



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 179 s. 2025

**RANKING FOR VACANT TEACHER III AND TEACHER II POSITIONS IN THE  
DISTRICT OF SAN MIGUEL NORTH**

To: Public Schools District Supervisor  
HRMPSB Members  
Elementary and Secondary School Principals/OICs  
All Others Concerned

1. This is to announce that District Open Ranking for the following vacant Teacher III and Teacher II positions in San Miguel North District shall be held on April 14, 2025, 9:00 am at San Miguel North Central School:

Position	Item Numbers
Teacher III	TCH3-151227-2019 TCH3-150661-2018
Teacher II	TCH2-150092-2013 TCH2-151567-2016

2. The said district open ranking aims to provide a pool of qualified applicants needed in filling up vacancies for Teacher III and Teacher II positions in the said school.

3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.

4. The Qualification Standards (QS) for the positions are as follows:

Position Title/Salary Grade	Education Requirements	Experience Requirements	Training Requirements	Eligibility Requirements
Teacher III/SG-13	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	Two years teaching experience	None required	RA 1080 (Teacher)

*Performance Requirements:*

**At least 12 Proficient COIs at Very Satisfactory and At least 8 Proficient NCOIs at Very Satisfactory**



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Teacher II/SG-12	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	One year teaching experience	None required	RA 1080 (Teacher)
<b>Performance Requirements:</b> <b>At least 6 Proficient COIs at Very Satisfactory and At least 4 Proficient NCOIs at Very Satisfactory</b>				

5. The District HRMPSB shall be composed of the following:

Chairperson : Public Schools District Supervisor  
Members : Central School Principal  
School Principal where the vacancy exists  
Representative for employees' association  
Faculty President

Assessors : Mr. Edward Gamboa  
Mr. Norlan Velayo  
Ms. Laura Z. Regulto

Secretariat : Administrative Officer II (Central School)

10. The evaluation of documents shall be based on DepEd 20, s. 2024. Interested and qualified applicants shall submit the notarized Checklist of requirements on or before April 10, 2025.

11. The Schools Division HRMPSB must be furnished with the following:

- Comparative Assessment Result signed by the HRMPSB Sub-Committee
- Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
- Complete documents of the applicants used in the evaluation
- Minutes of the ranking

12. The HRMPSB must furnish the SDS with the copy of the result and should post in three (3) conspicuous places.

13. Wide dissemination of this Memorandum is desired.

  
**NORMA P. ESTEBAN EdD, CESO V**  
Schools Division Superintendent

March 31, 2025  
HRMPS



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Enclosure to Division Memorandum No. 179s. 2025

**Schedule of Activities**

Date	Activity	Personnel In-Charge
April 10, 2025	Deadline of Submission of applications	School Secretariat
April 11, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
April 11, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
April 14, 2025	Evaluation and documents  Demonstrations	HRMPSB Sub-Committee
April 16, 2025	Submission the CAR Result to the SDS	Secretariat