



Republic of the Philippines
Department of Education
Region III

SCHOOLS DIVISION OF BULACAN

March 18, 2025

DIVISION MEMORANDUM

No. 153, s. 2025

**DIVISION CAPACITY BUILDING ON THE DEVELOPMENT OF DIGITAL
LEARNING RESOURCES AND INSTRUCTIONAL GUIDES FOR
INNOVATIVE TEACHING IN THE 21ST CENTURY ALIGNED IN
ENHANCED CURRICULUM FOR KINDERGARTEN**

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
All Public Elementary School Heads
All Public Secondary School Heads
All Others Concerned

1. Under Republic Act 10157 also known as the Kindergarten Education Act and the "Enhance Basic Education Act of 2013", mandatory and compulsory Kinder education that effectively promotes physical, social, cognitive, and emotional skills stimulation and values formation to all five (5)- year old Filipino children. In line with the progressive implementation of the Enhanced K to 10 Curriculum, the Department of Education, Schools Division of Bulacan, through the Curriculum Implementation Division, shall conduct Capacity Building on the Development of Digital Learning Resources and Instructional Guides for Innovative Teaching in the 21ST Century Aligned in Enhanced Curriculum for Kindergarten on March 26-28, 2025 at Casa Remedios, Sto. Cristo Road, Purok 4, City of Malolos, Bulacan.
2. This capacity building aims to:
 - Design and implement innovative classroom strategies that foster creativity, critical thinking, and active learning among kindergarten learners;
 - Effectively develop, integrate, and utilize educational non-print resources, such as video lessons, that are aligned with an enhanced kindergarten curriculum to improve learning experiences and actively engage young learners;
 - Collaborate with peers to share best practices on innovative teaching and continuously improve teaching methods aligned with 21st century skills; and
 - Repository of Resources: Create a repository of non-print resources, including video lessons, lesson plans, teaching aids, and assessment tools using modern technology like MS Forms.
3. This activity will involve 150 proficient kindergarten teachers, 15 Resource Persons, and Technical Working Groups (TWGs). Participants are required to bring a laptop, an extension cord, and broadband equipment to ensure internet connectivity.



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4. In compliance with DepEd Order No. 9, 2025, titled Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith, it is expected that school heads of concerned participants shall arrange class programs that may be affected if any, due to the participation of concerned teacher-participants for continuous delivery of instruction among learners.
5. The travel expenses and other incidental expenses of participants shall be charged to local school funds subject to the usual accounting and auditing rules and regulations, while meals and snacks shall be charged against Division INSET Fund subject to usual accounting and auditing rules and regulations.
6. Attached is the training matrix, a list of the training management team, and participants for reference.
7. This Memorandum serves as the travel authority of the participants.
8. Wide and immediate dissemination of this memorandum is earnestly desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent



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Enclosure No. 1 of DM No. 163, s.2025

**ACTIVITY MATRIX
(March 26-28, 2025)**

DAY 1-March 26, 2025

MORNING SESSION

Time	Activity / Topic	Person In-charge / Speaker
7:30 am – 8:00 am	Registration	Jenifer A. Idos Teacher III- Malis ES
8:00 am – 8:30 am	Preliminary Activities	Arman T. Valencia Teacher III- FMES Perlita G. Pagdanganan, EdD DEPS – SNED/Kindergarten
8:30 am – 9:30 am	Session 1: Understanding 21 st Century Learning Skills – Enhanced Curriculum for Kindergarten	Analy F. Santos, PhD Principal III Akle Elementary School
9:30 am – 10: 00 am	BREAK	
10:00 am – 11:00	Continuation Session 1	
11:00-12:00	Session 2: Principles of 21 st Century Education	Marites F. Torno, MAEd Principal III Parada Elementary School
12:00 noon – 1:00 pm	LUNCH BREAK	
AFTERNOON SESSION		
1:00 pm – 2:00 pm	Continuation Session 2	
2:00-3:00 pm	Session 3: Importance of Integrating 21st-Century Skills in Teaching Kindergarten in the Modern World	Diane C. Parulan, MAEd Teacher III San Ildefonso Elementary School
3:00 pm – 3:30 pm	BREAK	
3:30 pm – 4:30 pm	Continuation Session 3	Diane C. Parulan, MAEd Teacher III San Ildefonso Elementary School

DAY 2 -March 27, 2025

MORNING SESSION

Time	Activity / Topic	Person In-charge / Speaker
7:30 am – 8:00 am	Registration/Signing of Attendance	Teresita A. Mendoza Teacher III- VTRES
8:00 am – 8:30 am	MOL	EDDIS
	Development of Non- Print Materials	
8:30 am – 9:30 am	Session 4: Critical Thinking and Problem Solving in Early Childhood	Algie Juridico, PhD Education Program Supervisor



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9:30 am – 10:00 am	BREAK	
10:00 am – 11:00 am	Session 5: Workshop on the development of non-print materials (Video Lessons on Numeracy)	Michelle Yazmin L. Leonzon, MAEd Teacher III Plaridel Central School
11:00-12:00	Workshop on the development of non-print materials (Video Lessons on Literacy)	
12:00 noon – 1:00 pm	LUNCH BREAK	
AFTERNOON SESSION		
1:00 pm – 2:00 pm	Presentation of the developed non-print materials for Numeracy	Rowena A. Valentin, MAEd Principal II Parulan ES
2:00-3:00 pm	Session 6: Social-Emotional Learning, Collaborative, and Creative Teaching in the Early Grade	Keren Mae M. Rojo, MAEd Teacher III Camangyanan ES
3:00 pm – 3:30 pm	BREAK	
3:30 pm – 4:30 pm	Workshop on the Development on the Development of Video Lessons	
DAY 3- March 28, 2025		
7:30 am – 8:00 am	Registration/Signing of Attendance	Jenifer I. Idos Teacher III- Malis ES
8:00 am – 8:15 am	MOL	EDDIS
8:15 am – 10:00 am	Session 7: Active Learning Principles and Benefits of Digital Resources for Kindergarten Learners	Perlita G. Pagdanganan, EdD Education Program Supervisor
10:00 am – 10:30 am	BREAK	
10:30 am – 11:30	Session 8: Tools in validation and field testing of non-print materials for Kindergarten	Baby Lyn P. Guiao, PhD Principal IV CM De Jesus Memorial ES
11:30-12:00	Session 9: Presentation, critiquing of developed video lessons for kindergarten	Gerald Del Rosario, MAEd Teacher III Akle ES
12:00 noon – 1:00 pm	LUNCH BREAK	
AFTERNOON SESSION		
1:00 pm – 4:00 pm	Demonstration Teaching Using the Developed Video Lessons	Rowena A. Valentin Analy F. Santos, PhD Baby Lyn Guiao, PhD
4:00 pm – 4:30 pm	Closing Program and Awarding of certificates	



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LIST OF MANAGEMENT TEAM AND PARTICIPANTS

Program Managers:

- | | |
|----------------------------------|----------------|
| 1. Norma P. Esteban, EdD, CESO V | SDS |
| 2. Maria Celina L. Vega, CESO VI | ASDS |
| 3. Cecilia S. Custodio, PhD | Chief-CID |
| 4. Perlita G. Pagdanganan, EdD | DEPS-Proponent |

QATAME Associate:

- | | |
|-------------------------|--------------|
| 1. Ma. Lourdes J. Patag | (SEPS, SMME) |
| 2. Marilene G. Ramos | (SEPS-HRDD) |

Technical Working Group:

- | | |
|--------------------------|--------------------|
| 1. Arman T. Valencia | (FMMES) |
| 2. Lydia M. De Leon | (Bulakan District) |
| 3. Jenifer I. Idos | (Malis ES) |
| 4. Rowena A. Valentin | (Parulan ES) |
| 5. Teresita S. Mendoza | (VTRES) |
| 6. Gerald A. Del Rosario | (AKle ES) |
| 7. 1 Nurse | SGOD-HNU |

Resource Speakers:

- | | |
|--------------------------------|------------------|
| 1. Perlita G. Pagdanganan, EdD | SDO Bulacan |
| 2. Algie Juridico, PhD | EPS- SDO Malolos |
| 3. Analy F. Santos, PhD | Akle ES |
| 4. Baby Lyn C. Guiao | CMDJMCS |
| 5. Marites F. Torno, MAED | Parada ES |
| 6. Diane Parulan | San Ildefonso ES |
| 7. Michelle Yazmin L. Leonzon | Plaridel CS |
| 8. Keren Mae M. Rojo | Camangyanan ES |



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LIST OF PARTICIPANTS

NO.	NAME OF TEACHER	School ID	School Name	Position
1	ISAH MARIE T. LOPEZ	104785	BONGA MENOR ES	TEACHER I
2	LOURDES O. LAGARTERA	105109	SAN JOSE ES	Principal II
3	JENNIFER E. SACDAL	158526	KARAHUMI ES	Head Teacher III
4	ISAH MARIE T. LOPEZ	104785	BONGA MENOR ES	TEACHER I
5	JENNELYN R. CATASON	104940	BANAHAW ELEMENTARY SCHOOL	Teacher I
6	CHELSIE S. BALMEDIANO	104786	BUSTOS ELEMENTARY SCHOOL	Teacher 1
7	MARIE FLOR C. MABALOT	104794	SAN PEDRO ES	Teacher I
8	ALLYSSA CAMILLE CAPULE-COLON	104823	GUIGUINTO CENTRAL SCHOOL	Teacher I
9	LIZEL M. SANTOS	104858	STA MONICA ES	Teacher Iii
10	CRISTINE JOY S. VALMEO	105073	SAN MIGUEL NORTH CS	TEACHER I
11	RONNALYN B. TORRES	5417323	BIGTE ELEMENTARY SCHOOL	TEACHER I
12	MA. JESUSA S. VIGONTE	158507	DUPLAS ELEMENTARY SCHOOL	Teacher - In - Charge
13	ANGELICA S. LIWANAG	105067	BUGA ELEMENTARY SCHOOL	TEACHER I
14	JULITA C. CRUZ	104852	SAGRADA FAMILIA ES	Principal I
15	MA. VICTORIA A. EVANGELISTA	104851	PUGAD ELEMENTARY SCHOOL	Teacher III
16	MELANIE M. RAMIREZ	158517	BUGA ELEMENTARY SCHOOL	Teacher III
17	JOMAR C. MERINO	158506	BASYO ELEMENTARY SCHOOL	Teacher II
18	MICHAEL V. SANCHEZ	158525	DURUMUGAN ES	Teacher 1
19	MA. EVELINA C. SAMANIEGO	104736	SULOK ELEMENTARY SCHOOL	HEAD TEACHER III
20	ELOISA D. ARELLANO	104825	MALIS ELEMENTARY SCHOOL	TEACHER I
21	JENNETTE C. DELA FUENTE	105048	AKLE ELEMENTARY SCHOOL	Teacher I
22	MARIE FE T. GAMBOA	105088	STA. INES ELEMENTARY SCHOOL	TEACHER I
23	MARY JANE C. MANANSALA	105082	PARTIDA ELEMENTARY SCHOOL	Teacher I
24	YOLANDA M. GARCIA	104833	TUKTUKAN ELEMENTARY SCHOOL	Principal III
25	YOLANDA M. GARCIA	104833	TUKTUKAN ELEMENTARY SCHOOL	Principal III
26	JASMIN G. ESCALONA	105126	PASONG INCHIK ES	Teacher III
27	ALMA I. ANGELES	105153	KAYLAWIG ELEMENTARY SCHOOL	Principal II
28	MARYANN S. GACILES	104959	TIMOTEO POLICARPIO MES	Teacher III
29	REVILYN N. AQUINO	105074	KALAWAKAN ES	TEACHER I
30	JASMIN G. ESCALONA	105126	PASONG INCHIK ES	T-III
31	MA. LOURDES P. MUDLONG	104957	SAN MATEO ES	TEACHER III



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32	EVANGELINE A. CULBENGAN	104716	DON PABLO AMISOLA MES	Head Teacher III
33	ROSELYN E. PILE	105116	CAPIHAN ELEMENTARY SCHOOL	Teacher I
34	MARIA LIEZL F. CABANTOG	104856	SAN ROQUE ES	Teacher III
35	RIZZA R. GUANZING	105118	DAGAT-DAGATAN ES	OIC School Head
36	ELLA JOY T. DICHOSA	104939	APUGAN ELEMENTARY SCHOOL	Teacher I
37	LYSA A. SOMBILLO	104720	MARCELO L. ADRIANO MS	Teacher I
38	ROSARY V SINDAYEN	158542	ST. MARTHA ES	School Principal III
39	ROWENA A. VALENTIN	105008	PARULAN ES	Principal II
40	MAYBELL DC. PEROS	105011	SAN JOSE ELEMENTARY SCHOOL	Teacher I
41	ANGELA MARIE M. VERDADERO	137342	JONI J. VILLANUEVA-TUGNA ES	Teacher I
42	LYDIA M. DE LEON	104773	DR. MANUEL S. TANSINSIN MS	Head Teacher III
43	KARLA JANE D. PRIMERO	105167	STA. CRUZ ELEMENTARY SCHOOL	Teacher I
44	APRIL V. LOPEZ	137342	JONI J. VILLANUEVA- TUGNA ES	Teacher I
45	JEENA JOYCE B. LOPEZ	105002	CULIANIN ES	Teacher I
46	JANETTE ANN B. CASIN	105151	GUYONG ELEMENTARY SCHOOL	TEACHER I
47	MARILYN S. SANTOS	104725	BENITO C. CRUZ ES	TEACHER III
48	FLORAVEL M. REGALADO	105162	SAN JOSE PATAG ES	Teacher I
49	CORAZON F. ANDRAÑA	105157	MIGUEL M. CRUZ ES	Teacher II
50	MICHELLE M. CRUZ	105008	PARULAN ELEMENTARY SCHOOL	Teacher I
51	SHAIRA JOY R. ELISAN	104822	DOÑA ESCOLASTICA ALDABA PUNONGBAYAN ES	Teacher I
52	CAREN G. BAUTISTA	105122	PACO ELEMENTARY SCHOOL	Teacher I
53	ARLENE T. SUAREZ	104772	BAMBANG ES	Teacher III
54	DIANARA U. MOTIN	104735	SANTOL ELEMENTARY SCHOOL	TEACHER I
55	JULIE ANN I. VERAGUAS	104733	LONGOS ELEMENTARY SCHOOL	TEACHER I
56	JENNIFER S. VALMEO	105067	BUGA ELEMENTARY SCHOOL	Head Teacher I
57	EDRALYN SP. DESALISA	104951	NORTH HILLS VILLAGE ES	Teacher I
58	MICAH L. DELA MERCED	104956	PINAGTULAYAN ES	Teacher I
59	JHONNA M. SAN JOSE	104779	PITPITAN ES	TEACHER I
60	JANICA LUCAS	104941	BANGKAL ELEMENTARY SCHOOL	TEACHER II
61	ALMIRAH HANNA M. DE LEON	104777	MATUNGAO ES	Teacher II
62	SHARMAINE C. CRUZ	158516	F. V. R. PHASE 2 ES	Teacher III
63	CARLA S. CRUZ	104947	FVR PHASE 3 ES	TEACHER III
64	MARITES L. SENINING	105012	SIPAT ELEMENTARY SCHOOL	TEACHER II
65	JOZALYNN C. LAZARO	104775	JOSE L. PEREZ MS	Teacher 1
66	ABEGAIL V. VAJIO	105120	MAGUINAO ES	Teacher I



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67	CHRISTELLE ANNE M LAZARO	104721	PALTOKELEMENTARY SCHOOL	Teacher I
68	JEORGIA FE C. CAMRAL	158538	BOCAUE HILLS ES	Teacher III
69	HANNAH IRIS R. DACLIS	158537	NORTHVILLE IV-B ES	Teacher I
70	FLORDELIZA G. PEÑA	502036	MARILAO CENTRAL IS	Teacher I
71	JENNIFER E.TUA	105029	BUBULONG MALAKI ES	Head Teacher III
72	MARICAR F. HIPOLITO	104906	LIAS ELEMENTARY SCHOOL	TEACHER III
73	GRACIA DC VIUDEZ, PHD	104906	LIAS ELEMENTARY SCHOOL	Principal III
74	MICHELLE C. ADAN	104905	LAMBAKIN ES	TEACHER I
75	SHERLINA C. AMISTAD	105043	STA. CATALINA BATA ES	Teacher I
76	FRITZI P. PASCUAL	105034	CALAWITAN ES	Teacher III
77	BABY LYN P. GUIAO	105144	CORNELIA M. DE JESUS MCS	Principal IV
78	CATHERINE F. CELESTINO	105144	CORNELIA M. DE JESUS MCS	Teacher I
79	DAISY MAE ANN P. LOZADA	104975	MATIAS B.SALVADOR MES	TEACHER I
80	TERESA G. MARAÑON	105144	CORNELIA M. DE JESUS MCS	Teacher III
81	AELIE D. BUENAVENTURA	105159	PEREZ ELEMENTARY SCHOOL	Teacher I
82	ELLAINE R. DELA CRUZ	105147	CAY POMBO ES	Teacher I
83	VILMA S. DE OCAMPO	104965	PACO ELEMENTARY SCHOOL	Principal III
84	FLORDELIZA J PAPA	104964	OBANDO CENTRAL SCHOOL	Teacher III
85	JANUARY J. MANUEL	104965	PACO ELEMENTARY SCHOOL	Teacher I
86	RUZEL E. ARTIOLA	158530	SALAMBAO ES	Teacher I
87	MELANIE DJ. IGNACIO	104964	OBANDO CENTRAL SCHOOL	Teacher III
88	RJO MARGARETTE P. PINEDA	104958	SAPANG KAWAYAN ES	Teacher I
89	CATHERINE I. FABILLAR	137064	CAIMINO ELEMENTARY SCHOOL	Teacher I
90	RONNALYN B. TORRES	158532	BIGTE ELEMENTARY SCHOOL	TEACHER I
91	ELLA JOY T. DICHOSA	104939	APUGAN ELEMENTARY SCHOOL	Teacher I
92	JOY-ANN J. VERDE	104939	APUGAN ES	T 1
93	SHEIRA GENE P. CASTRO	104732	FRANCISCO BALAGTAS MS	Teacher I
94	JEFFREY C. DOTE	158519	TALAMSI II ELEMENTARY SCHOOL	Teacher II
95	VANESSA S. VIDAL	105095	BATASAN ELEMENTARY SCHOOL	Teacher III
96	ROSALIE T. ODO	105112	STA. RITA ELEMENTARY SCHOOL	Teacher I
97	JONALYN S. MAGAAN	158502	SAN VICENTE ES	Teacher III
98	ELAINE R. DIÑO	105095	BATASAN ELEMENTARY SCHOOL	Teacher I
99	PAULLA A. DE SILVA	158513	TIBIG ELEMENTARY SCHOOL	TEACHER II
100	JENNILYN T. FRANCIA	104816	PUNGO ELEMENTARY SCHOOL	Teacher I
101	MICHELLE M. FAJARDO	104799	CALIZON ELEMENTARY SCHOOL	Teacher I
102	MICHELLE M. FAJARDO	104799	CALIZON ELEMENTARY SCHOOL	Teacher I



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103	NINA R. SUMALABE	104804	CALUMPIT NORTH DISTRICT	SCHOOL PRINCIPAL III
104	VANESSA ANGELINE S. GRIPAL	104812	MEYSULAO ES	Teacher I
105	NIANAR EVERETTE G. SAN JOSE	104806	GUGO ELEMENTARY SCHOOL	Teacher I
106	MARIA CRISTINE C. CAPUZ	104912	STA. ROSA 1 ES	Teacher 1
107	MARIA CECILIA C. LIBO	104913	STA. ROSA II ES	Teacher I
108	CLOWEE JOI R. DELA CRUZ	104987	BINAKOD ELEMENTARY SCHOOL	Teacher I
109	LAILA L. POLICARPIO	104912	STA. ROSA I ES	Teacher I
110	SARAH FAYE DC. SANGIL	104804	F. MENDOZA MES	Teacher I
111	SHARALEN DC. SULIT	104995	SAN JOSE ELEMENTARY SCHOOL	Teacher I
112	LEAH ABIGAIL M. LERIA	104804	F. MENDOZA MES	Teacher 1
113	MA.CECILIA M.SANTOS	158502	SAN VICENTE ES	Principal 1
114	MARIA IRMA R DE GUZMAN	105027	TABON ELEMENTARY SCHOOL	Teacher III
115	MARICEL M. DELA ROSA	104996	STA. CRUZ ES	TEACHER I
116	MARIA ANNA DR. DIONISIO	105022	SEGUNDO ESGUERRA SR. MES	Teacher III
117	ZANDRO P. DONCERAS	105075	KALAYAAN ELEMENTARY SCHOOL	Master Teacher 1
118	ARAYA MAE V. SANTOS	105138	TUKOD ELEMENTARY SCHOOL	Teacher I
119	REGINE R. EBITE	105115	CAINGIN ELEMENTARY SCHOOL	Teacher I
120	CATHERINE S. ARIÑO	105133	SAN RAFAEL CENTRAL SCHOOL	Teacher I
121	MARY ANN P. ESTREMER	105015	BALATONG ES	Teacher III
122	GRACIA DC. VIUDEZ,PHD	104906	LIAS ELEMENTARY SCHOOL	Principal III
123	BELINDA T. DANGA	105128	PULO ELEMENTARY	T1
124	JASMIN M. SANTIAGO	105157	MIGUEL M. CRUZ MES	TEACHER I
125	MARILOU R. MANALO	501634	HERITAGE HOME IS	Teacher I
126	JOANA ALAS MANGAHAS	105151	GUYONG ELEMENTARY SCHOOL	Teacher I
127	ISAH MARIE T. LOPEZ	104785	BONGA MENOR ES	Teacher I
128	CHELSIE S. BALMEDIANO	104786	BUSTOS ELEMENTARY SCHOOL	Teacher 1
129	MARIE FLOR C. MABALOT	104794	SAN PEDRO ES	Teacher I
130	THERESA S. PONCE	105027	TABON ELEMENTARY SCHOOL	Principal I
131	DIANE CAMILLE C. MATIAS	104990	MASUKOL ES	TEACHER I
132	MA. EVELINA C. SAMANIEGO	104736	SULOK ELEMENTARY SCHOOL	Head Teacher III
133	JENNELYN R. CATASON	104940	BANAHAW ES	TEACHER I
134	ALLIAH MAE V. VERDERA	105010	RUEDA ELEMENTARY SCHOOL	Teacher I
135	CAREN G. BAUTISTA	105122	PACO ELEMENTARY SCHOOL	Teacher I
136	ZAIRRA MAE V. RAMOS	105117	CORAL NA BATO ES	TEACHER I
137	MYLENE R. SANTOS	105139	LYDIA D. VILLANGCA ES	Teacher I
138	JASMIN G. ESCALONA	105126	PASONG INCHIK ES	Teacher III



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139	ROSELYN E. PILE	105116	CAPIHAN ELEMENTARY SCHOOL	Teacher I
140	ABEGAIL V. VAJIO	105120	MAGUINAO ES	Teacher 1
141	MARY GRACE G. EUGENIO	104764	BUNDUCAN ES	Teacher I
142	LADYLEN P. GONZALES	104980	MAPULANG LUPA ES	TEACHER I
143	JOY-ANN J. VERDE	104939	APUGAN ES	T I
144	ELEANOR A. DIAZ	104914	TABING-ILOG ES	PRINCIPAL I
145	JUVY ANN V. MORALES	104718	DR. ANTONIO C. VILLARAMA MS	Teacher II
146	ROSE ANN G. BALBANERO	105115	CAINGIN ELEMENTARY SCHOOL	Teacher III
147	ANGELICA S. LIWANAG	105067	BUGA ELEMENTARY SCHOOL	Teacher I
148	JEDIE ANN R. AZONSA	105084	PULONG DUHAT PS	Teacher I
149	MARY ANN P. SANTOS	105167	STA. CRUZ ELEMENTARY SCHOOL	Teacher I
150	MARY ANN P. SANTOS	105167	STA. CRUZ ELEMENTARY	Teacher I
151	JUELYN C. ROLUNA	158535	ST. MARY VILLAGE ES	TEACHER 1
152	RHINALYN S. DOMINGO	104965	PACO ES	TEACHER I
153	ROSITA S. LOPEZ	104993	PINALAGDAN ES	Head Teacher III