



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OF BULACAN

**UPLOADED**

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April 04, 2025

**DIVISION MEMORANDUM**  
**No. 183 s. 2025**

**STRATEGIC SYNERGY IN ACTION : JOINT EXECOM, MANCOM, AND  
PROGRAM IMPLEMENTATION REVIEW**

To: Assistant Schools Division Superintendent  
Chiefs SGOD and CID  
Education Program Supervisors  
Public Schools Division Supervisors  
EDDIS chairs of Secondary School  
All Unit Heads  
All others concerned

1. As part of SDO's ongoing efforts to enhance organizational efficiency and strategic alignment, this office announces a structured joint EXECOM, MANCOM and Performance Implementation Review on April 21, 2025 at 3<sup>rd</sup> floor DepEd conference hall, DepEd Building, Capitol Compound Malolos City at 8:30AM to 5:00PM.
2. The objectives of this activity are:
  - a. To foster a culture of accountability and efficiency;
  - b. To ensure that KPIs are monitored among three functional units and;
  - c. To access achievements, challenges, and collective action.
3. The participants of this activity are:
  - a. Assistant Schools Division Superintendents
  - b. Chiefs SGOD and CID (2)
  - c. All Education Program Supervisors (12)
  - d. All Public Schools District Supervisor (31)
  - e. EDDIS Chairs of Secondary (6)
  - f. All Unit heads (SGOD (8), OSDS (8)
- 4 All expenses incurred in this activity shall be charged from MOOE funds subject to the usual accounting and auditing procedures.
5. All participants are expected to observe the minimum health protocols to continuously prevent the spread of infectious diseases.
6. Immediate and wide dissemination of this Memorandum is earnestly desired.

  
**NORMA P. ESTEBAN, EdD, CESO V**  
Schools Division Superintendent