



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 426 s. 2025

RANKING FOR VACANT TEACHER III AND TEACHER II POSITIONS IN THE DISTRICT OF BULACAN

To: Public Schools District Supervisor
Education Program Supervisors
HRMPSB Members
Elementary and Secondary School Principals/OICs
All Others Concerned

1. This is to announce that District Open Ranking for the following vacant Teacher III and Teacher II positions in Bulacan District shall be held on September 16, 2025, 9:00 am at Gen. Gregorio del Pilar IS:

Position	Item Numbers
Teacher III	TCH3-152159-1998
Teacher III	TCH3-150746-2013
Teacher III	TCH3-150107-2004
Teacher III	TCH3-152945-2019
Teacher III	TCH3-150719-2019
Teacher II	TCH2-150052-2004

2. The said district open ranking aims to provide a pool of qualified applicants needed in filling up vacancies in the said district.

3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.

4. The Qualification Standards (QS) for the positions are as follows:

Position Title/Salary Grade	Education	Experience	Training	Eligibility
Teacher III, SG-13	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	2 years teaching experience	16 hours of training in any of or a cumulative of the ff: Curriculum,. Pedagogy,	RA 1080 (Teacher)



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

			Subject Specialization acquired within the last 5 years	
Performance Requirements: At least 12 Proficient COIs at Very Satisfactory and At least 8 Proficient NCOIs at Very Satisfactory				
Teacher II/SG-12	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	1 year teaching experience	8 hours of training in any of or a cumulative of the ff: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher)
Performance Requirements: At least 6 Proficient COIs at Very Satisfactory and At least 4 Proficient NCOIs at Very Satisfactory				

5. The District HRMPSB shall be composed of the following:

Chairperson : Public Schools District Supervisor
Members : Mr. Francisco B. Macale
School Principal where the vacancy exists
Representative for employees' association
Faculty President

Assessors : Assessors of Bulakan District

Secretariat : Administrative Officer II (Central School)

6. The evaluation of documents shall be based on DepEd Order Nos. 20, s. 2024 and 19, s. 2025. Interested and qualified applicants shall submit the notarized Checklist of requirements on or before September 12, 2025.


7. The Schools Division HRMPSB must be furnished with the following:

- Comparative Assessment Result signed by the HRMPSB Sub-Committee
- Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
- Complete documents of the applicants used in the evaluation
- Minutes of the ranking



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

8. The HRMPSB must furnish the SDS with the copy of the result and should post in three (3) conspicuous places.
9. Wide dissemination of this Memorandum is desired.


CECILIA E. WALDERAMA, PhD ✓
Asst. Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

September 02, 2025
HRMPSB



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

HRMPSB

Enclosure to Division Memorandum No. s. 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
September 12, 2025	Deadline of Submission of applications	School Secretariat
September 15, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
September 15, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
September 16, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
September 18, 2025	Submission the CAR Result to the SDS	Secretariat