



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

December 23, 2024

DIVISION MEMORANDUM

No. 580, s. 2024

BULACAN PROVINCIAL ATHLETIC MEET 2025 (PAM 2025)

To: Assistant Schools Division Superintendents
Functional Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
School Heads and Officers of BulPriSA, Inc.
Chairs of EDDIS Elementary and Secondary Levels
PGB-Provincial Youth and Sports Development Office
All Others Concerned

1. The Schools Division of Bulacan, in coordination with the six (6) Educational Districts (EDDIS), elementary and secondary, National Vocational Schools Athletic Association (NVSAA), San Miguel National High School (SMNHS), and Bulacan Private Schools Association (BulPriSA) shall conduct the 2025 Provincial Athletic Meet (PAM) at the Bulacan Sports Complex, Sta. Isabel, City of Malolos on **January 27 to February 1, 2025**. This was discussed during the DIVISION TRAINING OF ACCREDITED DIVISION SPORTS OFFICIALS (TM & TS/SECRETARIAT) AND STRATEGIC PLANNING ON COMPREHENSIVE SCHOOL SPORTS PROGRAM (CSSP) per DIVISION MEMORANDUM NO. 376, S. 2024.
2. This year's theme: **"Green Champion: Sports for a Sustainable Future"** and objectives of this Meet are:
 - 2.1. To ensure the continuing sports spirit among the pupils/students, teachers and schools officials;
 - 2.2. To showcase the stakeholders' strong desire to have sustainable programs for children at an early stage, pursuing sports excellence, discipline and values inherent in the practice of sports and physical education;
 - 2.3. To widen the base for talent identification, selection, recruitment, training and exposure of elementary and secondary learners;
 - 2.4. To provide a database for a valid and universal basis to further improve the school sports development program; and
 - 2.5. To promote sportsmanship, camaraderie and unity among PAM competitors through friendly competition.

3. The Schedule of different sports-related activities as follows per

DIVISION MEMORANDUM NO. 363, S. 2024: SDO BULACAN COMPREHENSIVE SCHOOL SPORTS DEVELOPMENT PROGRAM CALENDAR OF ACTIVITIES

1.

Activities	Date
School Athletic Meet/Intramurals	Between month of November-December specifically, November 25 to December 6, 2024 subject for approval and monitoring
Division Training of Accredited Division Technical Officials (TM & TS) and Strategic planning on	September 12-13, 2024



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Comprehensive School Sports Development Program (CSSP) and Activities for the Preparation for PAM2025, CLRAA2025, and Palarong Pambansa 2025 cum Post-Conference and Evaluation of SDO Bulacan Performance in Sports Competition	
Unit/District/Municipal Athletic Meet 2025	Between December 9 to 20 , 2024
Accreditation/Sports Clinic for New Technical Officials/Teacher Coaches in coordination with BSSA, Inc. and BulPriSA, Inc.	January 3 - 8, 2025
EDDIS Athletic Meet 2025	January 13 - 17, 2025
Screening for PAM2025	January 20 - 24, 2025
Provincial Athletic Meet 2025	January 27 - February 1, 2025
CLRAA Meet 2025	April 2025 or later
Palarong Pambansa 2025 at Laoag City, Ilocos Norte	May 2025 or later

- Austerity measures shall be observed in the conduct of this Meet. Ceremonies shall be in the simplest mode and format. Also, athletic uniforms shall be made of the least expensive materials available in the local market.
- The age qualification of pupil/student should be observed in sports where age limitation is a requirement as per DepEd Memorandum No. 95, s. 2015 and stipulated in Item No. 6 of Division Memorandum No. 003, s. 2023. The age qualification for **secondary** is **January 1, 2007** while **January 1, 2012** on **elementary** athletes.
- General Instructions, Guidelines on Athlete's Eligibility, Program of Activities, Officials of the Meet and the Work Committees are given in Enclosures A, B, C, D and E.
- The Division Screening and Accreditation Committee (DSAC) is in-charge of screening athletes' records. The schedule of screening of athletes' records will be on the following dates: initial screening is on **January 20-24, 2025** at **Guiguinto District Conference Hall from 8AM to 5PM, clustering TBA**. There will be no interviews of athletes. The motto "Honesty is the Best Policy" will prevail. Replacement of disqualified athletes is allowed during the screening period. Meals of the DSAC Members shall be charged from the 2025 Provincial SEF.
- The **Medical Examination** facilitated by **SGOD HNU** is on **January 7-8, 2025 venue TBA**. Meals of the Medical Team shall be charged from the 2025 Provincial SEF.
- Heads of delegations, athletic managers, coaches, and chaperons are responsible for the age eligibility as well as discipline of their athletes and the proper observance of all rules and regulations governing this meeting.



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10. Each participating delegation should take charge of the subsistence (meals, snacks, and transportation) and uniform chargeable against Local Funds/ SEF/ MOOE subject to the usual accounting and auditing rules and regulations. The assigned officiating officials will have their meals in their athletic delegation. However, their snacks will be provided by the PAM Management through the 2025 SEF. Provisions for meals, snacks, and an honorarium of Professional/ National Referees/ Umpires, Tournament Managers, and select work committees of PAM shall be charged to 2025 SEF. Other allowable expenses shall be taken from the 2025 SEF, subject to the usual accounting and auditing rules and regulations.

11. All concerned are reminded of the following scheduled meetings/schedules.

11.1	F2F Coordination Meeting of all Tournament Managers (Updates & Status Reporting)	January 10, 2025 @1:30PM, SDO Conference Hall
11.2	F2F Coordination Meeting of all Tournament Managers (Updates & Finalization)	January 17, 2025 (Friday) @8:30AM, SDO Conference Hall
11.3	F2F Coordination Meeting of All Committee Chairs and Co-Chairs (Updates & Finalization)	January 24, 2025 (Friday) @8:30AM, SDO Conference Hall
11.4	Solidarity Meeting of tournament managers, coaches, chaperones, and officiating officials/ Opening Ceremonies at 3PM	January 27, 2025 (Monday) 8AM onwards, Grandstand of Bulacan Sports Complex; Breakout Group/Preparation for the Opening Ceremonies at 3PM

**The link shall be provided before the scheduled virtual meeting.*

12. This Memorandum will serve as the travel authority of the participants.

13. Expenses to be incurred in the conduct of school/district/cluster/EDDIS Meets, and intensive training of athletes prior to the Provincial Athletic Meet can be charged from school/local/LSB Funds subject to the usual accounting and auditing rules and regulations.

14. Health and safety protocols against COVID-19 must be strictly observed by all concerned.

15. Preferential attention to the contents of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent



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JACT/DIVISION MEMORANDUM – 2025 BULACAN PROVINCIAL ATHLETIC MEET
SGOD – December 3, 2024

Encl. : As stated.

References: DepEd Order No. 35, s. 2023
DepEd Order No. 05, s. 2023
DepEd Order No. 43, s. 2016
DepED Memorandum No. 49, s. 2014
Division Memorandum No. 98, s. 2017

Allotment: 1 – (D.O. 50 – 97)
To be indicated in the Perpetual Index
under the following subjects:

ATHLETICS

PROGRAMS

OFFICIALS

PUPILS

STUDENTS

(Enclosure A to Division Memorandum No. _____, s. 2024: PAM 2025)

QUALIFYING STANDARDS FOR MEASURABLE SPORTS

I. ATHLETICS

EVENT	TIME / DISTANCE / HEIGHT			
	ELEM. BOYS	ELEM. GIRLS	SEC. BOYS	SEC. GIRLS
100 m	13:00	14:00	11:60	13:00
200 m	28:00	29:00	24:00	26:60
400 m	1:04:00	1:10:00	55:00	1:04
800 m	2:26:00	2:42:00	2:05:00	2:33:00
1,500 m	4:59:00	5:21:00	4:20:00	5:06:00
3,000 m	N/A	N/A	10:50:00	11:20:00
5,000 m	N/A	N/A	16:50:00	N/A
100 m hurdles	N/A	20:00	N/A	17:00
110 m hurdles	21:00	N/A	16:00	N/A
400 m hurdles	N/A	1:19:00	N/A	1:10
410 m hurdles	1:10:00	N/A	1:02:00	N/A
High Jump	1.45	1.25	1.50	1.30
Long Jump	5.00	4.50	6.40	5.00
Triple Jump	10.79	10.00	13.00	11.00
Shot Put	9.50	8.20	12.00	9.45
Discus Throw	25.79	25.00	32.00	29.00
Javelin Throw	39.40	30.00	45.00	34.00
Pole Vault	N/A	N/A	2.80	N/A
Walkathon (2,000 m)	N/A	N/A	11:00:00	12:40:00



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II. SWIMMING

EVENT	TIME			
	ELEM. BOYS	ELEM. GIRLS	SEC. BOYS	SEC. GIRLS
400 M Freestyle	5:12.51	5:38.81	4:48.64	5:18.81
100 M Backstroke	1:15.35	1:24.05	1:09.66	1:18.50
200 M Breaststroke	N/A	N/A	2:58.01	3:06.52
50 M Butterfly	0:32.63	0:35.07	0:29.88	0:34.85
800 M Freestyle	N/A	N/A	8:54.55	11:00.90
200 M Individual Medley	2:35.78	2:46.88	2:30.00	2:42.48
200 M Butterfly	N/A	N/A	2:35.28	3:11.59
100 M Freestyle	1:03.24	1:10.28	0:58.04	1:05.60
50 M Backstroke	0:35.96	0:38.50	0:32.04	0:35.09
400 M Individual Medley	N/A	N/A	5:34.34	6:14.24
100 M Butterfly	1:10.50	1:14.87	1:03.11	1:12.15
200 M Freestyle	2:30.27	2:34.34	2:11.95	2:25.25
50 M Breaststroke	0:39.55	0:41.65	0:35.16	0:39.90
1500 M Freestyle	N/A	N/A	19:47.59	21:14.18
200 M Backstroke	N/A	N/A	2:39.05	2:53.69
100 M Breaststroke	1:25.13	1:28.50	1:16.48	1:25.98
50 M Freestyle	0:31.08	0:33.41	0:27.79	0:29.48

III. ARCHERY

EVENT	BOYS		GIRLS	
	Qualifying Score	Previous Palare Record	Qualifying Score	Previous Palare Record
70 M Distance	263	332 (2019)	247	-
60 M Distance	278	334 (2018)	262	321 (2019)
50 M Distance	283	336 (2018)	277	337 (2019)
30 M Distance	308	349 (2016)	292	338 (2019)
1440 Round	-	1344 (2016)	-	1310 (2019)



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COMPOSITION AND NUMBER OF ATHLETES, COACHES AND CHAPERONS PER SPORTS EVENTS

A. REGULAR EVENT (ELEMENTARY LEVEL)

EVENT	GENDER	COMPOSITION				TOTAL
		ATHLETES	COACH	ASST. COACH	CHAPERON	
ARNIS	BOYS	3	1			4
	GIRLS	3	1		1	5
ATHLETICS	BOYS	12	1	1		14
	GIRLS	12	1	1	1	15
BADMINTON	BOYS	4	1			5
	GIRLS	4	1		1	6
BASEBALL	BOYS	12	1	1		14
BASKETBALL	BOYS	12	1	1		14
CHESS	BOYS	2	1			3
	GIRLS	2	1		1	4
FOOTBALL	BOYS	18	1	1		20
GYMNASTICS						
AER	B/G	4	1			5
MAG	BOYS	3	1			4
WAG	GIRLS	3	1		1	5
RG	GIRLS	3	1			4
SEPAK TAKRAW	BOYS	4	1			5
SOFTBALL	GIRLS	12	1	1	1	15
SWIMMING	BOYS	10	1			11
	GIRLS	10	1		1	12
TABLE TENNIS	BOYS	4	1			5
	GIRLS	4	1		1	6
TAEKWONDO	BOYS	6	1			7
	GIRLS	6	1		1	8
TENNIS	BOYS	4	1			5
	GIRLS	4	1		1	6
VOLLEYBALL	BOYS	12	1	1		14
	GIRLS	12	1	1	1	15
TOTAL		185	27	8	11	231



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B. REGULAR EVENT (SECONDARY LEVEL)

EVENT	GENDER	COMPOSITION				TOTAL
		ATHLETES	COACH	ASST. COACH	CHAPERON	
ARCHERY	BOYS	4	1			5
	GIRLS	4	1		1	6
ARNIS	BOYS	5	1			6
	GIRLS	5	1		1	7
ATHLETICS	BOYS	15	1	1		17
	GIRLS	15	1	1	1	18
BADMINTON	BOYS	4	1			5
	GIRLS	4	1		1	6
BASEBALL	BOYS	12	1	1		14
BASKETBALL	BOYS	12	1	1		14
	GIRLS	12	1		1	14
BASKETBALL (3 x 3)	BOYS	4	1			5
	GIRLS	4	1		1	6
BILLIARD	BOYS	2	1			3
	GIRLS	2	1		1	4
BOXING	BOYS	10	1	1		12
CHESS	BOYS	2	1			3
	GIRLS	2	1		1	4
FOOTBALL	BOYS	18	1	1		20
FUTSAL	GIRLS	12	1		1	14
GYMNASTICS						
AER	B/G	4	1			5
MAG	BOYS	3	1			4
WAG	GIRLS	3	1		1	5
RG	GIRLS	3	1			4
SEPAK TAKRAW	BOYS	12	1	1		14
	GIRLS	5	1		1	7
SOFTBALL	GIRLS	12	1	1	1	15
SWIMMING	BOYS	10	1			11
	GIRLS	10	1		1	12
TABLE TENNIS	BOYS	4	1			5
	GIRLS	4	1		1	6
TAEKWONDO	BOYS	10	1			11
	GIRLS	10	1		1	12
TENNIS	BOYS	4	1			5
	GIRLS	4	1		1	6
VOLLEYBALL	BOYS	12	1	1		14
	GIRLS	12	1	1	1	15
WRESTLING	BOYS	8	1			9
	GIRLS	8	1		1	10
WUSHU	BOYS	6	1			7
	GIRLS	4	1		1	6
TOTAL		296	41	10	19	366



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ATHLETICS/ SWIMMING	O.H. (BOYS)	2				
SWIMMING	I.D. (BOYS)	2	2			6
	I.D. (GIRLS)	2				
BOCCE	I.D. (BOYS)	2	1			5
	I.D. (GIRLS)	2				
GOAL BALL	V.I. (BOYS)	2	1			5
	V.I. (GIRLS)	2				
TOTAL		42	13			55

C. DEMONSTRATION SPORTS (ELEMENTARY LEVEL)

EVENT	GENDER	COMPOSITION				TOTAL
		ATHLETES	COACH	ASST. COACH	CHAPERON	
DANCESPORTS	BOYS	2	1			5
	GIRLS	2				
TOTAL		4	1			5

D. DEMONSTRATION SPORTS (SECONDARY LEVEL)

EVENT	GENDER	COMPOSITION				TOTAL
		ATHLETES	COACH	ASST. COACH	CHAPERON	
DANCESPORTS	BOYS	2	1			6
	GIRLS	2			1	6
PENCak SILAT	BOYS	5	1			6
	GIRLS	5			1	6
TOTAL		14	2		2	18

E. PARAGAMES

EVENT	CATEGORY	COMPOSITION				TOTAL
		ATHLETES	COACH	ASST. COACH	CHAPERON	
ATHLETICS	V.I. (BOYS)	3	3			9
	V.I. (GIRLS)	3				
	I.D. (BOYS)	10	2			24
	I.D. (GIRLS)	10	2			
	O.H. (BOYS)	2	2			6

***** Dance sports as Regular event during the conduct of Palaro 2024**

F. Galaw-Pilipinas & Cheerdance Competition (EDDIS Elementary & Secondary)

G. e-Sports (Mobile Legends, Call of Duty, and Honor of Kings (Secondary)

H. Additional Demonstration Sports for Elementary Levels

- *Archery (EB/EG)
- *Basketball 3x3 (EB and EG)
- *Basketball 5x5 (EG)
- *Futsal (EG)
- *Sipa Takraw (EG)



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I. PAM2025-TNTS TEACHERS AND NON-TEACHING STAFF EDITION

- * Basketball Boys 5x5
- * Basketball Boys 3x3
- * Volleyball Boys
- * Volleyball Girls
- * Badminton, Table Tennis, & LawnTennis (B & G)
- * Chess
- * Laro ng Lahi
- * Galaw-Pilipinas & Modern Dance Competition (Group/Mixed B&G)

The Teachers & Non-Teaching Edition Competing Teams:

Elementary: EDDIS I, EDDIS II, EDDIS III, EDDIS IV, EDDIS V, EDDIS VI, and SDO BULACAN

Secondary: EDDIS I, EDDIS II, EDDIS III, EDDIS IV, EDDIS V, EDDIS VI, SMNHS, NVSAA, and SDO BULACAN

Final Schedule TBA, during the scheduled Intensive Training of CLRAA 2025 and to be hosted by the Guiguinto District.

(Enclosure B to Division Memorandum No. _____, s. 2024: PAM 2025)

GENERAL PROVISIONS

- 1. Rules on Participation.** The participants in the 2025 Provincial Athletic Meet shall be elementary and secondary athletes from private and public schools of DepEd – Bulacan, who have participated in the lower meets. Provided that, secondary athletes refer to both Junior and Senior HS students.

As a general rule, Kinder to Grade 6 athletes shall play in the elementary division, and Grades 7 to 12 athletes shall play in the secondary division. **However, elementary athletes who have been declared overage in the elementary level may be allowed to play in the secondary level.**

2. Eligibility of Athletes.

a. For Regular Sports Events:

1. A Filipino Citizen;
2. Enrolled in any recognized school (schools with recognition/permit to operate) at the beginning of the current school year;
3. The cut – off date for the age of participants in elementary is January 1, 2012 and for secondary it is January 1, 2007.
4. Student-athletes who transferred from one region to another are allowed to participate. Provided that their transfer was before or at the beginning of the school year. Transferees from one division to another within the region are allowed to participate. Provided that, they have participated in the lower meets.

b. For Para-Games:

ELIGIBILITY:

- 1.1 The Palarong Pambansa (Para-Games) 2025 shall only be participated in by pupils/students with Intellectual Disability (ID), visually impaired, orthopedically handicapped/amputee (OH) in-school athletes.**



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1.2 The athletes are enrolled students of Special Education (SPED) classes in the public and private schools for School Calendar (SC) 2024 – 2025.

1.3 Each region is allowed to field a maximum of Seventy three (73) delegates composed of 50 athletes, 15 coaches and 8 chaperons.

1.4 Age category for: PALARONG PAMBANSA 2025

Youth - born 2010 onward

Juniors – born between 2000 up to 2009 only

Open - born 1999 onwards

Visually Impaired – Open Category

To be assessed by registered ophthalmologist with visual acuity

Intellectual Disability - Youth

Juniors

To be assessed by a registered psychologist with tool assessment.

Ortho/Leg Amputee - Open Category (But, up to 25 years old only)

Goalball/Bocce/Swimming - Open Category (But, up to 25 y/o only)

II. ELIGIBILITY DOCUMENTS:

2.1 Athletes Record Information

2.2 Medical Certificate

2.3 DEPED Psycho-Educational Assessment Tests conducted by SPED – Trained Teachers, Administrators and Supervisors

***(for intellectual Disabled (ID) – IQ Level – 70 & below**

***(for visually impaired (LV & TB – visual acuity Test by licensed ophthalmologist.**

2.4 PSA/NSO Birth Certificate

2.5 Certificate of Enrolment stating the school year the child first enrolled up to the present / completion.

2.6 Photo Gallery

2.7 Parents'/Guardian's Consent

2.8 4 pcs. 1.5x1.5 identical pictures with name tag (surname, first name and middle initial)

3. Grounds for Disqualification.

a. Unless otherwise provided by the Board, the following athletes shall be disqualified or shall not be allowed to play in the 2025 Provincial Athletic Meet:

1. For Regular Sports Events:

1.1 Athletes who have been declared over age;

1.2. Elementary Athletes with 3rd molar tooth;

1.3 Athletes with failing grades in more than two (2) learning areas in the second grading period;

b. The following are qualified to participate in the 2025 PAM.

b.1 Athletes who have been or are currently members of the National Team, National Training Pool, National Developmental Pool and who received or receiving monthly stipend and/or allowance from the PSC or played in the SEA Games, Asian Games and/or Olympic Games: However, those athletes who played in other foreign invitational competitions shall not be disqualified to play in the 2025 Provincial Athletic Meet: Further, that athletes participating in one sports discipline as members of the National Team, National Training Pool, National Developmental Pool receiving monthly stipend and/or allowance from the PSC or played in the SEA Games, Asian Youth Games, Asian Games and /or Olympics Games shall not be disqualified to play in the 2025 Provincial Meet in a sports disciplined other than the sport



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wherein the athlete participated in as member of the National Team, National Training Pool, National Developmental Pool receiving monthly stipend and/or allowance from the PSC or played in the SEA Games, Asian Youth Games, Asian Games and /or Olympics Games;

b.2 Athletes who played in the SEA Games, Asian Youth Games, Asian Games and/or Olympic Games. However, athletes who played in other foreign invitational competitions shall not be disqualified to play in the provincial meet: Provided, the said invitational competition is not included in the above-mentioned international games;

1. Athletes who failed to submit the required documents;
2. Athletes banned during the previous Provincial, Regional and Palara Meets or disqualified during the lower meets; and
3. Other grounds, including, but not limited to falsification of documents, misrepresentation, and use of prohibited drugs.

c. For Para-Games

1. SWD athlete who has been declared over-age; and
2. SWD athlete who failed to submit the required documents.

4. Documentary Requirements. The following, among others, are the required documents to be submitted by the athletes who intend to participate in the Provincial Meet:

- a. Athlete's Record (AR) – signed by the athlete, coach and the authorized Division School Sports Officer;
- b. Original and photocopy of their Birth Certificate issued by the National Statistics Office (NSO) or Philippine Statistics Authority (PSA). Late registration shall be accepted: Provided, that the Birth Certificate was issued one (1) year prior to current Palarong Pambansa;
- c. In case of foreign born Filipino athletes, in lieu of NSO/PSA Birth Certificate, the original birth certificate issued by the country where he was born and a valid passport or a document issued by the Bureau of Immigration or Department of Foreign Affairs showing his/her nationality as Filipino;
- d. Form-137 with entries of Learners Reference Number, certified true copy from original or computer printed, duly signed by the Teacher-Adviser or Registrar or School Head and School/District School Sports Coordinator.
- e. For athletes who are under the alternative delivery mode (home study program or modified in school out school approach or open high school program), a copy of the numerical or descriptive rating equivalent to the second rating period of the regular classes should be submitted;
- f. Certificate of Enrolment duly signed by the School Registrar or School Head;
- g. Parent's or guardian's consent, verified by the Principal or Registrar or Teacher-Adviser;
- h. Medical certificate issued within three (3) months from the date of submission and signed by the physician stating that the athlete is physically fit and within the age limit required. (The complete name of the signing physician shall clearly appear on the medical certificate, with the license number and date of examination);
- i. Dental Certificate with a universal entry, duly signed by a Dentist over his/her clearly printed name and licensed number, and with the date of examination which should not be more than six (6) months prior of the opening of each level of competition;



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- j. Seven (7) copies of passport size 1 ½ x 1 ½, identical and clear pictures with name tag (surname, first name and middle initial) and with grade level, to be used for the Athlete's Record, Dental Certificate, Gallery and Accreditation Card;
 - k. Affidavit of the coach, attesting to the authenticity, validity and correctness of the entries on the above-mentioned documents; and
 - l. Additional documents for athletes in Para-Games for SWDL:
 - 1.1 Intellectual Disability Certification – Psycho-Educational Assessment Tests conducted and certified by Psychologist or DepEd SPED Supervisor indicating the athlete's IQ level (70 and below); and
 - 1.2 Visual Impairment Certification – test conducted and certified by an Ophthalmologist to determine the visual acuity (Totally Blind or Low Vision);
 - m. Athletes in arnis, taekwondo, boxing, wrestling, wushu, and gymnastics, must fill out additional two (2) medical certificates.
- 5. Protests on Eligibility and Appeals on Disqualification.** Protests shall be in writing and duly signed by the **Coach** and noted by the **Head of the Delegation** or his/her official representative and shall be filed **before the start of the second game** of the concerned team with the Chair of the DSAC. Protests filed by other persons shall be automatically dismissed without prejudice of refile the same upon compliance with the abovementioned requirements. However, if the protests do not comply with said requirements, the DSAC may **"MOTU PROPIO,"** investigate and resolve the protests if there is an obvious truth on the merits of the allegation. Protest shall be accompanied by an affidavit, witnesses and/or evidence to support thereof. They shall be acted immediately by the DSAC upon receipt thereof. The decision of DSAC is appeal-able only to the Board.
- 6. Eligibility of Coaches and Chaperons.** Coaches and Chaperons must be school or DepEd personnel. Coaches and chaperons from private schools must have been in the service for at least six (6) months. Female athletes shall only be assisted by a female chaperone.
- 6.a For combative sports and gymnastics the coaches must have attended accreditation / training / seminar sponsored by DepEd or any reputable association and/or must have been a coach for at least two (2) years in respective sports events.
- 6.b Documents to be submitted:
- b.1 Certificate of Employment (rectified true copy of the original document and duly notarized;
 - b.2 Form 212 with three (3) ID pictures; and
 - b.3 Medical Certificate
 - b.4 For combative sports and gymnastics, certificate of participation on accreditation/training/seminar on their respective sports event.
 - b. 5 Affidavit of the coach attesting the authenticity, validity and correctness of the entries on the documents submitted.
- 7. Replacement of Athletes.** Replacement of athletes may be allowed, only before the final deliberation of DSAC, upon the written request signed by the Head of Delegation, on the following grounds:
- a. Medical/Health reasons
 - b. Original athlete was not screened nor interviewed



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- c. None or incomplete set of required documents on the date set by the DSAC; and
d. Original athlete is not eligible to play – over aged, impersonation, etc.
8. **Submission of List of Athletes.** Only screened and qualified athletes shall be included in the master list, duly signed by the chairman and the screening and accreditation committee members. Players whose names are in the master list should tally with those appearing in the gallery. List of athletes should indicate the date of birth, district/school and name of coach duly signed by the EDDIS Chair, on soft copy, USB or any other media and hard copy
9. **Sanctions against Athletes, Technical Officials, and other persons.** Unless otherwise provided for by the Board, the following sanctions shall be imposed against the team who will violate the rules on eligibility:
a. In team competitions, the games where the ineligible and/or disqualified athlete has taken part shall be declared forfeited in favor of the opposing team; and
b. In individual competitions, the games where the ineligible and/or disqualified athlete played shall be forfeited in favor of the other athlete.
With respect to sanctions that will be imposed against individuals who caused the violation of the rules on eligibility, he/she may be suspended from participating in future school sports competitions, the duration of which shall be one (1) to three (3) years depending on the gravity of the offense. These sanctions shall be without prejudice to the filing of appropriate administrative and/or criminal charges against the erring officials and/or athletes in accordance with existing laws, rules and regulations.
10. **Protests on Technical Matters.** Protest on technicalities arising from the games shall be resolved in the following manner:
a. The Tournament Manager concerned is empowered to conduct an on-the-spot investigation and decide immediately on any protest so as not to disrupt the progress of the game;
b. If the protesting party is not satisfied with the decision of the Tournament Manager, a formal protest duly signed by the coach concerned and the Head of Delegation, may be filed with the Board of Directors not later than twelve (12) hours after the incident.
c. The decision of the Board is final.
11. All officiating officials and coaches shall observe the **Code of Conduct and Proper Decorum**, anywhere and anytime they must serve as models to the athletes. Any official and coach who fails to observe this, shall be dealt with accordingly.
12. The international rules and regulations of the different sports/events shall govern the conduct of the Meet. However, international rules which were amended by the ground rules shall be adopted to suit local conditions. Ground rules supersede the international rules. This shall be agreed upon during the technical meeting presided by the respective tournament managers of the different sports. It must be signed by the coaches of the participating units/teams and approved by the General Referee.



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- 13. Competition for elimination of Elementary Baseball and Softball, Boys Baseball and Softball Girls shall be five (5) innings with the application of the 10-run rule at the bottom of the third inning or any time after the third as the case may be. Placement games are seven (7) innings and without the 10-run rule.**
- 14. An athlete is allowed a maximum participation in two team sports and one individual event or one team sports and two individual events.**
- 15. Athletes who refuse to play in higher competition without any valid reason will be banned from playing for three (3) years.**
- 16. Public and Private School Teachers, both in elementary and secondary level, who intend to coach in another delegation (being a part-time teacher of another institution), must secure a certification from the school head that he/she is allowed to do the same.**
- 17. School M.A.P.E.H. teachers/Head Teachers/Master Teachers and other DepEd personnel shall be the priority to officiate a game or coach a team provided that they have appropriate recognition and accreditation in the sports event that they officiate.**
- 18. The Proposed Taekwondo Competition Ground Rules of 2023/2024 Palarong Pambansa will be used in the 2025 Provincial Athletic Meet**
- 19. Coaches, asst. coaches, and chaperons must not have any pending cases.**



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August 21, 2024

DIVISION MEMORANDUM

No. 368, s. 2024

**SDO BULACAN COMPREHENSIVE SCHOOL SPORTS DEVELOPMENT
PROGRAM CALENDAR OF ACTIVITIES**

- To: Assistant Schools Division Superintendents
Heads of Functional Divisions
Division Education Program Supervisors
Public Schools District Supervisors
Heads of Public and Private Elementary and Secondary Schools
Sports Coordinators/Adviser
Bulacan School Sports Association, Inc. (BSSA)
PGB-Provincial Youth and Sports Development Office
All Others Concerned
1. Concerning the corrigendum to Division Memorandum No. 454, s. 2022: Conduct of Co-Curricular Activities Relative to Sports. Anent to the Regional Memorandum No. 616, s. 2022: Dissemination of DepEd Memorandum OASGFO No. 2022-258 dated October 27, 2022, re: Request for the Participation of Learners and Teachers in Extra-Curricular Activities and the Regional Memorandum No. 621, s. 2022 on the Co-Curricular Activities that are Allowable to be Conducted Starting SY 2022 - 2023 and onwards, this Office recognizes the importance of the conduct of sports activities among learners from Key Stages 1 to 4. Hence, sports activities are expected to be held beginning January 2025, and the third week/4th of January for the Provincial Athletic Meet 2025. DepEd Order No. 09, s. 2024 on the Implementing Guidelines on the School Calendar and Activities for S.Y. 2024-2025.
 2. The Schools Division of Bulacan, in coordination with the six (6) Educational Districts (EDDIS), elementary and secondary, National Vocational Schools Athletic Association (NVSAA), San Miguel National High School (SMNHS), and Bulacan Private Schools Association (BulPriSA) shall conduct the 2025 Provincial Athletic Meet (PAM) at the Bulacan Sports Complex, Sta. Isabel, City of Malolos on January 2025, Central Luzon Regional Athletic Meet (CLRAA) on March 2025, and Palarong Pambansa 2025 on May 2025 to be held at Laoag City, Ilocos Norte.
 3. Anent to DepEd Memorandum No. 005, s. 2023, all schools are encouraged to organize their respective school sports clubs, adopting mandatory sports (Arnis, Athletics, Chess, Dancesports, Sepaktakraw, Swimming) and preferred sports based on their context. The Comprehensive School Sports Program (CSSP) is an initiative of the School Sports Division (SSD) in support of the Department of



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Education's (DepEd) thrust of promoting the holistic development of learners through active engagement in sports and physical fitness activities. It aims to enhance the fitness level of learners; promote active participation of learners in various sports and physical activities; develop learners' proficiency in chosen sports or sports; and instill lifelong sports engagement among learners. The CSSP has three (3) Major components or flagship programs namely: 1. Sports Education and Standards; 2. Sports as a Learner Support Program; and 3. Sports Competitions.

4. This year's theme: *"Green Champions: Sports for a Sustainable Future"*
"Green Champions" is a sports event that combines the excitement of athletic competition with a strong commitment to environmental sustainability. The goal is to inspire athletes, fans, and communities to adopt eco-friendly practices and support the United Nations' Sustainable Development Goals (SDGs).
5. and objectives of this Meet are:
- 5.1. To ensure the continuing sports spirit among the pupils/students, teachers and schools officials;
 - 5.2. To showcase the stakeholders' strong desire to have sustainable programs for children at an early stage, pursuing sports excellence, discipline and values inherent in the practice of sports and physical education;
 - 5.3. To widen the base for talent identification, selection, recruitment, training and exposure of elementary and secondary learners;
 - 5.4. To provide a database for a valid and universal basis to further improve the school sports development program; and
 - 5.5. To promote sportsmanship, camaraderie and unity among PAM competitors through friendly competition.
6. The Schedule of different sports-related activities as follows for information:

Activities	Date
School Athletic Meet/Intramurals	Between November 25 to December 6, 2024 subject for approval and monitoring
Division Training of Accredited Division Technical Officials (TM & TS) and Strategic planning on Comprehensive School Sports Development Program (CSSP) and Activities for the Preparation for PAM2025, CLRAA2025, and Palarong Pambansa 2025 cum Post-Conference and Evaluation of SDO Bulacan Performance in Sports Competition	Tentative September 12-13, 2024 TBA
Unit/District/Municipal Athletic Meet 2025	Between December 9 to 20 , 2024



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Accreditation/Sports Clinic for New Technical Officials/Teacher Coaches in coordination with BSSA, Inc. and BulPriSA, Inc.	February 3-7, 2025
EDDIS Athletic Meet 2025	January 13 - 17, 2025
Screening for PAM2025	January 20 - 24, 2025
Provincial Athletic Meet 2025	January 27 - February 1, 2025
CLRAA Meet 2024	April 2025 or later
Palarong Pambansa 2025 at Laoag City, Ilocos Norte	May 2025 or later

7. Austerity measures shall be observed in the conduct of this Meet. Ceremonies shall be in the simplest mode and format. Also, athletic uniforms shall be made of the least expensive materials available in the local market.
8. The age qualification of pupil/student should be observed in sports where age limitation is a requirement as per DepEd Memorandum No. 95, s. 2015 and stipulated in Item No. 6 of Division Memorandum No. 003, s. 2023. The age qualification for secondary this S.Y. 2024-2025 is January 1, 2007 while January 1, 2012 on elementary athletes.
9. General Instructions, Guidelines on Athlete's Eligibility, Program of Activities, Officials of the Meet and the Work Committees to be issued in a separate memorandum.
10. Health and safety protocols against COVID-19 must be strictly observed by all concerned.
11. Preferential attention to the contents of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent