



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

August 8, 2025

DIVISION MEMORANDUM

No. 392, s. 2025

**CONDUCT OF FOCUS GROUP DISCUSSION (FGD) ON THE OFFICE
PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM OF
PUBLIC ELEMENTARY AND SECONDARY SCHOOLS FOR SCHOOL
YEAR 2025-2026**

To: Assistant School Division Superintendent
Functional Division Chiefs
Select Public Elementary and Secondary Heads
Select SDO Unit Heads

1. In line with the commitment to ensure alignment of school performance targets with the new DepEds 5-point Reform Agenda and Division's education priorities, the Schools Division of Bulacan shall conduct a Focus Group Discussion (FGD) on the Office Performance Commitment and Review (OPCR) Form of all public elementary and secondary schools for the submission of targets for SY 2025-2026 on August 12, 2025, 9:30 am at DepEd Bulacan SDO Conference Hall.
2. The activity aims to:
 1. Review and validate school targets based on Key Result Areas (KRAs) and success indicators;
 2. Ensure alignment of individual school targets with the Basic Quality Education Development Plan (Q-BEDP), DepEd's 5-point Reform Agenda, Division Education Development Plan (DEDP); and
 3. Provide technical assistance to school heads in preparing accurate and measurable OPCR targets.




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3. The participants to this Focal Group Discussion are the following :

	Name	Designation
1	Maria Celina L. Vega, CESO VI	Schools Div. Superintendent
2	Rainelda M. Blanco, PhD.	SGOD Chief
3	Cecilia S. Custodio, PhD.	CID Chief
4	Revelyn Maniego	Elementary School Principal
5	Charito N. Laggui	Elementary School Principal
6	Nora J. Adriano	Elementary School Principal
7	Nancylita C. Cubol	Secondary School Principal
8	Loida G. Rillera	Secondary School Principal
9	Ma. Lourdes L. Ramos	Secondary School Principal
10	Maribel S. Perez	Sr. Educ Program Specialist
11	Paulo Eduardo C. Cruz, Jr.	Planning Officer III
12	Marilene G. Ramos, PhD.	Sr. Educ Program Specialist
13	Ma, Lourdes J. Patag	Sr. Educ Program Specialist
14	Cristian de Guzman	Education Program Specialist
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4. Travel and other incidental expenses of participants shall be charged against local or school funds subject to usual accounting and auditing rules and regulations.
5. For the information and compliance of all concerned.


NORMA P. ESTEBAN, EdD.D, CESO V
Schools Division Superintendent