



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 462 s. 2025

**RANKING FOR VACANT TEACHER III AND TEACHER II POSITIONS IN
ENGR. VIRGILIO DIONISIO MEMORIAL HIGH SCHOOL**

To: Asst. Schools Division Superintendent
Education Program Supervisors
HRMPSB Members
School Principals/OICs
All Others Concerned

1. This is to announce that School Open Ranking for vacant Teacher II position in the Senior High School in Engr. Virgilio Dionisio MHS shall be held on September 30, 2025 9:00 am at Engr. Virgilio Dionisio MHS.

Position	Item Number	Track/Strand
Teacher III (JHS)	TCH3-152349-2022	JHS
Teacher II (SHS)	TCH2-150505-2020	STEM IIIA

2. The said school open ranking aims to provide a pool of qualified applicants needed in filling up vacancies in the said school.
3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.
4. The Qualification Standards (QS) for the positions are as follows:

Position Title/SG	Education	Experience	Training	Eligibility
Teacher III/SG-13	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	Two years teaching experience	16 hours of training in any of or a cumulative of the ff: Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher)

Performance Requirements:

At least 12 Proficient COIs at Very Satisfactory and At least 8 Proficient NCOIs at Very Satisfactory



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Teacher II/SG-12 (STEM-III A)	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject	1 year experience in teaching or industry work in relevant strand/subject	8 hours of training in any of a cumulative of the ff: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher)
<i>Performance Requirements: At least 6 Proficient COIs at VS and At least 4 Proficient NCOIs at VS</i>				

5. The HRMPSB Sub-Committee shall be composed of the following:

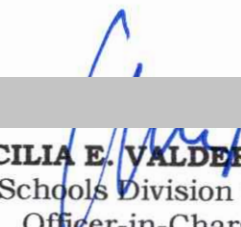
- Chairperson : Education Program Supervisor
Division Representative
- Members : School Principal where the vacancy exists
One (1) Head Teacher/Master Teacher
Representative of accredited employees' union/association belonging to the teaching group
Faculty President
- Assessors : Assessors from Pulilan
- Secretariat : Administrative Officer II or Administrative Assistant

6. The evaluation of original documents shall be based on DepEd Order Nos. 20, s. 2024, 19, s. 2025 and 20, s. 2025. Interested and qualified applicants shall submit the Notarized Checklist of requirements on or before September 25, 2025.



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7. List of qualified applicants shall be posted in three conspicuous places.
8. The Schools Division Superintendent must be furnished with the following:
 - a. Comparative Assessment Result (School HRMPSB)
 - b. Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
 - c. Complete documents of the applicants used in the evaluation
 - d. Minutes of the ranking
9. The Comparative Assessment Result should be posted in three (3) conspicuous places.
10. Wide dissemination of this Memorandum is desired.


[Redacted]
CECILIA E. VALDERAMA, PhD
Asst. Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

September 12, 2025
HRMPSB



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Enclosure to Division Memorandum No. ⁴⁵²452, 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
September 25, 2025	Deadline of Submission of applications	School Secretariat
September 26, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
September 27, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
September 30, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
October 01, 2025	Submission the CAR Result to the SDS	Secretariat