



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM  
No. 238 s. 2025

**RANKING FOR VACANT TEACHER III POSITION IN THE  
DISTRICT OF SAN RAFAEL EAST**

To: Public Schools District Supervisor  
HRMPSB Members  
Elementary and Secondary School Principals/OICs  
All Others Concerned

1. This is to announce that District Open Ranking for the following vacant Teacher III position in San Rafael East District shall be held on May 30, 2025, 9:00 am at San Rafael East Central School:

Position	Item Numbers
Teacher III	TCH3-150442-2019

2. The said district open ranking aims to provide a pool of qualified applicants needed in filling up vacancy for Teacher III position in the said school.

3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.

4. The Qualification Standards (QS) for the positions are as follows:

Position Title/Salary Grade	Education Requirements	Experience Requirements	Training Requirements	Eligibility Requirements
Teacher III/SG-13	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	Two years teaching experience	None required	RA 1080 (Teacher)

*Performance Requirements:*  
**At least 12 Proficient COIs at Very Satisfactory and At least 8 Proficient NCOIs at Very Satisfactory**



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5. The District HRMPSB shall be composed of the following:

Chairperson : Public Schools District Supervisor  
Members : Mr. Francisco B. Macale  
School Principal where the vacancy exists  
Representative for employees' association  
Faculty President

Assessors : Mr. Gerardo C. Sevilla  
Mr. Joselito E. Bautista  
Mr. Mark Anthony B. Vasallo

Secretariat : Administrative Officer II (Central School)

6. The evaluation of documents shall be based on DepEd 20, s. 2024. Interested and qualified applicants shall submit the notarized Checklist of requirements on or before May 27, 2025.

7. The Schools Division HRMPSB must be furnished with the following:

- Comparative Assessment Result signed by the HRMPSB Sub-Committee
- Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
- Complete documents of the applicants used in the evaluation
- Minutes of the ranking

8. The HRMPSB must furnish the SDS with the copy of the result and should post in three (3) conspicuous places.

9. Wide dissemination of this Memorandum is desired.

**NORMA P. ESTEBAN EdD, CESO V**  
Schools Division Superintendent

May 13, 2025  
HRMPS



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Enclosure to Division Memorandum No. 238s. 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
May 27, 2025	Deadline of Submission of applications	School Secretariat
May 28, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
May 28, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
May 30, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
June 03, 2025	Submission the CAR Result to the SDS	Secretariat