

Republic of the Philippines Department of Coucation REGION III

SCHOOLS DIVISION OF BULACAN

May 6, 2025

DIVISION MEMORANDUM No. 247, s. 2025

Strategic Snapshots: Plans, Progress, and Pivots DEPED BULACAN'S DIVISION EDUCATION DEVELOPMENT PLAN (DEDP) MID-TERM REVIEW AND ADJUSTMENTS

Assistant Schools Division Superintendents To: Division Chiefs Education Program Supervisors and Public Schools District Supervisors Unit Heads All Others Concerned

- 1. In support of the Basic Education Development Plan (BEDP) 2030, as outlined in DepEd Order No. 24, s. 2022, the Schools Division of Bulacan developed its Division Education Development Plan (DEDP) 2022-2028 to guide the strategic direction of education programs and reforms at the division level. Now at its midterm, it is imperative to conduct a comprehensive review of the DEDP to evaluate progress, surface implementation gaps, and recalibrate strategies to better respond to evolving educational needs.
- 2. To this end, the Division shall conduct a mid-term assessment entitled "Strategic Snapshots: Plans, Progress, and Pivots" on July 29-31, 2025, at a venue to be announced later. This activity is envisioned to facilitate evidence-based reflection, strategic recalibration, and strengthened stakeholder engagement. The conduct of this activity is grounded in existing national policies that emphasize accountability, governance, and continuous improvement in education service delivery. These include the mandate for school-based management and planning under the Governance of Basic Education Act of 2001, the alignment of institutional performance to strategic goals through the Results-Based Performance Management System (RPMS) and the Philippine Professional Standards for Teachers (PPST), the call for mid-term evaluations under the Philippine Development Plan (PDP) 2023-2028, and the periodic assessment protocols established by the Department of Education's Monitoring and Evaluation Framework.







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3. The activity aims to:

- 3.1. present the DEDP Indicators Dashboard (Interactive review of data on DEDP targets)
- 3.2. assess the progress of DEDP implementation based on key performance indicators.
- 3.3. identify major gaps, challenges, and root causes through participatory analysis.
- 3.4. engage stakeholders in proposing evidence-based adjustments.
- 3.5. recommend strategic pivots to enhance program delivery and relevance; and
- 3.6. document and recognize best practices and success stories for scaling.
- 4. The activity shall be participated by 65 personnel of the SDO, including the top management and the technical working group.
- 5. As a preliminary activity, each unit/division shall conduct an assessment of the implementation of their respective PPAs in the DEDP for FYs 2022-2025. The chiefs of each functional division shall present their adjusted implementation plans for FYs 2026-2028 during the scheduled Midterm Review and Adjustment session.
- 6. Attached to this Memorandum are the following:

Enclosure # 1 - Activity Matrix

Enclosure # 2 - List of Participants

Enclosure #3 - Assessment of DEDP Implementation Plan (2022-2028)

Part II- Adjustment Template

Part II - Adjusted Implementation Plan (2026-2028)

- 7. Expenses to be incurred in the conduct of this activity shall be charged to the Division MOOE fund, subject to the usual accounting and auditing rules and regulations.
- 8. This Memorandum shall serve as the travel authority of all participants.
- 9. Immediate and wide dissemination of this Memorandum to all concerned is highly desired.

ESTEBAN, Edd, CESO V Schools Division Superintendent







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Enclosure No. 1 to Division Memorandum No. 747s. 2025

Matrix of Activities for the Mid-Term Assessment of DepEd Bulacan's Division Education Development Plan (DEDP)

Schedule	Activity						
Day 1 (July 29, 2025) Looking Back – Progres	es and Performance						
Conting Buck - Frogres	ess progress on key targets and indicators						
Total: Potablish a shared	understanding of accomplishments and performance status.						
:00 am - 9:15 am	Travel Time (SDO to Venue)						
9:16 am – 9:30 am	Arrival and Registration of Participants						
9:31 am - 10:00 am	HEALTH BREAK						
0:01 am - 10:30 am	Opening Program						
0:31 am - 12:00 nn	Keynote: Status of the DEDP						
0.31 am = 12.00 m	(Division updates aligned with REDP and BEDP)						
12:01 pm - 1:00 pm	LUNCH						
1:01 pm - 3:15 pm	Presentation of Accomplishment Reports						
1.01 piii - 3.10 piii	(By functional divisions and program leads)						
3:16 PM - 3:30 pm	HEALTH BREAK						
3:31 pm - 5:00 pm	Data Walk: DEDP Indicators Dashboard						
3.31 pm = 3.00 pm	(Interactive review of data on DEDP targets)						
	Stakeholder Panel Reaction						
	(Reflections from school heads)						
	Synthesis and Q&A						
	Synthesis and Q&A (Open forum and key takeaways)						
Day 2 (July 30, 2025)	Synthesis and Q&A (Open forum and key takeaways)						
Day 2 (July 30, 2025) Digging Deep – Gaps a	(Open forum and key takeaways) nd Opportunities						
Digging Deep - Gaps a Focus: Objectives 2 & 3	(Open forum and key takeaways) nd Opportunities - Identify gaps and analyze with stakeholders						
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Digging Deep – Gaps a Focus: Objectives 2 & 3 Goal: Surface issues and	(Open forum and key takeaways) nd Opportunities - Identify gaps and analyze with stakeholders d collaboratively identify root causes and needed pivots. Management of Learning Breakout Workshops (by DEDP Pillar/Outcome Area)						
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Goal: Realign strategies	 Recommend strategic pivots and recognize successes and build on strong foundations. 	
8:00 am - 8:30 am	Management of Learning	
8:31am - 10:00 am	Strategy Lab: Planning Pivots (Teams draft revised strategies and new interventions)	
10:00 am - 10:30 am	HEALTH BREAK	
10:31 am - 12:00 nn	Sharing of Strategic Pivots (Plenary presentation of proposed adjustments)	
12:01 pm - 1:00 pm	LUNCH	
1:01 pm - 2:30 pm	Recognition of Best Practices (Presentation of model initiatives and innovations) Commitment Setting (Stakeholder pledges and next steps)	
2:31 pm- 3:00 pm	Closing Program (Message of support, final synthesis, and way forward)	
3:01 pm - 3:30 pm	HEALTH BREAK	
3:31 pm - 4:00 pm	Travel Time	







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Enclosure No. 2 to Division Memorandum No.747s. 2025

List of Participants

Name	Designation
Office of the Schools Division Superinten	dent (OSDS)
1. Norma P. Esteban, EdD, CESO V	Schools Division Superintendent
2. Maria Celina L. Vega, CESO VI	Assistant Schools Division Superintendent
3. Elmer D. Lopez	Atty. III
4. Victoria O. Madrigal	Administrative Officer IV, OIC, Office of the AO V
5. Loradel B. Pasco	Administrative Officer II, OIC, Office of the AO IV
6. Lorena P. Bodoso	Administrative Officer IV (Records Officer)
7. Raquel I. Climaco	Administrative Officer IV (Supply Officer)
8. Rona Jema R. Mercurio	Administrative Officer IV (Cash)
9. Alvin V. Suriven	Administrative Officer V
10. Agnes M. Seifnezhad	Accountant I
11. Tristan Valderama	Administrative Aide VI (IT Office)
12. Jamaica Marcelino	
Curriculum Implementation Division (CID) The of the SDS Proper)
13. Cecilia S. Custodio, PhD	Education Program Supervisor
14. Virgilio L. Laggui, PhD	Education Program Supervisor
15. Anastacia N. Victorino, EdD	Education Program Supervisor
16. Marinella T. Pengson, PhD	Education Program Supervisor
17. Francisco B. Macale	Education Program Supervisor
18. Jay Arr V. Sangoyo, PhD	Education Program Supervisor
Agnes R. Bernardo, PhD	Education Program Supervisor
20. Perlita G. Pagdanganan	Education Program Supervisor
21. Ariston E. Manuel	Education Program Supervisor
22. Eleseo E. Godoy, PhD	Education Program Supervisor
23. Glenda Constantino	Program Development Officer II
 Daniel V. Ortega, EdD 	Public Schools District Service
William C. Ortega, EdD.	Public Schools District Supervisor
26. Alexander C. Cruz, PhD.	Public Schools District Supervisor
27. Priscilla SM Navarro, EdD	Public Schools District Supervisor
28. Dulce Regina C. Flores, EdD	Public Schools District Supervisor
29. Edelmira S. Dorega, D.	Public Schools District Supervisor
30. Anna- Liza M. Villanueva EdD	Public Schools District Supervisor
31. Precilla P Illiscupidez, EdD	Public Schools District Supervisor
32. Alexander I. Adonis, EdD.	Public Schools District Supervisor
33. Lorelina G. Sierra, EdD	Public Schools District Supervisor
34. Teresita B. Alquiza, PhD.	Public Schools District Supervisor
35. Nora G. Manalo, PhD	Public Schools District Supervisor
36. Guillermo J. Flores, EdD.	Public Schools District Supervisor
37. Ma. Neriza F. Fanuncio, EdD	Public Schools District Supervisor
chool Governance and Operations Divisio	Public Schools District Supervisor
88. Rainelda M. Blanco, PhD	Chi-Chi-
Dianco, Fild	Chief Education Supervisor







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39. Jay-Arr C. Tayao	Education Program Supervisor
40. Paulo Eduardo C. Cruz Jr.	Planning Officer III
41. Maribel S. Perez	Senior Education Program Specialist
42. Marilene G. Ramos	Senior Education Program Specialist
43. Christian de Guzman	Education Program Specialist II
44. Ma. Lourdes J. Patag	Senior Education Program Specialist
45. Joven Ramos	Education Program Specialist II
46. Bryan Amiel F. de Jesus	Education Program Specialist II
47. Ma. Jesusa V. Pampilon	Education Program Specialist II
48. Pedro G. Lacap	Project Development Officer II
49. Carl Paulo A. Fernando	Engineer III
50. Ron Dionisio V. Perez	Project Development Officer I
51. Mariel Austria	Project Development Officer I
52. Nicole Andreanna Bulseco, MD.	Medical Officer III
53. Vilma Q. Aguas, DMD.	Dentist II
54. Shirley C. Burgos, RN.	Nurse
55. Bernadette R. de Jesus, RN.	Nurse
56. Julie Ann L. Mariano, RN.	Nurse
57. Revelyn Maniego	Elementary School Principal
58. Charito N. Laggui	Elementary School Principal
59. Nora J. Adriano	Elementary School Principal
60. Nancylita C. Cubol	Secondary School Principal
61. Loida G. Rillera	Secondary School Principal Secondary School Principal
62. Ma. Lourdes L. Ramos	Secondary School Principal
63.	Secondary School Principal
64.	
65.	







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REGION III SCHOOLS DIVISION OF BULACAN

Enclosure No. 3 to Division Memorandum No.747s. 2025

Assessment of DEDP Implementation Plan (2022-2028)

Name of Unit/Section:	
Section Head:	
Year:	

Part I

Instructions: Evaluate the implementation of the programs/projects in your assigned section or learning area using the DEDP Implementation Plan 2022–2028 as a reference. Use the template provided below.

Program/ Project Out	Output	No. of years		Tar	get			Act	ual		Variance (Target vs Actual Accomplishment)	Ways Forward
			2022	2023	2024	2025	2022	2023	2024	2025		
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		170.81										
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Part II

Instructions: Based on your assessment of the implementation of your section or learning area programs/projects, decide whether to retain or revise your implementation plan for FYs 2026–2028. Use the template provided below.

Program/ Project	Output	No. of years	(from D	Target EDP Implen Plan)	nentation	I	djustment	t	Remarks
			2026	2027	2028	2026	2027	2028	
							Arco		







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SCHOOLS DIVISION OF BULACAN

Part III

Instructions: Based on the planned adjustments, prepare the Adjusted DEDP Implementation Plan for your unit or section for FYs 2026–2028.

KRA per OPCRF/ KRA per Unit	PHYS	Major Strategy Intervention Program Projects Activities Major Output (per activity)										NANCIAL 'ARGET											
	Year	Year	Year Year Non-Human							*			131	3									
	2026	2027	2028								SDO	Schools	Stake- holders	Meals and Venue	Board and Lodging	Supplies	Services (Hiring of Job Orders)	Honoraria	Prizes	Travel	2026	2027	2028
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