



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

July 21, 2025

DIVISION MEMORANDUM

No. 359 s. 2025

**DIVISION PREPARATORY ACTIVITIES IN THE IMPLEMENTATION OF THE
ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM
SY 2025 - 2026**

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Division Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. **Republic Act No. 12028** or the “**Academic Recovery and Accessible Learning (ARAL) Program Act of 2024**” establishes a free and effective national learning intervention program to ensure that all learners attain the competencies set by the DepEd in their respective grade levels. This program focuses on Kindergarten to Grade 10 learners who are struggling in their lessons, especially in reading, mathematics, and science. Furthermore, **DepEd Order No. 18, s. 2025** entitled **Implementing Guidelines of the ARAL Program Act** guides schools, community learning centers (CLCs), and concerned offices across governance levels in implementing the ARAL Program. In line with these policies, this Office announces the preparatory activities in the implementation of the Academic Recovery and Accessible Learning (ARAL) Program.
2. The goal of the ARAL Program is to ensure that Kindergarten to Grade 10 learners have developed the foundational skills necessary for them to attain competencies appropriate to their grade level, specifically in reading, mathematics, and science. It is envisioned that learners assessed with competencies below their current grade level will reach the grade-level competencies after undergoing tutorials under the ARAL Program.
3. After the conduct of the Division Orientation on DepEd Order No. 18, 2025, titled Implementing Guidelines of the ARAL Program Act among elementary and secondary school heads during the Management Committee Meeting (MANCOM) dated June 27, 2025, as discussed, all schools conducted the same orientation among teachers, parents, and other stakeholders. To ensure the proper and efficient implementation of the ARAL program, the following preparatory activities are to be conducted as follows:


| Date | Activity/ies |
|--------------------------|---|
| July 22, 2025, at 8:00am | Online Meeting on the Orientation and Accomplishment of Academic Recovery and Accessible Learning School Readiness and Responsiveness Audit (ASRRA) (meeting link will be provided before the meeting) |
| July 25, 2025 | End of encoding of Test Results (RMA, CRLA, PHIL-IRI) |



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| July 31, 2025 | End of accomplishing the ASRRA Tool to establish baseline data on the readiness of learners, teachers, school environment and systems. |
| August, 2025 | Finalize the list of learners as beneficiaries of the ARAL Program Finalize the list of tutors who will serve in the ARAL Program Readiness of the Physical setting/facilities Readiness of learning resources and assessment materials Design the schedule of the class program with ARAL Program indicated Training Program for tutors of the ARAL Program (SLAC on Teaching Beginning Reading/Numeracy and Literacy are encouraged to conduct) Approval of the Budget Proposal for the conduct of ARAL Program as necessary Orientation/meeting among parents and other stakeholders |
| End of August and/or beginning of September 2025 | Start of ARAL Program |
| Series of meeting shall be conducted as needed by the SDO ARAL Program TWG | |

- Attached to this Memorandum is the list of SDO BULACAN ARAL Program Technical Work Group (TWG) members. Likewise, all schools are advised to organize their School-Level ARAL Program TWG, headed by the school head.
- Immediate and wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent

References:
DM No. 56, s. 2025
DO No. 18, s. 2025
RA No. 12028



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ARAL Program
Technical Work Group Members

| Name | Position |
|-------------------------------|----------------------------------|
| Norma P. Esteban, EdD, CESO V | SDS |
| Maria Celina L. Vega, CESO VI | ASDS |
| Cecilia S. Custodio, PhD | Chief ES - CID |
| Rainelda M. Blanco, PhD | Chief ES - SGOD |
| Jay Arr V. Sangoyo, PhD | DEPS - English |
| Anastacia N. Victorino, EdD | DEPS - Filipino |
| Emmanuel V. Dionisio | Division Testing Coordinator |
| Cynthia V. Aguinaldo | Division Math Coordinator (Sec) |
| Alexander I. Adonis, PhD | Division Math Coordinator (Elem) |
| Daniel V. Ortega, PhD | PSDS – San Ildefonso South |
| Nancylita C. Cubol, PhD | Principal IV – Sta. Maria NHS |