



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 401 s. 2025

**RANKING FOR VACANT TEACHER II POSITION IN THE SENIOR HIGH
SCHOOL OF FELIZARDO C. LIPANA NATIONAL HIGH SCHOOL**

To: Asst. Schools Division Superintendent
Education Program Supervisors
HRMPSB Members
School Principals/OICs
All Others Concerned

1. This is to announce that School Open Ranking for vacant Teacher II (Academic Track) Senior High School in Felizardo C. Lipana NHS shall be held on August 28, 2025, 9:00 am at Felizardo C. Lipana NHS:

Position	Item Number	Track/Strand
Teacher II (SHS)	TCH2-150573-2017	Academic
Teacher II (SHS)	TCH2-150979-2016	STEM Track

- The said school open ranking aims to provide a pool of qualified applicants needed in filling up vacancies in the said school.
- SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.
- The Qualification Standards (QS) for the positions are as follows:

Position Title/SG	Education	Experience	Training	Eligibility
Teacher II/SG-12 (Academic)	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	1 year experience in teaching or industry work in relevant strand/subject	8 hours of training in any of a cumulative of the ff: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher)



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	Bachelor's degree with a major in the relevant strand/subject; or an y Bachelor's degree with at least 6 units towards Master's degree in the relevant stand/subject			
Performance Requirements: At least 6 Proficient COIs at VS and At least 4 Proficient NCOIs at VS				

5. The HRMPSB Sub-Committee shall be composed of the following:

- Chairperson : Francisco B. Macale
EPS, Division Representative
- Members : School Principal where the vacancy exists
One (1) Head Teacher/Master Teacher
Representative of accredited employees'
union/association belonging to the teaching group
Faculty President
- Assessors : Assessors from Bulakan
- Secretariat : Administrative Officer II or Administrative Assistant

6. The evaluation of original documents shall be based on DepEd Order Nos. 20, s. 2024 and 19, s. 2025. Interested and qualified applicants shall submit the Notarized Checklist of requirements on or before August 22, 2025.

7. The Schools Division HRMPSB must be furnished with the following:

- a. Comparative Assessment Result signed by the HRMPSB Sub-Committee
- b. Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
- c. Complete documents of the applicants used in the evaluation
- d. Minutes of the ranking

8. The HRMPSB must furnish the SDS with the copy of the result and should post the result in three (3) conspicuous places.

9. Wide dissemination of this Memorandum is desired.

NORMA P. ESTEBAN EdD, CESO V
Schools Division Superintendent

August 11, 2025



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HRMPSB

Enclosure to Division Memorandum No. s. 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
August 22, 2025	Deadline of Submission of applications	School Secretariat
August 26, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
August 26, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
August 28, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
August 29, 2025	Submission the CAR Result to the SDS	Secretariat