



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

October 15, 2025

DIVISION MEMORANDUM

No. 523 s. 2025

BATCH 2 OF THE HYBRID DIVISION CONFERENCE ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT): MEANINGFUL 'KUMUSTAHAN' AND TRANSFORMING INSIGHTS INTO ACTION

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Elementary & Secondary School Heads
All Others Concerned

1. This is to inform all concerned personnel of the upcoming Batch 2 of the Hybrid Division Conference on the Induction Program for Beginning Teachers (IPBT) titled, **"IPBT: Meaningful 'Kumustahan' and Transforming Insights into Action"** on November 06, 2025, 7:30 AM via in-person and virtual platforms.
2. This year's IPBT Hybrid Conference is dedicated to the theme *"Fostering Growth Through Reflection, Collaboration, and Action"* with the following Learning Objectives:
 - a. Foster a strong support system among beginning teachers and mentors.
 - b. Apply DepEd policies and best practices in daily teaching.
 - c. Provide school-based integration to the workplace structure and systems to better understand what is expected of a DepEd teacher.
3. The in-person conference will be held at *8 Waves Waterpark and Hotel, San Rafael, Bulacan*, while virtual participants can watch via MS Teams platform, with the link to be sent 3 days before the event. See Enclosure 1 for the Learning and Development Matrix and Enclosure 2 for the List of In-person Participants.
4. Attendance is required virtually for all other IPBT Mentors and Mentees who are not on the list of in-person participants. All in-person and online participants must complete the *'Intent to Participate' Google Form* by October 31, 2025, which will serve as their pre-registration: <https://tinyurl.com/IPBTNovember>
5. All concerned are reminded to strictly observe health and safety protocols against infectious diseases and to exercise caution in light of the risks associated with changing weather conditions and other emerging public health and environmental concerns. Further, all in-person participants are reminded to bring their Training Passport.
6. For updates on HRD initiatives, trainings, learning opportunities, and best practices, join SDO Bulacan HRD's official Facebook Group, "sHRD BULACAN," through this link: <https://www.facebook.com/share/g/1d95DsBM2Z/>
6. Expenses incurred in this activity shall be charged against the Division InSeT fund, subject to the accounting and auditing rules and regulations.
7. This Memorandum serves as the Travel Authority for all the in-person participants.
8. Immediate and wide dissemination of this Memorandum is desired.

CECILIA E. VALDERAMA, PhD

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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Enclosure No. 1 to Division Memorandum no. 525 s. 2025

Induction Program for Beginning Teachers (IPBT):
Meaningful 'Kumustahan' and Transforming Insights into Action
November 06, 2025, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LEARNING AND DEVELOPMENT MATRIX

TIME	ACTIVITY	PERSON-IN-CHARGE
7:00-8:00	<i>Let's kick off with a gourmet breakfast</i>	
8:00-8:30	<i>Registration and Preliminaries</i>	Division HRD Growth Guardians
8:30-8:40	<i>Interactive Presence and Bilingual Tracking (IPBT) Check-In & "3M: Mapping Mentees and Mentors"</i>	MA. JESUSA V. PAMPILON, PhD Education Program Specialist II, SOCMOB
8:40-8:45	<i>IPBT Program Address</i>	RAINELDA M. BLANCO, PhD Chief Education Supervisor, SGOD
8:45-8:55	<i>Motivational Talks by the SDS & ASDS</i>	CECILIA E. VALDERAMA, PhD OIC - Schools Division Superintendent MARIA CELINA L. VEGA, CESO VI Assistant Schools Division Superintendent JAIME T. TUGADE, PhD, CESE, RGC OIC, Assistant Schools Division Superintendent
8:55-9:00	<i>Interactive Meet-and-Greet & Purpose Overview</i>	CRISTIAN PAUL M. DE GUZMAN, MAEd Education Program Specialist II, HRD
9:00-10:30	<i>KICKSTART: Beginning the Teaching Journey Through Reflective Practice and Building School Community Linkages</i>	MARK FROILAN LLANES Master Teacher I, Fortunato F. Halili National Agricultural School
10:30-10:40	<i>Health Break</i>	
10:40-12:00	<i>STEER: Shaping Teachers to be Effective Educators Responsibly</i>	MA. LORENA B. CARDENAS, PhD PSDS, Hagonoy East District
12:00-1:00	<i>An Hour of Culinary Delight</i>	
1:00-2:30	<i>BOOST: Using Assessment Data to Inform Teaching and Progress Reporting</i>	MARK FROILAN LLANES Master Teacher I, Fortunato F. Halili National Agricultural School
2:30-2:40	<i>Health Break</i>	
2:40-4:10	<i>GEAR UP: Translating the DepEd Curriculum into Meaningful Lessons and Responsive Interventions</i>	NORA J. ADRIANO, PhD Principal IV, Banga Elementary School
4:10-4:20	<i>Closing Program</i>	Division HRD Growth Guardians
4:20-5:00	<i>Awarding of Certificates and Photo Op</i>	

The topics indicated are the ones covered during the REVISED TEACHER INDUCTION PROGRAM (RTIP) - Guiding with Purpose: Empowering Mentors and Program Facilitators held at NEAP Training Facility, Baguio City, in October 2025, attended by the listed speakers above. Topics in the IPBT are flexible depending upon the discussions in the said RTIP.



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Enclosure No. 2 to Division Memorandum no. 525 s. 2025

Induction Program for Beginning Teachers (IPBT):
Meaningful 'Kumustahan' and Transforming Insights into Action
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LIST OF IN-PERSON MENTEE - PARTICIPANTS

No.	DISTRICT	NAME	SCHOOL
1	Angat	Eliane D. Gonzales	Osias M. Esteban ES
2	Angat	Marjun Garcia Ordoña	Dr. Antonio C. Villarama MS
3	Angat	Nairuz DR. Sanchez	Teodoso R. Manuel ES
4	Angat	Cristine Rosas Gallano	Angel M. Del Rosario High School
5	Angat	Lady Queen O. Mangulabnan	Matias A. Fernando MS
6	Balagtas	Anne Shyne C. Ampong	Balagtas Nat'l Agricultural HS
7	Balagtas	Shaira Mae B. Co	San Juan Elementary School
8	Balagtas	Kathleen Ann C. Andrada	Balagtas Nat'l Agricultural HS - Annex
9	Balagtas	Heidi DC. San Antonio	Longos Elementary School
10	Balagtas	Roselyn P. Ares	Marciano C. Rivera ES
11	Bocaue	Regine T. Parungao	Joni J. Villanueva-Tugna ES
12	Bocaue	Jolina C. De Guzman	Northville V Elementary School
13	Bocaue	Ellaine Jill B. Caluag	Lolomboy Elementary School
14	Bocaue	Nicole S. Sillano	Cong. Erasmo R. Cruz MCS
15	Bocaue	Antonina A. Dizon	Taal High School
16	Bulakan	Mary Grace E. Teodoro	Sta. Ana Elementary School
17	Bulakan	Gema Salazar Alonzo	Doña Candelaria Meneses Duque NHS
18	Bulakan	Jasmin D. Cleofe	Romeo Acuña Santos MHS
19	Bulakan	Ma. Cristina B. Cruz	Tibig Elementary School
20	Bulakan	Daniel Henry G. Garcia	Romeo Acuña Santos MHS
21	Bustos	Ian Kay J. Del Rosario	Camachilhan Elementary School
22	Bustos	Jasper G. Julianio	Bustos Elementary School
23	Bustos	Renz. S. Cruz	Cambaog National High School
24	Bustos	Jhuvée B. Pagapong	Cambaog National High School
25	Bustos	Lazaro Jr. H. Surio	Alexis G. Santos NHS
26	Bustos	Chelsie S. Balmediano	Bustos Elementary School
27	Calumpit North	Pauline Christine Santos Geron	Arsenio Santos Memorial ES
28	Calumpit North	Julie Ann E. Faustino	Meysulao Elementary school
29	Calumpit North	Christian Joyce Cruz	Bulusan Elementary School
30	Calumpit North	Angelyn R. Robles	Sta. Lucia National High School
31	Calumpit North	Restie S. Cruz	San Miguel Meysulao High School
32	Calumpit South	Michelle M. Fajardo	Calizon Elementary School



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Continuation of Enclosure No. 2 to Division Memorandum no. 575 s. 2025

Induction Program for Beginning Teachers (IPBT):
Meaningful 'Kumustahan' and Transforming Insights into Action
November 06, 2025, 8 Waves Waterpark and Hotel, San Rafael, Bulacan, and MS Teams

LIST OF IN-PERSON MENTEE - PARTICIPANTS

No.	DISTRICT	NAME	SCHOOL
33	Calumpit South	Katrina Rose F. Obice	Calumpit Central School
34	Calumpit South	Noli F. Ventura	Calumpit National High School
35	Calumpit South	Maria Victoria R. Malano	Calumpit National High School
36	Calumpit South	Christian S. Regalado	Calumpit National High School
37	DRT	Alexis T. Caras	Kalayakan High School
38	DRT	Badeth M. San Pedro	Kalayakan High School
39	DRT	Jennifer Santisas Villegas	Kalayakan High School
40	DRT	Mark Cristian S. Cruz	Kalayakan High School
41	DRT	Cynthia M. Santos	Sapang Bulac High School
42	DRT	Maika C. Curatchia	Sapang Bulac High School
43	Guiguinto	Jennifer E. Adelantar	Tuktukan Elementary School
44	Guiguinto	Raena Ellaine F. Dela Cruz	Sta. Cruz Elementary School
45	Guiguinto	Jonah Rey A. Camarse	Guiguinto Central School
46	Guiguinto	Celeste E. Capoquian	Doña Escolastica Punongbayan ES
47	Guiguinto	Pamela Grace P. Verde	Malis Elementary School
48	Guiguinto	Anna Mariella M. Dela Cruz	Guiguinto Central School
49	Guiguinto	Rona Ruth L. Abaloyan	Guiguinto Central School
50	Guiguinto	Monalisa M. Mendezabal	Guiguinto Central School
51	Hagonoy East	Nicolas S. Mendoza	Iba National High School
52	Hagonoy East	Sandra A. Domingo	San Agustin Elementary School
53	Hagonoy East	Jhoyce Ann DC. Buenaventura	Ramona S. Trillana High School
54	Hagonoy East	Ma. Elena C. Tayson	San Pablo Elementary School
55	Hagonoy East	Jehlee Jane B. Dayaoi	San Agustin Elementary School
56	Hagonoy West	Alvin DC. Santos	San Roque Elementary School
57	Hagonoy West	Abbie R. Bautista	San Nicolas Elementary School
58	Hagonoy West	Maria Lucia A. Flores	Tibaguin Elementary School
59	Hagonoy West	Raymund E. Santos	Sta. Elena Elementary School
60	Hagonoy West	Rocylene S. Lopez	Don Miguel Elementary School
61	Marilao North	Mark Joel C. Javier	Sta. Rosa 1 Elementary School
62	Marilao North	Avie Rose R. Francisco	Sta. Rosa 1 Elementary School
63	Marilao North	Rischa Loi A. Paterno	Patubig Elementary School
64	Marilao North	Princess P. Soriano	Prenza National High School
65	Marilao North	Christine delos Santos Pamularco	Prenza Elementary School



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LIST OF IN-PERSON MENTEE - PARTICIPANTS

No.	DISTRICT	NAME	SCHOOL
66	Marilao South	Cristine Joy C. Bacala	AFGBMTS
67	Marilao South	Pauline Julianne M. Morenos	Marilao Central Integrated School
68	Marilao South	Maria Crizza A. Versales	Lias Elementary School
69	Marilao South	Alec Meryll M. Chavez	AFGBMTS
70	Marilao South	Ehwell L. Santos	AFGBMTS
71	Marilao South	Mary Rose H. Renegado	AFGBMTS
72	Marilao South	Rebecca C. Marquez	AFGBMTS
73	Marilao South	Darell Ong Chico	AFGBMTS
74	Norzagaray East	Marimar L. Reyes	Dike Elementary School
75	Norzagaray East	Jonavel Hilaga Santiago	Julian B. Sumbillo High School
76	Norzagaray East	Catherine Montesa Brotonel	Banahaw Elementary School
77	Norzagaray East	John Dave S. Policarpio	Minuyan National High School
78	Norzagaray East	Michael G. Busel	Minuyan National High School
79	Norzagaray East	Cristina E. Villarama	Sapang Kawayan ES
80	Norzagaray East	Phinma L. Cruz	Timoteo Policarpio Memorial ES
81	Norzagaray West	Wendherlyn E. Bernardo	North Hills Village High School
82	Norzagaray West	Koleen Lavarez Pangilinan	Norzagaray National High School
83	Norzagaray West	Michelle C. Razon	Norzagaray Elementary School
84	Norzagaray West	Hanna Marie C. Legaspi	Matictic Integrated School
85	Norzagaray West	Liezel A. Melendres	FVR Phase 2 Elementary School
86	Obando	Zhaina D. Ramos	Salambao Elementary School
87	Obando	Mary Claire V. Dela Cruz	Obando Central School
88	Obando	Analiza M. Ramos	Obando Central School
89	Obando	Nichole Nerry V. Salamante	Obando Central School
90	Pandi North	Bernadeth C. Bigar	Mapulang Lupa Elementary School
91	Pandi North	Maragie Tupaz Baltazar	Cacarong Bata Elementary School
92	Pandi North	Jessic C. Igaya	Mamerto C. Bernardo Memorial CS
93	Pandi North	John Rhengie R. Dael	Mapulang Lupa Elementary School
94	Pandi North	Kryzteen Ross B. Enriquez	Cacarong Bata Elementary School
95	Pandi South	Jonathan M. Bernardo	Bunsuran National High School
96	Pandi South	Diana B. Jose	Malibo Bata Elementary School
97	Pandi South	Trisha M. de Guzman	Masuso Elementary School
98	Pandi South	Sharmaine C. Antonio	Cupang Elementary School



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LIST OF IN-PERSON MENTEE - PARTICIPANTS

No.	DISTRICT	NAME	SCHOOL
99	Pandi South	Jomari B. Fugnit	San Antonio Abad ES
100	Pandi South	Lani R. Antonio	Bagong Barrio Elementary School
101	Paombong	Rosa Mistica R. Magtuba	Sto. Rosario Elementary School
102	Paombong	Rosemarie A. Villaceran	Sta. Cruz National High School
103	Paombong	Jennie Lyn C. Atienza	Sta. Cruz National High School
104	Plaridel	Bart E. Villanueva	Banga Elementary School
105	Plaridel	Kimberly Micah T. Blanca	Dampol 1 st National HS
106	Plaridel	Chastene M. Jimenez	Jose J. Mariano MHS
107	Plaridel	Marielle M. Gonzales	Lucas N. Domingo ES
108	Plaridel	John Jose A. Guerrero	Dampol 1 st National HS
109	Pulilan	Trisha Mae M. Ramirez	Engr. Virgilio V. Dionisio MHS
110	Pulilan	Rolando M. Reyes Jr.	Engr. Virgilio V. Dionisio MHS
111	Pulilan	Allison Caldito Alonzo	Pulilan Central School
112	Pulilan	Marvin D. Reyes	Tabon Elementary School
113	Pulilan	Rose Ann V. Dela Cruz	Rufino A. Cruz Memorial ES
114	San Ildefonso North	Jeferson Garcia	San Ildefonso National High School
115	San Ildefonso North	Michael M. Rivera	San Ildefonso National High School
116	San Ildefonso North	Lea Rose M. Dela Cruz	San Ildefonso National High School
117	San Ildefonso North	Mildred DC. Macalinao	Bubulong Munti Elementary School
118	San Ildefonso South	Myra R. Montemayor	Sitio Biga Elementary School
119	San Ildefonso South	Jhenna B. Hilario	Casalat Elementary School
120	San Ildefonso South	Sheena V. Guillermo	Alagao Elementary School
121	San Ildefonso South	Joselito N. Dionisio	Pasong Bangkal Elementary School
122	San Ildefonso South	Deniella D. Inosanto	Akle Elementary School
123	San Miguel Central	Jhonie B. Salvador	Vedasto R. Santiago High School
124	San Miguel Central	Mary Christine D. Pangilinan	Vedasto R. Santiago High School
125	San Miguel Central	Lovely Rose Nicolas Galang	Bagong Silang Elementary School
126	San Miguel Central	Xena Marie C. Mendoza	John J. Russell Memorial HS
127	San Miguel Central	Marve Nicole R. Avendaño	Bagong Silang Elementary School
128	San Miguel North	Marie Fe T. Gamboa	Sta. Ines Elementary School
129	San Miguel North	Cristine Joy S. Valmeo	San Miguel North Central School
130	San Miguel North	Myra C. Caseria	Sta Ines Elementary School
131	San Miguel North	Ailyn G. Beltran	Bardias Elementary School



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LIST OF IN-PERSON MENTEE - PARTICIPANTS

No.	DISTRICT	NAME	SCHOOL
132	San Miguel North	Rosalie Tirao Payumo	Sta Ines Elementary School
133	San Miguel South	Rosalie T. Odo	Sta. Rita Elementary School
134	San Miguel South	Jeanelle Anne B. Baraña	San Miguel National High School
135	San Miguel South	Robbie J. Luna	San Miguel National High School
136	San Miguel South	Wilma Mae Tupaz Pradez	San Miguel National High School
137	San Miguel South	Anna-Law A. Menor	Pacalag Elementary School
138	San Miguel South	Destiny R. Baricante	San Miguel National High School
139	San Miguel South	Yvhone V. De Lima	San Miguel Elementary School
140	San Miguel South	Marie Gold S. Caranay	Biak na Bato Elementary School
141	San Rafael East	Rozzele Ann C. Pechardo	Pasong Bangkal Elementary School
142	San Rafael East	Lynette A. Sagon	San Rafael National Trade School
143	San Rafael East	Rafael DC. Yabut	San Rafael National Trade School
144	San Rafael East	Flordeliza C. Datul	San Gabriel Elementary School
145	San Rafael West	Melchor V. De Leon III	Capihan Elementary School
146	San Rafael West	Daniel V. Torres	Maguinao Elementary School
147	San Rafael West	Julie Ann I. Idago	Carlos F. Gonzales High School
148	San Rafael West	Flavianita G. Cervania	Lydia D. Villangca ES
149	San Rafael West	Philip I. Paulino	San Roque Elementary School
150	Sta. Maria Central	Jhillan T. Mendoza	Sta. Maria Central School
151	Sta. Maria Central	Abigail P. Sacare	Jose Juan Serapio ES
152	Sta. Maria Central	Aira Joy B. Tagle	Catmon National Highschool
153	Sta. Maria Central	Joel D. Reyes	Lalakhan Elementary School
154	Sta. Maria Central	Jackelyn B. Tengco	Sta. Cruz Elementary School
155	Sta. Maria Central	Alden C. Rovira	Sta. Clara Elementary School
156	Sta. Maria East	Nicole E. Ang	Parada National High School
157	Sta. Maria East	Lisa R. Silvestre	San Gabriel Elementary School
158	Sta. Maria East	Monica P. Castro	San Vicente Elementary School
159	Sta. Maria East	Michael John M. De Castro	Parada National High School
160	Sta. Maria East	Michelle T. Hernandez	San Vicente Elementary School
161	Sta. Maria West	Ma. Luisa L. Tiquia	Cay Pombo National High School
162	Sta. Maria West	Mae Antonette B. Dadivas	Cay Pombo National High School
163	Sta. Maria West	Cheene O. de Leon	Mag-asawang Sapa ES
164	Sta. Maria West	Rachelle Grace S. Barrameda	Garden Village Elementary School



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LIST OF IN-PERSON MENTOR - PARTICIPANTS

NO.	DISTRICT	NAME	DESIGNATION	SCHOOL
1	Angat	Ronnie V. Magbitang	MT-II	Sta. Elena ES
2	Balagtas	Rozel B. Avila	MT-II	Balagtas NAHS
3	Bocaue	Emily Censon Dela Cruz	MT-II	Bambang ES
4	Bulacan	Lilbeth M. Juan	MT-I	Gen. Gregorio del Pilar IS
5	Bustos	Roberto L. Aquino	HT-II	Aguinaldo J. Santos NHS
6	Calumpit North	Ma. Laurina P. Santos	MT-I	Bulusan ES
7	Calumpit South	Glenda P. De Jesus	MT-I	Calumpit National HS
8	Guiguinto	Eric S. Carangan	MT-I	Sta. Rita ES
9	Hagonoy East	Ma. Liberty J. Tolentino	MT-II	Hangga ES
10	Marilao North	Perfidia I. Villamar	MT-II	Sta. Rosa I ES
11	Marila South	Fe. R. Soliven	MT-I	AFGBMTS
12	Norzagaray East	Madies S. Cruz	MT-I	Sapang Kawayan ES
13	Obando	Ma. Rosario O. Noling	MT-I	Obando Central School
14	Obando	Imelda S. Joaquin	MT-II	Obando Central School
15	Pandi South	Perry B. Carlos	MT-II	Bagong Barrio ES
16	Paombong	Maricar S. Isidro	MT-I	San Roque National HS
17	Plaridel	Jayvic Sangcap Parungo	MT-I	Bintog Elementary School
18	Pulilan	Margarita R. Esguerra	MT-II	Balatong ES
19	San Ildefonso South	Dennis V. San Diego	MT-I	Gabihan ES
20	San Miguel North	Francisco M. Balagtas	MT-I	Sta. Ines ES
21	San Miguel South	Leilanie O. Feliciano	MT-II	San Miguel ES
22	San Rafael East	Jenina Joyce L. Mendoza	HT-I	San Rafael National TS
23	San Rafael West	Marife T. Santos	MT-II	Maguinao ES
24	Sta. Maria Central	Reynaldo E. Aragon Jr	MT-II	Sta. Maria ES
25	Sta. Maria East	Gemma M. Amador	MT-I	San Vicente Hulo ES
26	Sta. Maria West	Rowena R. Bermejo	MT-I	Cornelia M de Jesus MCS



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RESOURCE SPEAKERS

NAME	DESIGNATION / SCHOOL	TOPIC
Ma. Lorena B. Cardenas, PhD	Public Schools District Supervisor, Hagonoy East District	STEER: Shaping Teachers to be Effective Educators Responsibly
Nora Adriano	Principal IV, Banga Elementary School, Plaridel District	GEAR UP: Translating the DepEd Curriculum into Meaningful Lessons and Responsive Interventions
Mark Froilan Llanes	Master Teacher I, Fortunato F. Halili National Agricultural School	KICKSTART: Beginning the Teaching Journey Through Reflective Practice and Building School Community Linkages
		BOOST: Using Assessment Data to Inform Teaching and Progress Reporting

TECHNICAL WORKING GROUP

NAME	DESIGNATION	ROLE
Clarissa De Flores	Head Teacher III	Logistics, Attendance, & Certificates
Maricel Sayson	Head Teacher VI	
Michelle M. Berasis	Teacher III	
Ma. Crisanta J. Perez	Teacher III	
Enrique Rigor Flores	Head Teacher III	Program Facilitators
Christian Santos, PhD	Master Teacher I	
Redhen Jade Velasquez	Technical Assistant I	Presentations and Livestreaming
Marco Paolo Victoriano	ITO I	
Tristan Russ Valderama	PDO I	
R-Jay V. Labios	ITO Staff	
John Carlo Javier	Teacher III	Documentation / Video Production
Chique Razel Cruz	Teacher III	
Melannie T. Sangoyo, PhD	School Principal III	Engagement Stewards
Ma. Filipina Cruz, PhD	School Principal	
Cristian Paul M. De Guzman	EPS II	Program Lead



Republic of the Philippines
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Enclosure 2

Indicative Activity Matrix

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

Time	Day 0	Day 1	Day 2	Day 3	Day 4
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00 am - 8:30am	Travel Time	Registration	Preliminaries		
8:30 am - 9:00 am			Session 3: Walkthrough of KICKSTART (Beginning the Teaching Journey through Reflective Practice and Building School-Community Linkages)	Session 6: Walkthrough of BOOST (Using Assessment Data to Inform Teaching and Progress Reporting)	Session 9: Facilitation Skills for RTIP Trainers
9:00 am - 10:30 am		Opening Program and Pretest (Plenary)			
10:30 am - 10:45 am		Health Break			
10:45 am - 12:00 pm		Session 1: Revised Implementing Guidelines	Session 4: Walkthrough of ENGAGE (Understanding Learners and Building Safe Learning Environments)	Session 7: Walkthrough of THRIVE (Navigating Growth and Well-being in the Department of Education)	Closing Program
12:00 pm - 1:15 pm		Lunch Break			Departure
1:15 pm - 1:30 pm		Preliminaries			
1:30 pm - 2:15 pm		Session 2:	Continuation of Session 4	Continuation of Session 7	



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2:30 pm - 3:30 pm		STEER: Shaping Teachers to be Effective Educators Responsibly (A Mentor's Guide for RTIP)	Session 5: Walkthrough of GEAR UP (Translating the DepEd Curriculum into Meaningful Lessons and Responsive Interventions)	Session 8: Planning for Program Implementation	
3:30 pm - 3:45 pm	Check in and Registration		Health Break		
3:45 pm - 4:45 pm		Continuation of Session 2	Continuation of Session 5	Continuation of Session 8	
4:45 pm - 5:00 pm		Daily Evaluation and Reminders			



Republika ng Pilipinas
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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

September 25, 2025

ADVISORY

*Guiding with Purpose: Empowering Mentors and Program Facilitators
for the Revised Teacher Induction Program*

1. This advisory has reference to **DM-OULS-2025-048, the Call for Participants for the Revised Teacher Induction Program (RTIP)**, dated August 12, 2025.
2. Please be informed that the **Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 1)** activity has been **moved to October 21-24, 2025**. Consequently, the activities for Cluster 3 and Cluster 4 will be **rescheduled**, while Cluster 2 (Regions VI, VII, VIII and NIR) **will proceed as scheduled**.

Please refer to the table below:


Title	Venue	Original Date of Conduct	New Date of Conduct
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 1-Regions I, II, III, CAR)	NEAP Training Facility Baguio City	September 23-26, 2025	October 21-24, 2025
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3-Regions IX, X, XI, XII, CARAGA)	TBA	October 21-24, 2025	TBA
Guiding with Purpose: Empowering	TBA	November 11-14, 2025	TBA

for the Revised Teacher Induction Program (Cluster 4- Regions IV-A, IV-B, V, NCR)			
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3. NEAP remains committed to delivering these activities in full support of RTIP. A separate advisory will be issued to provide details on the new schedule and venues for Clusters 3 and 4. Arrangements for implementing the said activity will also be outlined therein, ensuring that participants receive the guidance and capacity-building opportunities intended for them.

4. The following are enclosed for reference and guidance:

Enclosure 1 : List of Participants
Enclosure 2 : Meal Schedule
Enclosure 3 : Accommodation Schedule

5. NEAP sincerely appreciates the patience and understanding of all concerned regarding this matter. For any questions or concerns, you may coordinate with **Mr. Billy Rei M. Pagba**, Senior Education Program Specialist of NEAP-PDD, through email at billyrei.pagba@deped.gov.ph or at neap.pdd@deped.gov.ph. 


MICHAEL JOSEPH P. CABAATAN
 Director III, NEAP



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Enclosure 1

List of Participants

A. Program Management Team

No	Name	Office	Position/ Designation	Terms of Reference
1	Marife Morcilla	NEAP-PDD	Project Development Officer V	- provides overall guidance to the program management team (PMT) and relays management directions for the program
2	Alexander Simagala			
3	Billy Rei Pagba		Senior Education Program Specialist	- leads in the implementation of the program - discusses parameters and standards in the implementation of the program; and - leads in the daily briefing and debriefing of the PMT
4	Mathew Bofete		Project Development Officer II	- drafts the daily evaluation form of the program - assist in documenting the activity - serves as learning manager for one breakout room
5	Julie Lyka Ignao		Project Development Officer II	- communicates with participants and partners for announcements; - serves as host/facilitator during the plenary sessions; and - facilitates the participants' compliance of registration and attendance - serves as learning manager for one breakout room



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6	Aizyl Ann Natanauan		Technical Assistant II	<ul style="list-style-type: none">- serves as documenter for the activity;- prepares supplies, certificates, registration and attendance sheets; and- serves as learning manager for one breakout room
7	Jallal Malaguia		Technical Assistant II	<ul style="list-style-type: none">- makes slide decks and other templates- serves as technical support and photo documenter for the activity
8	Ann Christine Sison			<ul style="list-style-type: none">- serves as documenter for the activity;- serves as learning manager for one breakout room
9	Jojet Gabriel		Technical Assistant I	<ul style="list-style-type: none">- serves as technical support in breakout rooms particularly concerns relative to LMS- assists in the preparation of supplies and other resources and program needs
10	Kyle Macalalad		Administrative Support I	<ul style="list-style-type: none">- provides technical support in breakout rooms- assists in the preparation of supplies and other resources and program needs
11	Welfare Officer			<ul style="list-style-type: none">- ensure medical needs of the participants are appropriately addressed

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B. Field Participants who will serve as Resource Speakers

	Name	Region	Position/ Designation	Guiding with Purpose: Empoweri ng Mentors and Program Facilitator s for the Revised Teacher Induction Program (Cluster 1) October 21-24, 2025	Guiding with Purpose: Empoweri ng Mentors and Program Facilitator s for the Revised Teacher Induction Program (Cluster 2) October 7- 10, 2025	Guiding with Purpose: Empoweri ng Mentors and Program Facilitator s for the Revised Teacher Induction Program (Cluster 3) TBA	Guiding with Purpose: Empoweri ng Mentors and Program Facilitator s for the Revised Teacher Induction Program (Cluster 4) TBA
1	Elsie V. Mayo	I	Principal	✓	✓		✓
2	Romel N. Sanchez	I	Head Teacher III	✓	✓	✓	✓
3	Divina I. Ramel	II	Principal II	✓	✓	✓	✓
4	Joy S. Ferrer-Lopez	II	Education Program Supervisor	✓	✓	✓	✓
5	Annie Michelle F. Laurzano	III	Public District Supervisor	✓	✓	✓	✓
6	Jennifer A. Quiambao	III	Principal 1	✓	✓		✓



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7	Grace Urbien-Salvatus	IV-A	Principal II	✓	✓	✓	✓
8	Arlene M. Hernandez	IV-A	Public School District Supervisor	✓	✓		✓
9	Gerlie C. Lopez	IV-A	Education Program Supervisor	✓	✓	✓	✓
10	Jonalyn B. Pattalitan	IV-B	Education Program Specialist II				✓
11	Christian M. Alberto	IV-B	Senior Education Program Specialist		✓	✓	✓
12	Marlin G. Rylander	IV-B	Head Teacher III	✓	✓	✓	✓
13	Annie B. Baylon	V	Public School District Supervisor	✓	✓	✓	✓
14	Ma. Shella B. Suñas	V	Principal I				✓
15	Jay C. Blancaflor	VI	Education Program Specialist II	✓	✓	✓	✓
16	Lalain E. De Los Santos	VI	Public School District Supervisor		✓	✓	✓



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17	Yvonne B. Gera	VII	Senior Education Program Specialist		✓	✓	✓
18	Rosa H. Cabotaje	VII	Education Program Supervisor	✓		✓	✓
19	Marisol C. Margate	VIII	Education Program Specialist II		✓		✓
20	Ma. Colleen L. Emoricha	IX	Assistant Schools Division Superintendent	✓		✓	✓
21	JD Ace B. Palanas	X	Master Teacher	✓	✓	✓	✓
22	Joan A. Enad	X	Teacher III				✓
23	Elixes B. Eleccion	XI	Principal III			✓	
24	Kevin Lloyd V. Hijastro	XII	Education Program Specialist II	✓		✓	
25	Fe H. Lopez	CA RA GA	Senior Education Program Specialist				✓
26	Marylin A. Tolbe	CA R	Public Schools District Supervisor			✓	

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27	Ivy M. Romano	NC R	Senior Education Program Specialist	✓	✓		✓
28	Noemi A. Velario	NC R	Senior Education Program Specialist	✓		✓	✓
Total				18	18	19	25



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Enclosure 2

MEAL SCHEDULE

*Guiding with Purpose: Empowering Mentors and Program Facilitators
for the Revised Teacher Induction Program*

Meals	DAY 0 Monday	DAY 1 Tuesday	DAY 2 Wednesday	DAY 3 Thursday	DAY 4 Friday
Breakfast		✓	✓	✓	✓
AM Snack		✓	✓	✓	✓
Lunch		✓	✓	✓	✓
PM Snack		✓	✓	✓	✓
Dinner	✓	✓	✓	✓	



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Enclosure 3

ACCOMMODATION SCHEDULE

*Guiding with Purpose: Empowering Mentors and Program Facilitators
for the Revised Teacher Induction Program*

Activity	Check-In Date and Time	Check-Out Date and Time
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 1- Regions I, II, III, CAR) NEAP Training Facility Baguio City	20 October 2025 3:00 p.m.	24 October 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 2- Regions VI, VII, VIII and NIR) DepEd Ecotech Center Cebu City	6 October 2025 3:00 p.m.	10 October 2025 12:00 noon

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