



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

March 18, 2025

DIVISION MEMORANDUM

No. 155 s. 2025

**DIVISION ORIENTATION AND UPSKILLING OF ENGLISH, FILIPINO,
SCIENCE, AND MATH TEACHERS IN SUPPORT OF THE
IMPLEMENTATION OF NATIONAL LEARNING CAMP 2025**

To: Assistant Schools Superintendent
CID/SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. The Schools Division recognizes the need to support teachers in effectively conveying learning content and developing higher-order thinking skills, including problem-solving skills among learners. The implementation of the National Learning Camp is a strategic initiative supporting the National Learning Recovery Program (NLRP) and is complemented by programs to improve skills in reading, mathematics, science, and technology and similar initiatives that aim to sustain learning recovery. To realize this, this Office shall conduct an Orientation and Upskilling of English, Filipino, Science, and Math Teachers in Support of the Implementation of National Learning Camp 2025 on the following batches:

Batch	Date	Participants	Venue
Batch 1	March 24, 2025	Elementary Group	TBA
Batch 2	March 25, 2025	Elementary Group	TBA
Batch 3	March 26, 2025	Secondary Group	TBA
Batch 4	March 24, 2025	Elementary Group	TBA
Batch 5	March 25, 2025	Elementary Group	TBA
Batch 6	March 26, 2025	Secondary Group	TBA



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2. Reiterating the critical role of teachers in improving learning outcomes, the NLC has a two-fold purpose: improving learner performance and strengthening teacher capacity. The Division Upskilling of English, Filipino, Science, and Math Teachers in the Implementation of National Learning Camp is intended to capacitate them in acquiring new and relevant pedagogical skills relevant to the changes in our educational landscape (e.g., inclusion of technology in the classroom, learning delivery modality, emphasis on early education, etc.) and the increasing needs of our learners to cope with the global standards of education.
3. This activity aims to:
 - Equip teachers with the appropriate and relevant pedagogical interventions to address learning gaps in the three learning camps;
 - Capacitate them on the suitable assessment activities aligned with targeted competencies and learning objectives of the different groups of learners; and
 - Hone teachers with skills in creating lesson exemplars and session guides that cater to the varying needs of the learners from the three learning camps.
4. Participants in this activity are the division education program supervisors and select teachers preferably handling Kindergarten, Grades 1,4, 6, and 8 from the elementary and secondary schools who shall render services in the conduct of the National Learning Camp on May 19 – June 6, 2025.
5. In compliance with Deped Order No. 9, 2025, titled Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith, it is expected that school heads of concerned participants shall arrange class programs that may be affected if any, due to the participation of concerned teacher-participants for continuous delivery of instruction among learners.
6. Attached are Enclosure No. 1, Program of Activities with the Resource Speakers and Members of the Management Team; and Enclosure No. 2, List and Number of participants per district, as references.



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7. This Memorandum shall serve as the Travel Authority of all participants.
8. Expenses to be incurred in the conduct of this activity such as meal expenses shall be charged against the Program Support Fund for the Implementation of the National Learning Camp (NLC), while transportation expenses of the participants shall be charged against the school's local fund both subject to the usual accounting and auditing rules and regulations.
9. It is expected that all participants observe the minimum health protocols in compliance with health standards to promote good health among participants.
10. Immediate and wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent

CID/csc03182025



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Enclosure No. 1 of Division Memorandum No. 156, s. 2025

Date/Time	Activity	Speaker/Facilitator
7:30 – 8:30 AM	Arrival/Registration	TWG
	Opening Program <ul style="list-style-type: none">a. Singing of National Anthemb. Prayerc. Deped Marchd. Checking of Attendancee. Welcome Remarksf. Inspirational Messageg. Statement of Purposeh. Orientation proper	TWG
8:30 – 10:00 AM	Session 1 Review of the NLC Implementation <ul style="list-style-type: none">a. Legal basisb. Rationalec. Results and Findings of the Implementation in the Schools Divisiond. Ways Forward of the NLC Implementation	Learning Facilitators and Speakers
10:00 – 10:30 AM	Health Break	
10:30 – 12:00 NN	Session 2 The NLC Strategy <ul style="list-style-type: none">a. Methodologyb. Contentc. Collaborative Expertise and Team Teachingd. Assessment	Learning Facilitators and Speakers
12:00 – 1:00 PM	Lunch Break	
1:00 – 3:00 PM	Session 3 Enhancing Critical Thinking Skills <ul style="list-style-type: none">a. Introductionb. Components of Critical Thinkingc. Techniques to Improve Critical Thinking	Learning Facilitators and Speakers
3:00 – 4:30 PM	Session 4 The Pillars of Reading <ul style="list-style-type: none">a. Phonemesb. Phonetic Awarenessc. Fluencyd. Vocabularye. Comprehension	



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4:30 – 5:00 PM	Finalization and Wrap-up Awarding of Certificates and Closing Program	Participants TWG
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Overall Program Manager:

Cecilia S. Custodio, PhD
 CID Chief

Assistant Program Manager:

Perlita G. Pagdanganan, EdD
 DEPS

Training Managers:

Marinella T. Pengson, PhD
 DEPS-Science

Anastacia N. Victorino, PhD
 DEPS-Filipino

Jay Arr V. Sangoyo, PhD
 DEPS-English

Francisco B. Macale, MA
 DEPS-Math

Joel I. Vasallo, PhD
 DEPS EPP/TLE

Virgilio L. Laggui, PhD
 DEPS AP

Eleseo P. Godoy, PhD
 EPS Values

Ariston Manuel
 EPS MAPEH

Learning Facilitators:

Elementary Level

Charito N. Laggui, PhD.
 Principal IV, Plaridel CS

Revelyn Maniego, PhD.
 Principal IV, Pulilan CS

Marites F. Torno
 Principal III, Parada ES

Anna Juliano
 Principal IV, Caypombo ES

Edelson Delos Santos, PhD
 Principal IV, Marilao Integrated Sch

Filipina Cruz, PhD
 Principal IV, Pinaod CS

Lizbeth Tan
 Principal III, M. Sapa ES

Ma. Lina C. Gunita
 Principal I, Bagong Barrio ES

Secondary Level

Virginia S. San Gabriel
 Principal IV, PDMMHS

Melanie T. Sangoyo, PhD.
 Principal III, Sta. Lucia HS

Irene Velasco
 Principal III, F.C. Lipana HS

Frederick del Rosario
 Principal II, Banga HS



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Rolando Reyes
Principal II, Masagana HS

Miriam Roldan
Principal I, Julian Sumbillo HS

Ronald G. Gabito
Principal II, FVR Phase 3 ES

Mharikith Fababier
MT II, Bunsuran NHS

Technical Work Group:

Shiela Marie F. Castillo – EPS II ALS
Mylene E. Isidro – EPS II ALS
Edgardo C. Macarasig – EPS II ALS
Armando M. Nabong – EPS II ALS
4 Nurses from the School Health Section



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Enclosure No. 2 of Division Memorandum No. 155, s. 2025

Number of Participants per District

Elementary Level		
Batch 1: March 24, 2025 (Elementary)		
No.	District	Number of Participants
1	Bulakan	39
2	Calumpit North	38
3	Caumpit South	38
4	Hagonoy East	39
5	Hagonoy West	39
6	Paombong	38
7	Pulilan	40
8	Bustos	38
	Total	309
Batch 2: March 25, 2025 (Elementary)		
9	DRT	38
10	San Ildefonso North	38
11	San Ildefonso South	38
12	San Miguel Central	38
13	San Miguel North	38
14	San Miguel South	38
15	San Rafael East	38
16	San Rafael West	38
	Total	304
Batch 3: March 26, 2025 (Elementary)		
17	Plaridel	42



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18	Marilao North	40
19	Marilao South	40
20	Obando	38
21	Balagtas	42
22	Bocaue	42
23	Guiguinto	42
Total		286
Batch 4: March 24, 2025 (Elementary)		
24	Pandi North	40
25	Pandi South	40
26	Angat	38
27	Norzagaray East	40
28	Norzagaray West	40
29	Sta. Maria Central	40
30	Sta. Maria East	40
31	Sta. Maria West	40
Total		318
Secondary Level		
Batch 5: March 25, 2025 (Secondary)		
1	Bulakan (5 schools)	23
2	Calumpit (5 schools)	30
3	Hagonoy (4 schools)	25
4	Paombong (4 schools)	20
5	Pulilan (6 schools)	22
6	Bustos (5 schools)	26
7	Plaridel (6 schools)	30
8	DRT (6 schools)	25
9	San Ildefonso (6 schools)	35



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10	San Miguel (5 schools)	40
	Total	276
11	San Rafael (5 schools)	35
12	Marilao (4 schools)	24
13	Obando (2 schools)	10
14	Balagtas (2 schools)	10
15	Bocaue (4 schools)	20
16	Guiguinto (4 schools)	25
17	Pandi (5 schools)	30
18	Angat (4 schools)	20
19	Norzagaray (8 schools)	42
20	Sta. Maria (9 schools)	60
	Total	276