

#### Republic of the Philippines

### Department of Education

REGION III-CENTRAL LUZON SCHOOLS DIVISION OF BULACAN

September 02, 2025

#### **DIVISION MEMORANDUM**

No. 423 s. 2025

### PARTICIPATION IN SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS, TEACHERS, AND SCHOOL HEADS

To: Assistant Schools Division Superintendent

CID / SGOD Chiefs

Education Program Supervisors Public School District Supervisors

Public Elementary/Secondary School Heads

All Others Concerned

1. This Office announces the participation in Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads per Regional Memorandum No. 276, s. 2025 "Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads at Region III, as scheduled, reflected in the table below.

Batch	Date	Nu	mber of Participants
Batch 1	September 1-6, 2025	1	EPS
		69	Special Education
			Teachers
Batch 2	September 7-12, 2025	77	School Heads/
			Department Heads
Batch 3	September 16-21, 2025	40	<b>Receiving Teachers</b>
Batch 4	September 22-27, 2025	20	Receiving/Regular
			ALS Teachers

2. This training aims to:

- a. Provide the participants with a clear assessment mechanism to measure progress among LSENs;
- Master skills in incorporating practices that provide accommodation and modification to the SNED curriculum; and







Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos,

Bulacan

Website: https://bulacandeped.com Email: bulacan@deped.gov.ph



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- c. Demonstrate actual use of developmental assessment tools to support LSEN.
- 4. Travel and incidental expenses shall be charged to the division/school Maintenance and Other Operating Expenses/ Local Funds/ remaining PSF funds for SNED to cover funds subject to the usual government accounting and auditing rules and regulations.
- 5. This Memorandum serves as the travel authority of all the participants.
- 6. Immediate and wide dissemination of this Memorandum is desired.

CECILIA E/VALDERAMA, PhD Assistant Schools Division Superintendent Officer-in-Charge

Office of the Schools Division Superintendent







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### SCHOOLS DIVISION OF BULACAN

### Enclosure no. 1

### Batch 1 Participants September 1-6, 2025 @ Anne Raquels Hillside Resort, Olongapo City

	Participants	School	
1	Perlita G. Pagdanganan, EdD	EPS – SDO Bulacan	
2	3 0	Timoteo Policarpio Memorial Elementary	
	Armando M. Tabayoyong	School	
3	Roverlyn G. Austria	Sta. Maria Central School	
4	Igyl Matthew M. Mendoza	Guiguinto Central School	
5	Jessica Carmina M. Mendoza	Guiguinto Central School	
6	Rona Ruth L. Abaloyan	Guiguinto Central School	
7	Monalisa M. Mendezabal	Guiguinto Central School	
8	Anna Mariella M. Dela Cruz	Guiguinto Central School	
9	Eliza Marie N. Ramirez	Guiguinto Central School	
10	Herminia S. Agsaoay	Lolomboy National High School	
11		Mamerto C Bernardo Memorial Central	
	Mirlesan T. Llantos	School	
12	Bernadett G. Jose	Balagtas Central School	
13		Mamerto C. Bernardo Memorial Central	
	Maricel S. Reyes	School	
14	Von Brigitte S. Gamboa	ST. MARTHA ELEMENTARY SCHOOL	
15	Leoneil A. Casillano	Bintog Elementary School	
16		Timoteo Policarpio Memorial Elementary	
	Denise M. Gorospe	School	
17	Hazel T. Salonga	Parada Elementary School	
18		Cornelia M. de Jesus Memorial Central	
	Rizzalyn M.del Rosario	School	
19		Cornelia M. de Jesus Memorial Central	
	Abegail DR. Caco	School	
20	Sherylene T. Cruz	Pulong Buhangin National High School	
21	Lorelli Anne DG. Mendoza-		
	Juan	Sta. Maria Central School	
22	Patricia V. Roxas	Balatong Elementary School	
23	Ferdie Jacinto S. Goyena	San Miguel Elementary School	
24	Gaye B. Abria	Sta. Maria Central School	
25	Mary Gold M. Betarmos	Bustos Elementary School	
26	Anjanette Mae A. Roxas	Sta. Maria Central School	
27	Joanna Marie P. Sta. Maria	San Miguel Elementary School	
28	Jessel P. Abungan	Sta. Maria Central School	
29		Segundo Esguerra Sr. Memorial Elementary	
1	Angelica M. Gutierrez	School	
30	Mylene M. Buan	San Miguel Elementary School	







### SCHOOLS DIVISION OF BULACAN

31 Meliza B. Oren			CONTROL OF THE CONTRO	
Blessie Lynn A. Azarcon   Guiguinto Central School	31	Meliza B. Oren		
Blessie Lynn A. Azarcon   Guiguinto Central School	32	Geryko M. Regala		
34 Arlene A. Villamin 35 Eufemio A. Rosales Jr. 36 Joanna Marie F. Santiago 37 Abigail U. Articulo 38 Nichole Nerry V. Salamante 39 Mary Claire V. Dela Cruz 40 Leslie Mae D. Pilapil 41 Mariluo P. Sibug 42 Lani M. Manuel 43 Cherish B. Macasarte 44 Kevin D. Gamboa 45 Paul A. Jimenez 46 Reynaldo C. Sanchez 47 Ma. Cristina T. Agoyaoy 48 Michelle A. Fuentes 49 Anchallie B. Labao 50 Eljean Adarna 50 Eljean Adarna 51 Jenny O. Balanquit 52 Elmark M. Joaquin 53 Ma. Juvilyn D. Delos Reyes 54 Verlyn A. Castro 55 Rebecca M. Bautista 56 Ycaterina Marie R. Dumayas 57 Dimrylle Dianne D. Domingo 58 Jarah M. Menchate 59 Tristan Darius F. Rubio 60 Ina Yao 60 Jena Marie R. Villasenor 60 Jena Yao 60 Jena Yao 60 Jena Agustin Elementary School 60 Jena Yao 60 Jena Agustin Elementary School 60 Jena Yao 60 Jena Agustin Elementary 60 Jena Agustin Elementary 61 Jena P. John J.			Guiguinto Central School	
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66 Iona Yao San Agustin Elementary School 67 Verma C. Magtira Paombong Central School 68 Josephine E. Villasenor Lagundi Elementary School 69 Cornelia M. de Jesus Memorial Central	65	Sandra D. Domingo	San Agustin Elementary School	
68 Josephine E. Villasenor Lagundi Elementary School 69 Cornelia M. de Jesus Memorial Central	66			
68 Josephine E. Villasenor Lagundi Elementary School 69 Cornelia M. de Jesus Memorial Central	67	Verma C. Magtira		
69 Cornelia M. de Jesus Memorial Central				
Novelyn I Victolero School	-			
110101911 21 110001010		Novelyn L. Victolero	School	
70 Josephine V. Lopez Bustos Elementary School	70	Josephine V. Lopez	Bustos Elementary School	









### SCHOOLS DIVISION OF BULACAN

### Batch 2 Participants September 7-12, 2025@ Anne Raquels Hillside Resort, Olongapo City

1	Matilde G. Agapito	Bambang Elementary School		
2	Revelyn L. Maniego	Pulilan Central School		
3	Anthony B. Bautista	GNVHS		
4	May Ann S. Dela Cruz	San Jose ES		
5	Marielyn D. Castillo	Matias A. Fernando Memorial School		
6	Rosary V. Sindayen	St. Martha Elementary School		
7	Darene Rose O. Vasallo			
8		Mamerto C. Bernardo Memorial Central		
100	Lisette M. Gregorio	School		
9	Edwin S. Flores	Northville IV Elementary School		
10	Rowena A. Valentin	Parulan Elementary School		
11	Gloria B. Mateo	Bintog Elementary School		
12	Jennifer E Castillo	Northville V Elementary School		
13	Monaliza M. Villanueva, PhD	Sta. Maria Central School		
14	Lorena F. Villalon	Plaridel Elementary School		
15	Marites F. Torno	Parada Elementary School		
16	Noemi V.dela Cruz	Lagundi Elementary School		
17	Judith P. Dangca	San Jose Elementary School		
18	Armando P. Valencia	Paombong Central School		
19	Manolo C. Cunanan	Tabang Elementary school		
20	Minerva V. Figueroa	San Ildefonso ES		
21		Timoteo Policarpio Memorial Elementary		
	Rolando M. Caliwag, PhD	School		
22	Melinda A. Balingasa, PhD	Lolomboy Elementary School		
23	Nora J. Adriano	Banga Elementary School		
24	Melody B. Mendoza	Baraka ES		
25	Doris L. Pagtalunan	Lolomboy HS		
26	Ronaldo A. Bonifacio	Loma de Gato Elementary School		
27	Mylin N. Bayon	Plaridel District		
28	Elmo G. Villaroza	Calumpit Central School		
29	Noemi C. Mendoza	Iba-Ibayo Elementary School		
30	Ronald G. Gabito	FVR Phase3 Elementary School		
31	Marianito S. Ventucillo, Jr	North Hills Village Elementary School		
32	Wilma P. Benedicto	AFGBMTS		
33	Jennifer H. Guballa	Pulongbuhangin HS		
34	Ma. Cecilia C. Florencio	Bunsuran HS		
35	Lope Adrian C. Acapulco	ASMES		
36	Minerva M. Sikat	FVR High School		
37	Mary Jane S. Malapitan	Carlos F. Gonzales High School		
38		Iba Este ES		
39		Iluminada Roxas Mendoza Memorial HS		
40		Binuangan ES		
41	Arralei M. Tan	Sta. Peregrina HS		







### SCHOOLS DIVISION OF BULACAN

42 Marites SA Sumalbag Balagtas CS 43 Babylyn C. Guiao CM De Jesus MES 44 Maricel Espiritu Obando District 45 Imelda R. Vargas, PhD San Miguel North Distrct 46 Aireen C. San Gabriel DRT 47 Ronel M. Rom Sta Rosa II ES 48 Felicidad M. Samson Marcel H. del Pilar MS 49 Anna V. Juliano Caypombo ES 50 Jennifer G. Dela Cruz Taal HS 51 Francisca T. Salvador Minuyan NHS 52 Joselito M. Javier 53 Irene S. Velasco Felizardo C. Lipana NHS 54 Estelita S. Pastrana Sto Rosario ES 55 Nina R. Sumalabe F. Mendoza MES 56 Josefina Q. Cruz Bustos ES 57 Fidela M. Callupez Bajet-Castillo HS 58 Maria Jesusa S. Vigonte Duplas ES 59 Mafei M. Miranda Banga HS 60 Arlene R. Legspi Paliwasan ES 61 Alma V. Balanza Maguinao ES 62 Jocelyn D. Flores Sta. Lucia HS 63 Geraldine M. Nogoy Kalayakan HS 64 Ninia A. Natividad Sta. Lucia HS 65 Gleynes R. Cruz Alexis G. Santos NHS 66 Maria Theresa Bernadette C. Dela Cruz Colled Cruz Col	-		
44 Maricel Espiritu 45 Imelda R. Vargas, PhD 46 Aireen C. San Gabriel 47 Ronel M. Rom 48 Felicidad M. Samson 49 Anna V. Juliano 50 Jennifer G. Dela Cruz 51 Francisca T. Salvador 52 Joselito M. Javier 53 Irene S. Velasco 54 Estelita S. Pastrana 55 Nina R. Sumalabe 56 Josefina Q. Cruz 57 Fidela M. Callupez 58 Maria Jesusa S. Vigonte 59 Mafei M. Miranda 50 Arlene R. Legspi 51 Paliwasan ES 52 Joselito M. Javier 53 Irene S. Velasco 54 Estelita S. Pastrana 55 Nina R. Sumalabe 56 Josefina Q. Cruz 57 Fidela M. Callupez 58 Maria Jesusa S. Vigonte 59 Mafei M. Miranda 50 Arlene R. Legspi 51 Alma V. Balanza 52 Jocelyn D. Flores 53 Sta. Lucia HS 54 Estelita S. Pastrana 55 Nina R. Sumalabe 56 Josefina Q. Cruz 57 Fidela M. Callupez 58 Maria Jesusa S. Vigonte 59 Mafei M. Miranda 50 Arlene R. Legspi 51 Alma V. Balanza 52 Jocelyn D. Flores 53 Sta. Lucia HS 54 Lucia HS 55 Geraldine M. Nogoy 55 Kalayakan HS 56 Gleynes R. Cruz 57 Alexis G. Santos NHS 58 Maria Theresa Bernadette 59 Calvia GNVHS 50 Maria Theresa Bernadette 50 Jaypee DS Armenion 51 Alma V. Balanza 52 Joseph S. Cruz 53 Alexis G. Santos NHS 54 Ninia A. Natividad 55 Gleynes R. Cruz 56 Raul Musni 57 Marites Dungca 58 Raul Musni 59 Jaypee DS Armenion 50 Jaypee DS Armenion 51 Annalyn R. Domingo 52 BNAHS 53 Mylin N. Bayon 54 Plaridel District 55 Plaries S. Lopez 56 Bambang Elementary School 57 Teresita S. Lopez 58 Bambang Elementary School 59 Irene San Juan 50 DRT 51 Helena Gopez 51 Catmon NHS	42	Marites SA Sumalbag	
Maria Desusa S. Vigonte   Duplas ES	43	Babylyn C. Guiao	
46       Aireen C. San Gabriel       DRT         47       Ronel M. Rom       Sta Rosa II ES         48       Felicidad M. Samson       Marcel H. del Pilar MS         49       Anna V. Juliano       Caypombo ES         50       Jennifer G. Dela Cruz       Taal HS         51       Francisca T. Salvador       Minuyan NHS         52       Joselito M. Javier         53       Irene S. Velasco       Felizardo C. Lipana NHS         54       Estelita S. Pastrana       Sto Rosario ES         55       Nina R. Sumalabe       F. Mendoza MES         56       Josefina Q. Cruz       Bustos ES         57       Fidela M. Callupez       Bajet-Castillo HS         58       Maria Jesusa S. Vigonte       Duplas ES         59       Mafei M. Miranda       Banga HS         60       Arlene R. Legspi       Paliwasan ES         61       Alma V. Balanza       Maguinao ES         62       Jocelyn D. Flores       Sta. Lucia HS         63       Geraldine M. Nogoy       Kalayakan HS         64       Ninia A. Natividad       Sta. Lucia HS         65       Gleynes R. Cruz       Alexis G. Santos NHS         66       Maria Theresa Bernadette C.	44	Maricel Espiritu	Obando District
47       Ronel M. Rom       Sta Rosa II ES         48       Felicidad M. Samson       Marcel H. del Pilar MS         49       Anna V. Juliano       Caypombo ES         50       Jennifer G. Dela Cruz       Taal HS         51       Francisca T. Salvador       Minuyan NHS         52       Joselito M. Javier         53       Irene S. Velasco       Felizardo C. Lipana NHS         54       Estelita S. Pastrana       Sto Rosario ES         55       Nina R. Sumalabe       F. Mendoza MES         56       Josefina Q. Cruz       Bustos ES         57       Fidela M. Callupez       Bajet-Castillo HS         58       Maria Jesusa S. Vigonte       Duplas ES         59       Mafei M. Miranda       Banga HS         60       Arlene R. Legspi       Paliwasan ES         61       Alma V. Balanza       Maguinao ES         62       Jocelyn D. Flores       Sta. Lucia HS         63       Geraldine M. Nogoy       Kalayakan HS         64       Ninia A. Natividad       Sta. Lucia HS         65       Gleynes R. Cruz       Alexis G. Santos NHS         66       Maria Theresa Bernadette C. Dela Cruz       GNVHS         67       Marites Dungca	45	Imelda R. Vargas, PhD	San Miguel North Distrct
48 Felicidad M. Samson Marcel H. del Pilar MS 49 Anna V. Juliano Caypombo ES 50 Jennifer G. Dela Cruz Taal HS 51 Francisca T. Salvador Minuyan NHS 52 Joselito M. Javier 53 Irene S. Velasco Felizardo C. Lipana NHS 54 Estelita S. Pastrana Sto Rosario ES 55 Nina R. Sumalabe F. Mendoza MES 56 Josefina Q. Cruz Bustos ES 57 Fidela M. Callupez Bajet-Castillo HS 58 Maria Jesusa S. Vigonte Duplas ES 59 Mafei M. Miranda Banga HS 60 Arlene R. Legspi Paliwasan ES 61 Alma V. Balanza Maguinao ES 62 Jocelyn D. Flores Sta. Lucia HS 63 Geraldine M. Nogoy Kalayakan HS 64 Ninia A. Natividad Sta. Lucia HS 65 Gleynes R. Cruz Alexis G. Santos NHS 66 Maria Theresa Bernadette C. Dela Cruz GNVHS 67 Marites Dungca Longos Es 68 Raul Musni Iba O Este ES 69 Jaypee DS Armenion Aguinaldo J. Santos NHS 70 Winnie S. De Guzman Binagbag HS 71 Annalyn R. Domingo BNAHS 72 Eduardo T. Mañas Tiaong NHS 73 Mylin N. Bayon Plaridel District 74 Eleonora M. Salonga San Miguel Elementary School 75 Teresita S. Lopez Bambang Elementary School 76 Irene San Juan Hagonoy West Central 77 Evelyn V. Perez Coral na Bato ES 78 Zandro P. Donceras DRT 79 Helena Gopez Catmon NHS	46	Aireen C. San Gabriel	DRT
49 Anna V. Juliano Caypombo ES 50 Jennifer G. Dela Cruz Taal HS 51 Francisca T. Salvador Minuyan NHS 52 Joselito M. Javier 53 Irene S. Velasco Felizardo C. Lipana NHS 54 Estelita S. Pastrana Sto Rosario ES 55 Nina R. Sumalabe F. Mendoza MES 56 Josefina Q. Cruz Bustos ES 57 Fidela M. Callupez Bajet-Castillo HS 58 Maria Jesusa S. Vigonte Duplas ES 59 Mafei M. Miranda Banga HS 60 Arlene R. Legspi Paliwasan ES 61 Alma V. Balanza Maguinao ES 62 Jocelyn D. Flores Sta. Lucia HS 63 Geraldine M. Nogoy Kalayakan HS 64 Ninia A. Natividad Sta. Lucia HS 65 Gleynes R. Cruz Alexis G. Santos NHS 66 Maria Theresa Bernadette C. Dela Cruz GNVHS 67 Marites Dungca Longos Es 68 Raul Musni Iba O Este ES 69 Jaypee DS Armenion Aguinaldo J. Santos NHS 70 Winnie S. De Guzman Binagbag HS 71 Annalyn R. Domingo BNAHS 72 Eduardo T. Mañas Tiaong NHS 73 Mylin N. Bayon Plaridel District 74 Eleonora M. Salonga San Miguel Elementary School 75 Teresita S. Lopez Bambang Elementary School 76 Irene San Juan Hagonoy West Central 77 Evelyn V. Perez Coral na Bato ES 78 Zandro P. Donceras DRT 79 Helena Gopez Catmon NHS	47	Ronel M. Rom	Sta Rosa II ES
50Jennifer G. Dela CruzTaal HS51Francisca T. SalvadorMinuyan NHS52Joselito M. Javier53Irene S. VelascoFelizardo C. Lipana NHS54Estelita S. PastranaSto Rosario ES55Nina R. SumalabeF. Mendoza MES56Josefina Q. CruzBustos ES57Fidela M. CallupezBajet-Castillo HS58Maria Jesusa S. VigonteDuplas ES59Mafei M. MirandaBanga HS60Arlene R. LegspiPaliwasan ES61Alma V. BalanzaMaguinao ES62Jocelyn D. FloresSta. Lucia HS63Geraldine M. NogoyKalayakan HS64Ninia A. NatividadSta. Lucia HS65Gleynes R. CruzAlexis G. Santos NHS66Maria Theresa Bernadette C. Dela CruzGNVHS67Marites DungcaLongos Es68Raul MusniIba O Este ES69Jaypee DS ArmenionAguinaldo J. Santos NHS70Winnie S. De GuzmanBinagbag HS71Annalyn R. DomingoBNAHS72Eduardo T. MañasTiaong NHS73Mylin N. BayonPlaridel District74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT	48	Felicidad M. Samson	Marcel H. del Pilar MS
51Francisca T. SalvadorMinuyan NHS52Joselito M. JavierFelizardo C. Lipana NHS54Estelita S. PastranaSto Rosario ES55Nina R. SumalabeF. Mendoza MES56Josefina Q. CruzBustos ES57Fidela M. CallupezBajet-Castillo HS58Maria Jesusa S. VigonteDuplas ES59Mafei M. MirandaBanga HS60Arlene R. LegspiPaliwasan ES61Alma V. BalanzaMaguinao ES62Jocelyn D. FloresSta. Lucia HS63Geraldine M. NogoyKalayakan HS64Ninia A. NatividadSta. Lucia HS65Gleynes R. CruzAlexis G. Santos NHS66Maria Theresa Bernadette C. Dela CruzGNVHS67Marites DungcaLongos Es68Raul MusniIba O Este ES69Jaypee DS ArmenionAguinaldo J. Santos NHS70Winnie S. De GuzmanBinagbag HS71Annalyn R. DomingoBNAHS72Eduardo T. MañasTiaong NHS73Mylin N. BayonPlaridel District74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	49	Anna V. Juliano	Caypombo ES
52 Joselito M. Javier 53 Irene S. Velasco Felizardo C. Lipana NHS 54 Estelita S. Pastrana Sto Rosario ES 55 Nina R. Sumalabe F. Mendoza MES 56 Josefina Q. Cruz Bustos ES 57 Fidela M. Callupez Bajet-Castillo HS 58 Maria Jesusa S. Vigonte Duplas ES 59 Mafei M. Miranda Banga HS 60 Arlene R. Legspi Paliwasan ES 61 Alma V. Balanza Maguinao ES 62 Jocelyn D. Flores Sta. Lucia HS 63 Geraldine M. Nogoy Kalayakan HS 64 Ninia A. Natividad Sta. Lucia HS 65 Gleynes R. Cruz Alexis G. Santos NHS 66 Maria Theresa Bernadette C. Dela Cruz GNVHS 67 Marites Dungca Longos Es 68 Raul Musni Iba O Este ES 69 Jaypee DS Armenion Aguinaldo J. Santos NHS 70 Winnie S. De Guzman Binagbag HS 71 Annalyn R. Domingo BNAHS 72 Eduardo T. Mañas Tiaong NHS 73 Mylin N. Bayon Plaridel District 74 Eleonora M. Salonga San Miguel Elementary School Teresita S. Lopez Bambang Elementary School 75 Teresita S. Lopez Bambang Elementary School 76 Irene San Juan Hagonoy West Central 77 Evelyn V. Perez Coral na Bato ES 78 Zandro P. Donceras DRT 79 Helena Gopez Catmon NHS	50	Jennifer G. Dela Cruz	Taal HS
Felizardo C. Lipana NHS	51	Francisca T. Salvador	Minuyan NHS
54Estelita S. PastranaSto Rosario ES55Nina R. SumalabeF. Mendoza MES56Josefina Q. CruzBustos ES57Fidela M. CallupezBajet-Castillo HS58Maria Jesusa S. VigonteDuplas ES59Mafei M. MirandaBanga HS60Arlene R. LegspiPaliwasan ES61Alma V. BalanzaMaguinao ES62Jocelyn D. FloresSta. Lucia HS63Geraldine M. NogoyKalayakan HS64Ninia A. NatividadSta. Lucia HS65Gleynes R. CruzAlexis G. Santos NHS66Maria Theresa Bernadette C. Dela CruzGNVHS67Marites DungcaLongos Es68Raul MusniIba O Este ES69Jaypee DS ArmenionAguinaldo J. Santos NHS70Winnie S. De GuzmanBinagbag HS71Annalyn R. DomingoBNAHS72Eduardo T. MañasTiaong NHS73Mylin N. BayonPlaridel District74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	52	Joselito M. Javier	
54Estelita S. PastranaSto Rosario ES55Nina R. SumalabeF. Mendoza MES56Josefina Q. CruzBustos ES57Fidela M. CallupezBajet-Castillo HS58Maria Jesusa S. VigonteDuplas ES59Mafei M. MirandaBanga HS60Arlene R. LegspiPaliwasan ES61Alma V. BalanzaMaguinao ES62Jocelyn D. FloresSta. Lucia HS63Geraldine M. NogoyKalayakan HS64Ninia A. NatividadSta. Lucia HS65Gleynes R. CruzAlexis G. Santos NHS66Maria Theresa Bernadette C. Dela CruzGNVHS67Marites DungcaLongos Es68Raul MusniIba O Este ES69Jaypee DS ArmenionAguinaldo J. Santos NHS70Winnie S. De GuzmanBinagbag HS71Annalyn R. DomingoBNAHS72Eduardo T. MañasTiaong NHS73Mylin N. BayonPlaridel District74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	53	Irene S. Velasco	Felizardo C. Lipana NHS
56 Josefina Q. Cruz  57 Fidela M. Callupez  58 Maria Jesusa S. Vigonte  59 Mafei M. Miranda  60 Arlene R. Legspi  61 Alma V. Balanza  62 Jocelyn D. Flores  63 Geraldine M. Nogoy  64 Ninia A. Natividad  65 Gleynes R. Cruz  66 Maria Theresa Bernadette C.  Dela Cruz  67 Marites Dungca  68 Raul Musni  69 Jaypee DS Armenion  70 Winnie S. De Guzman  71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Jaynes C. Cruz  Bustos ES  Bajet-Castillo HS  Banga HS  Paliwasan ES  Banga HS  Alexis G. Salos  Balexis G. Santos NHS  Balexis G. Santos NHS  Binagos Es  Baniado J. Santos NHS  Binagbag HS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tandly N. Bayon  Plaridel District  Teresita S. Lopez  Bambang Elementary School  Teresita S. Lopez  Coral na Bato ES  Tevelyn V. Perez  Coral na Bato ES  Tetalor P. Donceras  DRT  Platic District  Catmon NHS	54	Estelita S. Pastrana	
57 Fidela M. Callupez  58 Maria Jesusa S. Vigonte  59 Mafei M. Miranda  60 Arlene R. Legspi  61 Alma V. Balanza  62 Jocelyn D. Flores  63 Geraldine M. Nogoy  64 Ninia A. Natividad  65 Gleynes R. Cruz  66 Maria Theresa Bernadette C.  Dela Cruz  67 Marites Dungca  68 Raul Musni  69 Jaypee DS Armenion  70 Winnie S. De Guzman  71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Jaynez  Bajet-Castillo HS  Duplas ES  Duplas ES  Danga HS  Paliwasan ES  Alexis G. Santos  Maguinao ES  Sta. Lucia HS  Sta. Lucia HS  Sta. Lucia HS  Alexis G. Santos NHS  Blavis G. Santos NHS  Chylhs	55	Nina R. Sumalabe	F. Mendoza MES
57 Fidela M. Callupez  58 Maria Jesusa S. Vigonte  59 Mafei M. Miranda  60 Arlene R. Legspi  61 Alma V. Balanza  62 Jocelyn D. Flores  63 Geraldine M. Nogoy  64 Ninia A. Natividad  65 Gleynes R. Cruz  66 Maria Theresa Bernadette C.  Dela Cruz  67 Marites Dungca  68 Raul Musni  69 Jaypee DS Armenion  70 Winnie S. De Guzman  71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Jaynez  77 Evelyn V. Perez  78 Zandro P. Donceras  78 Zandro P. Donceras  79 Helena Gopez  Callina M. Salonga  Danga HS  Danga HS  Duplas ES  Danga HS  Alexis G. Santos  Alexis G. Santos NHS  Alexis G. Santos NHS  Binagbag HS  Alexis G. Santos NHS  Binagbag HS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tiaong NHS  Tanbag Elementary School  Teresita S. Lopez  Bambang Elementary School  TRI  TORING MERCA  DRT  Terestina Gopez  Catmon NHS	56	Josefina Q. Cruz	Bustos ES
58Maria Jesusa S. VigonteDuplas ES59Mafei M. MirandaBanga HS60Arlene R. LegspiPaliwasan ES61Alma V. BalanzaMaguinao ES62Jocelyn D. FloresSta. Lucia HS63Geraldine M. NogoyKalayakan HS64Ninia A. NatividadSta. Lucia HS65Gleynes R. CruzAlexis G. Santos NHS66Maria Theresa Bernadette C. Dela CruzGNVHS67Marites DungcaLongos Es68Raul MusniIba O Este ES69Jaypee DS ArmenionAguinaldo J. Santos NHS70Winnie S. De GuzmanBinagbag HS71Annalyn R. DomingoBNAHS72Eduardo T. MañasTiaong NHS73Mylin N. BayonPlaridel District74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	57		Bajet-Castillo HS
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66 Maria Theresa Bernadette C. Dela Cruz  67 Marites Dungca  68 Raul Musni  69 Jaypee DS Armenion  70 Winnie S. De Guzman  71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Irene San Juan  77 Evelyn V. Perez  78 Zandro P. Donceras  79 Helena Gopez  Catmon NHS  GNVHS  GNVHS  GNVHS  GNVHS  GNVHS  Fallongo Es  Baul Musni  Iba O Este ES  Aguinaldo J. Santos NHS  Binagbag HS  Tiaong NHS  Tiaong NHS  Tiaong NHS  San Miguel Elementary School  Hagonoy West Central  Coral na Bato ES  DRT  Telelana Gopez  Catmon NHS	64	Ninia A. Natividad	Sta. Lucia HS
Dela Cruz  67 Marites Dungca  68 Raul Musni  69 Jaypee DS Armenion  70 Winnie S. De Guzman  71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Irene San Juan  77 Evelyn V. Perez  78 Zandro P. Donceras  79 Helena Gopez  Catmon NHS	65	Gleynes R. Cruz	Alexis G. Santos NHS
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70 Winnie S. De Guzman  71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Irene San Juan  77 Evelyn V. Perez  78 Zandro P. Donceras  79 Helena Gopez  Binagbag HS  Binagbag HS  Binagbag HS  Banhah  Binagbag HS  Banhah  Binagbag HS  Banhah  Binagbag HS  Banhah  Binagbag HS  Flavily  Banhah  Binagbag HS  Flavily  Banhah  Binagbag HS  Flavily  Banhah  Flavily  Bambang Elementary School  Hagonoy West Central  Coral na Bato ES  DRT  Flavily  Catmon NHS	68	Raul Musni	Iba O Este ES
71 Annalyn R. Domingo  72 Eduardo T. Mañas  73 Mylin N. Bayon  74 Eleonora M. Salonga  75 Teresita S. Lopez  76 Irene San Juan  77 Evelyn V. Perez  78 Zandro P. Donceras  79 Helena Gopez  BNAHS  Tiaong NHS  Plaridel District  San Miguel Elementary School  Bambang Elementary School  Hagonoy West Central  Coral na Bato ES  DRT  Catmon NHS	69	Jaypee DS Armenion	Aguinaldo J. Santos NHS
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73Mylin N. BayonPlaridel District74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	71	Annalyn R. Domingo	BNAHS
74Eleonora M. SalongaSan Miguel Elementary School75Teresita S. LopezBambang Elementary School76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	72	Eduardo T. Mañas	Tiaong NHS
75 Teresita S. Lopez Bambang Elementary School 76 Irene San Juan Hagonoy West Central 77 Evelyn V. Perez Coral na Bato ES 78 Zandro P. Donceras DRT 79 Helena Gopez Catmon NHS	73	Mylin N. Bayon	Plaridel District
76Irene San JuanHagonoy West Central77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	74	Eleonora M. Salonga	San Miguel Elementary School
77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	75	Teresita S. Lopez	
77Evelyn V. PerezCoral na Bato ES78Zandro P. DoncerasDRT79Helena GopezCatmon NHS	76	Irene San Juan	
79 Helena Gopez Catmon NHS	77	Evelyn V. Perez	
	78	Zandro P. Donceras	DRT
80 Noemi Zoleta Hagonoy West District	79	Helena Gopez	Catmon NHS
	80	Noemi Zoleta	Hagonoy West District









### Region III SCHOOLS DIVISION OF BULACAN

# Batch 3 Participants September16-21, 2025 @ Anne Raquels Hillside Resort, Olongapo City

1	ROMARIE R. LORENZO	Guiguinto Central School	
2	ANNA VERONICA D.		
	SABARIAGA	Guiguinto National Vocational High School	
3	JESEL T. TAYAO	Guiguinto National Vocational High School	
4	CECILE P. IGNACIO	Parulan Elementary School	
5	CAROLINE H. LLONOSO	Parulan Elementary School	
6	RO-ANNE MARIE Z. ALBACINO	St. Martha Elementary School	
7	ALTHEA MARIE S.		
	BENEDICTOS	San Jose Elementary School	
8	KENNEDY Y. OLOJAN	Tabang Elementary School	
9	MARILOU CERVANTES	Northville V Elementary School	
10	PAUL JOSHUA E. MANUEL	Dampol 1st National High School	
11	MARYANN C. ARCEO	Tabang Elementary School	
12	ANALYN C. BACOLOR	Loma de Gato Elementary School	
13	KRYSTEL DC. SANTOS	Lolomboy Elementary School	
14	RIZA L. MARAÑA	Loma de Gato Elementary School	
15	SALVACION B. SOLOMON	Loma de Gato Elementary School	
16	ROBERTO C. MANUEL, JR.	Parulan Elementary School	
17	ELSA E. TOLENTINO	Lagundi Elementary School	
18	MARIA CAROLINA B. REYES	Lagundi Elementary School	
19	JHOANA F. LAYAGUE	Lagundi Elementary School	
20	RESTY H. DEL ROSARIO JR.	Lagundi Elementary School	
21	AIRA JAMIE M. REYNO	Plaridel Elementary School	
22	ALLYSANDRA G. BAUTISTA	Plaridel Elementary School	
23	SHIELLA B. PINEDA	San Agustin Elementary School	
24	ERLYN O. VENEZUELA	San Agustin Elementary School	
25	ANNA ROSE A. PERLAS	San Agustin Elementary School	
26	DAISY JANE D. DE GUIA	San Agustin Elementary School	
27	MA ELENA E. BERNARDO	San Agustin Elementary School	
28	MARJORIE G. SULTAN	Bintog Elementary School	
29	CARINA S. STA. CRUZ	Bintog Elementary School	
30	GINA C. GUBALLA	Sta. Maria Central School	
31	REYNALDO E. ARAGON JR.	Sta. Maria Central School	
32	AMIEROSE I. SAN JUAN	Sta. Maria Central School	
33	MELANIE Q. DE VERA	Sta. Maria Central School	
34	DANNIELYN A. PAWIG	Sta. Maria Central School	
35	Alona I. Agbuya	AFGBMTS	
36	Haydie A. Alcantara	AFGBMTS	
37	Rosalie A. Joson	Iluminada Roxas Mendoza Memorial HS	
38	Lyra Ann M. Salazar	Sta. Monica Elementary School	
39	PATRICIA ANGELA L. IBE	Arsenio Santos Memorial Elementary Sch	
40	Aerianwen D. Banga	F. Mendoza Memorial Elementary School	







### SCHOOLS DIVISION OF BULACAN



### Batch 4 Participants September 22-27, 2025 @ Anne Raquels Hillside Resort, Olongapo City

JOAN D. CONDAT	GUIGUINTO CENTRAL SCHOOL		
	GUIGUINTO CENTRAL SCHOOL		
DONNA LUZ A. DIO	GUIGUINTO CENTRAL SCHOOL		
Richelle Anna I. Santos	Plaridel Elementary School		
	Plaridel Elementary School		
	Dampol Elementary School		
	Balatong Elementary School		
Alicia S. Cortez	Segundo Esguerra Sr. Memorial ES		
Jehlee Jane B. Dayao	San Agustin Elementary School		
Rosemarie C. Dizon	Paombong Central School		
Cherry P. Marcos	San Marcos Elementray School		
	Parada Elementary School		
	Carlos F. Gonzales High School		
	San Miguel Central		
	San Migiel South		
	Felizardo C. Lipana National High School		
Ma. Zharina N. Pascual	Taal High School		
Rosmelinda A. De Leon	Taal High School		
	San Vicente Elementary School		
	Caimino Elementary School		
	Richelle Anna I. Santos John Paul Sagum ELENITO J. SANTOS Kristine M. Lazaro Alicia S. Cortez Jehlee Jane B. Dayao Rosemarie C. Dizon Cherry P. Marcos Khimberly Dela Cruz Josephine D. Calumba Odess C. Abenales Roxane C. Raquedan Melisa P. Adzuara		

Nothing follows \*\*\*\*\*\*\*\*







### SCHOOLS DIVISION OF BULACAN



#### Republic of the Philippines

### Department of Education REGION HI-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 276 s. 2025

### SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS, TEACHERS AND SCHOOL HEADS IN REGION III

To

Assistant Regional Director Schools Division Superintendents

Public Elementary and Secondary School Heads

All Others Concerned

1. Pursuant to DepEd Order No. 21, s. 2020 and DepEd Order No. 72, s. 2009, the Department of Education (DepEd) Regional Office III in support of inclusive education will conduct a five-day training-workshop titled Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads in Region III. This capacity-building initiative aims to equip school heads and Special Needs Education teachers with the knowledge and strategies necessary to cater to the needs of Learners with Special Education Needs (LSEN) effectively. The activity also aims to enhance the implementation of specialized instructional materials that are aligned with inclusive and accessible education principles. The training will be conducted at Anne Raquel's Hotel & Resort, Olongapo City.

2. This training aims to:

 a. Provide the participants with a clear assessment mechanism to measure progress among LSENs;

 Master skills in incorporating practices that provide accommodation and modification to the SNED curriculum; and

 Demonstrate actual use of developmental assessment tools to support LSEN.

Travel and incidental expenses shall be charged to division/ school
Maintenance and Other Operating Expenses /Local Funds to cover funds subject
to the usual government accounting and auditing rules and regulations. First
meal to be served is breakfast on Day 0, and breakfast on the last day.













#### SCHOOLS DIVISION OF BULACAN



### Republic of the Philippines

### Department of Education

REGION LII-CENTRAL LUZON

- For queries and other concerns, contact Dr. Marie Ann C. Ligsay, Regional SNED Program Education Program Supervisor through her e-mail address at marieann.ligsav@deped.gov.ph
- Immediate and wide dissemination of and compliance with this Memorandum are earnestly desired.

7

RONNIE S. MALLARI, PhD, CESO V

Regional Director

Encl.: List of Participants & Matrix References: RA11650, To be indicated in the Perpetual Index under the following subjects:

SPECIAL NEEDS EDUCATION INCLUSIVE EDUCATION

EARLY CHILDHOOD DEVELOPMENT

clmd/encl 06 August, 18, 2025







### SCHOOLS DIVISION OF BULACAN



### Republic of the Philippines

### Department of Education REGION HI-CENTRAL LUZON

Enclosure No. 1 to Regional Memorandum No. \_\_\_\_\_, s. 2025

### LIST OF PARTICIPANTS

Septeml	per 1 to 6, 2025			
RO/SDO EPS, PSDS, SNED Teachers Participants				
SDO	RO/SDO -EPS	SNED Teacher		
ROBITWG				
Angeles City	1	22		
Aurora	general control of the control of th	23		
Balanga City	1	6		
Parameter	1	45		
Baliwag City	1	3		
Bulacan	1	69		
Cabanatuan City	1	17		
City of San Fernando	1	33		
City of San Jose Del Monte	1	20		
Gapan City	1	10		
Mabalacat City	1	14		
Malolos City	1	10		
Meycauayan	1	7		
Nueva Ecija		51		
Olongapo City	and the second s	24		
Pampanga	1	26		
San Jose City		9 - 1		
Science City of Muñoz	1	2		
Tarlac City		6		
Tarlac Province		27		
Zambales	1	31		
Zamoues	24	455		







Address: Matelino St. D.M. Government Center, Maimple, City of San Fernando (P)

Telephone Number: (045) 598-8580 to 89 Email Address: region38/depet.gov.ph Website: https://region3.deped.gov.ph













### Region III SCHOOLS DIVISION OF BULACAN

### BATCH 2 September 7-12, 2025

### School Heads

SDO	No. of Participants	
RO III TWG	3	
Angeles City	9	
Aurora	87	
Balanga City	4	
Bataan	48	
Baliwag City	2	
Bulacan	77	
Cabanatuan City	4	
City of San Fernando	5	
City of San Jose Del Monte	43	
Gapan City	5	
Mabalacat City	6	
Malolos City	5	
Meycauayan	13	
Nueva Ecija	72	
Olongapo City	6	
Pampanga	41	
San Jose City	2	
Science City of Muñoz	31	
Tarlac City	6	
Tarlac Province	27	
Zambales	27	
Total no. of participants:	523	







## Region III SCHOOLS DIVISION OF BULACAN

SDO	BATCH 3 September 16-21, 2025		
	Receiving Teachers		
RO III TWG	3		
Angeles City	25		
Aurora	21		
Balanga City	20		
Bataan	20		
Baliwag City	20		
Bulacan	40		
Cabanatuan City	30		
City of San Fernando	20		
City of San Jose Del Monte	20		
Gapan City	30		
Mabalacat City	20		
Malolos City	20		
Meycauayan	20		
Nueva Ecija	40		
Olongapo City	30		
Pampanga	30		
San Jose City	30		
Science City of Muñoz	20		
Tarlac City	30		
Tarlac Province	30		
Zambales	20		
Total no. of participants:	536		







# Region III SCHOOLS DIVISION OF BULACAN

BATCH 4 September 25-30,	2025
Receiving/Regular /AL	S Teachers
SDO	No. of Participants
RO III TWG	3
Angeles City	20
Aurora	21
Balanga City	20
Bataan	23
Baliwag City	52
Bulacan	20
Cabanatuan City	40
City of San Fernando	40
City of San Jose Del Monte	20
Gapan City	41
Mabalacat City	20
Malolos City	20
Meycauayan	20
Nueva Ecija	20
Olongapo City	20
Pampanga	20
San Jose City	40
Science City of Muñoz	20
Tarlac City	20
Tarlac Province	20
Zambales	20
Total no. of participants:	537







## Region III SCHOOLS DIVISION OF BULACAN

Environme No. 2 to Regional Memorandum No. \_\_\_\_\_\_ s. 2025

#### ACTIVITY MATRIX

TIME	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4	DAYS
7:00 AM- 8:00 8:00 AM-			Mana	gement of Learning	•	
8:30 AM 8:30 AM 10:00AM	Arrival  *Breakfast  will be served	Salient Features of RA 11650  Rosalie E. Bongon Chief EPS, BLD-SID	Accommodations and Modifications for Learners with Disabilities	Understanding and Accommodating Learners with Emotional, Behavioral, Language, and Communication Disabilities  Nica Regine Jaucian SEPS, BCD-SCPD	Workshop on iReady	Closing Program
			1	IEALTH BREAK		
10:00 AM- 12:00 PM		Practical Strategies for Advancing Inclusive Education (DO 72 s. 2009)  Mark Ryan Romero SEPS, BLD-SID	Development and Implementation of Individualized Educational Plan Bravanti Francia SEPS, BLD-SID	Understanding and Accommodating Learners with Intellectual and Developmental Disabilities  Bravanti Francia SEPS, BLD-SID	Workshop	Home swee

Enclosure No. 2 to Regional Memorandum No. \_\_\_\_\_, s. 2025

12:00PM-	LUNCH BREAK					
1:00PM- 1:00PM- 2:00PM	Registration of Participants	Understanding Learner Diversity (DO 23 s. 2022) Mita Parocha SVEPS, BLD- SID	Difficulties and Disabilities Among Learners (DepEd Order 23, s. 2022) John Michael Jalayahay SVEPS, BLD-SID	Understanding and Accommodating Learners with Sensory and Physical Disabilities Eründa Leva SVEPS, BLD-SID	Brigance Learning Assessment for SNED	Home Swee Home
	HEALTH BREAK					
3:00 PM- 5:00PM	Opening Program	Understanding Disability Sensitivity and Awareness Mita Parocha SVEPS, BLD- SID	Assistive Technologies for Learners with Disabilities Allan Mesoga SEPS, BLD-SID	Forging Partnerships and Linkages for Special Needs Education  Vic Emerson Danao SVEPS, BLD-SID	Clearing/ Distribution of SNED Material Workshop	
OFFICER OF THE DAY						





