



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OF BULACAN

July 4, 2025

**DIVISION MEMORANDUM**

No. **320** s. 2025

**CONDUCT OF DIVISION ALTERNATIVE LEARNING SYSTEM PROGRAM  
END-OF-SCHOOL-YEAR RITES FOR THE SCHOOL YEAR 2024-2025**

To: Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
Secondary and Elementary School Heads  
Education Program Specialist II  
All Others Concerned

1. The Department of Education, Schools Division of Bulacan, through the Curriculum Implementation Division announces the conduct of End-of-School-Year (EOSY) Rites for Alternative Learning System (ALS) learners in Elementary and Junior High School level who satisfactorily meet the curriculum requirements at the school year (SY) 2024-2025 on a selected day within July 7 – 25, 2025, as determined by the respective District Offices or implementing centers.
2. The theme of the SY 2024-2025 rites shall be ***Henerasyon ng Paagkakaisa: Kaagapay sa Bagong Pilipinas (Generation of Unity: Partners for the New Philippines)***. The theme underscores the importance of unity and collective efforts in achieving a stronger and brighter future, emphasizing the crucial role of the current generation in supporting one another and working together toward a new and progressive Philippines.
3. The following provisions are stipulated in DO 009, s. 2023 (An Order Updating the Multi-Year Implementing Guidelines on the Conduct of the K to 12 Basic Education Program End-of-School-Year Rites), are reiterated:
  - a. Graduation and Moving Up Ceremonies shall be simple but meaningful. While these rites mark a milestone in the lives of the learners, the graduation ceremony shall be conducted without excessive spending, extravagant attire, or extraordinary venues.



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OF BULACAN

- b. For public schools, expenses relative to the activity shall be charged to the school's Maintenance and Other Operating Expenses (MOOE), subject to the existing guidelines. **No DepEd personnel shall be allowed to collect any kind of contribution or fee for the Graduation and Moving-Up Ceremonies** in accordance with the provisions of DO 19, s. 2008 (Implementation of No Collection Policy in All Public Elementary and Secondary Schools).
- d. The format of the certificate of completion and diploma shall be in accordance with Enclosure 1, pages 11 to 16 of DO 031, s. 2019 (The Department of Education Service Marks and Visual Identity Manual)
4. All learners, including transferees, who have met the standards, criteria, and guidelines set in DO 36, s. 2025, titled Policy Guidelines on Awards and Recognition for the K to 12 Basic Education Program, shall be recognized.
5. To ensure the safety and protection of learners, teachers, and attendees, schools are advised to hold their EOSY Rites in indoor venues with proper ventilation or covered courts to avoid exposure to the extreme heat of the sun. Schools shall avoid scheduling their EOSY Rites during the time of day when temperatures are at their highest.
6. Enclosure No. 1 provides the sample program for the End-of-School-Year (EOSY) Rites.
7. Immediate dissemination of this Memorandum is desired.

  
**NORMA P. ESTEBAN, EdD, CESO V**  
Schools Division Superintendent

References:

DO 27, s. 2025  
DO 9, s. 2024  
DO 9, s. 2023  
DO 31, s. 2019  
DO 19, s. 2008



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Enclosure No. 1 to Division Memorandum No. 370, s. 2025

**Sample Program for the End-of-School-Year (EOSY) Rites**

- I. Prosesyonal
- II. Pambansang Awit
- III. Pambungad na Panalangin
- IV. Himno ng Bayan
- V. Awit ng Magsisipagtapos
- VI. Paghaharap sa mga Magsisipagtapos
- VII. Pagpapatibay at Pag-aabot ng Katibayan  
sa mga Magsisipagtapos - **Dr. Norma P. Esteban, EdD, CESO V**  
Pansangay na Tagapamanihala ng mga Paaralan
- VIII. Pagtanggap sa Ngalan ng Lalawigan - **Igg. Daniel R. Fernando**  
Punong Lalawigan
- IX. Pagtanggap sa Ngalan ng Bayan - Punong Bayan
- X. Mensahe
- XI. Pagbibigay ng Medalya sa mga Natatanging ALS Learners
- XII. Mensahe at Pagpapakilala sa Panauhing Tagapagsalita
- XIII. Talumpati
- XIV. Panunumpa ng mga Nagsisipagtapos
- XV. Pasasalamat
- XVI. Pangwakas na Awit
- XVII. Reseyonal

**Note: The presence of all Education Program Supervisors and Public Schools District Supervisors is enjoined during the conduct of EOSY Rites in their respective assigned district/s.**