coach – Wellness



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Name	Designation	School	District	Assigned Role
Shiela May Reyes Rosales	Special Science Teacher I	Sta. Lucia National High School	Calumpit North	Illustrator / Designer – LRMDs & Governance Advocacy
Sonny Austin B. Reyes	Master Teacher	Maasim Elementary School	San Ildefonso South	Writer / Developer – Health & Environmental Compliance
Von Christian A. Ocampo	Head Teacher	Binakod Elementary School	Paombong	Writer / Developer / Trainer / Coach – Partnerships
Wilma B. Victoria	Master Teacher	San Ildefonso National High School	San Ildefonso North	Writer / Developer – Child Protection & Inclusivity
Wilma B. Victoria, EdD	Master Teacher	San Ildefonso National High School	San Ildefonso North	Head Writer / Developer – LRMDs