



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

April 21, 2025

DIVISION MEMORANDUM

No. 209 s. 2025

LEADERSHIP INDUCTION FOR FUTURE AND TRANSITIONING (LIFT) SCHOOL HEADS

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Elementary & Secondary School Heads
All Others Concerned

1. Pursuant to the Philippine Professional Standards for School Heads (PPSSH) and the DepEd Region III School Heads Development Program (SHDP), this Office announces the conduct of the Leadership Induction for Future and Transitioning (LIFT) School Heads.
2. This activity forms part of the Division's strategic leadership development agenda and seeks to capacitate newly installed and aspiring school leaders in core governance competencies through a blended learning approach. The program shall cover the following key content areas:
 - a. Transformational leadership and decision-making;
 - b. Instructional supervision and curriculum implementation;
 - c. Financial and resource management;
 - d. Stakeholder and community engagement; and
 - e. Mentoring and coaching for professional growth.
3. The schedule and participant profiles are as follows:

GROUP	PARTICIPANTS	DATE & TIME	VENUE
Future School Heads	Selected Teacher-in-Charge (TIC) / Officer-in-Charge (OIC)	April 28-29, 2025 / 8AM – 5PM	Galilee Mansion, Bustos, Bulacan
Transitioning School Heads	Newly appointed Assistant Principal II or Principal I (from 2022 to 2025)	April 29-30, 2025 / 8AM – 5PM	Galilee Mansion, Bustos, Bulacan

4. All identified participants are expected to:
 - a) Accomplish the **Pre-Registration Form** through this link: <https://forms.gle/SPFsypn6mEGCqqaM8> on or before **April 24, 2025**;
 - b) Attend all sessions and accomplish program deliverables; and



Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
Website: <https://bulacandeped.com>
Email: bulacan@depd.gov.ph



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

- c) Bring their respective Training Passport for recording and monitoring of participation and CPD compliance; and
 - d) Observe minimum health protocols and heat safety precautions throughout the duration of the training.
5. The following administrative guidelines shall be observed:
- a) Attendance to the training shall entitle teacher-participants to **Compensatory Time-Off (CTO)** in accordance with existing CSC and DepEd rules and regulations;
 - b) Expenses related to the conduct of the training shall be charged to the Division In-Service Training (InSeT) Fund, while transportation expenses of field personnel may be charged against school MOOE, subject to existing accounting and auditing rules and regulations.; and
 - c) This Memorandum shall serve as the **official travel authority** for all participating personnel.
6. For further information, refer to the following enclosures:
- a) **Enclosure 1** – Learning and Development Matrix;
 - b) **Enclosure 2** – List of Participants, Resource Speakers, & Technical Work Group.
7. Immediate and wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent


mgr/sgod-hrd memo
200/04-21-2025



Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
Website: <https://bulacandeped.com>
Email: bulacan@deped.gov.ph



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Enclosure No. 1 to Division Memorandum no. 209 s. 2025

**LEARNING AND DEVELOPMENT MATRIX
LEADERSHIP INDUCTION FOR FUTURE AND TRANSITIONING (LIFT)
SCHOOL HEADS**

TIME	ACTIVITY			
	FUTURE SCHOOL HEADS April 28, 2025 Monday	TRANSITIONING SCHOOL HEADS April 29, 2025 Tuesday	FUTURE SCHOOL HEADS April 29, 2025 Tuesday	TRANSITIONING SCHOOL HEADS April 30, 2025 Wednesday
7:30-8:00	“Start the day with a hearty breakfast”		“Start the day with a hearty breakfast”	
8:00-8:30	Registration		Registration	
8:30-8:45	Preliminaries		Preliminaries	
8:45-8:55	Attendance Checking MARK JOVEN RAMOS EPS II - SMME		LIFTing Aspirations: Message from the Division Leadership NORMA P. ESTEBAN, EdD, CESO V Schools Division Superintendent	
8:55-9:10	Leadership Insights from the Assistant Schools Division Superintendent MARIA CELINA L. VEGA, CESO VI ASDS			
9:10-9:20	Strategic Insights and Inspiration RAINELDA M. BLANCO, PhD Chief, SGOD			
9:20-9:30	Interactive Meet-and-Greet & Purpose Overview MARILENE G. RAMOS, LPT, EdD SEPS, HRD		Management of Learning & Progress Check CRISTIAN PAUL M. DE GUZMAN, MAEd EPS II, HRD	
	FUTURE SCHOOL HEADS April 28, 2025 Monday	TRANSITIONING SCHOOL HEADS April 29, 2025 Tuesday	FUTURE SCHOOL HEADS April 29, 2025 Tuesday	TRANSITIONING SCHOOL HEADS April 30, 2025 Wednesday
9:30-10:30	Introduction to Leadership & Governance	Advanced School Governance & Decision-Making	Basic Financial & Resource Planning	Data-Driven Instructional Leadership
10:30-10:45	Health Break		Health Break	
10:45-12:00	<i>Continuation:</i> Introduction to Leadership & Governance	<i>Continuation:</i> Advanced School Governance & Decision-Making	<i>Continuation:</i> Basic Financial & Resource Planning	<i>Continuation:</i> Data-Driven Instructional Leadership
12:00-1:00	“An Hour of Culinary Delight”		“An Hour of Culinary Delight”	
1:00-2:30	Thinking Outside the Box	Transformational Leadership	Mock Leadership Assessments	School-Based Financial Planning & Resource Mobilization
2:30-2:45	Health Break		Health Break	
2:45-4:15	<i>Continuation:</i> Thinking Outside the Box	<i>Continuation:</i> Transformational Leadership	<i>Continuation:</i> Mock Leadership Assessments	<i>Continuation:</i> School-Based Financial Planning & Resource Mobilization
4:15-4:45	Workshop		Awarding of Certificates	
4:45-5:00	Evaluation of Day 1		Evaluation of Day 2 & Closing Program	



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Enclosure No. 2 to Division Memorandum no. 209 s. 2025

**LIST OF PARTICIPANTS
FUTURE SCHOOL HEADS**

April 28-29, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
1	I	Hagonoy West	Ana Fe DC. Manumbas	San Jose Elementary School	Master Teacher II / OIC
2	I	Hagonoy West	Christian Charles Centeno	Sta. Monica National High School	Head Teacher III / OIC
3	I	Calumpit North	Christian F. Baltao	Frances National High School	Master Teacher I / OIC
4	I	Calumpit South	Jonas S. Rubiales	Juan Pagdanganan Memorial ES	Head Teacher I / OIC
5	I	Pulilan	Princess R. Roxas	Engr. Virgilio V. Dionisio MHS	Teacher III / OIC
6	I	Paombong	Romy Boy Punongbayan	San Roque National High School	Master Teacher I / OIC
7	I	Paombong	Von Christian A. Ocampo	Binakod Elementary School	Teacher III / OIC
8	I	Bulacan	Enrique Rigor Flores	Doña Candelaria Meneses Duque NHS	Head Teacher III
9	I	Hagonoy East	Aurelia Da.De Guzman	Iba Ibayo Elementary School	Head Teacher III / OIC
10	I	Bulacan	Daisy B. Olleras	Jose L. Perez Memorial School	Head Teacher I / OIC
11	I	Hagonoy East	Desiree Dela Peña Cruz	Iba Poblacion Elementary School	Head Teacher I / OIC
12	I	Hagonoy West	Emelinda D. Extra	Don Miguel Elementary School	Head Teacher I / OIC
13	I	Paombong	Ferdinand S. Aldaba	Sta. Cruz National High School	Head Teacher IV / OIC
14	I	Calumpit North	Ivy B. Sagala	Panducot Elementary School	Master Teacher II/ OIC
15	I	Paombong	Julieta C Pahati	Sta Cruz Elementary School	Head Teacher I / OIC
16	I	Paombong	Kathrine Jane L. Ople	Pinalagdan High School	Master Teacher I / TIC
17	I	Hagonoy West	Lea T. Agulto	Buga Elementary School	Master Teacher I / OIC
18	I	Pulilan	Leonardo S. Amarila	Balatong B Elementary School	Head Teacher I / OIC
19	I	Paombong	Ma. Vilma L. Adonis	Kapitangan National High School	Head Teacher III / OIC
20	I	Calumpit South	Raul H. Musni	Iba O' Este Elementary School	Head Teacher I / OIC



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 209 s. 2025

**LIST OF PARTICIPANTS
FUTURE SCHOOL HEADS**

April 28-29, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
21	I	Pulilan	Rodeza Mendoza Villanueva	Sta. Peregrina Elementary School	Head Teacher II / OIC
22	I	Hagonoy West	Rosario A. Goleña	Pugad Elementary School	Head Teacher I / OIC
23	I	Calumpit North	Venina M. Ramos	Gugo Elementary School	Master Teacher / OIC
24	I	Hagonoy East	Violeta P. Domingo	Carillo Elementary School	Head Teacher I / OIC
25	I	Paombong	Ma. Eufrocina Octia	Kapitangan National High School	Head Teacher VI / OIC
26	II	Bustos	Reymon S. Santos	Bustos Elementary School	Teacher III / OIC
27	II	Bustos	Roberto L. Aquino	Aguinaldo J. Santos National High School	Head Teacher II / OIC
28	II	Bustos	Rovelyn Guerrero	Dr. Pablito V. Mendoza SHS	Head Teacher III / OIC
29	II	Plaridel	Joann A. Villafuerte	Sipat Elementary School	Head Teacher I / OIC
30	II	Bustos	Oliver P. Lopez	Camachilihan Elementary School	Head Teacher I / OIC
31	II	Plaridel	Rhey Christopher R. Sanchez	Rueda Elementary School	Head Teacher I / OIC
32	III	San Miguel South	Ailie Riza SJ. Bernardo	Magmarale Elementary School	Head Teacher I / OIC
33	III	San Miguel South	Alfredo B. Dela Cruz, Jr.	Pacalag Elementary School	Head Teacher I / OIC
34	III	San Ildefonso N.	Jennifer Tua	Bubulong Malaki Elementary School	Head Teacher III / OIC
35	III	San Miguel Central	Jonalyn Maniquiz	Vedasto R. Santiago High School	Master Teacher II / OIC
36	III	San Miguel North	Marissa Duran Manuel	Buliran Elementary School	Master Teacher I / OIC
37	III	San Miguel South	Mildred E. Ligon	Pulong Bayabas Elementary School	Head Teacher III / OIC
38	III	San Miguel Central	Blesilda Reyes Cruz	Pangarayuman Elementary School	Head Teacher I / OIC
39	III	San Ildefonso N.	Cora Nympha A. Santos	Bubulong Munti Elementary School	Head Teacher III / OIC
40	III	DRT	Francis Clemente Estropia	Esteban Paulino High School	Teacher III / OIC



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 209 s. 2025

**LIST OF PARTICIPANTS
FUTURE SCHOOL HEADS**

April 28-29, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
41	III	DRT	Jeffrey C. Dote	Talamsi II Elementary School	Teacher II / TIC
42	III	DRT	Jomar C. Merino	Basyo Elementary School	Teacher II / TIC
43	III	DRT	Julius Brian G. Ortega	Kalayakan E/S and Calumpit E/S	Head Teacher III / OIC
44	III	San Rafael East	Lailani V. Vicho	Sapang Pahalang Elementary School	Teacher III / OIC
45	III	San Ildefonso N.	Luzshielle Matic Magabilin	Bulusukan Elementary School	Head Teacher I / OIC
46	III	San Miguel Central	Ma. Cecilia DP. Catu	Balaong Elementary School	Master Teacher I / OIC
47	III	San Ildefonso N.	Ma. Melody C. Jimenez	Sapang Elementary School	Head Teacher I / OIC
48	III	San Rafael West	Marilyn D. Cruz	Pasong Inchik Elementary School	Head Teacher II / OIC
49	III	San Miguel Central	Mark Christopher B. Intervalo	Masalipit Elementary School	Teacher III/OIC
50	III	San Ildefonso N.	Mary Ann R. Guansing	Garlang Elementary School	Head Teacher II / OIC
51	III	Plaridel	Oliver G. Dalope	Lucas N. Domingo Elementary School	Head Teacher I / OIC
52	III	San Ildefonso S.	Petronila T. Dela Torre	Gabihan High School	Head Teacher VI / OIC
53	III	San Rafael West	Rizza R. Guanzing	Dagat-Dagatan Elementary School	Teacher III / OIC
54	III	San Miguel North	Rolando G. Roberto	Bardias Elementary School	Teacher III / TIC
55	III	DRT	Zandro P. Donceras	Kalayaan Elementary School	Master Teacher I / OIC
56	IV	Obando	Jessfer John R. Cruz	Salambao Elementary School	Head Teacher I / OIC
57	IV	Marilao South	Maricel A. Sayson	AFG Bernardino MTS	Head Teacher VI / OIC
58	IV	Obando	Ronaldo S. Sanchez	Obando Senior High School	Head Teacher III / OIC
59	V	Pandi North	Analyn B. Cabuhat	Bunsuran National High School	Head Teacher I
60	V	Bocaue	Ermiliza C. Soliman	Taal Elementary school	Teacher III



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 209 s. 2025

**LIST OF PARTICIPANTS
FUTURE SCHOOL HEADS**

April 28-29, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
61	V	Bocaue	Jean R. Mortel	Taal High School	Head Teacher III
62	V	Guiguinto	Mary Grace C. Bernardo	Felizardo C. Lipana MHS	Master Teacher I
63	VI	Norzagaray West	Geraldine S. Buluran	Luis Gravador Elementary School	Master Teacher II
64	VI	Angat	Mary Ann Rosales	Pablo C. Capistrano	Head Teacher III
65	VI	Sta Maria West	Melody D. Calingacion	Cay Pombo Elementary School	Master Teacher II
66	VI	Norzagaray West	Noemi C. Correa	FVR National High School	Head Teacher VI
67	VI	Angat	Mary Ann Rosales	Pablo C. Capistrano	Head Teacher III
68	VI	Sta Maria West	Melinda G. Manato	FFHNAS Mag-Asawang Sapa HS	Master Teacher II
69	III	San Rafael	Jenina Joyce L. Mendoza	San Rafael National Trade School	Head Teacher I
70	II	Plaridel	Aldvin Benz Evangelista	Banga High School	Head Teacher I
71	V	Guiguinto	Cynthia V. Aguinaldo	Felizardo C. Lipana National High School	Head Teacher IV
72	I	Paombong	Jennylyn P. Indiana	San Roque National High School	Master Teacher I
73	I	Hagonoy West	Marco Paolo M. Victoriano	Sta. Monica National High School	Head Teacher III
74	I	Calumpit	Aileen S. Mejares	Sta Lucia National High School	Head Teacher III
75	II	Plaridel	Ruby B. Galang	Lumang Bayan Elementary School	Head Teacher I
76	III	San Ildefonso N.	Esperanza V. Dioquino	Nabaong Garlang Elementary School	Head Teacher III
77	III	San Ildefonso N.	Hilda S. Castro	Sta. Catalina Bata Elementary School	Head Teacher III
78	III	San Ildefonso N.	Josefina V. Ramos	Lapnit Elementary School	Head Teacher III
79	III	San Ildefonso N.	Josephine M. Busalpa	Pulong Tamo Elementary School	Head Teacher III

Continuation of Enclosure No. 2 to Division Memorandum no. _____ s. 2025



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

**LIST OF PARTICIPANTS
FUTURE SCHOOL HEADS**

April 28-29, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

80	I	Hagonoy West	Josefino A. Gonzales	Tibaguin Elementary School	Head Teacher III
81	III	San Miguel North	Jennifer S. Valmeo	Buga Elementary School	Head Teacher I
82	III	San Miguel	Jowel L. Pelayo	San Miguel National HS	Master Teacher I
83	IV	Marilao	Alexander N. Dela Cruz	Prenza National High School	Master Teacher II
84	I	Paombong	Rosita P. Magsalay	Masukol Elementary School	Head Teacher II
85	I	Hagonoy	Ma. Annette A. Dela Cruz	San Pedro National High School	Head Teacher III
86	I	Hagonoy	Noemi C. Mendoza	San Agustin Elementary School	Master Teacher I
87	II	Plaridel	Nestor B. Lucas	Lalangan Elementary School	Head Teacher I
88	I	Paombong	Irene DC. Buenaventura	Lantad Elementary School	Head Teacher III
89	I	Paombong	Edwin S. Eusebio	Pulo Elementary School	Head Teacher III
90	VI	Sta. Maria	Shirley M. Nieto	FF Halili National Agricultural School	Head Teacher III
91	I	Bulacan	Rich Andrew M. Reyes	Tibig Elementary School	Head Teacher III
92	III	San Miguel Central	Christian B. Santos	San Miguel National High School	Master Teacher I
93	II	Plaridel	Ma. Crisanta Jacinto Perez	Jaime Vistan High School	Teacher III
94	V	Guiguinto	Michelle M. Berasis	Guiguinto National Vocational HS	Teacher III
95	III	San Ildefonso S.	Arvin M. Centeno	Akle High School	Teacher III
96	III	San Ildefonso N.	Alvin M. De Castro	Mataas na Parang E/S	Head Teacher III
97	I	Calumpit N.	Mark Kevin L. Olimba	Sta. Lucia NHS	Teacher III
98	II	Bustos	Ma. Lourdes M. Dionisio, PhD	Cambaog NHS	Head Teacher III
99	IV	Marilao South	Mary-Ann SM. Villar	Prenza NHS	Master Teacher II
100	VI	Sta. Maria West	Stephanie A. Roxas	Pulong Buhangin NHS	Master Teacher I



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 204 s. 2025

**LIST OF PARTICIPANTS
TRANSITIONING SCHOOL HEADS**

April 29-30, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
1	I	Calumpit South	Alvin S. Tolentino	Balite Elementary School	School Principal I
2	I	Paombong	Belinda S. Sagun	Pinagtulayan Elementary School	School Principal I
3	I	Hagonoy West	Celestino Villafuerte Jr	Hagonoy West	School Principal I
4	I	Calumpit South	Cherry Lou C. Dela Cruz	Calumpit National High School	Assistant Principal II
5	I	Calumpit South	Cristina M. Isais	Caniogan Elementary School	School Principal I
6	I	Calumpit South	Elaine Dj. Dela Cruz	Calumpang Elementary School	School Principal I
7	I	Hagonoy West	Imelda B. Ramirez	Hagonoy West	School Principal I
8	I	Hagonoy West	Jocelyn M. Perez	Sta. Elena E/S & Buga E/S	School Principal I
9	I	Pulilan	John Revin V. De Jesus	Bajet-Castillo High School	Assistant Principal II
10	I	Hagonoy East	Joselito Macatangay Javier	Eugenio G. Sy Tamco Elementary School	School Principal I
11	I	Calumpit South	Josielyn M. Sta. Rita	Calumpit South	School Principal I
12	I	Hagonoy West	Maria Effie Reyes Santos	Tampok Elementary School	School Principal I
13	I	Hagonoy East	Marites S. Ramos	Hagonoy East	School Principal I
14	I	Hagonoy East	Renante Buenavista Perez	San Pedro National High School	Assistant Principal II
15	I	Calumpit North	Rodora S. Navarro	Doña Damiana de Leon Macam MES	School Principal I
16	I	Hagonoy West	Rolando D. Agustin	Ramona S. Trillana High School	Assistant Principal II
17	I	Hagonoy East	Roselda M. Baylon	Iba National High School	Assistant Principal II
18	I	Calumpit North	Susan Borlongan Custodio	Iba National High School	School Principal I
19	I	Calumpit South	Vilma C. Lim	Pungo Elementary School	School Principal I



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 269 s. 2025

**LIST OF PARTICIPANTS
TRANSITIONING SCHOOL HEADS**

April 29-30, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
20	II	Bustos	Ericson A. De Guzman	Malamig Elementary School	School Principal I
21	II	Bustos	Gleynes Rauza Cruz	Alexis G. Santos National High School	Assistant Principal II
22	III	San Ildefonso N.	Airene B. Delos Reyes	San Ildefonso National High School	Assistant Principal II
23	III	San Miguel North	Alma C. Bacual	Kng. Kabayo Elementary School	School Principal I
24	III	San Miguel South	Arlene R. Legaspi	Paliwasan Elementary School	School Principal I
25	III	San Rafael East	Candida H. Sincero	Maronquillo Elementary School	School Principal I
26	III	San Miguel South	Cherilyn Rubiano Goyena	San Miguel National High School	Assistant Principal II
28	III	San Miguel Central	Daria Domingo Cadorna	John J. Russell Memorial HS	Assistant Principal II
29	III	San Miguel North	Edward F. Gamboa	Lambakin Elementary School	School Principal I
30	III	San Ildefonso N.	Ideelyn P. Guevarra	San Juan Elementary School	School Principal I
31	III	San Miguel North	Jimmy P. Del Rosario	Sta. Lucia E/S	School Principal I
32	III	San Rafael West	John Lexter Rejas Payumo	Carlos F. Gonzales High School	Assistant Principal II
33	III	San Miguel South	Joselito Dg. Milan	San Miguel National High School	Assistant Principal II
34	III	San Rafael East	Joselito E. Bautista	San Rafael East	School Principal I
35	III	San Rafael West	Leodegario Urtola Cruz	Carlos F. Gonzales High School	Assistant Principal II
36	III	San Ildefonso S.	Liza F. Nabong	Narra Elementary School	School Principal I
37	III	DRT	Ma. Lea D. Viudez	DRT	School Principal I
38	III	San Rafael East	Ma. Marissa V. Facun	San Rafael National Trade School	Assistant Principal II
39	III	San Ildefonso S.	Marco Angelo I S. Galicia	Bagong Baryo Elementary School	School Principal I
40	III	San Rafael West	Maria Divina D. Valderama	Salapungan Elementary School	School Principal I



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 209 s. 2025

**LIST OF PARTICIPANTS
TRANSITIONING SCHOOL HEADS**

April 29-30, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
41	III	San Rafael East	Michael S. Galvez	San Rafael East	School Principal I
42	III	Drt	Mildred R. Culala	DRT	School Principal I
43	III	San Miguel North	Romeo S. Santos	San Miguel North	School Principal I
44	III	San Ildefonso N.	Roxane Marcelo Vergara	Umpucan Elementary School	School Principal I
45	III	San Miguel Central	Shineth C. Novera	Bulualto Elementary School	School Principal I
46	IV	Marilao South	Lawrence Arcadio Dela Cruz	AFG Bernardino MTS	Assistant Principal II
47	IV	Marilao South	Michelle B. Balatbat	Marilao South	School Principal I
48	IV	Marilao South	Olivia Delos Santos Marcelo	AFG Bernardino MTS	Assistant Principal II
49	IV	Marilao North	Reygie Conquilla Bauza	Prenza National High School	Assistant Principal II
50	V	Balagtas	Annalyn Reyes Domingo	Balagtas National Agricultural HS	Assistant Principal II
51	V	Guiguinto	Anthony B. Bautista	Guiguinto National Vocational HS	Assistant Principal II
52	V	Pandi North	Divina S. Trinidad	Eusebio Roque Elementary School	School Principal I
53	V	Guiguinto	Joan Torres Buluran	Guiguinto National Vocational HS	Assistant Principal II
54	V	Pandi South	Ma. Cecilia Cruz Florencio	Bunsuran National High School	Assistant Principal II
55	V	Pandi North	Marcelo Jacinto Jr.	Pandi North	School Principal I
56	V	Guiguinto	Roda S. Jimenez	Tabe Elementary School	School Principal I
57	V	Balagtas	Rodbert M. Santos	Borol I Elementary School	School Principal I
58	VI	Norzagaray East	Gina P. Correa	Norzagaray East	School Principal I
59	VI	Norzagaray West	Maricel R. Delos Santos	Bitungol Elementary School	School Principal I
60	VI	Sta. Maria Central	Melgee Agustin Canare	F.F. Halili National Agricultural School	Assistant Principal II



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Continuation of Enclosure No. 2 to Division Memorandum no. 209 s. 2025

**LIST OF PARTICIPANTS
TRANSITIONING SCHOOL HEADS**

April 29-30, 2025 @ 8:00 AM, Galilee Mansion, Bustos, Bulacan

NO.	EDDIS	DISTRICT	NAME	SCHOOL	POSITION
61	VI	Norzagaray West	Rhos Marie Rizano Ramos	Norzagaray National High School	Assistant Principal II
62	VI	Angat	Ronald C. Mendoza	President Diosdado P. Macapagal MHS	Assistant Principal II
63	VI	Sta Maria East	Winnie L. Añonuevo	Parada National High School	Assistant Principal II
64	VI	Sta. Maria East	Maribel C. Fabian	Sta. Maria National High School	Head Teacher I
65	VI	Sta. Maria East	Jose Arthur B. Tijam, Jr.	Sta. Maria National High School	Master Teacher II
66	III	San Miguel South	Jo-Ann P. Francisco	Balaong High School (SMNHS Annex)	Teacher III / OIC
67	III	San Miguel South	Jeffrey M. Espino	San Miguel National High School	Master Teacher I
68	III	San Miguel South	Aurora S. Tamio	San Miguel National High School	OIC - Teacher III
69	III	San Miguel South	Alvin F. Mariano	San Miguel NHS	Master Teacher I
70	I	Paombong	Jannette DC. Tiquia	San Roque NHS	Head Teacher III
71	I	Paombong	Ma. Elena M. Sacdalan	San Roque NHS	Master Teacher II
72	I	Paombong	Maricar S. Isidro	San Roque NHS	Master Teacher I
73	VI	Sta. Maria East	Imelda S. Jose	Camangyanan ES	Principal I