



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

June 17, 2025

**DIVISION MEMORANDUM**  
**No. 293 s. 2025**

**CELEBRATION OF THE 2025 PRIDE MONTH**

**Theme: "Pride & Prejudice: A Journey Toward Acceptance and Inclusivity"**

To: Assistant Schools Division Superintendent  
Chiefs of CID and SGOD  
School Heads of Public Elementary and Secondary Schools  
All Non-Teaching Personnel  
All Others Concerned

1. In line with DepEd Memorandum OUHROD-2025-1438 issued by the Office of the Undersecretary for Human Resource and Organizational Development, and pursuant to DepEd Order No. 32, s. 2017 or the *Gender-Responsive Basic Education Policy*, the Schools Division Office of Bulacan enjoins all offices and schools to actively take part in the celebration of the 2025 Pride Month with the theme "*Pride & Prejudice: A Journey Toward Acceptance and Inclusivity*." This annual observance reinforces the Department's commitment to upholding human rights, equity, and inclusivity in education and in the workplace.
2. As a localized initiative, and in conjunction with the scheduled Division GAD Training entitled "*G na G sa GADukasyon: Enhancing Gender Responsiveness, Sustainability, and Wellness in the Workplace*" on June 25-27, 2025, at Anne Raquel's Resort, Olongapo City, the Division will integrate simple yet engaging activities that promote awareness, wellness, and unity among personnel. These activities are designed to require minimal resources while fostering participation, reflection, and camaraderie.
3. Day 1 will begin with an opening program, Holy Mass, and a recollection session focusing on acceptance, understanding, and unity. A reflective sharing activity will follow, along with the posting of "Rainbow Notes" on the *Wall of Inclusion* to allow participants to anonymously express affirming messages and statements of support.
4. Day 2 will feature a team-building session at the beach, which includes fun and meaningful activities such as "Tag Me with Kindness," a sticker-tagging challenge where participants give positive labels to colleagues; "Rainbow Relay," a movement-based game that reinforces cooperation and diversity; and the *Walk with Pride* segment that encourages participants to showcase self-expression using only existing wardrobe items. These activities do not require elaborate props and aim to foster teamwork and appreciation of individual uniqueness.
5. Day 3 will commence with *Zumba for Inclusion*, followed by a mindfulness session. Before departure, a *Commitment Circle* will be held for voluntary reflection sharing and pledge-making in support of gender equity and safe spaces in DepEd Bulacan.



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6. In addition to the onsite celebration, all personnel are enjoined to watch the **national Pride Month Webinar Session** scheduled on **June 25, 2025**, to be broadcast live through the official Facebook Page of DepEd Philippines. The session includes learning topics such as *SOGIE 101*, *HIV Awareness*, and *Queer-Inclusive Practices through the Arts*. This is in accordance with the activities outlined in DM-OUHROD-2025-1438.
7. All public schools and offices under this Division are encouraged to initiate parallel Pride Month celebrations in their respective areas such as morning talk segments, inclusive classroom storytelling, rainbow-themed photo corners, mini poster-making sessions, or wellness games. Schools and offices are requested to showcase their celebration highlights by posting on their official *DepEd Tayo* Facebook pages using the official hashtag: **#DepEdBulacanPride2025**.
8. All expenses relative to the conduct of activities shall be charged to the Division or School GAD Fund (MOOE), subject to the usual accounting and auditing rules and regulations.
9. For immediate dissemination, implementation, and compliance.

  
**NORMA P. ESTEBAN, EdD, CESO V**  
Schools Division Superintendent

mgr/sgod-hrd memo  
324/06-13-2025



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