



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 404 s. 2025

**RANKING FOR VACANT TEACHER II POSITIONS IN THE SENIOR HIGH
SCHOOL OF TAAL NATIONAL HIGH SCHOOL**

To: Asst. Schools Division Superintendent
Education Program Supervisors
HRMPSB Members
School Principals/OICs
All Others Concerned

1. This is to announce that School Open Ranking for vacant Teacher II positions in the Senior High School in Taal NHS shall be held on August 29, 2025, 9:00 am at Taal NHS.

Position	Item Number	Track/Strand
Teacher II	TCH2-150588-2017	STEM IIIA
Teacher II	TCH2-151044-2014	Sports
Teacher II	TCH2-150590-2017	TVL IV-C

2. The said school open ranking aims to provide a pool of qualified applicants needed in filling up vacancies in the said school.
3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.
4. The Qualification Standards (QS) for the positions are as follows:

Position Title/SG	Education	Experience	Training	Eligibility
Teacher II/SG-12 (STEM-IIIB	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	1 year experience in teaching or industry work in relevant strand/subject	8 hours of training in any of a cumulative of the ff: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher)



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	Bachelor's degree with a major in the relevant strand/subject; or an y Bachelor's degree with at least 6 units towards Master's degree in the relevant stand/subject			
Performance Requirements: At least 6 Proficient COIs at VS and At least 4 Proficient NCOIs at VS				
Teacher II/SG-12 (Sports)	<p>Bachelor's degree with a major in field/s under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field/s under the Sports Track plus 18 professional units in Education</p> <p>Bachelor's degree with a major in field/s under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field/s under the Sports Track</p>	1 year experience in teaching or industry work in relevant field/s under Sports Track	8 hours of training in Curriculum and Instruction of relevant field/s under Sports Track acquired within the last 5 years	RA 1080 (Teacher)
Performance Requirements: At least 6 Proficient COIs at VS and At least 4 Proficient NCOIs at VS				
Teacher II/SG-12 (TVL IV-C)	<p>Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course/s in the area of specialization plus 18 professional units in Education</p> <p>Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus</p>	1 year experience in teaching or industry experience in relevant strand/area of specialization	National Certificate II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course/s in the area of specialization	RA 1080 (Teacher)



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	completion of technical-vocational course/s in the area of specialization			
Performance Requirements: At least 6 Proficient COIs at VS and At least 4 Proficient NCOIs at VS				

5. The HRMPSB Sub-Committee shall be composed of the following:

- Chairperson : Francisco B. Macale
EPS, Division Representative
- Members : School Principal where the vacancy exists
One (1) Head Teacher/Master Teacher
Representative of accredited employees'
union/association belonging to the teaching group
Faculty President
- Assessors : Assessors from Bocaue
- Secretariat : Administrative Officer II or Administrative Assistant

6. The evaluation of original documents shall be based on DepEd Order Nos. 20, s. 2024 and 19, s. 2025. Interested and qualified applicants shall submit the Notarized Checklist of requirements on or before August 26, 2025.

7. List of qualified applicants shall be posted in three conspicuous places.

8. The Schools Division Superintendent must be furnished with the following:

- Comparative Assessment Result (School HRMPSB)
- Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
- Complete documents of the applicants used in the evaluation
- Minutes of the ranking

9. The Comparative Assessment Result should be posted in three (3) conspicuous places.

10. Wide dissemination of this Memorandum is desired.

NORMA P. ESTEBAN EdD, CESO V
Schools Division Superintendent

August 11, 2025
HRMPSB



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Enclosure to Division Memorandum No. s. 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
August 26, 2025	Deadline of Submission of applications	School Secretariat
August 27, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
August 27, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
August 29, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
September 2, 2025	Submission the CAR Result to the SDS	Secretariat