



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 269 s. 2025

**RANKING FOR VACANT TEACHER III AND TEACHER II POSITIONS IN THE
JUNIOR AND SENIOR HIGH SCHOOL OF BUNSURAN HIGH SCHOOL**

To: Asst. Schools Division Superintendent
Education Program Supervisors
HRMPSB Members
School Principals/OICs
All Others Concerned

1. This is to announce that School Open Ranking for the following vacant Teacher III and Teacher II positions in the Junior High School and Senior High School (Academic Track) in Bunsuran NHS shall be held on June 11, 2025, 9:00 am at Bunsuran NHS.

Position	Item Number
Teacher III (JHS)	OSEC-DECSB-TCH3-150453-2019
Teacher II (JHS)	OSEC-DECSB-TCH2-150746-2019
Teacher II (SHS) – Academic	OSEC-DECSB-TCH2-150664-2023
Teacher III (SHS)	OSEC-DECSB-TCH3-151055-2016

2. The said school open ranking aims to provide a pool of qualified applicants needed in filling up vacancies in the said school.
3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.

4. The Qualification Standards (QS) for the positions are as follows:

Position Title/SG	Education Requirements	Experience	Training	Eligibility
Teacher III/SG-13 (JHS)	Bachelor in Secondary Education or Bachelor's degree with 18 professional units in Education with appropriate major	2 years of relevant experience	None required	RA 1080 (Teacher)
Performance Requirements: At least 12 Proficient COIs at VS and At least 8 Proficient NCOIs at VS				
Teacher II/SG-12 (JHS)	Bachelor in Secondary Education or Bachelor's degree with 18 professional units in Education with appropriate major	1 year of relevant experience	None required	RA 1080 (Teacher)



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Performance Requirements: At least 6 Proficient COIs at VS and At least 4 Proficient NCOIs at VS				
Teacher III/SG-13 (Academic)	Bachelor's degree majoring in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant strands/subject	1 year relevant teaching/industry work experience	4 hours of training relevant to the subject area specialization	RA 1080 (Teacher)
Performance Requirements: At least 12 Proficient COIs at VS and At least 8 Proficient NCOIs at VS				

5. The HRMPSB Sub-Committee shall be composed of the following:

Chairperson : Francisco B. Macale
EPS, Division Representative

Members : School Principal where the vacancy exists
One (1) Head Teacher/Master Teacher
Representative of accredited employees' union/association belonging to the teaching group
Faculty President

Assessors : Assessors from Pandi


Secretariat : Administrative Officer II or Administrative Assistant

6. The evaluation of original documents shall be based on DepEd Order No. 20, s. 2024. Interested and qualified applicants shall submit the Notarized Checklist of requirements on or before June 06, 2025
7. List of qualified applicants shall be posted in three conspicuous places.
8. The Schools Division Superintendent must be furnished with the following:
- Comparative Assessment Result (School HRMPSB)
 - Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
 - Complete documents of the applicants used in the evaluation
 - Minutes of the ranking



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9. The Comparative Assessment Result should be posted in three (3) conspicuous places.
10. Wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN EdD, CESO V
Schools Division Superintendent

May 28, 2025
HRMPSB