



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON
SCHOOLS DIVISION OF BULACAN

September 02, 2025

DIVISION MEMORANDUM

No. 423 s. 2025

**PARTICIPATION IN SPECIAL NEEDS EDUCATION PROGRAM TRAINING
FOR SNED SUPERVISORS, TEACHERS, AND SCHOOL HEADS**

To: Assistant Schools Division Superintendent
CID / SGOD Chiefs
Education Program Supervisors
Public School District Supervisors
Public Elementary/Secondary School Heads
All Others Concerned

1. This Office announces the participation in Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads per Regional Memorandum No. 276, s. 2025 "Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads at Region III, as scheduled, reflected in the table below.


Batch	Date	Number of Participants
Batch 1	September 1-6, 2025	1 EPS 69 Special Education Teachers
Batch 2	September 7-12, 2025	77 School Heads/ Department Heads
Batch 3	September 16-21, 2025	40 Receiving Teachers
Batch 4	September 22-27, 2025	20 Receiving/Regular ALS Teachers

2. This training aims to:
 - a. Provide the participants with a clear assessment mechanism to measure progress among LSENs;
 - b. Master skills in incorporating practices that provide accommodation and modification to the SNED curriculum; and



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- c. Demonstrate actual use of developmental assessment tools to support LSEN.
4. Travel and incidental expenses shall be charged to the division/school Maintenance and Other Operating Expenses/ Local Funds/ remaining PSF funds for SNED to cover funds subject to the usual government accounting and auditing rules and regulations.
5. This Memorandum serves as the travel authority of all the participants.
6. Immediate and wide dissemination of this Memorandum is desired.


CECILIA E. VALDERAMA, PhD
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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Enclosure no. 1

Batch 1 Participants
September 1-6, 2025 @ Anne Raquels Hillside Resort, Olongapo City

	Participants	School
1	Perlita G. Pagdanganan, EdD	EPS – SDO Bulacan
2	Armando M. Tabayoyong	Timoteo Policarpio Memorial Elementary School
3	Roverlyn G. Austria	Sta. Maria Central School
4	Igyl Matthew M. Mendoza	Guiguinto Central School
5	Jessica Carmina M. Mendoza	Guiguinto Central School
6	Rona Ruth L. Abaloyan	Guiguinto Central School
7	Monalisa M. Mendezabal	Guiguinto Central School
8	Anna Mariella M. Dela Cruz	Guiguinto Central School
9	Eliza Marie N. Ramirez	Guiguinto Central School
10	Herminia S. Agsaoay	Lolomboy National High School
11	Mirlesan T. Llantos	Mamerto C Bernardo Memorial Central School
12	Bernadett G. Jose	Balagtas Central School
13	Maricel S. Reyes	Mamerto C. Bernardo Memorial Central School
14	Von Brigitte S. Gamboa	ST. MARTHA ELEMENTARY SCHOOL
15	Leoneil A. Casillano	Bintog Elementary School
16	Denise M. Gorospe	Timoteo Policarpio Memorial Elementary School
17	Hazel T. Salonga	Parada Elementary School
18	Rizzalyn M.del Rosario	Cornelia M. de Jesus Memorial Central School
19	Abegail DR. Caco	Cornelia M. de Jesus Memorial Central School
20	Sherylene T. Cruz	Pulong Buhangin National High School
21	Lorelli Anne DG. Mendoza-Juan	Sta. Maria Central School
22	Patricia V. Roxas	Balatong Elementary School
23	Ferdie Jacinto S. Goyena	San Miguel Elementary School
24	Gaye B. Abria	Sta. Maria Central School
25	Mary Gold M. Betarmos	Bustos Elementary School
26	Anjanette Mae A. Roxas	Sta. Maria Central School
27	Joanna Marie P. Sta. Maria	San Miguel Elementary School
28	Jessel P. Abungan	Sta. Maria Central School
29	Angelica M. Gutierrez	Segundo Esguerra Sr. Memorial Elementary School
30	Mylene M. Buan	San Miguel Elementary School



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31	Meliza B. Oren	Lagundi Elementary School
32	Geryko M. Regala	Tabang Elementary School
33	Blessie Lynn A. Azarcon	Guiguinto Central School
34	Arlene A. Villamin	Sta. Rosa 2 Elementary School
35	Eufemio A. Rosales Jr.	Sta. Rosa 2 Elementary School
36	Joanna Marie F. Santiago	Sta. Rosa 2 Elementary School
37	Abigail U. Articulo	Sta. Rosa 2 Elementary School
38	Nichole Nerry V. Salamante	Obando Central School
39	Mary Claire V. Dela Cruz	Obando Central School
40	Leslie Mae D. Pilapil	Marcelo H. del Pilar Memorial School
41	Mariluo P. Sibug	Northville IV Elementary School
42	Lani M. Manuel	Bambang Elementary School
43	Cherish B. Macasarte	Bambang Elementary School
44	Kevin D. Gamboa	Lagundi Elementary School
45	Paul A. Jimenez	Binuangan Elementary School
46	Reynaldo C. Sanchez	Bambang Elementary School
47	Ma. Cristina T. Agoyaoy	Bambang Elementary School
48	Michelle A. Fuentes	Balagtas National Agricultural HS
49	Anchallie B. Labao	Bunsuran National High School
50	Eljean Adarna	Matias A. Fernando Memorial School
51	Jenny O. Balanquit	Pulong Buhangin NHS
52	Elmark M. Joaquin	Matias A. Fernando Memorial School
53	Ma. Juvilyn D. Delos Reyes	Bambang Elementary School
54	Verlyn A. Castro	Lolomboy National High School
55	Rebecca M. Bautista	Calumpit Central School
56	Ycaterina Marie R. Dumayas	Calumpit Central School
57	Dimrylle Dianne D. Domingo	Pulilan Central School
58	Zarah M. Menchate	Pulilan Central School
59	Tristan Darius F. Rubio	Sta. Rosa 2 Elementary School
60	Artemis O. Hona	Balagtas National Agricultural HS
61	Ria Ellain D. Rivero	Obando Central School
62	Michelle C. Razon	Norzagaray Elementary School
63	Thealla Ann R. Cruz	North Hills Village Elementary School
64	Arlene A. Cruz	San Agustin Elementary School
65	Sandra D. Domingo	San Agustin Elementary School
66	Iona Yao	San Agustin Elementary School
67	Verma C. Magtira	Paombong Central School
68	Josephine E. Villasenor	Lagundi Elementary School
69	Novelyn L. Victolero	Cornelia M. de Jesus Memorial Central School
70	Josephine V. Lopez	Bustos Elementary School





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Batch 2 Participants
September 7-12, 2025@ Anne Raquels Hillside Resort,
Olongapo City

1	Matilde G. Agapito	Bambang Elementary School
2	Revelyn L. Maniego	Pulilan Central School
3	Anthony B. Bautista	GNVHS
4	May Ann S. Dela Cruz	San Jose ES
5	Marielyn D. Castillo	Matias A. Fernando Memorial School
6	Rosary V. Sindayen	St. Martha Elementary School
7	Darene Rose O. Vasallo	
8	Lisette M. Gregorio	Mamerto C. Bernardo Memorial Central School
9	Edwin S. Flores	Northville IV Elementary School
10	Rowena A. Valentin	Parulan Elementary School
11	Gloria B. Mateo	Bintog Elementary School
12	Jennifer E Castillo	Northville V Elementary School
13	Monaliza M. Villanueva, PhD	Sta. Maria Central School
14	Lorena F. Villalon	Plaridel Elementary School
15	Marites F. Torno	Parada Elementary School
16	Noemi V.dela Cruz	Lagundi Elementary School
17	Judith P. Dangca	San Jose Elementary School
18	Armando P. Valencia	Paombong Central School
19	Manolo C. Cunanan	Tabang Elementary school
20	Minerva V. Figueroa	San Ildefonso ES
21	Rolando M. Caliwag, PhD	Timoteo Policarpio Memorial Elementary School
22	Melinda A. Balingasa, PhD	Lolomboy Elementary School
23	Nora J. Adriano	Banga Elementary School
24	Melody B. Mendoza	Baraka ES
25	Doris L. Pagtalunan	Lolomboy HS
26	Ronaldo A. Bonifacio	Loma de Gato Elementary School
27	Mylin N. Bayon	Plaridel District
28	Elmo G. Villaroza	Calumpit Central School
29	Noemi C. Mendoza	Iba-Ibayo Elementary School
30	Ronald G. Gabito	FVR Phase3 Elementary School
31	Marianito S. Ventucillo, Jr	North Hills Village Elementary School
32	Wilma P. Benedicto	AFGBMTS
33	Jennifer H. Guballa	Pulongbuhangin HS
34	Ma. Cecilia C. Florencio	Bunsuran HS
35	Lope Adrian C. Acapulco	ASMES
36	Minerva M. Sikat	FVR High School
37	Mary Jane S. Malapitan	Carlos F. Gonzales High School
38	Nora S. Cruz	Iba Este ES
39	Romhel C. Odtohan, PhD.	Illuminada Roxas Mendoza Memorial HS
40	Joerlin De Guzman	Binuangan ES
41	Arralei M. Tan	Sta. Peregrina HS



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42	Marites SA Sumalbag	Balagtas CS
43	Babylyn C. Guiao	CM De Jesus MES
44	Maricel Espiritu	Obando District
45	Imelda R. Vargas, PhD	San Miguel North District
46	Aireen C. San Gabriel	DRT
47	Ronel M. Rom	Sta Rosa II ES
48	Felicidad M. Samson	Marcel H. del Pilar MS
49	Anna V. Juliano	Caypombo ES
50	Jennifer G. Dela Cruz	Taal HS
51	Francisca T. Salvador	Minuyan NHS
52	Joselito M. Javier	
53	Irene S. Velasco	Felizardo C. Lipana NHS
54	Estelita S. Pastrana	Sto Rosario ES
55	Nina R. Sumalabe	F. Mendoza MES
56	Josefina Q. Cruz	Bustos ES
57	Fidela M. Callupez	Bajet-Castillo HS
58	Maria Jesusa S. Vigonte	Duplas ES
59	Mafei M. Miranda	Banga HS
60	Arlene R. Legspi	Paliwasan ES
61	Alma V. Balanza	Maguinao ES
62	Jocelyn D. Flores	Sta. Lucia HS
63	Geraldine M. Nogoy	Kalayakan HS
64	Ninia A. Natividad	Sta. Lucia HS
65	Gleynes R. Cruz	Alexis G. Santos NHS
66	Maria Theresa Bernadette C. Dela Cruz	GNVHS
67	Marites Dungca	Longos Es
68	Raul Musni	Iba O Este ES
69	Jaypee DS Armenion	Aguinaldo J. Santos NHS
70	Winnie S. De Guzman	Binagbag HS
71	Annalyn R. Domingo	BNAHS
72	Eduardo T. Mañas	Tiaong NHS
73	Mylin N. Bayon	Plaridel District
74	Eleonora M. Salonga	San Miguel Elementary School
75	Teresita S. Lopez	Bambang Elementary School
76	Irene San Juan	Hagonoy West Central
77	Evelyn V. Perez	Coral na Bato ES
78	Zandro P. Donceras	DRT
79	Helena Gopez	Catmon NHS
80	Noemi Zoleta	Hagonoy West District





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Batch 3 Participants
September 16-21, 2025
@ Anne Raquels Hillside Resort, Olongapo City

1	ROMARIE R. LORENZO	Guiguinto Central School
2	ANNA VERONICA D. SABARIAGA	Guiguinto National Vocational High School
3	JESEL T. TAYAO	Guiguinto National Vocational High School
4	CECILE P. IGNACIO	Parulan Elementary School
5	CAROLINE H. LLONOSO	Parulan Elementary School
6	RO-ANNE MARIE Z. ALBACINO	St. Martha Elementary School
7	ALTHEA MARIE S. BENEDICTOS	San Jose Elementary School
8	KENNEDY Y. OLOJAN	Tabang Elementary School
9	MARILOU CERVANTES	Northville V Elementary School
10	PAUL JOSHUA E. MANUEL	Dampol 1st National High School
11	MARYANN C. ARCEO	Tabang Elementary School
12	ANALYN C. BACOLOR	Loma de Gato Elementary School
13	KRYSTEL DC. SANTOS	Lolomboy Elementary School
14	RIZA L. MARAÑA	Loma de Gato Elementary School
15	SALVACION B. SOLOMON	Loma de Gato Elementary School
16	ROBERTO C. MANUEL, JR.	Parulan Elementary School
17	ELSA E. TOLENTINO	Lagundi Elementary School
18	MARIA CAROLINA B. REYES	Lagundi Elementary School
19	JHOANA F. LAYAGUE	Lagundi Elementary School
20	RESTY H. DEL ROSARIO JR.	Lagundi Elementary School
21	AIRA JAMIE M. REYNO	Plaridel Elementary School
22	ALLYSANDRA G. BAUTISTA	Plaridel Elementary School
23	SHIELLA B. PINEDA	San Agustin Elementary School
24	ERLYN O. VENEZUELA	San Agustin Elementary School
25	ANNA ROSE A. PERLAS	San Agustin Elementary School
26	DAISY JANE D. DE GUIA	San Agustin Elementary School
27	MA ELENA E. BERNARDO	San Agustin Elementary School
28	MARJORIE G. SULTAN	Bintog Elementary School
29	CARINA S. STA. CRUZ	Bintog Elementary School
30	GINA C. GUBALLA	Sta. Maria Central School
31	REYNALDO E. ARAGON JR.	Sta. Maria Central School
32	AMIEROSE I. SAN JUAN	Sta. Maria Central School
33	MELANIE Q. DE VERA	Sta. Maria Central School
34	DANNIELYN A. PAWIG	Sta. Maria Central School
35	Alona I. Agbuya	AFGBMTS
36	Haydie A. Alcantara	AFGBMTS
37	Rosalie A. Joson	Illuminada Roxas Mendoza Memorial HS
38	Lyra Ann M. Salazar	Sta. Monica Elementary School
39	PATRICIA ANGELA L. IBE	Arsenio Santos Memorial Elementary Sch
40	Aerianwen D. Banga	F. Mendoza Memorial Elementary School



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Batch 4 Participants
September 22-27, 2025
@ Anne Raquels Hillside Resort, Olongapo City

1	JOAN D. CONDAT	GUIGUINTO CENTRAL SCHOOL
2	GIL DG. ORTEGA	GUIGUINTO CENTRAL SCHOOL
3	DONNA LUZ A. DIO	GUIGUINTO CENTRAL SCHOOL
4	Richelle Anna I. Santos	Plaridel Elementary School
5	John Paul Sagum	Plaridel Elementary School
6	ELENITO J. SANTOS	Dampol Elementary School
7	Kristine M. Lazaro	Balatong Elementary School
8	Alicia S. Cortez	Segundo Esguerra Sr. Memorial ES
9	Jehlee Jane B. Dayao	San Agustin Elementary School
10	Rosemarie C. Dizon	Paombong Central School
11	Cherry P. Marcos	San Marcos Elementary School
12	Khimberly Dela Cruz	Parada Elementary School
13	Josephine D. Calumba	Carlos F. Gonzales High School
14	Odess C. Abenales	San Miguel Central
15	Roxane C. Raquedan	San Migiel South
16	Melisa P. Adzuara	Felizardo C. Lipana National High School
17	Ma. Zharina N. Pascual	Taal High School
18	Rosmelinda A. De Leon	Taal High School
19	Monette I. Carillo	San Vicente Elementary School
20	Julie Ann G. Ronquillo	Caimino Elementary School

*Nothing follows ******



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REGIONAL MEMORANDUM

No. 276, s. 2025

**SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED
SUPERVISORS, TEACHERS AND SCHOOL HEADS IN REGION III**

To : Assistant Regional Director
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 21, s. 2020 and DepEd Order No. 72, s. 2009, the Department of Education (DepEd) Regional Office III in support of inclusive education will conduct a five-day training-workshop titled **Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads in Region III**. This capacity-building initiative aims to equip school heads and Special Needs Education teachers with the knowledge and strategies necessary to cater to the needs of Learners with Special Education Needs (LSEN) effectively. The activity also aims to enhance the implementation of specialized instructional materials that are aligned with inclusive and accessible education principles. The training will be conducted at Anne Raquel's Hotel & Resort, Olongapo City.
2. This training aims to:
 - a. Provide the participants with a clear assessment mechanism to measure progress among LSENs;
 - b. Master skills in incorporating practices that provide accommodation and modification to the SNED curriculum; and
 - c. Demonstrate actual use of developmental assessment tools to support LSEN.
3. Travel and incidental expenses shall be charged to division/ school Maintenance and Other Operating Expenses /Local Funds to cover funds subject to the usual government accounting and auditing rules and regulations. First meal to be served is breakfast on Day 0, and breakfast on the last day.



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





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4. For queries and other concerns, contact **Dr. Marie Ann C. Ligsay**, Regional SNED Program Education Program Supervisor through her e-mail address at maricann.ligsay@deped.gov.ph
5. Immediate and wide dissemination of and compliance with this Memorandum are earnestly desired.

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RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: List of Participants & Matrix
References: RA 11650,
To be indicated in the Perpetual Index
under the following subjects:

**SPECIAL NEEDS EDUCATION
INCLUSIVE EDUCATION**

EARLY CHILDHOOD DEVELOPMENT

cimd/mel 06
August, 18, 2025



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Enclosure No. 1 to Regional Memorandum No. _____, s. 2025

LIST OF PARTICIPANTS

BATCH 1 September 1 to 6, 2025 RO/SDO EPS, PSDS, SNED Teachers		
SDO	Participants	
	RO/SDO -EPS	SNED Teachers
RO III TWG	3	
Angeles City	1	22
Aurora	1	23
Balanga City	1	6
Bataan	1	45
Baliwag City	1	3
Bulacan	1	69
Cabanatuan City	1	17
City of San Fernando	1	33
City of San Jose Del Monte	1	20
Gapan City	1	10
Mabalacat City	1	14
Malolos City	1	10
Meycauayan	1	7
Nueva Ecija	1	51
Olongapo City	1	24
Pampanga	1	26
San Jose City	1	9
Science City of Muñoz	1	2
Tarlac City	1	6
Tarlac Province	1	27
Zambales	1	31
Total	24	455
Total no. of participants:		479



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Numbers: (045) 598-8580 to 89
Email Address: region3@depd.gov.ph
Website: <https://region3.deped.gov.ph>



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
website: <https://bulacandepd.com> email: bulacan@depd.gov.ph



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BATCH 2 September 7-12, 2025	
School Heads	
SDO	No. of Participants
RO III TWG	3
Angeles City	9
Aurora	87
Balanga City	4
Bataan	48
Baliwag City	2
Bulacan	77
Cabanatuan City	4
City of San Fernando	5
City of San Jose Del Monte	43
Gapan City	5
Mabalacat City	6
Malolos City	5
Meycauayan	13
Nueva Ecija	72
Olongapo City	6
Pampanga	41
San Jose City	2
Science City of Muñoz	31
Tarlac City	6
Tarlac Province	27
Zambales	27
Total no. of participants:	523



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SDO	BATCH 3 September 16-21, 2025 Receiving Teachers
RO III TWG	3
Angeles City	25
Aurora	21
Balanga City	20
Bataan	20
Baliwag City	20
Bulacan	40
Cabanatuan City	30
City of San Fernando	20
City of San Jose Del Monte	20
Gapan City	30
Mabalacat City	20
Malolos City	20
Meycauayan	20
Nueva Ecija	40
Olongapo City	30
Pampanga	30
San Jose City	30
Science City of Muñoz	20
Tarlac City	30
Tarlac Province	30
Zambales	20
Total no. of participants:	536



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BATCH 4	
September 25-30, 2025	
Receiving/Regular /ALS Teachers	
SDO	No. of Participants
RO III TWG	3
Angeles City	20
Aurora	21
Balanga City	20
Bataan	23
Baliwag City	52
Bulacan	20
Cabanatuan City	40
City of San Fernando	40
City of San Jose Del Monte	20
Gapan City	41
Mabalacat City	20
Malolos City	20
Meycauayan	20
Nueva Ecija	20
Olongapo City	20
Pampanga	20
San Jose City	40
Science City of Muñoz	20
Tarlac City	20
Tarlac Province	20
Zambales	20
Total no. of participants:	537



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Enclosure No. 2 to Regional Memorandum No. _____, s. 2025

ACTIVITY MATRIX

TIME	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
7:00 AM-8:00						
8:00 AM-8:30 AM			Management of Learning			
8:30 AM-10:00AM	Arrival <i>*Breakfast will be served</i>	Salient Features of RA 11650 <i>Rosalie E. Bongon Chief EPS, BLD-SID</i>	Accommodations and Modifications for Learners with Disabilities	Understanding and Accommodating Learners with Emotional, Behavioral, Language, and Communication Disabilities <i>Nica Regine Jaucian SEPS, BCD-SCPD</i>	Workshop on iReady	Closing Program
	HEALTH BREAK					
10:00 AM-12:00 PM		Practical Strategies for Advancing Inclusive Education (DO 72 s. 2009) <i>Mark Ryan Romero SEPS, BLD-SID</i>	Development and Implementation of Individualized Educational Plan <i>Bravanti Francia SEPS, BLD-SID</i>	Understanding and Accommodating Learners with Intellectual and Developmental Disabilities <i>Bravanti Francia SEPS, BLD-SID</i>	Workshop	Home sweet Home

Enclosure No. 2 to Regional Memorandum No. _____, s. 2025

12:00PM-1:00PM	LUNCH BREAK					
1:00PM-		Understanding Learner Diversity (DO 23 s. 2022)	Difficulties and Disabilities Among Learners (DepEd Order 23, s. 2022)	Understanding and Accommodating Learners with Sensory and Physical Disabilities	Brigance Learning Assessment for SNED	Home Sweet Home
2:00PM	Registration of Participants	<i>Mita Parocha SVEPS, BLD-SID</i>	<i>John Michael Jalayahay SVEPS, BLD-SID</i>	<i>Erinda Leva SVEPS, BLD-SID</i>		
	HEALTH BREAK					
3:00 PM-5:00PM	Opening Program	Understanding Disability Sensitivity and Awareness <i>Mita Parocha SVEPS, BLD-SID</i>	Assistive Technologies for Learners with Disabilities <i>Allan Mesoga SEPS, BLD-SID</i>	Forging Partnerships and Linkages for Special Needs Education <i>Vic Emerson Danao SVEPS, BLD-SID</i>	Clearing/ Distribution of SNED Material Workshop	
OFFICER OF THE DAY						