



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM

No. 160 s. 2025

**RANKING FOR VACANT TEACHER III POSITION IN THE
DISTRICT OF GUIGUINTO**

To: Public Schools District Supervisor
HRMPSB Members
Elementary School Principals/OICs
Teaching Personnel of Guiguinto District
All Others Concerned

1. This is to announce that District Open Ranking for vacant following vacant positions in Guiguinto District shall be held on April 02, 2025, 9:00 am at Guiguinto Central School.

Position	Item Number
Teacher III	OSEC-DECSB-TCH3-158205-1998
Teacher III	OSEC-DECSB-TCH3-152953-2019

2. The said district open ranking aims to provide a pool of qualified applicants needed in filling up vacancies for Teacher III positions in the said school.

3. SDO Bulacan provides equal employment opportunity to all qualified applicants for the position who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability religion, ethnicity or political affiliations.

4. The Qualification Standards (QS) for the positions are as follows:

Position Title/Salary Grade	Education Requirements	Experience Requirements	Training Requireme nts	Eligibility Requireme nts
Teacher III/SG-13	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	Two years teaching experience	None required	RA 1080 (Teacher)
<i>Performance Requirements:</i> At least 12 Proficient COIs at Very Satisfactory and At least 8 Proficient NCOIs at Very Satisfactory				

5. The HRMPSB Sub-Committee shall be composed of the following:



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Chairperson : Mr. Francisco B. Macale
EPS, Division Representative

Members : Central School Principal
School Principal where the vacancy exists
One (1) Master Teacher
Faculty President

Assessors : Ms. Perlita G. Pagdanganan
Ms. Revelyn L. Maniego

Secretariat : Administrative Officer II (Central School)

6. The evaluation of documents shall be based on DepEd 20, s. 2024. Interested and qualified applicants shall submit the notarized Checklist of Requirements on or before March 28, 2025.
7. The Schools Division HRMPSB must be furnished with the following:
 - a. Comparative Assessment Result signed by the HRMPSB Sub-Committee
 - b. Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
 - c. Complete documents of the applicants used in the evaluation
 - d. Minutes of the ranking
8. The HRMPSB must furnish the SDS with the copy of the result and should post in three (3) conspicuous places.
9. Wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN EdD, CESO V
Schools Division Superintendent

March 20, 2025
HRMPSB



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NOTICE OF SALARY ADJUSTMENT

24 January 2025

Enclosure to Division Memorandum No. s. 2025

Schedule of Activities

Date	Activity	Personnel In-Charge
March 28, 2025	Deadline of Submission of applications	School Secretariat
March 31, 2025	Initial evaluation based on the Qualification Standards	HRMPSB Sub-Committee
March 31, 2025	Posting of qualified applicants in three (3) conspicuous places	Secretariat
April 02, 2025	Evaluation and documents Demonstrations	HRMPSB Sub-Committee
April 04, 2025	Submission the CAR Result to the SDS	Secretariat

Very truly yours,

WILFREDO E. CABRAL

Undersecretary

Human Resource and Organizational Development

Position Title: Assistant Schools Division Superintendent
Salary Grade - 28, Step - 3
2024 Personal Services Remuneration
and Formula of Personnel (PSIRF)