



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

October 21, 2025

DIVISION MEMORANDUM

No. ⁵²²₅₂₂, s. 2025

**APPLICATION FOR RECLASSIFICATION PURSUANT TO DEPED
ORDER NO. 34, S. 2025
(Amendments and Clarifications to DepEd Order No. 024, s. 2025 – Expanded
Career Progression System for Teachers and School Heads)**

To: Assistant Schools Division Superintendents
Education Program Supervisors
Public Schools District Supervisors
HRMPSB Members
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 34, s. 2025, titled “Amendments and Clarifications to DepEd Order (DO) No. 024, s. 2025, Refining the Implementation Guidelines of the Expanded Career Progression (ECP) System for Teachers and School Heads to Ensure Clarity, Fairness, and Smooth Transition During its Nationwide Rollout,” all teachers who did not apply in the previous call (Division Memorandum No. 478, s. 2025) are hereby encouraged to apply for reclassification in accordance with the provisions of the said issuance.
2. Teachers who meet the qualifications and requirements are advised to prepare and submit their documentary requirements following the schedule below:

SCHEDULE OF ACTIVITIES

Date	Activity	Personnel In-Charge
For Teachers II to VII		
October 30, 2025	Deadline of submission and receipt of application documents	HRMPSB Sub-Committee Secretariat Elementary (District) Secondary (School)
November 03-14, 2025	a. Initial evaluation of the qualifications of the applicant documents and performance requirements (DO Nos. 19, s. 2025 and 34, s. 2025) b. Classroom Observation (COIs)	HRMPSB Sub-Committees <ul style="list-style-type: none">• Elementary by District• Secondary by School



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	c. Assessment of Portfolio Annotation and BEI (NCOIs)	
November 17-19, 2025	a. Submission of CAREER (District and School) to SDO for validation b. Validation of CAREER	a. HRMPSB Sub-Committee Secretariat b. Division HRMPSB
For Master Teachers II to V		
October 30, 2025	Deadline of submission and receipt of application documents	Division Records Unit
November 4-7, 2025	Evaluation of Experience, Education, Training, Performance Rating of the applicant documents (DO Nos. 19, s. 2025 and 34, s. 2025)	a. HRMPSB & Dr. Perlita G. Pagdanganan and select Assessors for the Performance Requirements
November 11, 2025	Emailing of qualified applicants	HRMPSB Secretariat
November 13-14, 2025	a. Demonstration Teaching/Classroom Observation (COIs) b. Assessment of Portfolio Annotation and BEI (NCOIs)	a. Designated Assessors b. Designated Assessors
For School Principals II to IV		
October 30, 2025	Deadline of submission and receipt of application documents	Division Records Unit
November 3-5, 2025	Evaluation of the qualifications of the applicant documents (DO Nos, 07, 2023 and 34, s. 2025)	HRMPSB HRMO
November 6, 2025	Emailing of qualified applicants	HRMPSB Secretariat
November 7, 2025	Assessment of documents based on DepEd Order Nos. 7, s. 2023 and 34, s. 2025	HRMPSB

3. Immediate and wide dissemination of this Memorandum is desired.



CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent