



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 178 s. 2025

**RANKING FOR VACANT TEACHER III POSITION IN
DAMPOL 2ND NATIONAL HIGH SCHOOL**

To: Asst. Schools Division Superintendent
Education Program Supervisors
HRMPSB Members
Secondary Principals/OICs
All Others Concerned

1. This is to announce that Open Ranking for vacant following vacant position in Dampol 2nd National High School shall be held on April 14, 2025, 9:00 am at Dampol 2nd National High School

Position	Item Number
Teacher III	OSEC-DECSB-TCH3-151438-1996

2. The said district open ranking aims to provide a pool of qualified applicants needed in filling up vacancies for Teacher III positions in the said school.

3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.

4. The Qualification Standards (QS) for the positions are as follows:

Position Title/Salary Grade	Education Requirements	Experience Requirements	Training Requireme nts	Eligibility Requireme nts
Teacher III/SG-13	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	Two years teaching experience	None required	RA 1080 (Teacher)
Performance Requirements: At least 12 Proficient COIs at Very Satisfactory and At least 8 Proficient NCOIs at Very Satisfactory				

5. The HRMPSB Sub-Committee shall be composed of the following:

Chairperson : Mr. Francisco B. Macale
EPS, Division Representative



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Members : School Principal where the vacancy exists
One (1) Master Teacher

Faculty President

Assessors : Ms. Pearl G. Pagdanganan
Ms. Marikith Fababier

Secretariat : Administrative Officer II or Administrative Assistant

6. The evaluation of documents shall be based on DepEd 20, s. 2024. Interested and qualified applicants shall submit the notarized Checklist of Requirements on or before April 10, 2025.
7. The Schools Division HRMPSB must be furnished with the following:
 - a. Comparative Assessment Result signed by the HRMPSB Sub-Committee
 - b. Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
 - c. Complete documents of the applicants used in the evaluation
 - d. Minutes of the ranking
8. The HRMPSB must furnish the SDS with the copy of the result and should post in three (3) conspicuous places.
9. Wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN EdD, CESO V
Schools Division Superintendent

March 31, 2025
HRMPSB



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Enclosure to Division Memorandum No. 178s. 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
April 10, 2025	Deadline of Submission of applications	School Secretariat
April 11, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
April 11, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
April 14, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
April 16, 2025	Submission the CAR Result to the SDS	Secretariat